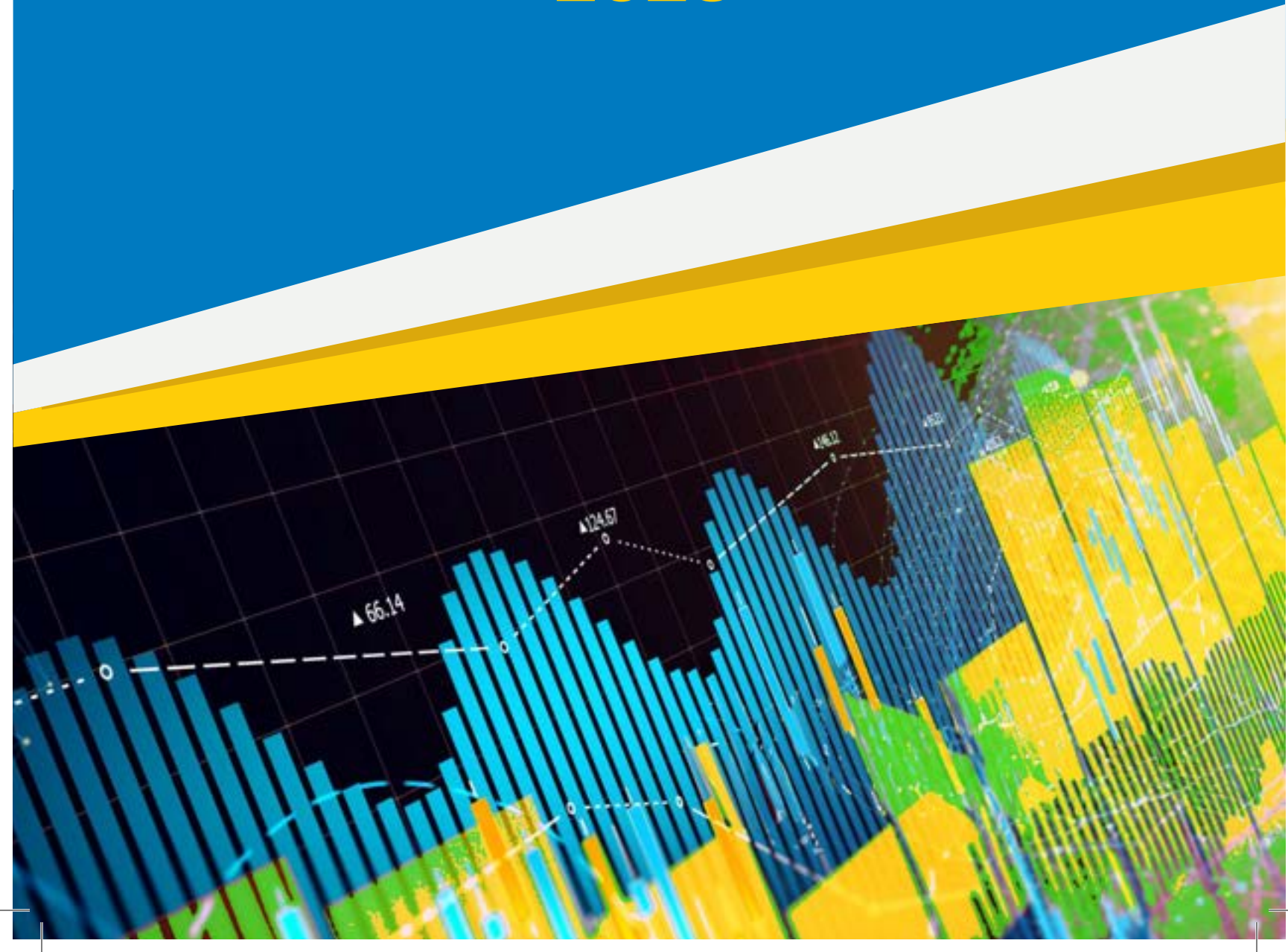




**MINISTRY OF LABOUR
& SOCIAL SECURITY**

"Providing Opportunity, Stability & Social Protection"

Statistical Bulletin 2023



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Ministry of Labour and Social Security

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BRIEF HISTORY, AIMS AND RESPONSIBILITIES OF THE MINISTRY OF LABOUR AND SOCIAL SECURITY

The portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants, National Insurance Scheme (NIS) pensioners, Persons with Disabilities (PwDs), Senior Citizens and beneficiaries of Public Assistance programmes.

The responsibilities of the Labour Division are administered through the Industrial Relations, Manpower Services, Occupational Safety & Health (OSH) and Work Permit Units. The work of the Social Security Division is carried out through the NIS, Public Assistance programmes, as well as programmes for PwDs and senior citizens.

The Labour Division of the Ministry commenced operations in 1938 as an Employment Bureau and was the first official response to growing unemployment, which was widespread throughout Jamaica at the time. The relationship between employer and employee then, was akin to master and

servant. This gave rise to grave economic disparities as many Jamaicans received low wages and lived and worked in substandard conditions. The prevailing labour relations resulted in the need for an agency to monitor the working conditions within the labour market.

In response to a need for social programmes which catered to all sections of the population, a planning team was established in the Ministry, to develop a social security scheme. This gave rise to the NIS, which is a compulsory contributory social security scheme. It offers financial protection to the worker and his family, against loss of income arising from injury on the job, incapacity, retirement or death of the contributor. The Ministry obtained technical assistance from the International Labour Organization (ILO) to develop proposals for this Scheme. The National Insurance (NI) Act was passed in 1965 and became effective April 4, 1966. The Scheme was established under the liabilities of the Sugar Workers' Pension Scheme.



MANDATE

- Promote compliance with labour standards, decent work and access to employment towards an efficient and effective labour market
- Provide social protection services and facilitate social inclusion of the valuable
- Provide effective social security services
- Promote increased levels of national and workplace productivity



VISION

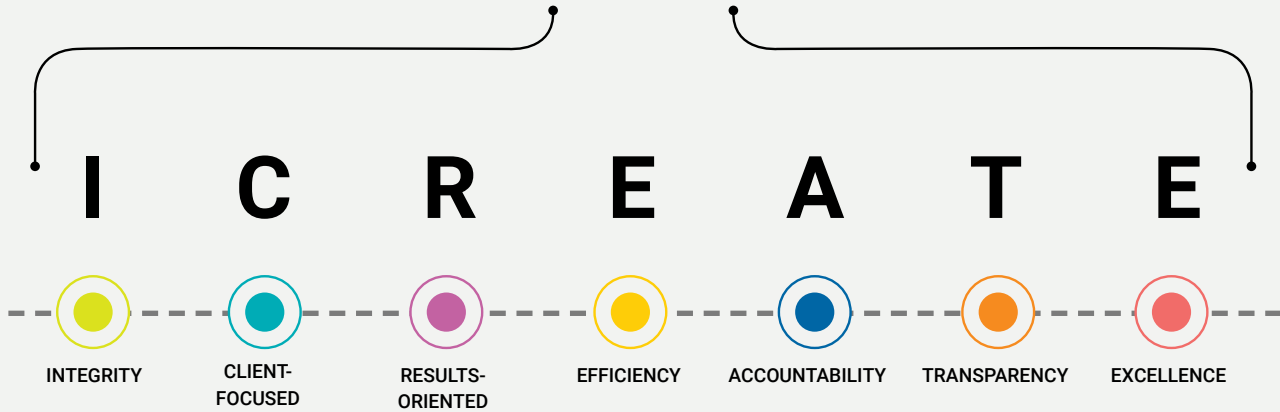
“Transforming lives by delivering world class labour and social protection services.”



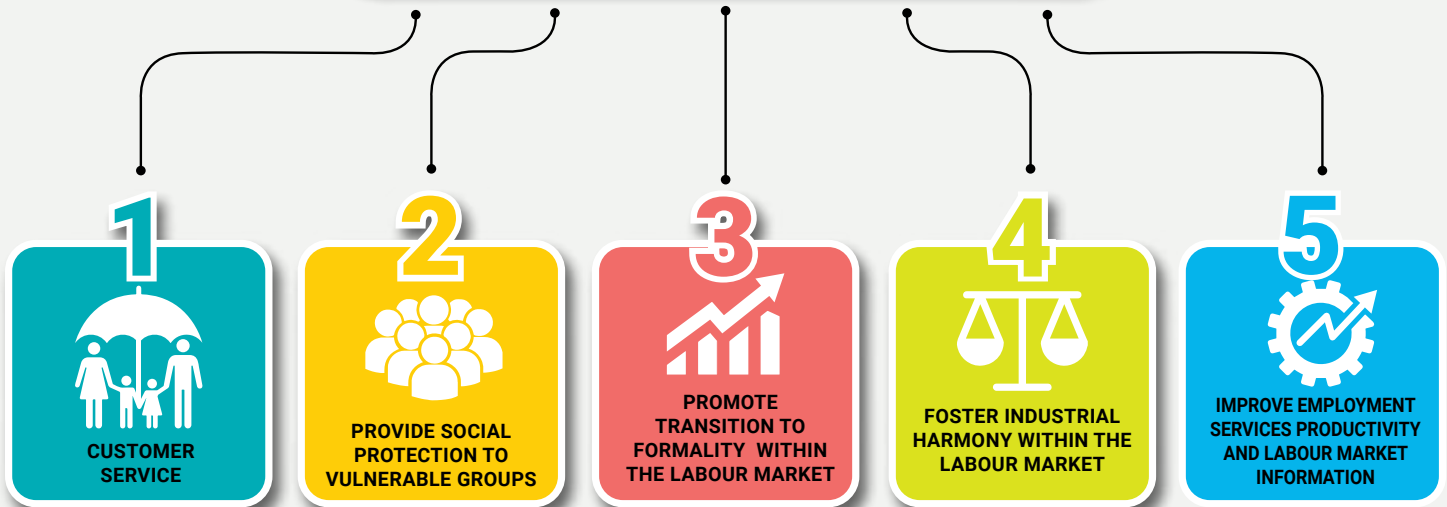
MISSION

“To promote sound labour relations and deliver effective social protection services that empower individuals and their families while advancing a culture of productivity and decent work.”

CORE VALUES



STRATEGIC PRIORITIES



PORTFOLIO AREAS

The Portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants and beneficiaries of social security and social assistance programmes.

The Ministry executes its mandate through the Executive Direction and Administration Programme and two (2) Divisions, Labour and Social Security as indicated in its moniker. The general administration, planning and overall management of the Ministry of Labour and Social Security (MLSS) is carried out by the Executive Direction and Administration Programme, which is headed by the Permanent Secretary.

The areas which are administered by the Executive Direction and Administration are:

- Policy, Planning and Development
 - Planning, Research and Monitoring Unit

- Central Administration which constitutes the following areas:
 - Administrative Support
 - Financial Management and Accounting Services
 - Internal Audit
 - Human Resource Management and Other Support Services
 - Legislative Programme
 - Management Information System
 - Public Relations

The main responsibilities of the Labour Division are to administer the services of the Labour and Industrial Relations Programme, which is administered through:

- Industrial Safety, Promotion and Supervision
 - Occupational Safety and Health (OSH)
 - HIV Unit

- Labour Standards and Enforcement
 - Pay and Conditions of Employment Branch (PCEB)
 - Pre-conciliation Unit
 - Conciliation Department
 - Child Labour

- Employment Services
 - Local Employment/Electronic Labour Exchange (ELE)
 - Overseas Employment
 - Employment Agencies Unit (Licences Unit)

- Work Permit Services
 - Caribbean Single Market Economy (CSME) Skills Certificate

The National Productivity Programme, a tripartite organisation is intended to stimulate a high level of national awareness of the concept of productivity and inculcate a productivity sensitive culture in Jamaicans. This programme is administered through the Jamaica Productivity Centre (JPC).

The Social Security Division seeks to provide social security and welfare services through a social safety net. This is carried through the efficient administration of the contributory National Insurance Scheme and non-contributory Public Assistance Programmes. The work of the Division is administered through the following Programmes:

- **Social Welfare Services**

- ◆ Public Assistance and Support to other vulnerable groups
 - Programme of Advancement through Health and Education (PATH)
 - Rehabilitation Programme/Unit
 - Social Intervention Services Unit
- ◆ Support to Persons with Disabilities (PwDs)
 - Early Stimulation Programme (ESP)
- ◆ Support to the Elderly
 - National Council for Senior Citizens (NCSC)

- **Social Security Services**

- National Insurance Scheme

National Insurance Fund (NIF)

The Fund prudently manages the investment portfolio of the National Insurance Fund to maximize returns on investment within acceptable risk levels and maintain a level of liquidity to facilitate timely payment of National Insurance Scheme benefits.

Industrial Disputes Tribunal (IDT)

The IDT a quasi-judicial body established under the Labour Relations and Industrial Disputes Act 1975 to arbitrate on all industrial disputes referred to it by the Ministry of Labour and Social Security. It provides quick and economical third party settlement of disputes involving both unionized and non-unionized workers.



LABOUR DIVISION



INDUSTRIAL RELATIONS

The Industrial Relations Department is the arm of the Government of Jamaica (GOJ) legally authorized to intervene (solicited or unsolicited) in industrial disputes, particularly those that relate to the national interest.

Conciliation

This is performed in industrial disputes relating primarily to wage and fringe benefits negotiations, disciplinary matters and union claims for representational rights.

Pre-Conciliation

This is an arm of the Conciliation Section that provides advice and other assistance with the aim of fostering improved relations between management and labour, thereby facilitating a more harmonious industrial relations climate.

L1

INDUSTRIAL DISPUTES REPORTED BY INDUSTRY 2022 AND 2023

INDUSTRY	ALL CAUSES		REPRESENTATIONAL RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATIONS		REDUNDANCY		SUSPENSION		MISCELLANEOUS		NOT STATED	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	25	29	0	0	2	0	19	29	0	0	0	0	0	0	4	0
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES- PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	38	38	1	4	1	2	32	24	0	0	1	1	0	1	3	6
AGRICULTURE, FORESTRY AND FISHING	0	1	0	0	0	1	0		0	0	0	0	0	0	0	0
ARTS, ENTERTAINMENT AND RECREATION	2	2	1	1	0	0	1	1	0	0	0	0	0	0	0	0
CONSTRUCTION	3	3	0	0	0	0	2	3	0	0	0	0	0	0	1	0
EDUCATION	8	7	0	0	0	1	7	4	0	0	0	1	0	0	1	1
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	1	2	0	0	0	0	1	2	0	0	0	0	0	0	0	0
FINANCIAL AND INSURANCE ACTIVITIES	11	14	1	3	0	1	6	9	4	1	0	0	0	0	0	0

INDUSTRY	ALL CAUSES		WAGES & CONDS. OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSIONS		REDUNDANCY		MISCELLANEOUS		REPRESENTATIONAL RIGHTS	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	1	0	0	0	1	0	0	0	0	0	0	0	0	0
ARTS, ENTERTAINMENT & RECREATION	2	2	0	0	2	2	0	0	0	0	0	0	0	0
OTHER SERVICE ACTIVITIES	0	1	0	0	0	1	0	0	0	0	0	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES- PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	1	1	0	0	1	1	0	0	0	0	0	0	0	0
NO INDUSTRIES STATED	1	0	0	0	1	0	0	0	0	0	0	0	0	0
ALL INDUSTRIES	38	32	3	3	33	28	1	0	0	0	1	0	0	1

L2

**INDUSTRIAL DISPUTES DISPOSED BY MONTH
2022 AND 2023**

MONTH	ALL CAUSES		REPRESENTATIONAL RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATIONS		REDUNDANCY		SUSPENSION		MISCELLANEOUS		NOT STATED	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
JANUARY	24	10	2	0	1	1	20	8	0	1	1	0	0	0	0	0
FEBRUARY	10	8	1	0	1	2	8	6	0	0	0	0	0	0	0	0
MARCH	15	17	0	0	1	1	14	15	0	1	0	0	0	0	0	0
APRIL	12	9	0	0	0	1	12	8	0	0	0	0	0	0	0	0
MAY	15	7	0	0	1	1	13	5	0	0	1	0	0	0	0	1
JUNE	12	9	2	2	3	1	5	4	0	0	1	0	1	1	0	1
JULY	24	7	0	0	2	3	21	4	0	0	0	0	0	0	1	0
AUGUST	21	11	1	2	4	3	16	5	0	1	0	0	0	0	0	0
SEPTEMBER	26	9	1	1	3	1	22	6	0	1	0	0	0	0	0	0
OCTOBER	12	16	0	0	2	3	10	13	0	0	0	0	0	0	0	0
NOVEMBER	17	13	0	0	2	1	12	11	3	0	0	1	0	0	0	0
DECEMBER	11	10	0	0	2	1	9	8	0	0	0	0	0	0	0	1
NOT STATED	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
TOTAL	199	127	7	5	22	19	162	94	3	4	3	1	1	1	1	3

**INDUSTRIAL DISPUTES REPORTED BY REPRESENTATIVES
2022 AND 2023**

L3

REPRESENTATIVES	INDUSTRIAL DISPUTES	
	2022	2023
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)	3	10
UNION OF CLERICAL ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (UCASE)	6	10
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)/NATIONAL WORKERS UNION (NWU)/UNIVERSITY AND ALLIED WORKERS UNION(UAWU)	1	0
INDIVIDUAL/PRIVATE ATTORNEY	167	142
PUBLIC SERVICE UNION	1	0
NATIONAL WORKERS UNION (NWU)	10	9
JAMAICA CIVIL SERVICE ASSOCIATION (JCSA)	1	1
UNIVERSITY & ALLIED WORKERS UNION (UAWU)	2	2

REPRESENTATIVES	INDUSTRIAL DISPUTES	
	2022	2023
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)/NATIONAL WORKERS UNION (NWU)/JAMAICA ASSOCIATION OF LOCAL GOVERNMENT OFFICERS (JALGO)	1	0
UNION OF TECHNICAL ADMINISTRATIVE & SUPERVISORY PERSONNEL (UTASP)	3	0
JAMAICA TEACHERS' ASSOCIATION	1	0
JAMAICA MIDWIVES ASSOCIATION	0	1
JALGO	0	1
UNION OF TECHNICAL ADMINISTRATIVE & SUPERVISORY PERSONNEL (UTASP)/ UNIVERSITY AND ALLIED WORKERS UNION (UAWU)	0	1
UNIVERSITY AND ALLIED WORKERS UNION (UAWU)/JAMAICA ASSOCIATION OF LOCAL GOVERNMENT OFFICERS (JALGO)	0	1
TRADES UNION CONGRESS	0	1
NOT STATED	1	1
TOTAL	197	180

REPRESENTATIONAL RIGHTS POLLS CONDUCTED

2022 AND 2023

L4

UNIONS INVOLVED	NO. OF POLLS HELD	NO. OF WORKERS ELIGIBLE TO VOTE
2023		
UNION OF CLERICAL ADMINISTRATIVE & SUPERVISORY EMPLOYEES (UCASE)	1	40
NATIONAL WORKERS UNION (NWU)	2	45
TOTAL	3	85
2022		
UNIVERSITY AND ALLIED WORKERS UNION (UAWU)	1	7
NATIONAL WORKERS UNION (NWU)	1	21
UNION OF CLERICAL ADMINISTRATIVE SUPERVISORY EMPLOYEES (UCASE)	2	16
UNION OF TECHNICAL ADMINISTRATIVE & SUPERVISORY PERSONNEL (UTASP)	2	202
BUSTAMANTE INTERNATIONAL TRADE UNION (BITU)	1	20
TOTAL	7	266

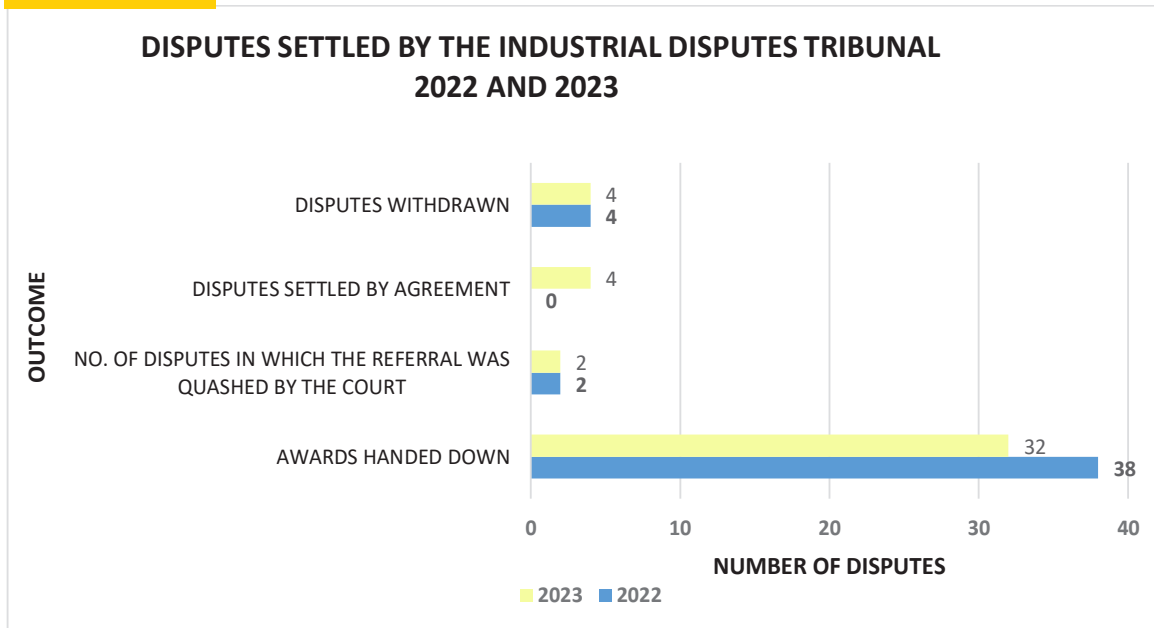
INDUSTRIAL DISPUTES TRIBUNAL

The Industrial Disputes Tribunal (IDT) is charged with the responsibility to determining and settling all industrial disputes referred by the Minister. If the parties fail to arrive at a settlement at the local level, the matter is then reported to the Ministry for possible settlement by the Conciliation Unit. When a settlement is not reached at this level, the dispute is then referred to the IDT for a determination.

**DISPUTES REFERRED TO THE INDUSTRIAL DISPUTES TRIBUNAL BY CAUSES
2022 AND 2023**

L5		
CAUSE	2022	2023
WAGES AND CONDITIONS OF EMPLOYMENT	3	1
DISMISSAL/TERMINATION	40	37
SUSPENSIONS		0
SEPARATION	1	0
REDUNDANCY	3	0
TOTAL	47	38

Figure 1



**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY REPRESENTATIVES AND CAUSES
2022 AND 2023**

L6

REPRESENTATIVES	ALL CAUSES		REPRESENTATIONAL RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/TERMINATION		SUSPENSION		REDUNDANCY		NOT STATED	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
NWU	0	6	0	0	0	3	0	3	0	0	0	0	0	0
UAWU	0	0	0	0	0		0	0	0	0	0	0	0	0
JAMAICA FEDERATION OF CORRECTIONS & THE SENIOR UNIFORM OFFICERS ASSOCIATION (JATCA)	1	0	0	0	1	0	0	0	0	0	0	0	0	0
UCASE	2	1	0	1	1	0	1	0	0	0	0	0	0	0
JAMAICA CIVIL AVIATION AUTHORITY	1	0	0	0	1	0	0	0	0	0	0	0	0	0
UTASP	0	1	0	0	0	0	0	1	0	0	0	0	0	0
INDIVIDUAL/ATTORNEY	34	24	0	0	0	0	32	24	1	0	0	0	1	0
TOTAL	38	32	0	1	3	3	33	28	1	0	0	0	1	0

**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY INDUSTRY AND CAUSES
2022 AND 2023**

L7

INDUSTRY	ALL CAUSES		WAGES & CONDS. OF EMPLOYMENT		DISMISSALS/TERMINATION		SUSPENSIONS		REDUNDANCY		MISCELLANEOUS		BARGANING RIGHTS	
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	3	1	0	0	1	1	1	0	0	0	1	0	0	0
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	1	1	0	0	1	1	0	0	0	0	0	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	2	2	0	0	2	2	0	0	0	0	0	0	0	0
AGRICULTURE, FORESTRY AND FISHING	1	0	0	0	1	0	0	0	0	0	0	0	0	0
ARTS, ENTERTAINMENT & RECREATION	2	2	0	0	2	2	0	0	0	0	0	0	0	0
CONSTRUCTION	0	1	0	0	0	1	0	0	0	0	0	0	0	0
EDUCATION	0	2	0	0	0	2	0	0	0	0	0	0	0	0
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	0	1	0	0	0	0	0	0	0	0	0	0	0	1
FINANCIAL AND INSURANCE ACTIVITIES	5	6	0	0	5	6	0	0	0	0	0	0	0	0
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	1	0	0	0	1	0	0	0	0	0	0	0	0	0
INFORMATION AND COMMUNICATION	0	1	0	1	0	0	0	0	0	0	0	0	0	0
MANUFACTURING	1	3	0	0	1	3	0	0	0	0	0	0	0	0
MINING AND QUARRYING	2	0	1	0	1	0	0	0	0	0	0	0	0	0
OTHER SERVICE ACTIVITIES	0	1	0	0	0	1	0	0	0	0	0	0	0	0
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	5	0	0	0	5	0	0	0	0	0	0	0	0	0
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	4	3	2	0	2	3	0	0	0	0	0	0	0	0
REAL ESTATE ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TRANSPORT AND STORAGE	2	1	0	0	2	1	0	0	0	0	0	0	0	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	8	7	0	2	8	5	0	0	0	0	0	0	0	0
NOT STATED	1	0	0	0	1	0	0	0	0	0	0	0	0	0
ALL INDUSTRIES	38	32	3	3	33	28	1	0	0	0	1	0	0	1

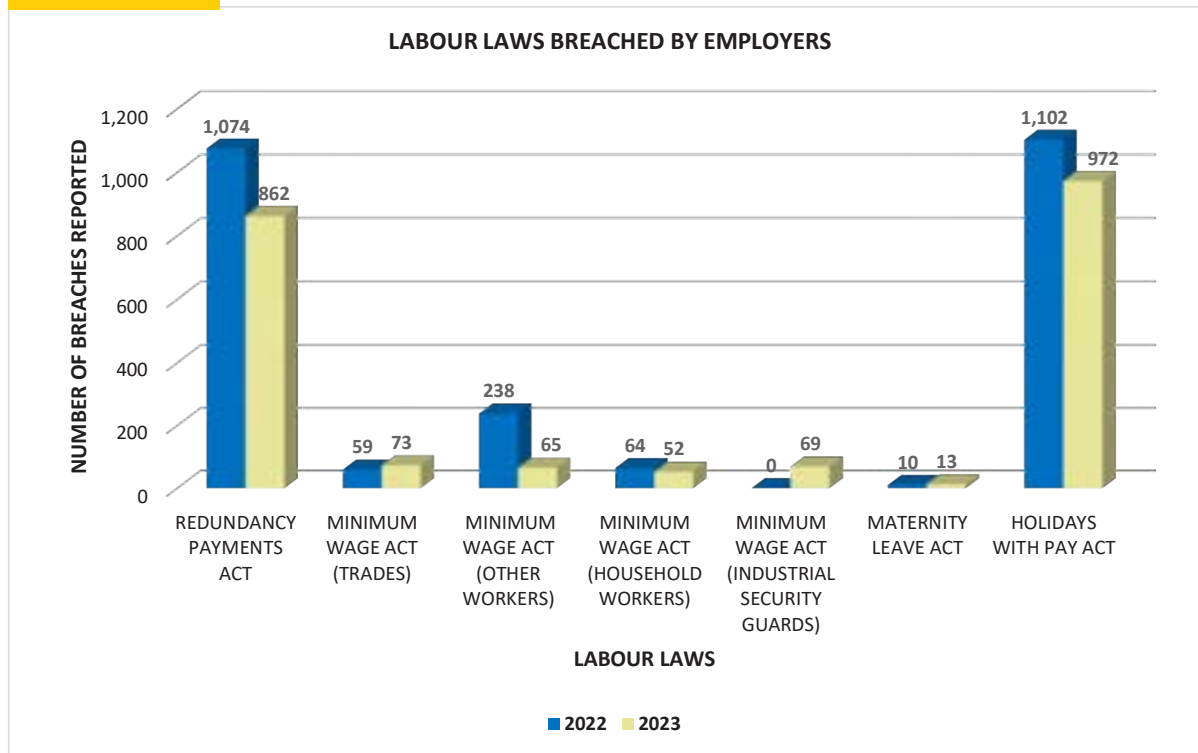
PAY AND CONDITIONS OF EMPLOYMENT BRANCH

The Pay and Conditions of Employment Branch (PCEB) is an arm of the Industrial Relations (IR) Department. Its core function is to ensure compliance with the minimum standards set out in the Labour Laws of Jamaica for non-unionised workers.

The PCEB relies on the following labour laws in the execution of their core functions:

1. Employment (Termination and Redundancy Payments) Act which includes Redundancy Pay and Notice Pay.
2. Minimum Wage Act which covers Household, Industrial Security Guard, Trade and other workers.
3. Holidays with Pay Act which includes vacation leave and sick leave.
4. Maternity Leave Act.

Figure 2



**BREACHES REPORTED BY LEGISLATION AND SEX
2022 AND 2023**

L8

LEGISLATION	2022			2023		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	421	653	1074	349	513	862
MINIMUM WAGE ACT (TRADES)	18	41	59	28	45	73
NATIONAL MINIMUM WAGE ORDER (OTHER WORKERS)	98	140	238	22	43	65
NATIONAL MINIMUM WAGE ACT (HOUSEHOLD WORKERS)	6	58	64	6	46	52
NATIONAL MINIMUM WAGE ACT (INDUSTRIAL SECURITY GUARD)	0	0	0	42	27	69
MATERNITY LEAVE ACT	0	10	10	3	10	13
HOLIDAYS WITH PAY ACT	460	642	1102	421	551	972
TOTAL	1,003	1,544	2,547	871	1,235	2,106

**NUMBER OF PERSONS INTERVIEWED BY LEGISLATION
2022 AND 2023**

L9

LEGISLATION	2022	2023
MINIMUM WAGE ACT	1,227	923
MATERNITY LEAVE ACT	111	140
HOLIDAYS WITH PAY ACT	2,083	1528
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	1,544	688
TOTAL	4,965	3,279

**NUMBER OF ESTABLISHMENTS INSPECTED BY LEGISLATION
2023**

L10

LEGISLATION		NUMBER OF ESTABLISHMENTS	
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	Notice Pay	356	603
	Redundancy Pay	247	
MINIMUM WAGE ACT (TRADES)	Household	0	607
	Industrial Security Guard	27	
	Trade	506	
	Other	74	
MATERNITY LEAVE ACT		101	101
HOLIDAYS WITH PAY	Vacation Leave	614	924
	Sick Leave	310	
TOTAL		2,235	2,235

L11

**SETTLEMENTS MADE BY EMPLOYERS TO EMPLOYEES THROUGH THE MINISTRY
BY LEGISLATION AND SEX
2023**

LEGISLATION	MALE (\$)		FEMALE (\$)		TOTAL (\$)		
	MALE (\$)	FEMALE (\$)	TOTAL (\$)	MALE (\$)	FEMALE (\$)	TOTAL (\$)	
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	Notice Pay	3,000,014.71	1,405,152,783.52	1,408,152,798.23	6,039,876.41	1,415,664,967.49	1,421,704,843.90
	Redundancy Pay	3,039,861.70	10,512,183.97	13,552,045.67			
MINIMUM WAGE ACT (TRADES)	Household	196,687.33	992,691.66	1,189,378.99	2,054,588.89	3,371,837.01	5,426,425.90
	Industrial Security Guard	1,250,000.00	32,219.00	1,282,219.00			
	Trade	168,641.60	747,970.16	916,611.76			
MATERNITY LEAVE ACT	Other	439,259.96	1,598,956.19	2,038,216.15			
HOLIDAY WITH PAY	Vacation Leave	12,061,857.48	12,635,955.75	24,697,813.23	12,155,371.28	12,644,955.75	24,800,327.03
	Sick Leave	93,513.80	9,000.00	102,513.80			
TOTAL		20,249,836.58	1,431,904,760.25	1,452,154,596.83	20,249,836.58	1,431,904,760.25	1,452,154,596.83

**NUMBER OF PERSONS PAID BY DIRECT DEPOSIT FROM EMPLOYERS BY LEGISLATION AND SEX
2023**

L12

LEGISLATION		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	Notice Pay	56	100	156	79	135	214
	Redundancy Pay	23	35	58			
MINIMUM WAGE ACT (TRADES)	Household Workers	1	17	18	13	51	64
	Industrial Security Guard	4	1	5			
	Trade	3	7	10			
	Other	5	26	31			
MATERNITY LEAVE ACT		0	5	5	0	5	5
HOLIDAYS WITH PAY	Vacation Leave	95	131	226	96	132	228
	Sick Leave	1	1	2			
TOTAL		188	323	511	188	323	511

**NUMBER OF PERSONS PAID THROUGH THE MINISTRY BY EMPLOYERS, BY LEGISLATION AND SEX
2023**

L13

LEGISLATION		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	Notice Pay	25	67	92	44	96	140
	Redundancy Pay	19	29	48			
MINIMUM WAGE ACT (TRADES)	Household Workers	0	14	14	6	42	48
	Industrial Security Guard	0	0	0			
	Trade	3	6	9			
	Other	3	22	25			
MATERNITY LEAVE ACT		0	4	4	0	4	4
HOLIDAY WITH PAY	Vacation Leave	68	111	179	68	112	180
	Sick Leave	0	1	1			
TOTAL		118	254	372	118	254	372

NUMBER OF PERSONS PAID FROM DEPOSITS MADE TO THE MINISTRY BY LEGISLATION AND SEX

2023

L14

LEGISLATION		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	Notice Pay	23	66	89	40	95	135
	Redundancy Pay	17	29	46			
MINIMUM WAGE ACT (TRADES)	Household	0	13	13	7	37	44
	Industrial Security Guard	0	0	0			
	Trade	3	3	6			
	Other	4	21	25			
MATERNITY LEAVE ACT		0	4	4	0	4	4
HOLIDAYS WITH PAY	Vacation Leave	63	108	171	63	110	173
	Sick Leave	0	2	2			
TOTAL		110	246	356	110	246	356

MANPOWER SERVICES

The strategic objective of the Manpower Services section is to alleviate unemployment through facilitating access to local and overseas employment opportunities. This is within the operations of three (3) units; Overseas Employment, Local Employment/Electronic Labour Exchange and Employment Agencies.

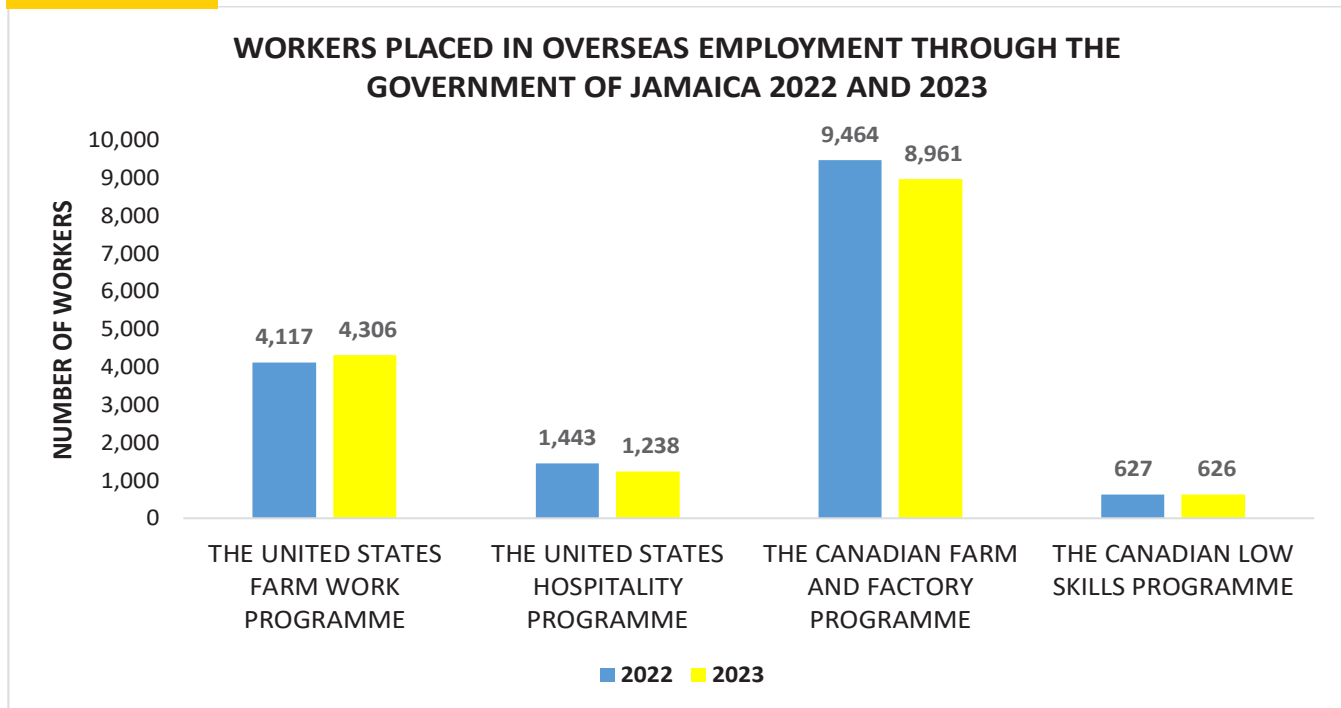
The Overseas Employment Section

This section facilitates the selection, recruitment, dispatch and repatriation of workers who participate in migrant work programmes in the United States and Canada.

There are three (3) major Programmes:

- 1) The United States Farm Work Programme
- 2) The United States Hospitality Programme
- 3) The Canadian Farm and Factory Programme

Figure 3



**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN THE UNITED STATES OF AMERICA BY PROGRAMME, SEX AND MONTH
2022 AND 2023**

L15

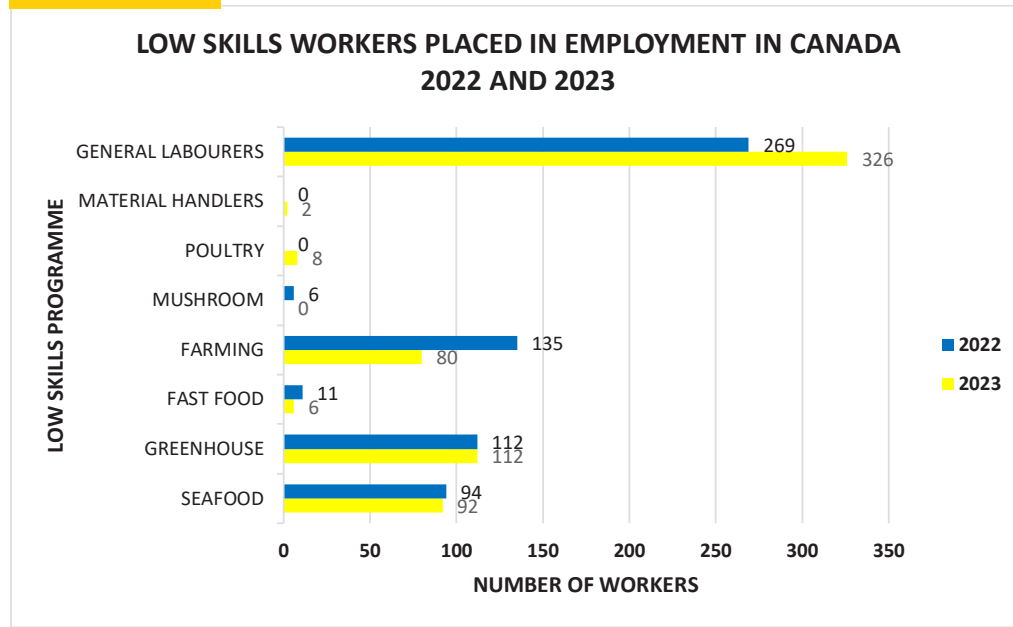
MONTH	U.S. FARMS						U.S. HOTEL WORKERS						TOTAL					
	2022			2023			2022			2023			2022			2023		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	80	1	81	112	0	112	5	6	11	11	6	17	85	7	92	123	6	129
FEBRUARY	147	0	147	125	0	125	37	63	100	47	46	93	184	63	247	172	46	218
MARCH	394	0	394	657	0	657	63	81	144	29	81	110	457	81	538	686	81	767
APRIL	329	5	334	349	2	351	123	186	309	120	170	290	452	191	643	469	172	641
MAY	384	1	385	430	2	432	47	109	156	174	197	371	431	110	541	604	199	803
JUNE	585	61	646	514	65	579	70	82	152	20	29	49	655	143	798	534	94	628
JULY	442	4	446	342	0	342	98	153	251	10	29	39	540	157	697	352	29	381
AUGUST	884	3	887	961	0	961	28	34	62	1	4	5	912	37	949	962	4	966
SEPTEMBER	778	0	778	733	0	733	11	10	21	81	54	135	789	10	799	814	54	868
OCTOBER	15	0	15	1	0	1	138	63	201	86	26	112	153	63	216	87	26	113
NOVEMBER	0	0	0	13		13	8	18	26	1	0	1	8	18	26	14	0	14
DECEMBER	4	0	4	0		0	3	7	10	12	4	16	7	7	14	12	4	16
TOTAL	4,042	75	4,117	4,237	69	4,306	631	812	1,443	592	646	1,238	4,673	887	5,560	4,829	715	5,544

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA IN CANADA BY CATEGORY, SEX AND MONTH
2022 AND 2023**

L16

MONTH	NUMBER OF WORKERS																	
	CANADIAN FARM/FACTORIES						LOW SKILLS WORKERS						TOTAL					
	2022			2023			2022			2023			2022			2023		
M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	
JANUARY	350	0	350	344	0	344	1	0	1	13	0	13	351	0	351	357	0	357
FEBRUARY	384	5	389	249	22	271	17	0	17	2	0	2	401	5	406	251	22	273
MARCH	1,377	47	1,424	1,445	29	1,474	30	0	30	71	0	71	1,407	47	1,454	1,516	29	1,545
APRIL	2,204	68	2,272	1,606	108	1,714	76	45	121	49	29	78	2,280	113	2,393	1,655	137	1,792
MAY	842	29	871	1,300	34	1,334	77	21	98	116	26	142	919	50	969	1,416	60	1,476
JUNE	1,197	258	1,455	1,032	153	1,185	102	0	102	105	6	111	1,299	258	1,557	1,137	159	1,296
JULY	1,296	91	1,387	1,175	112	1,287	76	7	83	16	0	16	1,372	98	1,470	1,191	112	1,303
AUGUST	590	8	598	655	0	655	111	0	111	147	0	147	701	8	709	802	0	802
SEPTEMBER	711	7	718	676	8	684	30	0	30	8	1	9	741	7	748	684	9	693
OCTOBER	0	0	0	11	0	11	16	0	16	6	1	7	16	0	16	17	1	18
NOVEMBER	0	0	0	1	0	1	12	0	12	11	0	11	12	0	12	12	0	12
DECEMBER	0	0	0	1	0	1	6	0	6	19	0	19	6	0	6	20	0	20
TOTAL	8,951	513	9,464	8,495	466	8,961	554	73	627	563	63	626	9,505	586	10,091	9,058	529	9,587

Figure 4



WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA IN CANADA (LOW SKILLS) BY SEX AND MONTH 2023

L17

MONTH	SEAFOOD			GREENHOUSE			FAST FOOD			FARMING			POULTRY			MATERIAL HANDLERS			GENERAL LABOURER			TOTAL		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	0	0	0	0	0	0	0	0	0	13	0	13	0	0	0	0	0	0	0	0	0	13	0	13
FEBRUARY	0	0	0	2	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	0	2
MARCH	0	0	0	55	0	55	0	0	0	16	0	16	0	0	0	0	0	0	0	0	0	71	0	71
APRIL	19	29	48	15	0	15	0	0	0	12	0	12	0	0	0	0	0	0	3	0	3	49	29	78
MAY	10	25	35	1	0	1	0	1	1	9	0	9	0	0	0	0	0	0	96	0	96	116	26	142
JUNE	3	6	9	4	0	4	0	0	0	8	0	8	0	0	0	0	0	0	90	0	90	105	6	111
JULY	0	0	0	5	0	5	0	0	0	6	0	6	0	0	0	2	0	2	3	0	3	16	0	16
AUGUST	0	0	0	3	0	3	0	0	0	8	0	8	2	0	2	0	0	0	134	0	134	147	0	147
SEPTEMBER	0	0	0	0	0	0	3	1	4	5	0	5	0	0	0	0	0	0	0	0	0	8	1	9
OCTOBER	0	0	0	4	0	4	0	1	1	2	0	2	0	0	0	0	0	0	0	0	0	6	1	7
NOVEMBER	0	0	0	9	0	9	0	0	0	0	0	0	2	0	2	0	0	0	0	0	0	11	0	11
DECEMBER	0	0	0	14	0	14	0	0	0	1	0	1	4	0	4	0	0	0	0	0	0	19	0	19
TOTAL	32	60	92	112	0	112	3	3	6	80	0	80	8	0	8	2	0	2	326	0	326	563	63	626

ELECTRONIC LABOUR EXCHANGE DEPARTMENT

The Electronic Labour Exchange (ELE) facilitates the efficient matching of jobseekers with prospective employers and forms the core of the web based Labour Market Information System (LMIS). The LMIS also features online services for employers which include the ability to post vacancies and access a database of skilled workers to seek and select qualified candidates. The service also includes:

- 1) Career Counselling
- 2) Resume Writing
- 3) Interview and Job Searching Techniques
- 4) Labour Market Information (LMI)

NOTIFIED VACANCIES BY REGION AND MONTH

2022 AND 2023

L18

MONTH	NOTIFIED VACANCIES								TOTAL	
	KINGSTON		ST. ANN		MANCHESTER		ST. JAMES		2022	2023
	2022	2023	2022	2023	2022	2023	2022	2023		
JANUARY	0	90	0	5	0	4	0	4	0	103
FEBRUARY	66	78	0	37	0	0	1	0	67	115
MARCH	251	32	301	0	0	10	0	6	552	48
APRIL	106	85	0	12	242	20	624	4	972	121
MAY	52	411	363	0	0	138	506	97	921	646
JUNE	0	33	0	0	0	35	0	0	0	68
JULY	83	0	36	88	28	12	11	0	158	100
AUGUST	154	0	11	731	11	6	4	0	180	737
SEPTEMBER	117	1,019	0	0	1	0	305	0	423	1,019
OCTOBER	322	15	0	0	0	13	0	37	322	65
NOVEMBER	307	10	8	0	0	2	0	28	315	40
DECEMBER	0	0	9	0	9	0	0	146	18	146
TOTAL	1,458	1,773	728	873	291	240	1,451	322	3,928	3,208

**VACANCIES AND PLACEMENTS BY OCCUPATIONAL CLASSIFICATION AND SEX
2022 AND 2023**

L19

OCCUPATIONAL CLASSIFICATION	2022				2023			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
CLERICAL SUPPORT WORKERS	313	35	112	147	470	57	313	370
CRAFTS & RELATED TRADES WORKERS	54	11	0	11	163	8	4	12
ELEMENTARY OCCUPATIONS	573	88	128	216	510	110	173	283
MANAGERS	62	2	4	6	65	8	38	46
PLANT & MACHINE OPERATORS & ASSEMBLERS	48	3	0	3	248	10	3	13
PROFESSIONALS	69	2	7	9	76	6	14	20
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	2,741	139	451	590	1,651	136	479	615
SKILLED AGRICULTURAL, FORESTRY & FISHERY WORKERS	5	0	0	0	5	0	0	0
TECHNICIANS & ASSOCIATE PROFESSIONALS	63	0	11	11	20	4	34	38
TOTAL	3,928	280	713	993	3,208	339	1,058	1,397

**VACANCIES AND PLACEMENTS BY INDUSTRY AND SEX
2022 AND 2023**

L20

INDUSTRY	2022				2023			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
ACCOMMODATION & FOOD SERVICE ACTIVITIES	1,666	154	311	465	902	108	291	399
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS & BODIES	0	0	0	0	0	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS & SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	1	1	34	0	37	37
ADMINISTRATIVE & SUPPORT SERVICE ACTIVITIES	1,394	38	115	153	962	35	118	153
AGRICULTURE, HUNTING FORESTRY & FISHING	0	0	0	0	0	0	0	0
ARTS, ENTERTAINMENT & RECREATION	13	1	9	10	7	0	0	0
CONSTRUCTION	7	2	2	4	1	0	1	1
EDUCATION	1	1	0	1	16	1	15	16
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	0	0	0	0	9	0	1	1
FINANCIAL & INSURANCE ACTIVITIES	56	5	29	34	41	5	27	32
HUMAN HEALTH & SOCIAL WORK ACTIVITIES	9	1	8	9	29	3	19	22
INFORMATION & COMMUNICATION	196	2	19	21	109	0	1	1
MANUFACTURING	52	5	6	11	146	10	19	29
MINING & QUARRYING	0	0	0	0	230	5	10	15
OTHER SERVICE ACTIVITIES	2	0	2	2	1	0	1	1
PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	5	1	4	5	11	0	3	3
PUBLIC ADMINISTRATION & DEFENCE; COMPULSORY SOCIAL SECURITY	5	4	39	43	37	44	39	83
REAL ESTATE ACTIVITIES	0	0	0	0	1	1	1	2
TRANSPORT & STORAGE	5	1	8	9	155	5	12	17
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT & REMEDIATION ACTIVITIES	16	5	0	5	2	0	2	2
WHOLESALE & RETAIL TRADE, REPAIR OF MOTOR VEHICLES & MOTORCYCLES	501	60	160	220	513	124	459	583
NOT CLASSIFIED	0	0	0	0	2	0	0	0
TOTAL	3,928	280	713	993	3,208	341	1,056	1,397

L21

PLACEMENTS BY REGION, MONTH AND SEX
2022 AND 2023

MONTH	NUMBER OF PLACEMENTS																		TOTAL											
	KINGSTON						ST. ANN						MANCHESTER						ST. JAMES						2022			2023		
	2022		2023		2022		2023		2022		2023		2022		2023		2022		2023		M	F	T	M	F	T				
JANUARY	0	0	2	6	8	0	0	0	0	1	4	5	0	0	0	2	2	4	2	37	39	0	0	0	2	37	39	5	12	17
FEBRUARY	2	17	19	0	0	0	0	0	0	2	25	27	0	0	0	0	0	0	1	1	0	0	0	0	2	18	20	2	25	27
MARCH	0	0	0	74	143	217	0	0	0	0	0	0	0	0	0	5	14	19	0	0	0	19	25	44	0	0	0	98	182	280
APRIL	0	0	0	1	4	5	0	0	0	6	24	30	0	0	0	0	1	1	6	18	24	1	8	9	6	18	24	8	37	45
MAY	1	9	10	32	72	104	11	16	27	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	12	25	37	32	72	104
JUNE	6	31	37	0	35	35	6	26	32	0	0	0	0	3	3	2	7	9	10	57	67	0	0	0	22	117	139	2	42	44
JULY	18	46	64	74	311	385	10	19	29	3	13	16	6	22	28	8	30	38	30	49	79	3	10	13	64	136	200	88	364	452
AUGUST	6	21	27	0	0	0	2	9	11	3	2	5	1	5	6	1	5	6	11	33	44	11	31	42	20	68	88	15	38	53
SEPTEMBER	25	89	114	33	101	134	0	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	25	90	115	33	101	134
OCTOBER	27	35	62	3	12	15	1	10	11	0	0	0	0	0	0	1	12	13	4	13	17	23	36	59	32	58	90	27	60	87
NOVEMBER	8	21	29	20	74	94	3	5	8	0	0	0	0	0	0	1	1	2	74	94	168	2	26	28	85	120	205	23	101	124
DECEMBER	3	0	3	0	0	0	1	8	9	0	0	0	2	7	9	0	0	0	4	11	15	6	24	30	10	26	36	6	24	30
TOTAL	96	269	365	239	758	997	34	93	127	15	68	83	9	38	47	20	72	92	141	313	454	65	160	225	280	713	993	339	1,058	1,397

L22

**JOBSEEKERS REGISTRATION BY REGION, MONTH
AND SEX 2022 AND 2023**

MONTH	REGISTRATION (Walk-ins)												TOTAL								
	KINGSTON				ST. ANN				MANCHESTER				ST. JAMES		TOTAL						
	2022		2023		2022		2023		2022		2023		2022		2023						
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T			
JANUARY	0	0	0	7	11	18	0	0	0	0	0	0	0	0	0	0	0	7	11	18	
FEBRUARY	0	0	0	4	9	13	0	0	0	0	0	0	0	0	0	0	0	4	9	13	
MARCH	0	0	0	2	8	10	0	0	0	0	0	0	0	0	0	0	0	2	8	10	
APRIL	0	0	0	8	6	14	0	0	0	0	0	0	0	0	0	0	0	8	6	14	
MAY	0	0	0	3	15	18	0	0	0	0	0	0	0	0	0	0	0	3	15	18	
JUNE	58	9	67	1	3	4	0	0	0	0	0	0	0	0	0	58	9	67	1	3	4
JULY	0	0	0	11	17	28	0	0	0	0	0	0	0	0	0	0	0	11	17	28	
AUGUST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SEPTEMBER	0	0	0	1	17	18	0	0	0	0	0	0	0	0	0	0	0	1	17	18	
OCTOBER	5	11	16	0	0	0	0	0	0	0	0	0	0	0	0	5	11	16	0	0	0
NOVEMBER	0	0	0	10	27	37	0	0	0	0	0	0	0	0	0	0	0	10	27	37	
DECEMBER	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	0	0	0
TOTAL	64	23	87	47	113	160	0	0	0	0	0	0	0	0	0	64	23	87	47	113	160

EMPLOYMENT AGENCIES UNIT

The strategic objective of the Employment Agencies Unit (EAU) is to alleviate unemployment through the issuing of licences to operators of employment agencies to allow them to seek employment opportunities for clients, both locally and overseas. The Unit operates island-wide to monitor the agencies and to ensure compliance with the Employment Agencies Regulation Act, 1957.

Figure 5

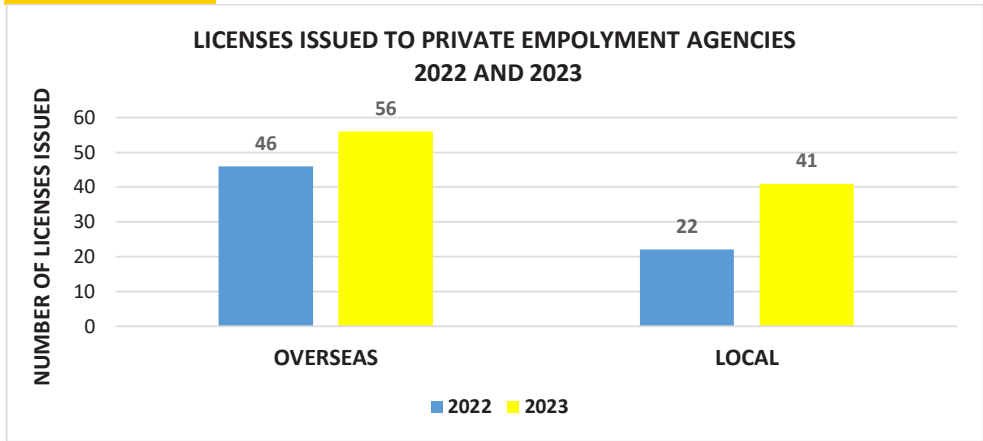
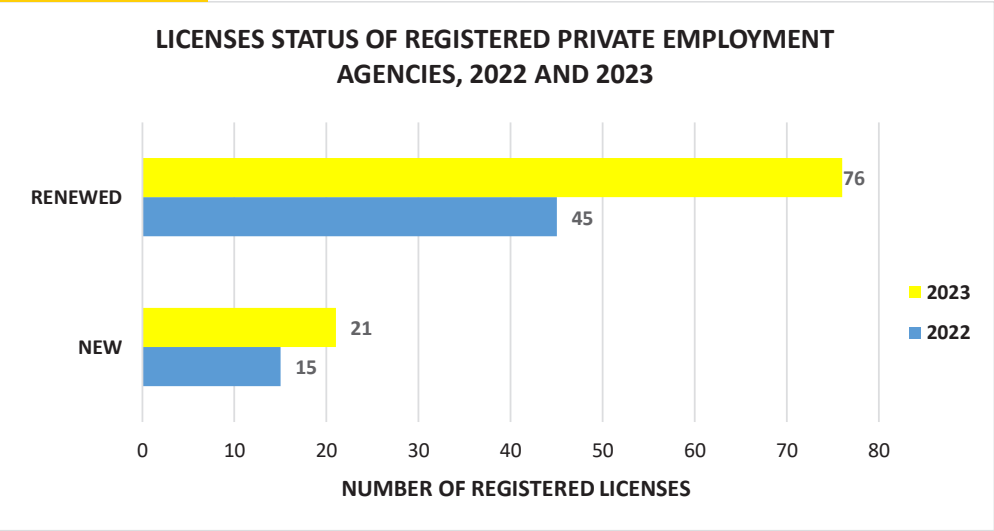


Figure 6



**EMPLOYMENT AGENCIES (LOCAL AND OVERSEAS) PROGRAMME
VACANCIES 2022 AND 2023**

L23

QUARTER	LOCAL		OVERSEAS									TOTAL
			H2B		J1		CANADA		OTHER / TOKYO			
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	
JAN-MAR	181	17	1,584	1,955	112	1001	0	8	80	0	0	2,981
APR-JUNE	41	23	892	269	1,034	28	0	0	0	0	0	320
JULY-SEPT	494	114	252	1,041	201	201	0	0	0	0	0	1,356
OCT-DEC	14	1,084	720	84	17	17	0	0	0	0	0	1,185
TOTAL	730	1,238	3,448	3,349	1,364	1,247	0	8	80	0	0	5,842

**EMPLOYMENT AGENCIES LOCAL AND OVERSEAS PROGRAMME PLACEMENTS
2022 AND 2023**

L24

QUARTER	LOCAL		OVERSEAS PROGRAMME								TOTAL	
			H2B		J1		CRUISE SHIP		OTHER / TOKYO			
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
JAN-MAR	45	0	495	1,178	30	4	0	0	108	0	678	1,182
APR-JUNE	25	600	327	1,327	1,421	361	0	0	0	0	1,773	2,288
JULY-SEPT	460	21	515	113	35	189	100	0	0	0	1,110	323
OCT-DEC	9	398	65	233	17	17	0	0	0	0	91	648
TOTAL	539	1,019	1,402	2,851	1,503	571	100	0	108	0	3,652	4,441

**EMPLOYMENT AGENCIES VACANCIES BY OCCUPATION TYPE AND SEX
2022 AND 2023**

L25

OCCUPATION TYPE	2022			2023		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
DOMESTIC HELPER/RELATED	65	364	429	410	1208	1618
WAITERS/SERVERS	307	575	882	475	900	1375
CLERICAL/FRONT DESK	42	162	204	42	188	230
SALES WORKERS	26	66	92	110	231	341
PRODUCTION WORKERS	71	34	105	52	22	74
BUILDING WORKERS	5	5	10	41	4	45
TRANSPORT WORKERS	38	3	41	156	101	257
NURSEMAID	5	21	26	0	0	0
COOKS	50	50	100	50	50	100
LABOURER/RELATED	0	0	0	0	0	0
CONSTRUCTION WORKERS	0	0	0	0	0	0
DISHWASHERS	0	0	0	0	0	0
HOUSEKEEPERS	197	277	474	92	143	235
OTHER ¹	483	443	926	411	596	1007
RESORT WORKERS	0	2	2	3	2	5
RIDE ATTENDANTS	52	55	107	50	50	100
LIFEGUARDS	310	105	415	203	177	380
FAST FOOD WORKERS	0	0	0	0	0	0
KITCHEN STAFF	50	50	100	0	0	0
TEACHERS	40	40	80	0	2	2
THEME & AMUSEMENT PARK WORKERS	374	1100	1474	27	29	56
TRUCKLOADERS	50	50	100	0	0	0
MAINTENANCE WORKERS	10	27	37	0	0	0
STORE CLERKS	0	1	1	0	0	0
J1 CAMP COUNSELLORS	6	11	17	6	11	17
TOTAL	2,181	3,441	5,622	2,128	3,714	5,842

**EMPLOYMENT AGENCIES PLACEMENTS BY OCCUPATION TYPE AND SEX
2022 AND 2023**

L26

OCCUPATION TYPE	2022			2023		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
DOMESTIC HELPER/RELATED	127	366	493	213	663	876
WAITERS/SERVERS	267	334	601	864	1,225	2,089
CLERICAL/FRONT DESK	15	73	88	103	152	255
SALES WORKERS	95	170	265	105	219	324
PRODUCTION	60	38	98	88	15	103
BUILDING	40	26	66	10	0	10
TRANSPORT	65	3	68	31	30	61
GARDENER	0	0	0	13	4	17
COOKS	20	30	50			0
DISHWASHERS	17	29	46	23	10	33
CASHIERS	1	6	7	0	0	0
HOUSEKEEPER	48	62	110	0	0	0
OTHERS	424	988	1,412	219	302	521
GROCERY STORE WORKERS	8	40	48	0	0	0
RESORT WORKERS	0	10	10	2	2	4
RIDE ATTENDANTS	33	27	60	0	0	0
LIFEGUARDS	10	4	14	13	7	20
KITCHEN STAFF	32	40	72	0	0	0
TEACHERS	7	68	75	0	0	0
THEME & AMUSEMENT PARK	2	4	6	36	75	111
DRESSMAKERS	0	1	1	0	0	0
STORE CLERKS	4	25	29	0	0	0
PHOTOGRAPHERS	10	6	16	0	0	0
J1 CAMP COUNSELLORS	6	11	17	6	11	17
TOTAL	1,291	2,361	3,652	1,726	2,715	4,441

WORK PERMIT

The Work Permit section grants work permits and exemptions, based on the requirements of the Foreign Nationals and Commonwealth Citizens (Employment) Act (1964), and recognizes skilled CARICOM Nationals for free movement under the Caribbean Community (Free Movement of Skilled Persons) Act (1997). This is to ensure that the Jamaican economy is supplied with the labour and skills necessary for growth and development, whilst undertaking steps to protect the jobs of Jamaicans. Foreign and Commonwealth Nationals who wish to engage in employment activities, must obtain a work permit or work permit exemption before entering Jamaica, whether the form of employment is voluntary, commercial, business, professional, charitable, for entertainment or sports.

WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY OCCUPATIONAL CLASSIFICATION 2023

L27

OCCUPATIONAL CLASSIFICATION	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
CLERICAL SUPPORT WORKERS	4	4	8	4	6	10	3	0	3
CRAFTS & TRADE RELATED WORKERS	148	168	316	278	284	562	2	0	2
ELEMENTARY OCCUPATIONS	45	6	51	7	5	12	1	0	1
MANAGERS	762	1,137	1,899	719	1,093	1,812	4	1	5
PLANT & MACHINE OPERATORS & ASSEMBLERS	16	9	25	14	11	25	0	0	0
PROFESSIONALS	673	598	1,271	620	552	1,172	14	7	21
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	192	206	398	167	187	354	1	0	1
SKILLED AGRICULTURAL FORESTRY & FISHERY WORKERS	64	73	137	64	72	136	0	0	0
TECHNICIANS AND ASSOCIATED PROFESSIONALS	440	443	883	360	339	699	7	1	8
NOT CLASSIFIED	0	0	0	1	0	1	0	0	0
TOTAL	2,344	2,644	4,988	2,234	2,549	4,783	32	9	41

L28

**WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY MONTH
2022 AND 2023**

MONTH	WORK PERMIT APPLICATIONS																	
	RECEIVED				APPROVED				REFUSED									
	2022		2023		2022		2023		2022		2023							
	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL						
JANUARY	175	190	365	215	165	380	18	7	25	179	173	352	0	0	0	4	4	
FEBRUARY	88	188	276	205	211	416	158	178	336	220	150	370	3	0	3	0	0	0
MARCH	146	187	333	287	216	503	61	112	173	253	251	504	1	2	3	9	0	9
APRIL	104	192	296	178	213	391	72	144	216	163	194	357	1	1	2	0	0	0
MAY	158	212	370	239	310	549	179	240	419	147	147	294	1	0	1	0	0	0
JUNE	236	281	517	168	214	382	103	175	278	58	90	148	0	0	0	0	0	0
JULY	160	283	443	260	350	610	238	346	584	160	175	335	5	0	5	10	4	14
AUGUST	217	230	447	135	198	333	188	273	461	224	339	563	2	0	2	4	1	5
SEPTEMBER	180	250	430	166	245	411	76	93	169	145	214	359	4	1	5	2	3	5
OCTOBER	167	217	384	214	213	427	143	221	364	24	47	71	4	0	4	1	1	2
NOVEMBER	166	246	412	182	215	397	181	315	496	358	464	822	0	0	0	1	0	1
DECEMBER	146	164	310	95	94	189	163	233	396	303	305	608	2	0	2	1	0	1
TOTAL	1,943	2,640	4,583	2,344	2,644	4,988	1,580	2,337	3,917	2,234	2,549	4,783	0	0	27	32	9	41

L29

**NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY INDUSTRY
2023**

INDUSTRY	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	319	347	666	294	318	612	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS UNDIFFERENTIATED GOODS AND SERVICE PRODUCING ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	4	5	9	4	5	9	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	2	0	2	2	0	2	0	0	0
AGRICULTURE, FORESTRY AND FISHING	10	7	17	10	7	17	0	0	0
ARTS, ENTERTAINMENT AND RECREATION	111	113	224	112	111	223	0	0	0
CONSTRUCTION	76	81	157	74	79	153	0	0	0
EDUCATION	496	449	945	542	454	996	4	1	5
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	32	20	52	30	20	50	1	0	1
FINANCIAL AND INSURANCE ACTIVITIES	43	34	77	44	38	82	0	0	0
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	9	9	18	10	7	17	0	0	0
INFORMATION AND COMMUNICATION	71	58	129	53	53	106	0	0	0
MANUFACTURING	36	63	99	40	69	109	0	0	0
MINING AND QUARRYING	56	54	110	57	47	104	0	0	0
OTHER SERVICE ACTIVITIES	7	25	32	5	24	29	0	0	0
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	164	114	278	141	119	260	3	0	3
PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	3	4	7	1	5	6	0	0	0
REAL ESTATES ACTIVITIES	0	0	0	0		0	0	0	0
TRANSPORT AND STORAGE	3	1	4	6	1	7	0	0	0
WATER SUPPLY; SEWAGE, WASTE MANAGEMENT AND REMEDIATION	24	7	31	23	9	32	1	0	1
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	4	4	8	4	4	8	1	0	1
TOTAL	874	1,248	2,122	782	1,179	1,961	22	8	30
	2,344	2,643	4,987	2,234	2,549	4,783	32	9	41

**WORK PERMIT APPLICATIONS APPROVED BY OCCUPATIONAL CLASSIFICATION AND SEX
2023**

L30

OCCUPATIONAL CATEGORY	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
CLERICAL SUPPORT WORKERS	2	2	4	3	3	6	5	5	10
CRAFTS AND RELATED TRADE WORKERS	265	13	278	277	7	284	542	20	562
ELEMENTARY OCCUPATIONS	6	1	7	4	1	5	10	2	12
MANAGERS	565	154	719	846	247	1,093	1,411	401	1,812
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	14	0	14	11	0	11	25	0	25
PROFESSIONALS	473	147	620	430	122	552	903	269	1,172
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	127	40	167	155	32	187	282	72	354
SKILLED AGRICULTURAL FORESTRY & FISHERY WORKERS	64	0	64	72	0	72	136	0	136
TECHNICIANS AND ASSOCIATE PROFESSIONALS	268	92	360	254	85	339	522	177	699
NOT CLASSIFIED	1	0	1			0	1	0	1
TOTAL	1,785	449	2,234	2,052	497	2,549	3,837	946	4,783

**WORK PERMIT APPLICATIONS APPROVED BY SEX AND MONTH
2022 AND 2023**

L31

MONTH	NEW						RENEWAL						TOTAL					
	2022			2023			2022			2023			2022			2023		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	17	1	18	147	32	179	4	3	7	145	28	173	21	4	25	292	60	352
FEBRUARY	141	17	158	166	54	220	137	41	178	114	36	150	278	58	336	280	90	370
MARCH	52	9	61	174	79	253	85	27	112	203	48	251	137	36	173	377	127	504
APRIL	60	12	72	136	27	163	117	27	144	165	29	194	177	39	216	301	56	357
MAY	135	44	179	115	32	147	201	39	240	118	29	147	336	83	419	233	61	294
JUNE	76	27	103	38	20	58	137	38	175	76	14	90	213	65	278	114	34	148
JULY	190	48	238	121	39	160	284	62	346	145	30	175	474	110	584	266	69	335
AUGUST	161	27	188	201	23	224	223	50	273	290	49	339	384	77	461	491	72	563
SEPTEMBER	58	18	76	120	25	145	71	22	93	161	53	214	129	40	169	281	78	359
OCTOBER	120	23	143	22	2	24	172	49	221	40	7	47	292	72	364	62	9	71
NOVEMBER	131	50	181	303	55	358	250	65	315	360	104	464	381	115	496	663	159	822
DECEMBER	117	46	163	242	61	303	171	62	233	235	70	305	288	108	396	477	131	608
TOTAL	1,258	322	1,580	1,785	449	2,234	1,852	485	2,337	2,052	497	2,549	3,110	807	3,917	3,837	946	4,783

WORK PERMITS ISSUED BY SEX AND DURATION OF PERMIT

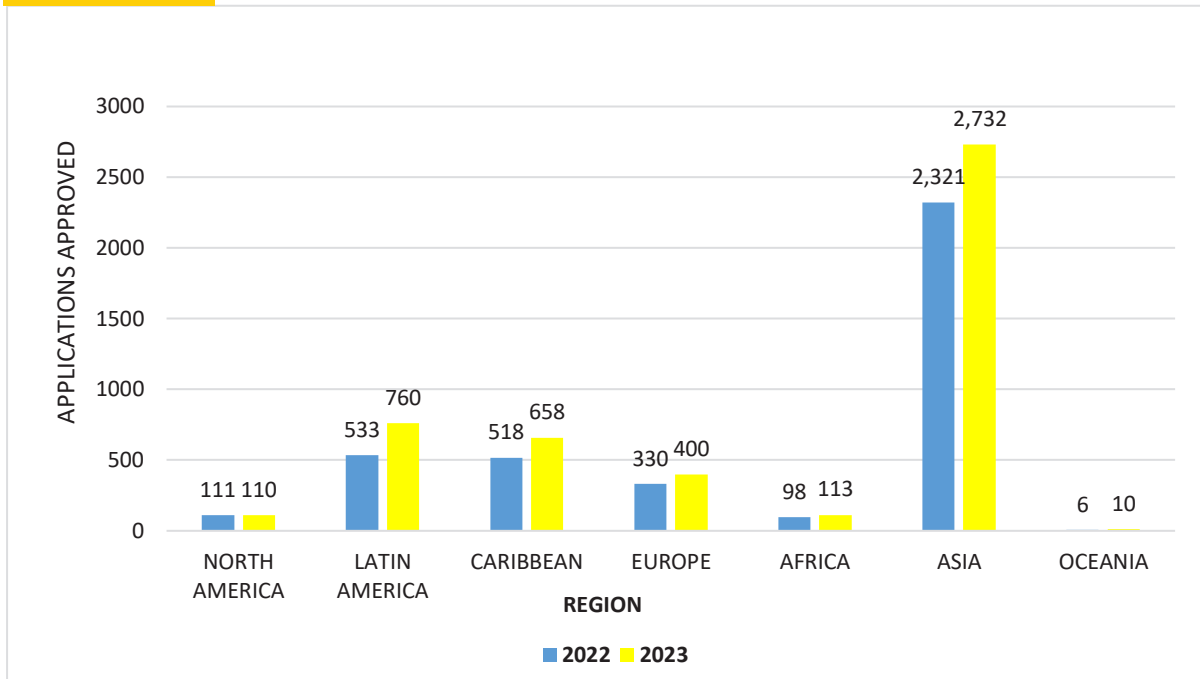
2023

L32

DURATION OF PERMIT	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
1 YEAR AND 3 MONTHS	14	17	31	14	9	23	28	26	54
1 YEAR AND 6 MONTHS	196	7	203	176	13	189	372	20	392
1 YEAR AND 9 MONTHS	1,562	422	1,984	1,843	463	2,306	3,405	885	4,290
2 YEARS	8	0	8	9	3	12	17	3	20
2 YEARS AND 3 MONTHS	0	0	0	1	0	1	1	0	1
OTHERS	5	3	8	9	9	18	14	12	26
TOTAL	1,785	449	2,234	2,052	497	2,549	3,837	946	4,783

WORK PERMIT APPLICATIONS APPROVED BY REGION 2022 AND 2023

Figure 7



WORK PERMIT APPLICATIONS APPROVED BY COUNTRY AND SEX

2023

L33

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
NORTH AMERICA									
BELIZE	1	1	2	0	1	1	1	2	3
CANADA	7	1	8	8	3	11	15	4	19
UNITED STATES	29	19	48	24	16	40	53	35	88
SUB TOTAL	37	21	58	32	20	52	69	41	110
LATIN AMERICA									
ARGENTINA	5	1	6	3	1	4	8	2	10
BOLIVIA	1	0	1	2	0	2	3	0	3
BRAZIL	6	1	7	16	1	17	22	2	24
CHILE	3	2	5	0	0	0	3	2	5
COLOMBIA	50	3	53	12	3	15	62	6	68
COSTA RICA	8	0	8	4	0	4	12	0	12
ECUADOR	2	0	2	1	0	1	3	0	3
EL SALVADOR	2	0	2	4	0	4	6	0	6
GUATEMALA	1	0	1	0	2	2	1	2	3
HONDURAS	73	0	73	78	0	78	151	0	151
MEXICO	204	19	223	153	20	173	357	39	396
NICARAGUA	13	3	16	11	1	12	24	4	28
PANAMA	9	0	9	7	2	9	16	2	18
PARAGUAY	1	0	1	0	0	0	1	0	1
PERU	4	0	4	1	1	2	5	1	6
SURINAM	1	0	1	0	0	0	1	0	1
URUGUAY	1	1	2	0	0	0	1	1	2
VENEZUELA	9	3	12	9	2	11	18	5	23
SUB TOTAL	393	33	426	301	33	334	694	66	760
CARIBBEAN									
BAHAMAS	3	2	5	2	1	3	5	3	8
BARBADOS	1	0	1	0	0	0	1	0	1
CUBA	63	63	126	55	53	108	118	116	234
DOMINICA	44	7	51	36	3	39	80	10	90
DOMINICAN REPUBLIC	78	24	102	170	17	187	248	41	289
GUYANA	3	0	3	0	0	0	3	0	3
HAITI	5	0	5	6	3	9	11	3	14
JAMAICA	3	0	3	4	0	4	7	0	7
TRINIDAD & TOBAGO	1	1	2	9	1	10	10	2	12
SUB TOTAL	201	97	298	282	78	360	483	175	658

EUROPE									
COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
AUSTRIA	0	1	1	2	0	2	2	1	3
BELGIUM	1	1	2	3	0	3	4	1	5
BULGARIA	1	1	2	2	0	2	3	1	4
CZECH REPUBLIC	0	1	1	0	2	2	0	3	3
FINLAND	0	2	2	0	0	0	0	2	2
FRANCE	9	2	11	11	4	15	20	6	26
GERMANY	3	5	8	11	4	15	14	9	23
HUNGARY	1	0	1	2	0	2	3	0	3
ICELAND	1	1	2	0	0	0	1	1	2
IRELAND	0	2	2	8	5	13	8	7	15
ITALY	20	6	26	9	2	11	29	8	37
LITHUANIA	0	0	0	1	0	1	1	0	1
MONTENEGRO	0	0	0	1	0	1	1	0	1
NETHERLANDS	8	0	8	10	4	14	18	4	22
POLAND	2	0	2	2	1	3	4	1	5
PORTUGAL	0	0	0	2	1	3	2	1	3
REPUBLIC OF LATVIA	1	0	1	0	0	0	1	0	1
REPUBLIC OF MACEDONIA	1	0	1	0	0	0	1	0	1
ROMANIA	0	0	0	2	2	4	2	2	4
RUSSIA	4	2	6	8	2	10	12	4	16
SCOTLAND	1	0	1	0	0	0	1	0	1
SLOVAKIA	0	1	1	0	1	1	0	2	2
SPAIN	62	8	70	60	13	73	122	21	143
SWITZERLAND	0	1	1	1	0	1	1	1	2
TURKEY	4	0	4	1	0	1	5	0	5
UKRAINE	0	0	0	1	0	1	1	0	1
UNITED KINGDOM	25	17	42	19	8	27	44	25	69
	144	51	195	156	49	205	300	100	400
AFRICA									
CAMEROON	1	0	1	0	0	0	1	0	1
EGYPT	5	0	5	0	0	0	5	0	5
ETHIOPIA	0	0	0	1	0	1	1	0	1
GHANA	3	1	4	2	0	2	5	1	6
ISRAEL	1	0	1	2	1	3	3	1	4
JORDAN	0	0	0	1	0	1	1	0	1
KENYA	9	3	12	3	0	3	12	3	15
LEBANON	0	0	0	2	1	3	2	1	3
MALI	0	0	0	1	0	1	1	0	1
NIGERIA	14	4	18	8	1	9	22	5	27
REPUBLIC OF ANGOLA	0	0	0	1	0	1	1	0	1
REPUBLIC OF ZIMBABWE	0	0	0	2	1	3	2	1	3
SIERRA LEONE	1	0	1	0	0	0	1	0	1
SENEGAL	2	0	2	0	0	0	2	0	2
SOUTH AFRICA	15	4	19	15	4	19	30	8	38

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
SYRIA	2	0	2	0	0	0	2	0	2
ZAMBIA	1	1	2	0	0	0	1	1	2
SUB TOTAL	54	13	67	38	8	46	92	21	113
ASIA									
BANGLADESH	0	0	0	2	0	2	2	0	2
CAMBODIA	1	0	1	0	0	0	1	0	1
CHINA	647	188	835	722	260	982	1369	448	1817
HONG KONG	0	0	0	2	2	4	2	2	4
INDIA	235	17	252	455	19	474	690	36	726
INDONESIA	3	1	4	0	0	0	3	1	4
JAPAN	7	0	7	9	2	11	16	2	18
KOREA	1	0	1	4	0	4	5	0	5
KYRGYZ REPUBLIC	0	1	1	0	0	0	0	1	1
MYANMAR	1	3	4	5	2	7	6	5	11
NEPAL	4	1	5	9	1	10	13	2	15
PAKISTAN	16	1	17	7	0	7	23	1	24
PHILIPPINES	33	18	51	24	22	46	57	40	97
SRI LANKA	2	1	3	0	0	0	2	1	3
THAILAND	1	1	2	0	0	0	1	1	2
VIETNAM	1	0	1	1	0	1	2	0	2
SUB TOTAL	952	232	1184	1240	308	1548	2192	540	2732
OCEANIA									
AUSTRALIA	3	2	5	2	1	3	5	3	8
NAURU	1	0	1	1	0	1	2	0	2
SUB TOTAL	4	2	6	3	1	4	7	3	10
TOTAL	1,785	449	2,234	2,052	497	2,549	3,837	946	4,783

WORK PERMIT EXEMPTIONS APPROVED BY CATEGORIES, MONTH AND YEAR

2022 AND 2023

L34

CATEGORY	YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
A1	2022	0	0	0	2	0	1	0	6	0	0	2	0	11
	2023	1	1	0	0	2	0	1	1	0	0	0	4	10
A2	2022	0	0	11	5	13	6	2	41	0	8	18	29	133
	2023	3	5	16	23	13	0	9	29	8	1	24	18	149
A3	2022	0	0	0	0	0	0	0	0	0	0	3	0	3
	2023	0	0	2	0	1	0	0	0	0	0	0	0	3
C	2022	0	0	0	0	0	0	0	0	0	0	0	1	1
	2023	11	16	46	21	52	2	9	23	2	8	12	1	203
D	2022	0	0	6	11	13	3	17	15	0	1	24	1	91
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
V	2022	0	0	0	3	0	0	0	0	0	0	0	0	3
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
W	2022	0	0	0	16	0	2	4	8	0	1	26	12	69
X	2022	0	0	0	0	0	0	0	0	0	0	0	1	1
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
O	2022	0	0	0	0	0	0	0	0	0	0	0	0	
	2023	0	0	0	0	0	0	0	0	0	0	0	1	1
Z	2022	0	0	0	0	0	0	0	0	0	1	0	0	1
	2023	0	0	0	0	0	0	0	0	0	0	0	0	0
Total	2022	0	0	17	37	26	12	23	70	0	11	73	44	313
	2023	24	30	77	58	106	2	41	65	15	9	37	45	509

- A1 - MINISTERS OF RELIGION
- A2 - VOLUNTEERS
- A3 - INTERNS
- C- FOREIGN WIVES OF JAMAICAN HUSBANDS
- D - PERSONS EMPLOYED BY STATUTORY BODIES/GOVERNMENT
- V - PERSONS UNDER CONTRACT TO JOIN IN JAMAICA AS SEAMEN ON A SHIP OF NON-JAMAICAN REGISTRY
- W - PERSONS EMPLOYED ON SHIPS ON NON-JAMAICAN REGISTRY (EXCLUDING DREDGES AND TUGS) IN JAMAICA
- X - PERSONS EMPLOYED BY OWNERS OR OPERATORS OF AIRCRAFTS (BEING AIRCRAFT OPERATED ON A SCHEDULED INTERNATIONAL AIR SERVICE AND CALLING AT JAMAICA) TO PERFORM DUTIES ON SUCH AN AIRCRAFT DURING THE FLIGHT THEREOF
- O - MINISTERS OF GOVERNMENT OF ANY COUNTRY FOR THE TIME BEING MENTIONED IN THE FIRST SCHEDULE TO THE JAMAICAN NATIONALITY ACT
- Z - FOREIGN NATIONALS AND COMMONWEALTH CITIZENS (EMPLOYMENT) ACTS 1964
- OTHER - REASON FOR EXEMPTION NOT STATED

CARICOM SINGLE MARKET ECONOMY

The CARICOM Single Market and Economy (CSME) allows specific skilled CARICOM nationals desirous of working in participating member states, to apply for and acquire a Certificate of Recognition of CARICOM Skills Qualification. The Certificate of Recognition is granted to approve categories of skilled workers issued by the MLSS which is the competent authority responsible for the implementation of the Free Movement of Skills Policy.

CARICOM SINGLE MARKET CERTIFICATES ISSUED BY COUNTRY AND SEX 2022 AND 2023

L35

COUNTRIES	2022			2023 ²		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
ANTIGUA AND BARBUDA	0	1	1	1	0	1
BARBADOS	2	2	4	2	2	4
BELIZE	0	0	0	0	0	0
DOMINICA	0	1	1	0	2	2
GRENADA	0	0	0	1	0	1
GUYANA	0	3	3	2	2	4
JAMAICA	76	87	163	92	69	161
ST. LUCIA	0	0	0	0	0	0
ST KITTS AND NEVIS	3	0	3	2	1	3
ST VINCENT AND GRENADINES	2	3	5	2	5	7
TRINIDAD AND TOBAGO	4	7	11	9	14	23
TOTAL	87	104	191	111	95	206

² Preliminary

OCCUPATIONAL SAFETY AND HEALTH

The Occupational Safety and Health Department (OSHD) is responsible for promoting, monitoring and enforcing safe and healthy workplaces under the Jamaican Factories Act of 1943 and the associated Regulations. These objectives are achieved by:

- Conducting safety and health inspections within industrial establishments.
- Investigating industrial accidents.
- Reviewing and approving submitted factory building plans.
- Registering factories as per the Factories.

OCCUPATIONAL SAFETY AND HEALTH INSPECTIONS CONDUCTED BY SITE 2022 AND 2023

Figure 8



**INSPECTIONS CONDUCTED BY MONTH AND SITE
2022 AND 2023**

L36

MONTH	INSPECTIONS										TOTAL INSPECTIONS	
	REGISTERED FACTORIES		UNREGISTERED FACTORIES		BUILDINGS		DOCKS		SHIPS			
	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023	2022	2023
JANUARY	88	107	15	15	39	65	1	0	6	9	149	196
FEBRUARY	121	180	5	17	47	56	0	2	6	7	179	262
MARCH	87	104	34	25	72	59	0	6	5	9	198	203
APRIL	102	68	13	11	58	52	0	0	1	9	177	140
MAY	71	127	16	20	81	61	3	0	4	4	175	212
JUNE	94	72	18	3	71	44	2	1	4	2	189	122
JULY	150	87	36	14	80	74	0	0	4	11	270	186
AUGUST	80	79	17	9	58	34	0	3	4	10	159	135
SEPTEMBER	95	107	11	13	75	111	0	3	2	13	183	247
OCTOBER	152	117	21	15	95	64	2	2	9	6	279	204
NOVEMBER	129	92	3	16	75	44	0	1	9	6	216	159
DECEMBER	46	66	6	12	80	30	0	0	13	4	145	112

**NUMBER OF ACCIDENTS REPORTED, QUALIFIED FOR INVESTIGATION, INVESTIGATED AND DEATHS BY
MONTH 2022 AND 2023**

L37

MONTH	ACCIDENTS							
	REPORTED		QUALIFIED FOR INVESTIGATION		INVESTIGATED		DEATHS	
	2022	2023	2022	2023	2022	2023	2022	2023
JANUARY	10	16	4	10	15	2	0	1
FEBRUARY	21	19	13	7	23	7	0	0
MARCH	13	26	7	9	12	9	0	0
APRIL	15	15	8	8	5	19	0	0
MAY	12	18	3	8	8	4	0	0
JUNE	28	16	17	11	9	6	0	1
JULY	25	11	12	8	14	6	1	0
AUGUST	14	24	3	11	7	3	0	1
SEPTEMBER	34	30	16	20	6	2	0	1
OCTOBER	10	18	4	10	7	0	0	0
NOVEMBER	21	24	11	12	13	3	1	1
DECEMBER	12	12	6	11	1	9	0	0
TOTAL	215	229	104	125	120	70	2	5

NUMBER OF REGISTERED FACTORIES AND NUMBER OF PERSONS EMPLOYED BY PARISH AND SEX

2022

L38

PARISH	NUMBER OF REGISTERED FACTORIES	NO. OF PERSONS EMPLOYED		
		MALES	FEMALES	TOTAL
KINGSTON	41	1,671	966	2,637
ST. ANDREW	212	5,139	3,175	8,314
ST. THOMAS	12	133	197	330
PORTLAND	4	69	15	84
ST. MARY	11	160	176	336
ST. ANN	31	545	397	942
TRELAWNY	7	63	62	125
ST. JAMES	48	836	518	1,354
HANOVER	5	85	42	127
WESTMORELAND	20	444	181	625
ST. ELIZABETH	19	100	82	182
MANCHESTER	34	386	208	594
CLARENDON	30	369	229	598
ST. CATHERINE	61	3,364	1,560	4,924
TOTAL	535	13,364	7,808	21,172

NUMBER OF REGISTERED FACTORIES AND NUMBER OF PERSONS EMPLOYED BY SEX AND INDUSTRIES SUBGROUPS 2022

L39

INDUSTRIAL SUBGROUPS	NO. OF REGISTERED FACTORIES	NO. OF PERSONS EMPLOYED		
		MALE	FEMALE	TOTAL
Raising of poultry	1	53	29	82
Post-harvest crop activities.	1	2	5	7
Quarrying of stone, sand and clay.	1	7	2	9
Processing and preserving of meat	40	1406	799	2205
Processing and preserving of fruit and vegetables	7	295	301	596
Manufacture of vegetable and animal oils and fats	2	172	86	258
Manufacture of dairy products	5	414	169	583
Manufacture of grain mill products	7	272	156	428
Manufacture of starches and starch products	1	18	11	29
Manufacture of bakery products	86	1401	1609	3010
Manufacture of sugar	2	383	38	421
Manufacture of cocoa, chocolate and sugar confectionery	2	32	35	67
Manufacture of macaroni, noodles, couscous and similar farinaceous products	1	26	21	47
Manufacture of prepared meals and dishes	2	53	61	114
Manufacture of other food products n.e.c	15	348	195	543

INDUSTRIAL SUBGROUPS	NO. OF REGISTERED FACTORIES	NO. OF PERSONS EMPLOYED		
		MALE	FEMALE	TOTAL
Distilling, rectifying and blending of spirits	6	322	183	505
Manufacture of wines	1	140	80	220
Manufacture of soft drinks; production of mineral waters and other bottled waters	3	35	20	55
Manufacture of tobacco products	1	1	5	6
Manufacture of made-up textile articles, except apparel	2	31	10	41
Manufacture of other textiles n.e.c.	1	1	4	5
Manufacture of wearing apparel, except fur apparel	8	307	353	660
Manufacture of luggage, handbags and the like, saddlery and harness	1	2	0	2
Sawmilling and planing of wood	2	7	1	8
Manufacture of wooden containers	1	4	0	4
Manufacture of other products of wood; manufacture of articles of cork, straw and plaiting materials	4	178	59	237
Manufacture of other articles of paper and paperboard	5	79	49	128
Printing	17	580	320	900
Manufacture of refined petroleum products	5	76	20	96
Manufacture of basic chemicals	2	11	3	14
Manufacture of fertilizers and nitrogen compounds	1	37	21	58
Manufacture of pesticides and other agrochemical products	1	12	12	24
Manufacture of paints, varnishes and similar coatings, printing ink and mastics	13	341	210	551
Manufacture of soap and detergents, cleaning and polishing preparations, perfumes and toilet preparations	16	227	227	454
Manufacture of other chemical products n.e.c.	2	16	5	21
Manufacture of rubber tyres and tubes; retreading and rebuilding of rubber tyres	4	36	2	38
Manufacture of plastics products	12	304	98	402
Manufacture of clay building materials.	1	5	0	5
Manufacture of articles of concrete, cement and plaster	25	521	104	625
Manufacture of basic iron and steel	1	88	4	92
Manufacture of structural metal products	2	46	11	57
Manufacture of tanks, reservoirs and containers of metal	1	8	3	11
Manufacture of weapons and ammunition	1	28	17	45
Treatment and coating of metals; machining	10	96	73	169
Manufacture of other fabricated metal products n.e.c	19	371	115	486
Manufacture of electronic components and boards	1	39	21	60
Manufacture of optical instruments and photographic equipment	1	14	1	15
Manufacture of electric motors, generators, transformers and electricity distribution and control apparatus	2	11	5	16

INDUSTRIAL SUBGROUPS	NO. OF REGISTERED FACTORIES	NO. OF PERSONS EMPLOYED		
		MALE	FEMALE	TOTAL
Manufacture of batteries and accumulators	1	6	3	9
Manufacture of other electronic and electric wires and cables	1	23	7	30
Manufacture of other electrical equipment	1	3	0	3
Manufacture of parts and accessories for motor vehicles	1	18	4	22
Manufacture of furniture	15	222	154	376
Other manufacturing n.e.c	2	34	58	92
Repair of fabricated metal products	1	1	2	3
Repair of machinery	1	5	0	5
Repair of electrical equipment	1	12	1	13
Repair Of Electrical Equipment	1	5	2	7
Repair of transport equipment, except motor vehicles	1	80	57	137
Repair of other equipment	1	8	3	11
Installation of industrial machinery and equipment	1	9	3	12
Electric power generation, transmission and distribution	14	300	46	346
Manufacture of gas; distribution of gaseous fuels through mains	1	73	16	89
Sewerage	5	79	76	155
Treatment and disposal of hazardous waste	1	16	6	22
Maintenance and repair of motor vehicles	89	2455	1039	3494
Wholesale of electronic and telecommunications equipment and parts	1	2	0	2
Wholesale of solid, liquid and gaseous fuels and related products	10	400	159	559
Retail sale of automotive fuel in specialized stores	6	43	18	61
Retail sale of hardware, paints and glass in specialized stores	2	11	3	14
Other retail sale of new goods in specialized stores	1	8	2	10
Warehousing and storage	6	279	70	349
General cleaning of buildings	1	6	4	10
Packaging activities	4	154	104	258
Technical and vocational secondary education	1	13	26	39
Higher education	4	45	75	120
Washing and (dry-) cleaning of textile and fur products	16	13,364	7,808	21,172
TOTAL	535	13,364	7,808	21,172



SOCIAL SECURITY DIVISION



NATIONAL INSURANCE SCHEME

The National Insurance Scheme (NIS) is a compulsory contributory funded social security scheme covering all employed persons in Jamaica. It is administered under the National Insurance Act and offers some financial protection to the worker and his or her family against loss of income arising from injury on the job, sickness, retirement and/or death of the bread winner.

The type of benefits are:

1. **Maternity Allowance** which is payable to qualified Domestic Workers as a lump sum equal to eight (8) weeks at the existing National Minimum Wage.
2. **Special Child Benefit** is payable to the guardian of a child or children under 18 whose mother is deceased and there is no father present. The mother's contribution is used to determine qualification for this benefit.
3. **Orphan Benefit** is payable to the guardian of child or children under 18 where both parents are deceased. The contribution of either parent is used to determine qualification for this benefit.
4. **Employment Injury Benefit** is payable to an employee who has sustained a job related injury or acquired any diseases attributable to the nature of their job.
5. **Employment Injury Disablement Benefit** is payable to an employee at the end of the Employment Injury period where a disability assessment in excess of 10% has been diagnosed by the Medical Board of the NIS.
6. **Employment Injury Death Benefit** is payable upon the death of an employee as a result of an accident arising out of and in course of insurable employment or any form of disease prescribed by the National Insurance Act which can be attributed to the nature of the job.
7. **Invalidity Benefit** is payable to a contributor who has satisfied the contribution conditions and has been diagnosed with a permanent medical condition that renders him/her incapable of work for a continuous period of at least 26 weeks.
8. **Retirement Pension** is payable during the life of a pensioner. The contributor must attain the retirement age defined by the National Insurance Act and satisfy the contribution requirements.
9. **Spouse Allowance** is only payable to a pensioner whose spouse is not in receipt or eligible for a benefit from the NIS.
10. **Widow's/Widower's Benefit** is payable to the spouse of a deceased contributor or pensioner.
11. **Funeral Grant** is payable upon the death of a NIS contributor or his/her spouse, a NIS contributor who has satisfied the required contribution conditions or his/her spouse or an employee whose death was as a result of injuries sustained in insurable employment.
12. **Grant** is one-time payment awarded when the contribution conditions for a person are not satisfied. Grants are payable in the categories of retirement, widow's/widower's, special child, orphan and invalidity.
13. **NI Gold** is a health insurance plan which provides comprehensive medical coverage for all NIS pensioners. Once a pension is awarded the pensioner automatically qualifies for coverage under this plan.

TOTAL NATIONAL INSURANCE SCHEME BENEFICIARIES PAID BY BENEFIT TYPE

2022 AND 2023

SS1

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2022	2023
RETIREMENT	101,556	103,823
INVALIDITY	8,415	8,371
WIDOWS'/WIDOWERS	23,892	24,008
ORPHAN/SPECIAL CHILD	38	38
DISABLEMENT	943	856
EMPLOYMENT INJURY	274	311
SUGAR WORKERS	1	1
TOTAL	135,119	137,408

NEW NATIONAL INSURANCE SCHEME BENEFICIARIES PAID BY BENEFIT TYPE

2022 AND 2023

SS2

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2022	2023
RETIREMENT	8,509	8,137
INVALIDITY	632	484
WIDOWS'/WIDOWERS	2,202	1,922
ORPHAN/SPECIAL CHILD	6	6
MATERNITY ALLOWANCE	0	0
FUNERAL GRANTS	6,448	6,666
DISABLEMENT	1	2
EMPLOYMENT INJURY	274	307
TOTAL	18,380	17,524

**TOTAL RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY PARISH
AND SEX 2022 AND 2023**

SS3

PARISH	PENSIONS						GRANTS						TOTAL	
	2022			2023			2022			2023			2022	2023
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	20,772	31,117	51,889	18,506	24,400	42,906	1,250	2,121	3,371	246	264	510	55,260	43,416
ST. THOMAS	1,614	1,936	3,550	1,397	1,349	2,746	167	114	281	36	30	66	3,831	2,812
PORTLAND	1,426	2,001	3,427	1,187	1,472	2,659	89	136	225	28	16	44	3,652	2,703
ST. MARY	2,190	3,018	5,208	1,755	2,013	3,768	165	174	339	24	15	39	5,547	3,807
ST. ANN	3,076	3,989	7,065	2,660	2,865	5,525	204	371	575	82	44	126	7,640	5,651
TRELAWNY	1,336	1,574	2,910	1,150	1,120	2,270	100	101	201	22	13	35	3,111	2,305
ST. JAMES	3,016	4,531	7,547	2,684	3,452	6,136	162	406	568	49	46	95	8,115	6,231
HANOVER	920	1,285	2,205	803	950	1,753	84	90	174	23	14	37	2,379	1,790
WESTMORELAND	2,233	2,875	5,108	1,915	1,866	3,781	247	211	458	54	39	93	5,566	3,874
ST. ELIZABETH	2,379	2,566	4,945	2,038	1,660	3,698	183	223	406	57	43	100	5,351	3,798
MANCHESTER	3,195	4,195	7,390	2,791	2,973	5,764	200	302	502	49	38	87	7,892	5,851
CLARENDON	3,492	3,747	7,239	3,184	2,461	5,645	228	250	478	46	38	84	7,717	5,729
ST. CATHERINE	4,641	5,970	10,611	3,962	3,975	7,937	227	453	680	63	67	130	11,291	8,067
NOT STATED	3,263	9,137	12,400	1,913	5,876	7,789	12	22	34	0	0	0	12,434	7,789
TOTAL	53,553	77,941	131,494	45,945	56,432	102,377	3,318	4,974	8,292	779	667	1,446	139,786	103,823

**NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY PARISH
AND SEX 2022 AND 2023**

SS4

PARISH	PENSIONS						GRANTS						TOTAL	
	2022			2023			2022			2023			2022	2023
	M	F	T				M	F	T	M	F	T		
KINGSTON & ST. ANDREW	1,424	1,636	3,060	1,410	1,640	3,050	224	256	480	205	200	405	3,540	3,455
ST. THOMAS	123	132	255	108	119	227	31	38	69	34	30	64	324	291
PORTLAND	100	135	235	82	111	193	22	14	36	27	15	42	271	235
ST. MARY	157	159	316	122	119	241	34	13	47	24	14	38	363	279
ST. ANN	224	247	471	202	256	458	81	48	129	73	41	114	600	572
TRELAWNY	97	95	192	82	92	174	19	6	25	22	11	33	217	207
ST. JAMES	168	204	372	171	259	430	30	30	60	45	41	86	432	516
HANOVER	75	77	152	52	72	124	21	15	36	22	13	35	188	159
WESTMORELAND	170	177	347	130	146	276	70	37	107	53	39	92	454	368
ST. ELIZABETH	150	134	284	138	116	254	66	30	96	53	42	95	380	349
MANCHESTER	212	276	488	191	208	399	62	48	110	47	33	80	598	479
CLARENDON	213	189	402	233	201	434	46	34	80	43	38	81	482	515
ST. CATHERINE	267	279	546	293	299	592	64	50	114	60	60	120	660	712
TOTAL	3,380	3,740	7,120	3,214	3,638	6,852	770	619	1,389	708	577	1,285	8,509	8,137

SS5

ALL BENEFICIARIES OF RETIREMENT PENSIONS AND GRANTS BY PARISH, SEX AND DISBURSEMENTS 2023

PARISH	NUMBER OF BENEFICIARIES									DISBURSEMENTS [J\$]		
	PENSIONS			GRANTS			TOTAL	PENSION [J\$]	GRANTS [J\$]	TOTAL [J\$]		
	M	F	T	M	F	T						
KINGSTON & ST. ANDREW	18,506	24,400	42,906	246	264	510	43,416	8,761,725,012.96	23,576,960.00	8,785,301,972.96		
ST. THOMAS	1,397	1,349	2,746	36	30	66	2,812	514,774,906.52	3,190,000.00	517,964,906.52		
PORTLAND	1,187	1,472	2,659	28	16	44	2,703	497,532,826.73	2,133,600.00	499,666,426.73		
ST. MARY	1,755	2,013	3,768	24	15	39	3,807	675,300,735.16	1,723,177.14	677,023,912.30		
ST. ANN	2,660	2,865	5,525	82	44	126	5,651	1,087,394,500.58	6,033,500.00	1,093,428,000.58		
TRELAWNY	1,150	1,120	2,270	22	13	35	2,305	442,585,185.67	1,690,000.00	444,275,185.67		
ST. JAMES	2,684	3,452	6,136	49	46	95	6,231	1,244,765,853.84	4,490,800.00	1,249,256,653.84		
HANOVER	803	950	1,753	23	14	37	1,790	340,973,894.23	1,775,400.00	342,749,294.23		
WESTMORELAND	1,915	1,866	3,781	54	39	93	3,874	747,637,451.87	4,365,200.00	752,002,651.87		
ST. ELIZABETH	2038	1,660	3,698	57	43	100	3,798	720,747,813.37	4,840,000.00	725,587,813.37		
MANCHESTER	2,791	2,973	5,764	49	38	87	5,851	1,134,439,330.17	4,240,000.00	1,138,679,330.17		
CLARENDON	3,184	2,461	5,645	46	38	84	5,729	1,131,207,073.46	4,100,800.00	1,135,307,873.46		
ST. CATHERINE	3,962	3,975	7,937	63	67	130	8,067	1,561,688,429.25	6,050,500.00	1,567,738,929.25		
NOT STATED	1,913	5,876	7,789	0	0	0	7,789	7,394,450,623.85	749,503,961.66	8,143,954,585.51		
TOTAL	45,945	56,432	102,377	779	667	1,446	103,823	26,255,223,638	817,713,899	27,072,937,536		

SS6

**DISBURSEMENT OF RETIREMENT PENSIONS AND GRANTS
TO NEW BENEFICIARIES BY PARISH 2023**

PARISH	NUMBER OF BENEFICIARIES									DISBURSEMENTS [J\$]		
	PENSIONS			GRANTS			TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]		
	M	F	T	M	F	T						
KINGSTON & ST. ANDREW	1,410	1,640	3,050	205	200	405	3,455	1,193,262,406.15	18,725,360.00	1,211,987,766.15		
ST. THOMAS	108	119	227	34	30	64	291	64,833,667.78	3,090,000.00	67,923,667.78		
PORTLAND	82	111	193	27	15	42	235	55,693,079.63	2,043,600.00	57,736,679.63		
ST. MARY	122	119	241	24	14	38	279	68,424,175.33	1,683,177.14	70,107,352.47		
ST. ANN	202	256	458	73	41	114	572	161,263,956.17	5,423,500.00	166,687,456.17		
TRELAWNY	82	92	174	22	11	33	207	59,037,582.74	1,610,000.00	60,647,582.74		
ST. JAMES	171	259	430	45	41	86	516	181,132,880.38	4,040,800.00	185,173,680.38		
HANOVER	52	72	124	22	13	35	159	42,954,754.64	1,675,400.00	44,630,154.64		
WESTMORELAND	130	146	276	53	39	92	368	85,225,523.94	4,315,200.00	89,540,723.94		
ST. ELIZABETH	138	116	254	53	42	95	349	86,414,042.93	4,590,000.00	91,004,042.93		
MANCHESTER	191	208	399	47	33	80	479	135,863,195.59	3,920,000.00	139,783,195.59		
CLARENDON	233	201	434	43	38	81	515	146,643,538.66	3950800	150,594,338.66		
ST. CATHERINE	293	299	592	60	60	120	712	220,340,706.86	5,560,500.00	225,901,206.86		
TOTAL	3,214	3,638	6,852	708	577	1,285	8,137	2,501,089,511	60,628,337	2,561,717,848		

**INVALIDITY PENSION AND GRANT DISBURSEMENTS TO ALL NIS
BENEFICIARIES BY PARISH 2023**

SS7

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENTS [J\$]		
	PENSION	GRANTS	TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
KINGSTON & ST. ANDREW	2708	11	2719	613,659,941.46	512,700.00	614,172,641.46
ST. THOMAS	280	3	283	55,307,448.71	140,000.00	55,447,448.71
PORTLAND	280	3	283	57,860,525.35	160,000.00	58,020,525.35
ST. MARY	602	2	604	123,206,518.39	58,100.00	123,264,618.39
ST. ANN	443	3	446	95,601,861.88	160,000.00	95,761,861.88
TRELAWNY	213	0	213	44,266,118.13	0	44,266,118.13
ST. JAMES	392	5	397	80,070,934.62	250,000.00	80,320,934.62
HANOVER	145	1	146	28,499,839.07	50,000.00	28,549,839.07
WESTMORELAND	383	3	386	85,397,887.41	150,000.00	85,547,887.41
ST. ELIZABETH	366	0	366	75,634,811.45	0	75,634,811.45
MANCHESTER	420	1	421	90,641,324.67	50,000.00	90,691,324.67
CLARENDON	397	4	401	80,815,148.37	200,000.00	81,015,148.37
ST. CATHERINE	901	3	904	191,409,873.21	130,000.00	191,539,873.21
NOT STATED	802	0	802	137,055,965.61	0	137,055,965.61
TOTAL	8,332	39	8,371	1,759,428,198.33	1,860,800.00	1,761,288,998.33

**INVALIDITY PENSION AND GRANT DISBURSEMENTS TO NEW NIS
BENEFICIARIES BY PARISH 2023**

SS8

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENTS [J\$]		
	PENSION	GRANTS	TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
KINGSTON & ST. ANDREW	161	11	172	82,851,292.37	512,700.00	83,363,992.37
ST. THOMAS	17	3	20	6,004,243.82	140,000.00	6,144,243.82
PORTLAND	19	3	22	7,187,206.01	160,000.00	7,347,206.01
ST. MARY	50	2	52	20,137,854.94	58,100.00	20,195,954.94
ST. ANN	39	3	42	15,820,403.44	160,000.00	15,980,403.44
TRELAWNY	8	0	8	3,582,544.49	0 -	3,582,544.49
ST. JAMES	21	5	26	8,902,915.47	250,000.00	9,152,915.47
HANOVER	8	1	9	2,512,410.88	50,000.00	2,562,410.88
WESTMORELAND	24	3	27	14,198,897.32	150,000.00	14,348,897.32
ST. ELIZABETH	23	0	23	9,242,581.21	0 -	9,242,581.21
MANCHESTER	14	1	15	6,112,524.52	50,000.00	6,162,524.52
CLARENDON	18	4	22	8,708,691.67	200,000.00	8,908,691.67
ST. CATHERINE	43	3	46	23,907,972.23	130,000.00	24,037,972.23
TOTAL	445	39	484	209,169,538.37	1,860,800.00	211,030,338.37

SS9**RETIREMENT PENSION DISBURSEMENTS TO ALL BENEFICIARIES 2023**

TYPES OF PENSION	NUMBER OF RECIPIENTS	DISBURSEMENTS [J\$]
FULL RATE	20,334	5,465,962,118.78
REDUCED RATE[1/2]	55,177	8,780,736,150.89
REDUCED RATE[3/4]	26,866	5,938,710,952.35
TOTAL	102,377	20,185,409,222.02

SS10**RETIREMENT PENSION DISBURSEMENTS TO NEW BENEFICIARIES 2022 AND 2023**

TYPES OF PENSION	NUMBER OF RECIPIENTS		DISBURSEMENTS [J\$]	
	2022	2023	2022	2023
FULL RATE	839	711	551,616,290	404,488,388.36
REDUCED RATE[1/2]	4,363	4,193	1,076,240,232.58	1,265,370,448.62
REDUCED RATE[3/4]	1,918	1,948	845,201,530.03	831,230,673.82
TOTAL	7,120	6,852	2,473,058,052.37	2,501,089,510.80

**ALL RECIPIENTS OF WIDOWS'/WIDOWERS' PENSIONS AND GRANTS
BY PARISH AND SEX 2023**

SS11

PARISH	PENSIONS			GRANTS			TOTAL
	M	F	T	M	F	T	
KINGSTON & ST. ANDREW	1,340	7,156	8,496	4	27	31	8,527
ST. THOMAS	87	557	644	-	1	1	645
PORTLAND	121	519	640	-	1	1	641
ST. MARY	178	801	979	2	2	4	983
ST. ANN	243	1,153	1,396	2	4	6	1,402
TRELAWNY	80	447	527	-	-	-	527
ST. JAMES	232	1,124	1,356	1	5	6	1,362
HANOVER	80	311	391	-	2	2	393
WESTMORELAND	145	977	1,122	2	13	15	1,137
ST. ELIZABETH	112	870	982	-	3	3	985
MANCHESTER	219	1,172	1,391	-	4	4	1,395
CLARENDON	162	1,318	1,480	-	2	2	1,482
ST. CATHERINE	276	1,887	2,163	1	7	8	2,171
NOT STATED	68	2,290	2,358	-	-	-	2,358
TOTAL	3,343	20,582	23,925	12	71	83	24,008

**NEW RECIPIENTS OF WIDOWS’/WIDOWERS’ PENSIONS AND GRANTS
BY PARISH AND SEX 2022 AND 2023**

SS12

PARISH	PENSIONS						GRANTS						TOTAL	
	2022			2023			2022			2023			2022	2023
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	162	620	782	147	594	741	6	24	30	4	23	27	812	768
ST. THOMAS	11	67	78	8	42	50	0	3	3	0	1	1	81	51
PORTLAND	17	46	63	14	48	62	0	2	2	0	1	1	65	63
ST. MARY	20	86	106	12	53	65	0	1	1	1	2	3	107	68
ST. ANN	41	117	158	26	95	121	0	9	9	2	4	6	167	127
TRELAWNY	14	43	57	11	42	53	0	0	0	0	0	0	57	53
ST. JAMES	20	99	119	38	102	140	1	3	4	1	5	6	123	146
HANOVER	9	38	47	6	23	29	2	0	2	0	2	2	49	31
WESTMORELAND	25	114	139	21	74	95	3	10	13	2	13	15	152	110
ST. ELIZABETH	17	90	107	19	74	93	0	7	7	0	3	3	114	96
MANCHESTER	29	101	130	20	93	113	0	2	2	0	4	4	132	117
CLARENDON	20	122	142	17	92	109	0	2	2	0	2	2	144	111
ST. CATHERINE	28	165	193	33	141	174	0	6	6	1	6	7	199	181
TOTAL	413	1,708	2,121	372	1,473	1,845	12	69	81	11	66	77	2,202	1,922

**WIDOWS’/WIDOWERS’ PENSION AND GRANT DISBURSEMENTS TO
ALL BENEFICIARIES BY PARISH 2023**

SS13

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT		
	PENSIONS	GRANTS	TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
KINGSTON & ST. ANDREW	8496	31	8,527	1,540,150,841.70	1,550,000.00	1,541,700,841.70
ST. THOMAS	644	1	645	113,982,937.17	50,000.00	114,032,937.17
PORTLAND	640	1	641	109,425,882.98	50,000.00	109,475,882.98
ST. MARY	979	4	983	162,957,272.52	200,000.00	163,157,272.52
ST. ANN	1,396	6	1,402	240,249,397.72	300,000.00	240,549,397.72
TRELAWNY	527	0	527	93,298,000.92	0	93,298,000.92
ST. JAMES	1,356	6	1,362	247,099,909.65	300,000.00	247,399,909.65
HANOVER	391	2	393	67,921,784.61	100,000.00	68,021,784.61
WESTMORELAND	1,122	15	1,137	199,242,638.43	750,000.00	199,992,638.43
ST. ELIZABETH	982	3	985	174,405,013.90	150,000.00	174,555,013.90
MANCHESTER	1,391	4	1,395	247,439,228.08	200,000.00	247,639,228.08
CLARENDON	1,480	2	1,482	259,791,508.73	100,000.00	259,891,508.73
ST. CATHERINE	2,163	8	2,171	385,073,312.66	400,000.00	385,473,312.66
NOT STATED	2,358	0	2,358	402,701,253.74	-0	402,701,253.74
TOTAL	23,925	83	24,008	4,243,738,982.81	4,150,000.00	4,247,888,982.81

**WIDOWS'/WIDOWERS' PENSION AND GRANT DISBURSEMENTS
TO NEW BENEFICIARIES BY PARISH 2023**

SS14

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT		
	PENSIONS	GRANTS	TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
KINGSTON & ST. ANDREW	741	27	768	195,399,269.38	1,340,000.00	196,739,269.38
ST. THOMAS	50	1	51	12,444,786.41	50,000.00	12,494,786.41
PORTLAND	62	1	63	14,135,321.72	50,000.00	14,185,321.72
ST. MARY	65	3	68	15,359,257.97	150,000.00	15,509,257.97
ST. ANN	121	6	127	27,879,803.37	300,000.00	28,179,803.37
TRELAWNY	53	-	53	12,352,052.06	0	12,352,052.06
ST. JAMES	140	6	146	39,915,330.61	300,000.00	40,215,330.61
HANOVER	29	2	31	6,864,682.69	100,000.00	6,964,682.69
WESTMORELAND	95	15	110	24,187,496.04	750,000.00	24,937,496.04
ST. ELIZABETH	93	3	96	25,425,507.26	150,000.00	25,575,507.26
MANCHESTER	113	4	117	25,975,839.58	200,000.00	26,175,839.58
CLARENDON	109	2	111	28,310,428.45	100,000.00	28,410,428.45
ST. CATHERINE	174	7	181	48,585,591.20	350,000.00	48,935,591.20
TOTAL	1,845	77	1,922	476,835,366.74	3,840,000.00	480,675,366.74

**ALL RECIPIENTS OF WIDOWS'/WIDOWERS' PENSION AND
GRANT BY AGE GROUP 2023**

SS15

AGE GROUP	PENSIONS	GRANTS	TOTAL
20-24	0	0	0
25-29	7	0	7
30-34	73	0	73
35-39	137	2	139
40-44	266	1	267
45-49	358	1	359
50-54	397	9	406
55-59	661	12	673
60-64	1588	13	1601
65-69	2872	20	2892
70 AND OVER	17,566	25	17591
TOTAL	23,925	83	24,008

**NEW RECIPIENTS OF WIDOWS'/WIDOWERS' PENSION AND GRANTS
BY AGE GROUP 2022 AND 2023**

SS16

AGE GROUP	PENSIONS		GRANTS		TOTAL	
	2022	2023	2022	2023	2022	2023
20-24	0	0	0	0	0	0
25-29	7	0	0	0	7	0
30-34	11	13	1	0	12	13
35-39	36	29	4	2	40	31
40-44	47	41	1	1	48	42
45-49	89	65	5	1	94	66
50-54	123	114	8	8	131	122
55-59	194	155	14	11	208	166
60-64	284	232	23	12	307	244
65-69	356	344	14	18	370	362
70 AND OVER	974	852	11	24	985	876
TOTAL	2,121	1,845	81	77	2,202	1,922

**ALL ORPHAN/SPECIAL CHILD PENSION
RECIPIENTS BY PARISH 2023**

SS17

PARISH	PENSIONS	TOTAL
KINGSTON & ST. ANDREW	17	17
ST. THOMAS	1	1
PORTLAND	1	1
ST. MARY	2	2
ST. ANN	3	3
TRELAWNY	0	0
ST. JAMES	2	2
HANOVER	0	0
WESTMORELAND	3	3
ST. ELIZABETH	3	3
MANCHESTER	2	2
CLARENDON	2	2
ST. CATHERINE	2	2
TOTAL	38	38

**NEW ORPHAN/SPECIAL CHILD PENSION RECIPIENTS
BY PARISH 2022 AND 2023**

SS18

PARISH	PENSIONS		TOTAL	
	2022	2023	2022	2023
KINGSTON & ST. ANDREW	5	0	5	0
ST. THOMAS	0	0	0	0
PORTLAND	0	0	0	0
ST. MARY	0	0	0	0
ST. ANN	0	2	0	2
TRELAWNY	0	0	0	0
ST. JAMES	0	0	0	0
HANOVER	0	0	0	0
WESTMORELAND	2	1	2	1
ST. ELIZABETH	0	2	0	2
MANCHESTER	0	1	0	1
CLARENDON	1	0	1	0
ST. CATHERINE	0	0	0	0
TOTAL	8	6	8	6

REHABILITATION PROGRAMME

The Rehabilitation Programme offers four (4) types of grants:

1. **Rehabilitation Grant**-This Grant provides an opportunity for individuals/families to undertake income generating projects to improve their economic status. It provides assistance to establish small businesses or boost existing ones, in areas such as haberdashery, trading, dressmaking etc.
2. **Compassionate Grant**-The Compassionate Assistance Grant is available to persons in need of speedy assistance and who are unable to access assistance under any other Scheme. Assistance is usually provided to meet urgent needs such as prescriptive aids, medication, household items, house repairs and burial expenses.
3. **Emergency Relief Grant**-This Grant is available to assist persons who have suffered a disaster, whether man-made or natural, such as an earthquake, hurricane, fire, etc. Assistance is usually provided for personal belongings, basic food items or toiletries.
4. **Education and Social Intervention Grant**-The ESI Grant is available to assist children who cannot attend school or whose regular attendance is affected by their parents' or guardians' inability to provide uniforms, school books and other basic needs.

Short Term Poverty Intervention Programme

This programme provides assistance to the needy to mitigate hard economic conditions.

REHABILITATION GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX 2023

SS19

PARISH	MALE	FEMALE	TOTAL	DISBURSEMENTS [J\$]
KINGSTON AND ST ANDREW	98	84	182	9,099,023.16
ST. THOMAS	3	12	15	885,119.00
PORTLAND	22	26	48	2,842,671.64
ST. MARY	5	10	15	974,750.00
ST. ANN	3	6	9	553,724.30
TRELAWNY	25	31	56	3,327,308.94
ST. JAMES	45	88	133	8,257,828.29
HANOVER	18	41	59	3,741,426.00
WESTMORELAND	26	24	50	3,167,016.73
ST. ELIZABETH	2	25	27	1,737,068.12
MANCHESTER	32	109	141	8,774,403.90
CLARENDON	6	37	43	2,559,087.65
ST. CATHERINE	19	40	59	3,595,089.69
TOTAL	304	533	837	\$49,514,517.42

REHABILITATION GRANTS BENEFICIARIES BY AGE GROUP AND DISBURSEMENTS 2023

SS20

AGE	NUMBER OF BENEFICIARIES	DISBURSEMENT [J\$]
18-19	0	0
20-24	16	939,414.25
25-29	60	3,685,334.30
30-34	73	4,165,607.30
35-39	88	5,157,553.79
40-44	75	4,474,006.54
45-49	82	5,052,386.89
50-54	148	8,720,993.53
55-60	103	6,055,697.39
60 and Over	192	11,263,523.43
TOTAL	837	49,514,517.42

REHABILITATION GRANTS BENEFICIARIES BY MARITAL STATUS AND DISBURSEMENTS 2023

SS21

MARITAL STATUS	NUMBER OF BENEFICIARIES	DISBURSEMENTS [J\$]
MARRIED	201	11,945,866.81
WIDOWED	37	2,178,245.12
DIVORCED	34	2,016,823.00
COMMON-LAW	155	9,125,853.29
SINGLE	357	20,977,575.65
SEPARATED	53	3,270,153.55
TOTAL	837	49,514,517.42

COMPASSIONATE GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX 2023

SS22

PARISH	MALE	FEMALE	TOTAL	DISBURSEMENTS
KINGSTON AND ST ANDREW	48	242	290	16,645,951.00
ST. THOMAS	14	69	83	4,682,415.88
PORTLAND	23	100	123	7,377,803.43
ST. MARY	23	127	150	9,133,835.75
ST. ANN	8	84	92	5,268,689.90
TRELAWNY	16	67	83	5,166,724.25
ST. JAMES	40	163	203	11,491,128.28
HANOVER	23	93	116	6,402,647.17
WESTMORELAND	46	150	196	10,563,811.26
ST. ELIZABETH	13	44	57	3,446,498.00
MANCHESTER	39	131	170	9,873,180.70
CLARENDON	18	62	80	4,177,598.20
ST. CATHERINE	32	172	204	11,666,243.00
TOTAL	343	1,504	1,847	105,896,526.82

COMPASSIONATE GRANT BENEFICIARIES BY AGE GROUP AND DISBURSEMENTS 2023

SS23

AGE GROUP	BENEFICIARIES	DISBURSEMENTS [J\$]
18-19	8	507,300.00
20-24	42	2,258,348.00
25-29	90	5,451,479.00
30-34	132	7,700,039.70
35-39	183	10,545,149.30
40-44	168	9,974,567.39
45-49	190	11,018,194.00
50-54	252	14,043,700.15
55-60	254	15,052,920.17
60 and Over	527	29,284,829.11
NOT STATED	1	60,000.00
Grand Total	1,847	105,896,526.82

COMPASSIONATE GRANT BENEFICIARIES BY MARITAL STATUS AND DISBURSEMENTS 2023

SS24

MARITAL STATUS	BENEFICIARIES	DISBURSEMENTS [J\$]
MARRIED	400	22,740,215.73
WIDOWED	160	9,121,712.15
DIVORCED	51	2,762,510.23
COMMON-LAW	223	13,024,972.16
SINGLE	929	53,423,472.09
SEPARATED	84	4,823,644.46
TOTAL	1847	105,896,526.82

EMERGENCY GRANT BENEFICIARIES BY AND DISBURSEMENTS BY PARISH AND SEX 2023

SS25

PARISH	MALE	FEMALE	TOTAL	DISBURSEMENTS [J\$]
KINGSTON AND ST ANDREW	63	109	172	9,945,000.00
ST. THOMAS	7	19	26	1,550,000.00
PORTLAND	21	23	44	1,880,000.00
ST. MARY	9	20	29	1,730,000.00
ST. ANN	8	8	16	950,000.00
TRELAWNY	3	10	13	780,000.00
ST. JAMES	26	53	79	4,710,000.00
HANOVER	3	7	10	600,000.00
WESTMORELAND	11	16	27	1,620,000.00
ST. ELIZABETH	6	17	23	939,200.00
MANCHESTER	3	13	16	950,000.00
CLARENDON	6	11	17	845,000.00
ST. CATHERINE	9	26	35	2,045,000.00
TOTAL	175	332	507	28,544,200.00

EMERGENCY GRANT BENEFICIARIES BY AGE GROUP AND DISBURSEMENTS 2023

SS26

AGE GROUP	BENEFICIARIES	DISBURSEMENTS [J\$]
18-19	6	360,000.00
20-24	23	1,304,600.00
25-29	49	2,674,600.00
30-34	53	2,970,000.00
35-39	71	4,160,000.00
40-44	46	2,450,000.00
45-49	50	2,930,000.00
50-54	75	4,210,000.00
55-60	36	2,040,000.00
60 and Over	98	5,445,000.00
TOTAL	507	28,544,200.00

EDUCATION AND SOCIAL INTERVENTION GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX 2023

SS27

PARISH	MALE	FEMALE	NOT STATED	TOTAL	DISBURSEMENTS [J\$]
KINGSTON AND ST ANDREW	18	90	1	109	4,829,794.25
ST. THOMAS	9	57		66	2,285,286.00
PORTLAND	3	20		23	1,160,575.00
ST. MARY	2	33		35	1,616,537.00
ST. ANN	7	30		37	1,756,850.00
TRELAWNY	2	12		14	599,119.00
ST. JAMES	9	47		56	2,611,400.00
HANOVER	1	23		24	932,515.00
WESTMORELAND	1	17		18	898,333.34
ST. ELIZABETH		11		11	391,089.00
MANCHESTER	7	53	1	61	2,827,724.00
CLARENDON	1	8		9	403,997.00
ST. CATHERINE	13	62		75	3,492,603.00
TOTAL	73	463	2	538	23,805,822.59

EDUCATION AND SOCIAL INTERVENTION GRANT BENEFICIARIES BY AGE GROUP AND DISBURSEMENTS 2023

SS28

AGE GROUP	BENEFICIARIES	DISBURSEMENTS [J\$]
18-19	33	1,409,623.25
20-24	70	3,255,735.34
25-29	77	3,585,998.00
30-34	73	3,228,496.00
35-39	80	3,474,287.00
40-44	78	3,321,678.00
45-49	53	2,399,391.00
50-54	34	1,473,931.00
55-60	23	972,490.00
60 and Over	16	634,193.00
NOT STATED	1	50,000.00
TOTAL	538	23,805,822.59

EDUCATION SOCIAL INTERVENTION GRANT BENEFICIARIES BY MARITAL STATUS AND DISBURSEMENTS 2023

SS29

MARITAL STATUS	BENEFICIARIES	DISBURSEMENTS [J\$]
MARRIED	80	3,491,091.00
WIDOWED	18	762,914.00
DIVORCED	11	429,950.00
COMMON-LAW	77	3,702,263.00
SINGLE	301	13,215,740.59
SEPARATED	30	1,338,875.00
NOT STATED	21	864,989.00
TOTAL	538	23,805,822.59

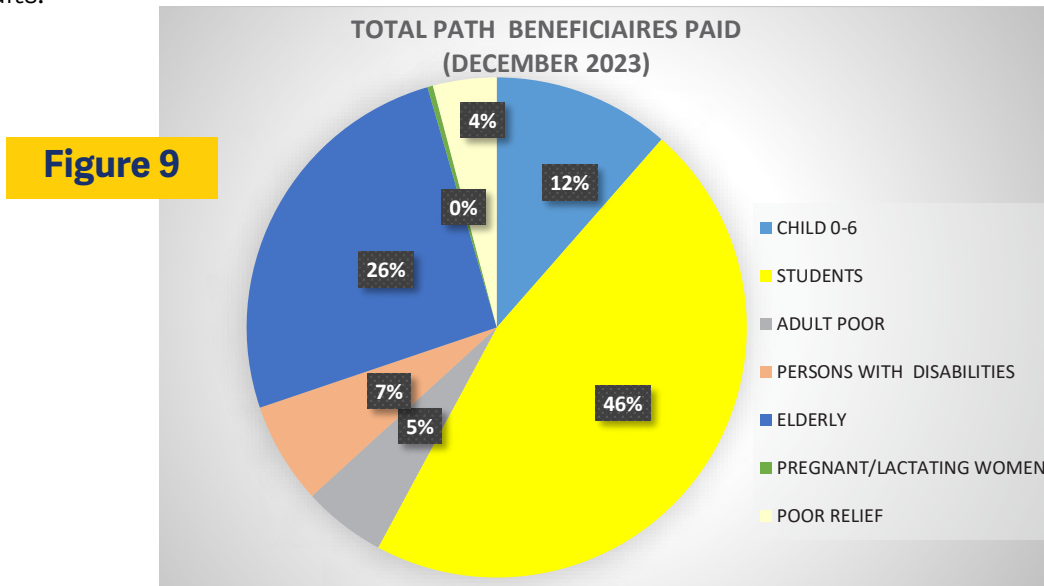
PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)

The Programme of Advancement Through Health and Education (PATH), provides conditional cash transfers to the poorest and most vulnerable who are identified through a systematic, transparent and objective Beneficiary Identification System.

The main objectives of PATH are to:

- increase educational attainment and improve health outcomes of the poor
- alleviate poverty by increasing the value of transfer to the poor
- reduce child labour by requiring children to have a minimum attendance in school
- serve as a safety net by preventing families from falling further into poverty in the event of adverse shock

PATH provides benefits for children (0-18 years or up to the age of leaving secondary school), the elderly (persons 60 years and above), persons with disabilities, pregnant and lactating women and poor adults.



SS30 PATH BENEFICIARIES PAID BY BENEFIT GROUP (DECEMBER)

PATH BENEFIT GROUP	NUMBER OF BENEFICIARIES	
	2022	2023
CHILD (0-6)	27,222	27,902
STUDENTS	147,624	113,072
ADULT POOR	7,373	13,048
PERSONS WITH DISABILITIES	15,563	16,032
ELDERLY	61,373	62,679
PREGNANT/LACTATING WOMEN	917	875
POOR RELIEF	10,182	10,013
TOTAL	270,254	243,621

SS31**BENEFICIARIES PAID BY PARISH AND SEX (DECEMBER 2023)**

PARISH	2023		
	NUMBER OF BENEFICIAIRES		
	MALES	FEMALES	TOTAL
KINGSTON	3,930	4,744	8,674
ST. ANDREW	12,621	15,016	27,637
ST. THOMAS	5,455	6,706	12,161
PORTLAND	6,306	6,707	13,013
ST. MARY	7,563	8,769	16,332
ST. ANN	7,339	8,291	15,630
TRELAWNY	6,557	6,952	13,509
ST. JAMES	7,975	8,652	16,627
HANOVER	5,946	6,310	12,256
WESTMORELAND	9,402	10,113	19,515
ST. ELIZABETH	8,562	9,756	18,318
MANCHESTER	6,604	7,429	14,033
CLARENDON	11,339	13,435	24,774
ST. CATHERINE	14,323	16,819	31,142
TOTAL	113,922	129,699	243,621

PATH FAMILIES AND PATH BENEFICIARIES PAID BY PARISH (DECEMBER 2023)**SS32**

PARISH	BENEFICIARIES	PATH FAMILIES
KINGSTON	8,674	4,193
ST. ANDREW	27,637	13,061
ST. THOMAS	12,161	6,860
PORTLAND	13,013	6,206
ST. MARY	16,332	8,112
ST. ANN	15,630	8,015
TRELAWNY	13,509	6,502
ST. JAMES	16,627	7,239
HANOVER	12,256	6,108
WESTMORELAND	19,515	9,658
ST. ELIZABETH	18,318	9,279
MANCHESTER	14,033	6,762
CLARENDON	24,774	12,903
ST. CATHERINE	31,142	14,824
TOTAL	243,621	119,722

**PATH BENEFICIARIES PAID BY BENEFIT GROUP
AND PARISH (DECEMBER 2023)**

SS33

PARISHES	BENEFIT GROUP							TOTAL
	CHILD 0-6	STUDENTS	ADULT POOR	PERSONS WITH DISABILITIES	ELDERLY	PREGNANT/ LACTATING WOMEN	POOR RELIEF	
KINGSTON	936	4,400	356	666	1,824	22	470	8,674
ST.ANDREW	2,595	13,956	1,244	2,019	6,220	55	1,548	27,637
ST.THOMAS	1,177	5,601	940	1,042	3,032	59	310	12,161
PORTLAND	2,000	5,578	541	767	3,334	85	708	13,013
ST.MARY	1,915	7,512	885	1,472	4,021	32	495	16,332
ST.ANN	1,613	6,365	1,201	1,019	4,684	52	696	15,630
TRELAWNY	2,085	6,372	736	610	3,232	52	422	13,509
ST.JAMES	2,556	7,875	652	744	3,372	78	1,350	16,627
HANOVER	2,069	5,265	582	882	3,066	61	331	12,256
WESTMORELAND	2,918	9,577	812	1,104	4,718	120	266	19,515
ST.ELIZABETH	1,527	7,785	867	1,469	6,211	97	362	18,318
MANCHESTER	1,282	6,474	706	737	4,150	43	641	14,033
CLARENDON	2,190	11,467	1,869	1,660	7,069	69	450	24,774
ST.CATHERINE	3,039	14,845	1,657	1,841	7,746	50	1964	31,142
TOTAL	27,902	113,072	13,048	16,032	62,679	875	10,013	243,621

SS34

NEW PATH BENEFICIARIES PAID BY PARISH AND SEX, 2023

PARISH	GENDER	CHILD 0-6	STUDENTS	ADULT POOR	PERSONS WITH DISABILITIES	ELDERLY	PREGNANT/LACTATING WOMEN	TOTAL
KINGSTON	Male	89	152	-	5	45	-	291
	Female	72	137	1	9	67	5	291
	Total	161	289	1	14	112	5	582
ST. ANDREW	Male	252	441	-	31	120	-	844
	Female	185	364	3	48	133	2	735
	Total	437	805	3	79	253	2	1,579
ST. THOMAS	Male	88	131	1	18	70	-	308
	Female	53	90	2	20	54	7	226
	Total	141	221	3	38	124	7	534
PORTLAND	Male	90	105	1	10	68	-	274
	Female	73	116	1	7	82	8	287
	Total	163	221	2	17	150	8	561
ST. MARY	Male	139	161	-	11	57	-	368
	Female	89	160	2	21	61	5	338
	Total	228	321	2	32	118	5	706
ST. ANN	Male	178	332	3	18	84	-	615
	Female	144	267	4	31	83	9	538
	Total	322	599	7	49	167	9	1,153
TRELAWNY	Male	109	121	3	12	59	-	304
	Female	88	98	6	13	66	13	284
	Total	197	219	9	25	125	13	588
ST. JAMES	Male	168	270	3	20	75	-	536
	Female	138	201	7	23	105	6	480
	Total	306	471	10	43	180	6	1,016
HANOVER	Male	90	97	-	19	70	-	276
	Female	67	84	-	15	66	9	241
	Total	157	181	-	34	136	9	517
WESTMORELAND	Male	194	233	2	26	160	-	615
	Female	197	231	4	29	113	14	588
	Total	391	464	6	55	273	14	1,203
ST. ELIZABETH	Male	123	211	1	19	93	-	447
	Female	99	132	2	25	67	12	337
	Total	222	343	3	44	160	12	784
MANCHESTER	Male	184	319	-	23	93	-	619
	Female	131	298	6	23	90	9	557
	Total	315	617	6	46	183	9	1,176
CLARENDON	Male	83	181	1	12	65	-	342
	Female	61	115	-	11	63	5	255
	Total	144	296	1	23	128	5	597
ST. CATHERINE	Male	277	618	1	30	171	-	1,097
	Female	211	424	1	39	185	11	871
	Total	488	1,042	2	69	356	11	1,968
TOTAL		3,672	6,089	55	568	2,465	115	12,964

**PATH CASH GRANTS EXPENDITURE PAID BY BENEFIT GROUP
2023**

SS35

PATH BENEFIT GROUP	2023			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL
CHILD (0-6)	15,220	12,682	27,902	608,398,200.00
STUDENTS	60,271	52,801	113,072	3,412,691,200.00
ADULT POOR	1,320	11,728	13,048	273,798,400.00
PERSONS WITH DISABILITIES	7,194	8,838	16,032	417,445,400.00
ELDERLY	24,569	38,110	62,679	2,317,528,800.00
PREGNANT/LACTATING WOMEN	-	875	875	21,229,600.00
POOR RELIEF	5,348	4,665	10,013	336,270,200.00
TOTAL	113,922	129,699	243,621	³7,387,361,800.00

**PATH BENEFICIARIES WHO HAVE RECEIVED AT LEAST ONE PAYMENT BETWEEN JANUARY AND DECEMBER 2023 BY
PARISH AND BENEFIT TYPE (EXCLUDING POOR RELIEF BENEFICIARIES)**

SS36

PARISHES	BENEFIT GROUP						TOTAL
	CHILD 0-6	STUDENTS	ADULT POOR	PERSONS WITH DISABILITIES	ELDERLY	PREGNANT/LACTATING WOMEN	
KINGSTON	1,014	7,260	521	764	2,087	42	11,688
ST.ANDREW	2,716	21,224	1,621	2,171	6,857	110	34,699
ST.THOMAS	1,210	8,450	1,097	1,097	3,182	118	15,154
PORTLAND	2,034	8,024	675	816	3,586	189	15,324
ST. MARY	1,961	11,090	1,000	1,583	4,363	111	20,108
ST. ANN	1,645	9,867	1,481	1,082	4,922	83	19,080
TRELAWNY	2,115	9,205	875	647	3,393	137	16,372
ST. JAMES	2,617	11,006	872	795	3,569	158	19,017
HANOVER	2,116	7,553	813	937	3,293	156	14,868
WESTMORELAND	2,983	13,312	1,052	1,183	5,000	263	23,793
ST. ELIZABETH	1,556	11,261	1,047	1,566	6,606	209	22,245
MANCHESTER	1,300	9,333	929	777	4,384	85	16,808
CLARENDON	2,251	19,414	2,339	1,758	7,805	130	33,697
ST. CATHERINE	3,162	23,816	2,228	1,985	8,429	130	39,750
TOTAL	28,680	170,815	16,550	17,161	67,476	1,921	302,603

³ In 2022 PATH beneficiaries received J\$5.8M in SERVE grants and J\$1.5B in Special Intervention grants

SOCIAL PENSION PROGRAMME

The Social Pension is a non-contributory social assistance grant available to persons aged 75 years and older who are not in receipt of a private or public pension. Elderly persons within PATH families are transferred to the Social Pension Programme upon attaining age 75 and following verification. Benefits are paid on a bimonthly basis via direct deposits or remittance agencies.

SS37

SOCIAL PENSION BENEFICIARIES PAID BY PARISH (NOVEMBER 2023)

PARISH	NUMBER OF BENEFICIARIES
KINGSTON	237
ST. ANDREW	1,132
ST. THOMAS	436
PORTLAND	561
ST. MARY	581
ST. ANN	1,027
TRELAWNY	457
ST. JAMES	890
HANOVER	488
WESTMORELAND	911
ST. ELIZABETH	848
MANCHESTER	1,061
CLARENDON	1,451
ST. CATHERINE	1,663
TOTAL	11,743
TOTAL DISBURSEMENTS (J\$) FOR CALENDAR YEAR 2023	445,958,000.00

SS38

ACTIVE SOCIAL PENSION BENEFICIARIES BY PARISH AND SEX AS AT DECEMBER 2023

PARISH	MALES	FEMALES	TOTAL
KINGSTON	122	181	303
ST. ANDREW	547	862	1,409
ST. THOMAS	295	169	464
PORTLAND	339	262	601
ST. MARY	304	291	595
ST. ANN	558	561	1,119
TRELAWNY	235	264	499
ST. JAMES	521	493	1,014
HANOVER	318	221	539
WESTMORELAND	470	510	980
ST. ELIZABETH	457	469	926
MANCHESTER	475	666	1,141
CLARENDON	790	855	1,645
ST. CATHERINE	841	1,063	1,904
TOTAL	6,272	6,867	13,139

SS39**NEW SOCIAL PENSION BY PARISH AND SEX 2023**

PARISH	MALE	FEMALE	TOTAL
KINGSTON	39	57	96
ST. ANDREW	131	188	319
ST. THOMAS	36	44	80
PORTLAND	68	58	126
ST. MARY	50	87	137
ST. ANN	117	129	246
TRELAWNY	42	55	97
ST. JAMES	87	84	171
HANOVER	32	28	60
WESTMORELAND	61	54	115
ST. ELIZABETH	104	121	225
MANCHESTER	80	94	174
CLARENDON	177	223	400
ST. CATHERINE	189	243	432
TOTAL	1,213	1,465	2,678

PATH BENEFICIARIES TRANSITIONED TO SOCIAL PENSION BY PARISH AND SEX, 2023**SS40**

PARISH	MALE	FEMALE	TOTAL
KINGSTON	19	37	56
ST. ANDREW	37	73	110
ST. THOMAS	12	19	31
PORTLAND	40	41	81
ST. MARY	40	75	115
ST. ANN	40	60	100
TRELAWNY	18	28	46
ST. JAMES	4	9	13
HANOVER	27	23	50
WESTMORELAND	16	15	31
ST. ELIZABETH	33	46	79
MANCHESTER	12	22	34
CLARENDON	113	152	265
ST. CATHERINE	41	77	118
TOTAL	452	677	1,129

SOCIAL INTERVENTION PROGRAMME

The Ministry’s Social Intervention Programme (SIP) offers assistance to beneficiaries through Short Term Employment as well as Educational and Entrepreneurship Grants to foster independence and self-reliance. SIP also targets ‘at risk’ youths aged 16-40 years to pursue further education and training or undertake entrepreneurship activities, through its Education and Entrepreneurship Grants (E&EG) Programme.

Special Employment Programme

The Ministry partners with various private sector organizations to create decent and productive employment through its Special Employment Programme (SEP).

Figure 10

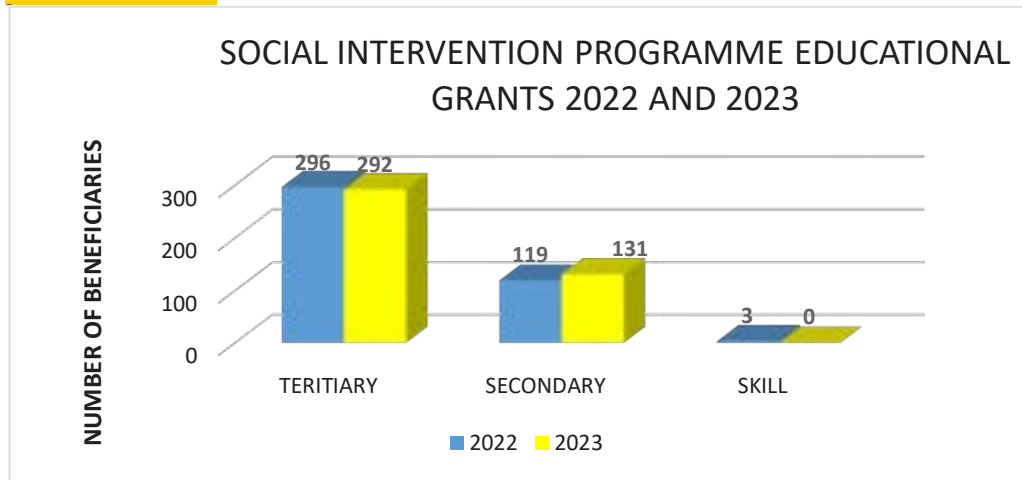
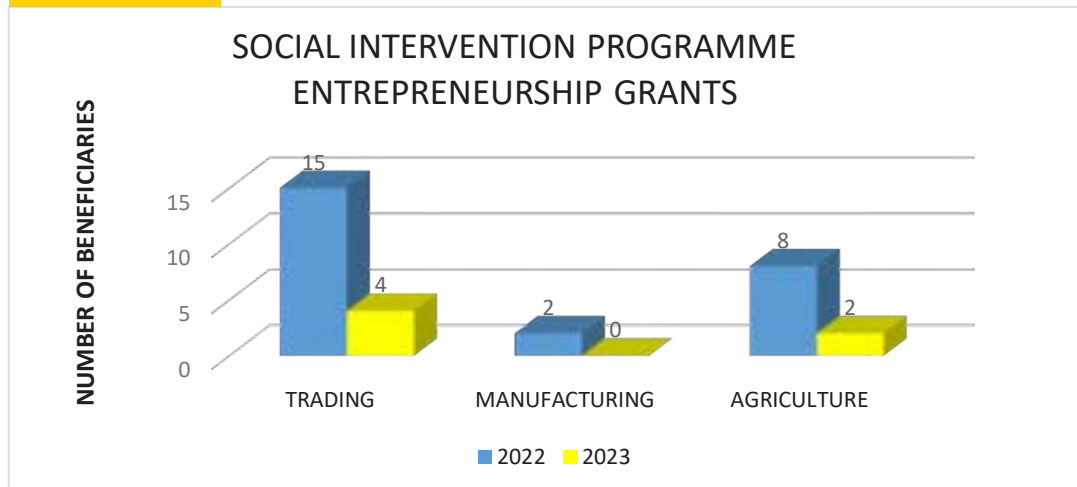


Figure 11



SS41

**SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS-TERTIARY
2022 AND 2023**

TERTIARY	2022										2023									
	BENEFICIARIES					DISBURSEMENT (\$)					BENEFICIARIES					DISBURSEMENT (\$)				
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total					
JANUARY - MARCH	28	85	113	3,881,525.65	11,889,149.75	15,770,675.40	15	66	81	2,048,950.00	9,773,551.79	11,822,501.79								
APRIL - JUNE	1	16	17	157,500.00	2,251,146.84	2,408,646.84	11	32	43	1,400,946.57	4,688,632.28	6,089,578.85								
JULY - SEPTEMBER	11	75	86	1,680,000.00	11,686,054.24	13,366,054.24	7	56	63	1,066,639.64	8,678,680.03	9,745,319.67								
OCTOBER - DECEMBER	9	71	80	1,291,668.83	10,808,257.58	12,099,926.41	13	92	105	1,802,589.29	14,604,143.14	16,406,732.43								
TOTAL	49	247	296	7,010,694.48	36,634,608.41	43,645,302.89	46	246	292	6,319,125.50	37,745,007.24	44,064,132.74								

SS42

**SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS-SECONDARY
2022 AND 2023**

SECONDARY	2022										2023									
	BENEFICIARIES					DISBURSEMENT (\$)					BENEFICIARIES					DISBURSEMENT (\$)				
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total					
JANUARY - MARCH	5	48	53	199,500.00	2,066,085.00	2,265,585.00	2	13	15	40,000.00	552,687.50	592,687.50								
APRIL - JUNE	1	1	2	70,000.00	33,250.00	103,250.00	1	3	4	70,000.00	118,250.00	188,250.00								
JULY - SEPTEMBER	0	10	10	0	445,250.00	445,250.00	8	29	37	388,500.00	1,655,400.00	2,043,900.00								
OCTOBER - DECEMBER	9	45	54	416,050.00	2,636,778.00	3,052,828.00	19	56	75	904,705.00	3,167,785.00	4,072,490.00								
TOTAL	15	104	119	685,550.00	5,181,363.00	5,866,913.00	30	101	131	1,403,205.00	5,494,122.50	6,897,327.50								

SS43

**SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS-TRADING
2022 AND 2023**

TRADING	2022						2023					
	BENEFICIARIES			DISBURSEMENT (\$)			BENEFICIARIES			DISBURSEMENT (\$)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
JANUARY - MARCH	4	4	8	380,000.00	340,000.00	720,000.00	0	0	0	0	0	0
APRIL - JUNE	0	3	3	0	300,000.00	300,000.00	0	2	2	0-	176,699.25	176,699.25
JULY - SEPTEMBER	0	3	3	0	330,000.00	330,000.00	0	2	2	0	200,000.00	200,000.00
OCTOBER - DECEMBER	0	1	1	0	100,000.00	100,000.00	0	0	0	0	0	0
TOTAL	4	11	15	380,000.00	1,070,000.00	1,450,000.00	0	4	4	0	376,699.25	376,699.25

SS44

**SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS-AGRICULTURE
2022 AND 2023**

AGRICULTURE	2022						2023					
	BENEFICIARIES			DISBURSEMENT (\$)			BENEFICIARIES			DISBURSEMENT (\$)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
JANUARY - MARCH	0	2	2	0	200,000.00	200,000.00	1	1	2	100,000.00	97,950.00	197,950.00
APRIL - JUNE	0	1	1	0	100,000.00	100,000.00	0	0	0	0	0	0
JULY - SEPTEMBER	0	4	4	0	347,850.00	347,850.00	0	0	0	0	0	0
OCTOBER - DECEMBER	1	0	1	115,950.00	0	115,950.00	0	0	0	0	0	0
TOTAL	1	7	8	115,950.00	647,850.00	763,800.00	1	1	2	100,000.00	97,950.00	197,950.00

SS45**SPECIAL EMPLOYMENT PROGRAMME PLACEMENTS BY
SEX AND MONTH 2022 AND 2023**

PARISH	2022			2023		
	BENEFICIARIES			BENEFICIARIES		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
KINGSTON AND ST ANDREW	24	53	77	18	36	54
ST. THOMAS	5	12	17	2	14	16
PORTLAND	4	18	22	5	33	38
ST. MARY	8	20	28	3	10	13
ST. ANN	8	46	54	7	46	53
TRELAWNY	4	11	15	0	4	4
ST. JAMES	1	1	2	0	1	1
HANOVER	0	4	4	0	2	2
WESTMORELAND	1	10	11	3	13	16
ST. ELIZABETH	4	28	32	6	50	56
MANCHESTER	4	10	14	4	15	19
CLARENDON	14	34	48	11	53	64
ST. CATHERINE	8	24	32	8	23	31
TOTAL	85	271	356	67	300	367

NATIONAL COUNCIL FOR SENIOR CITIZENS

The National Council for Senior Citizens (NCSC) works in collaboration with international and local organizations to promote programmes which enhance the well-being of senior citizens. Its mandate is to formulate and implement policies and programmes for the well-being of older persons (60 years and over). The Council executes its mandate in accordance with the National Policy for Senior Citizens.

ACTIVE NCSC MEMBERS BY PARISH AND SEX 2022 AND 2023

SS46

PARISHES	MALE		FEMALE		TOTAL	
	2022	2023	2022	2023	2022	2023
KINGSTON	201	201	1,710	1,710	1,911	1,911
ST. ANDREW	225	226	1,100	975	1,325	1,201
ST. THOMAS	72	109	222	381	294	490
PORTLAND	134	134	641	641	775	775
ST. MARY	58	58	352	352	410	410
ST. ANN	50	50	242	355	292	405
TRELAWNY	209	209	1,185	1,030	1,394	1,239
ST. JAMES	17	65	268	411	285	476
HANOVER	25	25	312	312	337	337
WESTMORELAND	12	112	178	178	190	290
ST. ELIZABETH	58	158	239	339	297	497
MANCHESTER	428	428	1,035	1,035	1,463	1,463
CLARENDON	463	463	1,058	1,058	1,521	1,521
ST. CATHERINE	593	593	2,428	2,319	3,021	2,912
TOTAL	2,545	2,831	10,970	11,096	13,515	13,927

NCSC SHUT-INS BY PARISH AND SEX 2022 AND 2023

SS47

PARISHES	MALE		FEMALE		TOTAL	
	2022	2023	2022	2023	2022	2023
KINGSTON	29	79	85	92	114	171
ST. ANDREW	67	241	1,230	1,230	1,297	1,471
ST. THOMAS	18	65	161	129	179	194
PORTLAND	122	82	119	119	241	201
ST. MARY	77	97	129	129	206	226
ST. ANN	49	99	153	153	202	252
TRELAWNY	71	71	57	65	128	136
ST. JAMES	91	110	376	376	467	486
HANOVER	50	73	78	78	128	151
WESTMORELAND	60	60	130	130	190	190
ST. ELIZABETH	151	102	234	234	385	336
MANCHESTER	12	39	65	77	77	116
CLARENDON	75	81	157	163	232	244
ST. CATHERINE	124	144	327	320	451	464
TOTAL	996	1,343	3,301	3,295	4,297	4,638

**NCSC FOOD PACKAGE DISTRIBUTION
BY PARISH 2023**

SS48

PARISH	NUMBER OF FOOD PACKAGES DISTRIBUTED	REGISTERED BENEFICIARIES
KINGSTON & ST ANDREW	1,465	200
ST. CATHERINE	86	36
CLARENDON	60	21
MANCHESTER	50	15
ST. ELIZABETH	56	17
WESTMORELAND	50	20
HANOVER	45	30
ST. JAMES	70	27
TRELAWNY	55	32
ST. ANN	150	49
ST. MARY	100	46
PORTLAND	70	21
ST. THOMAS	102	33
TOTAL	2,359	547

NCSC CENTENARIANS REGISTRY 2023

SS49

PARISHES	REGISTERED CENTENARIANS		
	MALE	FEMALE	TOTAL
ST. ANDREW	6	36	42
KINGSTON	2	11	13
ST. CATHERINE	5	26	31
CLARENDON	3	23	26
MANCHESTER	1	8	9
ST. ELIZABETH	3	14	17
WESTMORELAND	6	9	15
HANOVER	2	9	11
ST. JAMES	4	20	24
TRELAWNY	0	6	6
ST. ANN	6	13	19
ST. MARY	5	22	27
PORTLAND	1	9	10
ST. THOMAS	3	6	9
TOTAL	49	212	261

EARLY STIMULATION PROGRAMME

The Early Stimulation Programme (ESP) is an early intervention programme for young children (0-6 years), with various types of developmental disabilities. Among the disabilities managed by this Programme are Cerebral Palsy and other physical disabilities, sensory impairment, Autism, Down syndrome, developmental delay, secondary to psychosocial deprivation and comorbid behavioural problems, including Attention Deficit Hyperactivity Disorder also known as (ADHD).

NEW CLIENTS ASSESSED BY THE EARLY STIMULATION PROGRAMME BY SEX 2022 AND 2023

SS50

NEW CLIENTS ASSESSED	MALE		FEMALE		TOTAL	
	2022	2023	2022	2023	2022	2023
KINGSTON AND ST. ANDREW	229	303	145	158	374	461
OTHER PARISHES	243	210	150	134	393	344
MOBILE UNIT	55	65	36	39	91	104
TOTAL	527	578	331	331	858	909

NEW ADMISSION TO THE EARLY STIMULATION PROGRAMME BY SEX 2022 AND 2023

SS51

NEW CLIENTS ADMITTED	MALE		FEMALE		TOTAL	
	2022	2023	2022	2023	2022	2023
KINGSTON AND ST. ANDREW	223	304	141	158	364	462
OTHER PARISHES	237	208	143	133	380	341
MOBILE UNIT	52	65	35	45	87	110
TOTAL	512	577	319	336	831	913

SS52

**HOME VISIT SESSIONS OF CLIENTS BY SEX
AND PARISH 2022 AND 2023**

PARISH	MALE		FEMALE		TOTAL	
	2022	2023	2022	2023	2022	2023
KINGSTON AND ST. ANDREW	3,120	3,878	2,080	2,258	5,200	6,136
ST. CATHERINE	530	1,380	266	802	796	2,182
PORTLAND	1,402	1,410	797	874	2,199	2,284
ST. THOMAS	936	644	432	340	1,368	984
ST. JAMES	1,067	1,304	592	637	1,659	1,941
TOTAL	7,055	8,616	4,167	4,911	11,222	13,527

SS53

**CHILDREN REFERRED FOR SPECIALISED
ASSISTANCE BY SEX 2022 AND 2023**

REFERRALS	MALE		FEMALE		TOTAL	
	2022	2023	2022	2023	2022	2023
PHYSIOTHERAPY	382	465	223	187	605	652
ORTHOPAEDIC	2	0	5	0	7	0
SPECIAL EDUCATION	71	136	32	64	103	200
OTHER AGENCIES	91	78	54	86	145	164
TOTAL	546	679	314	337	860	1,016

