



MINISTRY OF LABOUR AND
SOCIAL SECURITY

STATISTICAL BULLETIN 2021

Published by Ministry of Labour and Social Security
1F North Street Kingston
Jamaica W.I.
Telephone: (876) 922-9500-8, 967-2091/1900/2090/2092
Fax: (876) 922-0996

Prepared and typeset by the Planning, Research and Monitoring Unit of the Ministry of Labour and Security

Copyright © 2022 by
Ministry of Labour and Social Security
All rights reserved
Published April 2022

TABLE OF CONTENTS

	PAGE NO.
LIST OF TABLES	i
LIST OF FIGURES	iv
BRIEF HISTORY, AIMS AND RESPONSIBILITIES	v
MANDATE, VISION AND MISSION	vi
CORE VALUES AND STRATEGIC PRIORITIES	vii
PORTFOLIO AREAS	viii
LABOUR DIVISION	
INDUSTRIAL RELATIONS	
CONCILIATION & PRE-CONCILIATION	2
INDUSTRIAL DISPUTES TRIBUNAL (IDT)	6
PAY AND CONDITIONS OF EMPLOYMENT BRANCH (PCEB)	9
MANPOWER SERVICES	
OVERSEAS EMPLOYMENT	13
ELECTRONIC LABOUR EXCHANGE (ELE)	20
EMPLOYMENT AGENCIES UNIT	25
WORK PERMIT	29
CARICOM SINGLE MARKET & ECONOMY (CSME)	40
OCCUPATIONAL SAFETY AND HEALTH (OSH)	41
SOCIAL SECURITY DIVISION	
NATIONAL INSURANCE SCHEME (NIS)	45
PUBLIC ASSISTANCE PROGRAMMES	
REHABILITATION PROGRAMME	52
PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)	62
SOCIAL PENSION PROGRAMME	64
SOCIAL INTERVENTION PROGRAMME	65
PROGRAMMES FOR PERSONS WITH DISABILITIES	
EARLY STIMULATION PROGRAMME (ESP)	68
JAMAICA COUNCIL FOR PERSONS WITH DISABILITIES (JCPD)	70
NATIONAL COUNCIL FOR SENIOR CITIZENS (NCSC)	71

LIST OF TABLES

	PAGE NO.
L1: Industrial Disputes Reported By Industry 2020 and 2021	2
L2: Industrial Disputes Disposed by Month 2020 and 2021	4
L3: Industrial Disputes Reported by Representatives 2020 and 2021	4
L4: Representational Rights Polls Conducted 2020 and 2021	5
L5: Disputes Referred to the Industrial Disputes Tribunal by Cause 2020 and 2021	6
L6: Industrial Disputes Tribunal Awards by Representatives and Cause 2020 and 2021	7
L7: Industrial Disputes Tribunal Awards by Industry and Cause 2020 and 2021	8
L8: Breaches Reported by Legislation and Sex 2020 and 2021	10
L9: Persons Interviewed by Legislation 2020 and 2021	10
L10: Investigations by Legislation 2021	11
L11: Employees paid by Employers by Legislation and Sex 2020 and 2021	11
L12: Settlements made by Employers to Employees through the Ministry by Legislation and Sex 2020 and 2021	12
L13: Workers Placed in Employment through the Government of Jamaica in the United States of America by Category, Sex and Month 2020 and 2021	14
L14: Workers Placed in Employment through the Government of Jamaica in Canada by Category, Sex and Month 2020 and 2021	15
L15: Workers Placed in Employment through the Government of Jamaica on the U.S. Farms by Month, 2020 and 2021	16
L16: Workers Placed in Employment through the Government of Jamaica in the U.S.A. Hospitality Programme by Category, Sex and Month 2020 and 2021	17
L17: Movement of Workers Placed in Employment through the Government of Jamaica in Canada by Month 2020 and 2021	18
L18: Workers Placed in Employment through the Government of Jamaica in Canada (Low Skilled) by Sex and Month 2020 and 2021	19
L19: Notified Vacancies by Region and Month 2020 and 2021	20
L20: Vacancies and Placements by Industry and Sex 2020 and 2021	21
L21: Vacancies and Placements by Occupational Classification and Sex 2020 and 2021	22
L22: Placements by Region, Month and Sex 2020 and 2021	23
L23: Registration by Region, Month and Sex 2020 and 2021	24
L24: Employment Agencies Local and Overseas Programme Vacancies 2021	26
L25: Employment Agencies Local and Overseas Programme Placements 2021	26
L26: Employment Agencies Vacancies by Occupation and Sex 2021	27
L27: Employment Agencies Placements by Occupation and Sex 2021	28
L28: Work Permit Applications Received, Approved and Refused by Occupational Classification 2021	30

L29: Work Permit Applications Received, Approved and Refused by Industry 2021	32
L30: Work Permit Applications Received, Approved and Refused by Month 2020 and 2021	33
L31: Work Permit Applications Approved by Sex and Occupational Classification 2020 and 2021	34
L32: Work Permit (New and Renewal) Approved and Duration of Permit 2021	35
L33: Work Permit Applications Approved by Country 2021	36
L34: Work Permit Exemptions Approved by Categories and Month 2020 and 2021	39
L35: CARICOM Single Market Certificates Issued by Country and Sex 2020 and 2021	40
L36: Inspections Conducted by Month 2020 and 2021	42
L37: Accidents (Reported and Investigated) and Deaths by Month 2020 and 2021	43
SS1: National Insurance Scheme Beneficiaries 2020 and 2021	45
SS2: New National Insurance Scheme Beneficiaries 2020 and 2021	46
SS3: New Recipients of Retirement Pensions and Grants by Parish and Sex 2020 and 2021	46
SS4: Disbursement of Retirement Pensions and Grants to New Beneficiaries by Parish 2021	47
SS5: Retirement Pensions Disbursement to New Beneficiaries 2021	48
SS6: New Recipients of Retirement Pension and Grant by Age Group and Sex 2020 and 2021	48
SS7: New Invalidity Pension and Grant Recipients by Age Group and Sex 2020 and 2021	48
SS8: Invalidity Pension and Grant Disbursements to New Beneficiaries by Parish 2021	49
SS9: New Recipients of Widows'/Widowers' Pension and Grant by Parish 2020 and 2021	49
SS10: Widows'/Widowers' Pensions and Grants Disbursements to New Beneficiaries by Parish 2020 and 2021	50
SS11: Invalidity Pension Disbursement to New Beneficiaries 2021	50
SS12: New Recipients of Widows'/Widowers' Pension and Grants by Age Group 2020 and 2021	51
SS13: Orphan/Special Child Pension Recipients by Parish 2020 and 2021	51
SS14: Rehabilitation Grant Beneficiaries and Disbursements by Parish and Sex 2020 and 2021	53
SS15: Rehabilitation Grant Beneficiaries by Age Group and Sex 2020 and 2021	54
SS16: Rehabilitation Grant Beneficiaries by Marital Status and Sex 2020 and 2021	54
SS17: Compassionate Grant Beneficiaries and Disbursements by Parish and Sex 2020 and 2021	55
SS18: Compassionate Grant Beneficiaries by Age Group and Sex 2020 and 2021	56
SS19: Compassionate Grant Beneficiaries by Marital Status and Sex 2020 and 2021	56
SS20: Emergency Grant Beneficiaries and Disbursements by Parish and Sex 2020 and 2021	57
SS21: Emergency Grant Beneficiaries by Age Group and Sex 2020 and 2021	58
SS22: Emergency Grant Beneficiaries by Marital Status and Sex 2020 and 2021	58
SS23: Education Social Intervention Grant Beneficiaries and Disbursements by Parish and Sex 2020 and 2021	59
SS24: Education Social Intervention Grant Beneficiaries by Age Group and Sex 2020 and 2021	60

SS25: Education Social Intervention Grant Beneficiaries by Marital Status and Sex 2017 and 2018	60
SS26: Special Emergency Relief Programme by Month, Beneficiaries and Disbursement 2021	61
SS27: Short Term Poverty Intervention Programme by Month, Beneficiaries and Disbursements 2020 and 2021	61
SS28: PATH Beneficiaries Paid by Sex, Benefit Group and Disbursements 2021	62
SS29: PATH Beneficiaries Paid by Sex, Parish and Disbursements 2021	63
SS30: Social Pension Beneficiaries by Parish, Sex and Disbursement 2021	64
SS31: Social Intervention Programme Educational Grants (Tertiary) by Sex and Disbursement 2021	65
SS32: Social Intervention Programme Educational Grants (Secondary) by Sex and Disbursement 2021	65
SS33: Social Intervention Programme Educational Grants (Skill) by Sex 2021 and Disbursement, 2021	66
SS34: Social Intervention Programme Entrepreneurship Grants (Trading) by Sex and Disbursement 2021	66
SS35: Social Intervention Programme Entrepreneurship Grants (Manufacturing) by Sex and Disbursement 2021	66
SS36: Social Intervention Programme Entrepreneurship Grants (Agriculture) by Sex and Disbursement 2021	67
SS37: Special Employment Programme Placements by Sex and Month 2021	67
SS38: New Clients Assessed by the Early Stimulation Programme 2020 and 2021	68
SS39: New Admissions to the Early Stimulation Programme by Sex 2020 and 2021	68
SS40: Home Visiting Sessions by Sex and Parish 2020 and 2021	69
SS41: Children Referred for Specialised Assistance by Sex 2020 and 2021	69
SS42: JCPD Rehabilitation Grant Beneficiaries and Disbursement 2021	70
SS43: Active NCSC Members by Parish and Sex 2020 and 2021	71
SS44: NCSC Shut-Ins by Parish and Sex 2021	72
SS45: NCSC Government Feeding Centres 2020 and 2021	72

LIST OF FIGURES

	PAGE NO.
Figure 1: Disputes Settled by the Industrial Disputes Tribunal 2020 and 2021	6
Figure 2: Labour Laws Breached by Employers 2021	9
Figure 3: Workers Placed in Employment through the Government of Jamaica Overseas Programme 2020 and 2021	13
Figure 4: Licenses Issued to Employment Agencies 2021	25
Figure 5: License Status of Registered Employment Agencies 2021	25
Figure 6: Work Permits Applications Approved by Occupational Classification 2020	29
Figure 7: Work Permits Applications Approved by Occupational Classification 2021	29
Figure 8: Work Permits Applications Approved by Industry 2020	31
Figure 9: Work Permits Applications Approved by Industry 2021	31
Figure 10: Work Permits Applications Approved by Region 2021	39
Figure 11: Inspections Conducted by Site 2020 and 2021	41
Figure 12: Accidents Reported by Site 2021	43
Figure 13: Rehabilitation Programme Beneficiaries by Grant Type 2020 and 2021	52

BRIEF HISTORY, AIMS AND RESPONSIBILITIES OF THE MINISTRY OF LABOUR AND SOCIAL SECURITY

The portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants, National Insurance Scheme (NIS) pensioners, Persons with Disabilities (PwDs), Senior Citizens and beneficiaries of Public Assistance/Programme of Advancement Through Health and Education (PATH).

The responsibilities of the Labour Division are administered through the Industrial Relations, Manpower Services and Occupational Safety & Health (OSH) Departments. The work of the Social Security Division is carried out through the NIS, Public Assistance programmes, as well as programmes for PwDs and senior citizens.

The Labour Division of the Ministry commenced operations in 1938 as an Employment Bureau and was the first official response to growing unemployment, which was widespread throughout Jamaica at the time. The relationship between employer and employee then, was akin to master and servant. This gave rise to grave economic disparities as many Jamaicans received low wages and lived and worked in substandard conditions. The prevailing labour relations resulted in the need for an agency to monitor the working conditions within the labour market.

The Social Security Division of the Ministry seeks to provide a social safety net through the efficient administration of contributory NIS and non-contributory Public Assistance programmes. In response to a need for social programmes which catered to all sections of the population, a planning team was established in the Ministry to develop a social security scheme. Technical assistance was received from the International Labour Organization to develop proposals for this Scheme. This gave rise to the NIS, which is a compulsory contributory social security scheme. It offers financial protection to the worker and his family, against loss of income arising from injury on the job, incapacity, retirement or death of the contributor. The National Insurance (NI) Act was passed in 1965 and became effective April 4, 1966. The Scheme was established under the liabilities of the Sugar Workers' Pension Scheme. The Social Security Division evolved from this as programmes were added to address the needs of vulnerable groups.

MANDATE

To promote industrial harmony, decent work and maintain an efficient and effective labour market; provide effective social protection and facilitate social inclusion and provide leadership to facilitate growth in productivity

VISION

A service driven Ministry that delivers premium labour and social protection services towards the achievement of sustainable human and social development.

MISSION

To promote a responsive labour market and deliver effective social protection services that empower individuals and their families while promoting a culture of productivity and decent work

CORE VALUES – (ICREATE)

STRATEGIC PRIORITIES

I NTEGRITY

C LIENT-FOCUSED

R ESULTS-ORIENTED

E FFICIENCY

A CCOUNTABILITY

T RANSPARENCY

E XCELLENCE



**SOCIAL
PROTECTION**



**HUMAN CAPITAL
DEVELOPMENT**



**INCLUSIVE
SUSTAINABLE
ECONOMIC GROWTH
AND JOB CREATION**



**RULE OF LAW
AND TIMELY
JUSTICE
OUTCOMES**

PORTFOLIO AREAS

The Ministry executes its mandate through the Executive Direction and Administration Programme and two (2) Divisions, Labour and Social Security as indicated in its moniker. The general administration, planning and overall management of the Ministry of Labour and Social Security (MLSS) is carried out by the Executive Direction and Administration Programme, which is headed by the Permanent Secretary. The areas which are administered by the Executive Direction and Administration are:

- 0 Policy, Planning and Development
 - Planning, Research and Monitoring Unit
- 0 Central Administration which constitutes the following areas:
 - Administrative Support
 - Financial Management and Accounting Services
 - Internal Audit
 - Human Resource Management and Other Support Services
 - Legislative Programme
 - Management Information System
 - Public Relations

The main responsibilities of the Labour Division are to administer the services of the Labour and Industrial Relations Programme and the National Productivity Programme. These are administered through:

- 0 Industrial Relations
 - Pay and Conditions of Employment Branch (PCEB)
 - Pre-conciliation Unit
 - Conciliation Unit
- 0 Manpower Services:
 - Local Employment/Electronic Labour Exchange (ELE)
 - Overseas Employment
 - Employment Agencies Unit (Licences Unit)
- 0 Child Labour
- 0 Work Permit
 - Caribbean Single Market Economy (CSME) Skills Certificate
- 0 Occupational Safety and Health (OSH)
 - HIV Unit
- 0 Industrial Disputes Tribunal (IDT)
- 0 The Jamaica Productivity Centre (JPC)

The Social Security Division seeks to provide social security and welfare services through a social safety net. This is carried out through the efficient administration of the contributory National Insurance Scheme and non-contributory Public Assistance Programmes. The work of the Division is administered through the following Programmes:

- 0 National Insurance Scheme (NIS)
- 0 National Insurance Fund (NIF)
- 0 Public Assistance
 - Programme of Advancement through Health and Education (PATH)
 - Rehabilitation Programme
 - Emergency Response and Assistance

- Steps to Work Programme

- 0 Social Intervention Programme (SIP)
- 0 Jamaica Council for Persons with Disabilities (JCPD)
- 0 Early Stimulation Programme (ESP)
- 0 National Council for Senior Citizens (NCSC)

LABOUR DIVISION



INDUSTRIAL RELATIONS

The Industrial Relations Department is the arm of the Government of Jamaica (GOJ) legally authorized to intervene (solicited or unsolicited) in the industrial disputes, particularly those that relate to the national interest.

Conciliation

This is performed in industrial disputes relating primarily to wage and fringe benefits negotiations, disciplinary matters and union claims for representational rights.

Pre-Conciliation

This is an arm of the Conciliation Section that provides advice and other assistance with the aim of fostering improved relations between management and labour, thereby facilitating a more harmonious industrial relations climate.

INDUSTRIAL DISPUTES REPORTED BY INDUSTRY 2020 AND 2021

L1

INDUSTRY	ALL CAUSE		REPRESENTATION RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/TERMINATION		REDUNDANCY		SUSPENSION		*MISCELLANEOUS		NOT STATED	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
AGRICULTURE, FORESTRY AND FISHING	0	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0
MINING AND QUARRYING	6	3	0	0	0	0	0	3	0	0	0	0	0	0	6	0
MANUFACTURING	23	16	0	1	0	0	0	10	0	0	0	0	0	2	23	3
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	10	2	0	0	0	0	0	0	0	1	0	0	0	0	10	1
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONSTRUCTION	2	9	0	0	0	0	0	4	0	0	0	1	0	0	2	4
WHOLESALE RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	59	32	1	0	0	1	10	20	0	0	0	0	1	1	47	10
TRANSPORT AND STORAGE	25	14	0	1	0	0	2	2	0	0	0	1	1	0	22	10
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	29	32	1	0	0	0	11	17	0	3	0	0	0	0	17	12
INFORMATION AND COMMUNICATION	10	8	0	0	0	0	0	7	0	1	0	0	0	0	10	0
FINANCIAL AND INSURANCE ACTIVITIES	15	20	1	0	0	0	1	9	0	3	0	1	0	3	13	4
REAL ESTATES ACTIVITIES	0	5	0	0	0	0	0	2	0	1	0	0	0	0	0	2

INDUSTRY	ALL CAUSE		REPRESENTATION RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/TERMINATION		REDUNDANCY		SUSPENSION		*MISCELLANEOUS		NOT STATED	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	1	5	0	0	0	0	0	1	0	0	0	0	0	0	1	4
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	63	30	0	0	0	1	10	18	0	0	0	1	0	0	53	10
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	17	28	0	2	0	4	0	11	0	0	0	1	0	5	17	5
EDUCATION	16	14	0	1	0	0	0	8	0	0	0	0	0	4	16	1
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	17	6	0	0	0	0	1	3	0	0	0	0	2	0	14	3
ARTS, ENTERTAINMENT AND RECREATION	7	1	0	0	0	0	4	1	0	0	0	0	0	0	3	0
OTHER SERVICE ACTIVITIES	3	7	0	1	0	0	1	2	0	0	0	0	0	1	2	3
ACTIVITIES OF HOUSEHOLD AS EMPLOYERS; UNDIFFERENTIATED GOODS AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLD FOR OWN USE	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1
TOTAL	304	234	3	6	0	6	40	119	0	9	0	5	4	16	257	73

**INDUSTRIAL DISPUTES DISPOSED BY MONTH
2020 AND 2021**

L2

MONTHS	ALL CAUSE		REPRESENTATION RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/TERMINATION		SUSPENSION		REDUNDANCY		*MISCELLANEOUS		NOT STATED	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
JANUARY	8	3	0	0	0	0	7	3	0	0	0	0	0	0	1	0
FEBRUARY	10	2	0	0	0	0	7	1	0	0	0	1	0	0	3	0
MARCH	9	3	0	0	0	0	4	2	0	0	0	0	0	0	5	1
APRIL	1	4	0	0	0	0	0	3	0	0	0	0	0	1	1	0
MAY	12	4	0	0	0	1	5	1	0	0	0	0	0	1	7	1
JUNE	17	9	1	1	0	1	9	4	0	0	0	1	0	2	7	0
JULY	21	6	0	0	0	0	7	5	0	0	1	1	0	0	13	0
AUGUST	13	2	0	0	0	0	6	2	0	0	0	0	0	0	7	0
SEPTEMBER	12	8	0	0	0	0	6	5	0	1	0	1	0	1	6	0
OCTOBER	18	10	0	2	0	1	14	4	0	0	0	1	1	1	3	1
NOVEMBER	13	11	0	0	0	0	8	4	0	1	0	0	0	2	5	4
DECEMBER	16	14	0	0	0	0	12	12	0	0	0	1	0	1	4	0
NOT STATED	21	0	0	0	0	0	21	0	0	0	0	0	0	0	0	0
TOTAL	171	76	1	3	0	3	106	46	0	2	1	6	1	9	62	7

**INDUSTRIAL DISPUTES REPORTED BY REPRESENTATIVES
2020 AND 2021**

L3

REPRESENTATIVES	2020	2021
INDIVIDUAL/PRIVATE ATTORNEY	267	169
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)	4	3
JAMAICA AIRLINE PILOTS ASSOCIATION (JALPA)	1	0
JAMAICA CIVIL SERVICE ASSOCIATION (JCSA)	1	0
NCB EMPLOYEE CORPORATIVE CREDIT UNION	1	0
NATIONAL WORKERS UNION (NWU)	9	5
PETROLEUM TANKER DRIVERS ASSOCIATION (PTDA)/UNION OF CLERICAL ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (UCASE)	1	0
UNIVERSITY & ALLIED WORKERS UNION (UAWU)	6	2
UNION OF CLERICAL ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (UCASE)	5	4
UNION OF TECHNICAL ADMINISTRATIVE & SUPERVISORY PERSONNEL (UTASP)	1	3
JAMAICA TEACHERS' ASSOCIATION	0	1
NOT STATED	8	46
NCB STAFF ASSOCIATION	0	1
TOTAL	304	234

**REPRESENTATIONAL RIGHTS POLLS CONDUCTED
2020 AND 2021**

L4

UNIONS INVOLVED	NO. OF POLLS HELD	NO. OF WORKERS ELIGIBLE
2021		
JALPA	1	34
PORT SUPERVISORS	1	19
NWU	2	42
NCB STAFF ASSOCIATION	1	206
TOTAL	5	301
2020		
NCB EMPLOYEE CO-OPERATIVE CREDIT UNION	1	11
UCASE	1	57
TOTAL	2	68

INDUSTRIAL DISPUTES TRIBUNAL

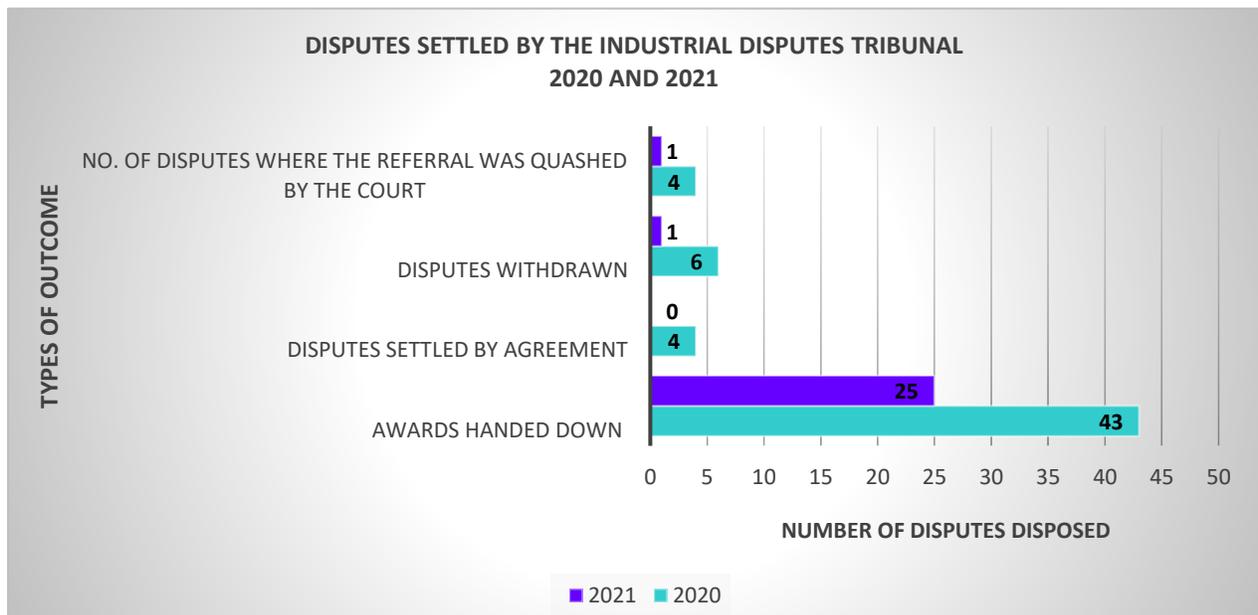
The Industrial Disputes Tribunal (IDT) is charged with the responsibility to determine and settle all industrial disputes referred by the Ministry. If the parties fail to arrive at a settlement at the local level, the matter is then reported to the Ministry for settlement by the Conciliation Unit. Where the settlement is not reached at this level, the disputes is referred to the IDT for a decision, except in the case of essential services.

DISPUTES REFERRED TO THE INDUSTRIAL DISPUTES TRIBUNAL BY CAUSE 2020 AND 2021

L5

CAUSE	2020	2021
WAGES AND CONDITIONS OF EMPLOYMENT	1	2
DISMISSAL/ TERMINATION	27	22
SUSPENSIONS	0	0
REDUNDANCY	0	0
REPRESENTATIONAL RIGHTS	1	0
TOTAL	29	24

Figure 1



**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY REPRESENTATIVES AND CAUSE
2020 and 2021**

L6

REPRESENTATIVES	ALL CAUSE		REPRESENTATIO N RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATION	
	2020'	2021	2020'	2021	2020'	2021	2020'	2021
UNION SCHOOL OF AGRICULTURAL & ALLIED WORKERS (USAAW)	1	0	0	0	1	0	0	0
NWU	0	1	0	0	0	1	0	0
INDIVIDUAL/ATTORNEY	34	21	0	0	0	0	34	21
UAWU	1	1	0	0	1	1	0	0
UCASE	2	2	0	0	2	1	0	1
BITU	2	0	0	0	1	0	1	0
JAMAICA AIR TRAFFIC CONTROLLERS' ASSOCIATION	1	0	0	0	1	0	0	0
JAMAICA AIR LINE PILOT ASSOCIATION	1	0	1	0	0	0	0	0
NWC & NCB STAFF ASSOCIATION	1	0	1	0	0	0	0	0
TOTAL	43	25	2	0	6	3	35	22

**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY INDUSTRY AND CAUSE
2020 AND 2021**

L7

INDUSTRY	ALL CAUSE		REPRESENTATION RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATION	
	2020 ^r	2021	2020 ^r	2021	2020 ^r	2021	2020 ^r	2021
AGRICULTURE, FORESTRY & FISHING	0	0	0	0	0	0	0	0
MINING & QUARRYING	2	2	0	0	2	1	0	1
MANUFACTURING	2	3	0	0	0	0	2	3
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	1	0	0	0	1	0	0	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT & REMEDIATION ACTIVITIES	0	0	0	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0	0	0
WHOLESALE & RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	8	3	0	0	0	0	8	3
TRANSPORT & STORAGE	3	4	1	0	0	1	2	3
ACCOMMODATION & FOOD SERVICE ACTIVITIES	8	4	0	0	0	0	8	4
INFORMATION & COMMUNICATION	1	0	0	0	0	0	1	0
FINANCIAL & INSURANCE ACTIVITIES	7	2	1	0	1	0	5	2
REAL ESTATE ACTIVITIES	2	0	0	0	0	0	2	0
PROFESSIONAL SCIENTIFIC & TECHNICAL ACTIVITIES	0	0	0	0	0	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE	3	1	0	0	0	0	3	1
PUBLIC ADMINISTRATION & DEFENSE; COMPULSORY SOCIAL SECURITY	5	1	0	0	2	0	3	1
EDUCATION	1	1	0	0	0	0	1	1
HUMAN HEALTH & SOCIAL WORK ACTIVITIES	0	0	0	0	0	0	0	0
ARTS, ENTERTAINMENT & RECREATION	0	1	0	0	0	0	0	1
OTHER SERVICE ACTIVITIES	0	2	0	0	0	1	0	1
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	0	0	0	0	0	0
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	1	0	0	0	0	0	1
TOTAL	43	25	2	0	6	0	35	22

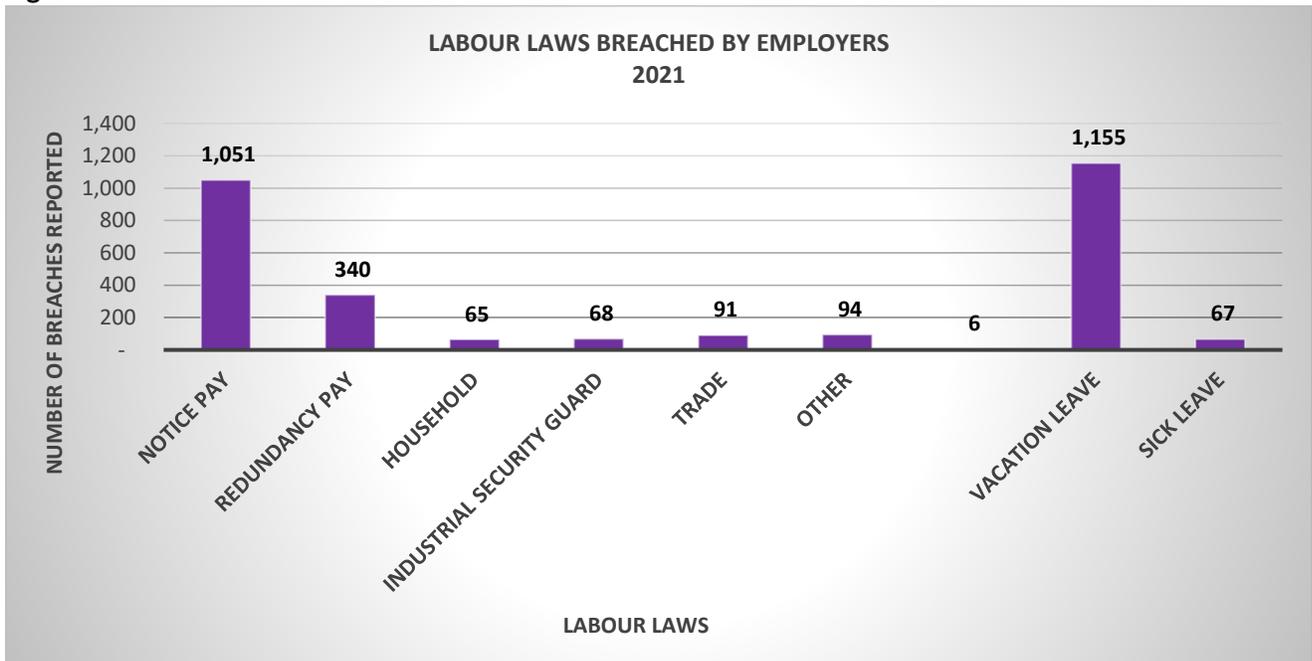
PAY AND CONDITIONS OF EMPLOYMENT BRANCH

The Pay and Conditions of Employment Branch (PCEB) is an arm of the Industrial Relations (IR) Department. Its core function is to ensure compliance with the minimum standards set out in the Labour Laws of Jamaica FOR non-unionised workers.

The PCEB relies on the following labour laws in the execution of their core functions:

1. Employment (Termination and Redundancy Payments) Act which includes Redundancy Pay and Notice Pay
2. Minimum Wage Act which covers Household, Industrial Security Guard, Trade and Other workers
3. Holidays with Pay Act which includes Vacation Leave and Sick Leave
4. Maternity Leave Act

Figure 2



**BREACHES REPORTED BY LEGISLATION AND SEX
2020 AND 2021**

L8

LEGISLATION	2020			2021		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	640	955	1,595	568	823	1,391
MINIMUM WAGE ACT (TRADES)	30	56	86	29	62	91
¹ NATIONAL MINIMUM WAGE ORDER (OTHER WORKERS)	86	80	166	90	72	162
NATIONAL MINIMUM WAGE ACT (HOUSEHOLD WORKERS)	7	80	87	6	59	65
MATERNITY LEAVE ACT	0	8	8	0	6	6
HOLIDAYS WITH PAY ACT	557	736	1,293	525	697	1,222
TOTAL	1,320	1,915	3,235	1,218	1,719	2,937

**PERSONS INTERVIEWED BY LEGISLATION
2020 AND 2021**

L9

LEGISLATION	2020	2021
MINIMUM WAGE ACT	614	908
MATERNITY LEAVE ACT	10	81
SHOPS & OFFICES ACT	20	0
HOLIDAYS WITH PAY ACT	404	956
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	204	821
TOTAL	1,252	2,766

¹ This includes Industrial Security Guards and Others

**INVESTIGATIONS BY LEGISLATION
2021**

L10

LEGISLATION		2021	
MINIMUM WAGE ACT	HOUSEHOLD WORKERS	0	394
	INDUSTRIAL SECURITY GUARDS	4	
	TRADES	354	
	OTHER	36	
MATERNITY LEAVE ACT			16
HOLIDAYS WITH PAY ACT	VACATION LEAVE	438	638
	SICK LEAVE	200	
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	NOTICE PAY	263	417
	REDUNDANCY PAY	154	
TOTAL		1,465	

**EMPLOYEES PAID BY EMPLOYERS BY LEGISLATION AND SEX
2020 AND 2021**

L11

LEGISLATION		MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	2020	200	253	453
	2021	146	260	406
HOLIDAYS WITH PAY ACT	2020	147	220	367
	2021	101	134	235
MINIMUM WAGE ACT	2020	37	127	164
	2021	19	47	66
MATERNITY LEAVE ACT	2020	0	2	2
	2021	0	1	1
TOTAL	2020	384	602	1,397
	2021	266	442	708

**SETTLEMENTS MADE BY EMPLOYERS TO EMPLOYEES
THROUGH THE MINISTRY BY LEGISLATION AND SEX
2021**

L12

LEGISLATION		MALE (\$)	FEMALE (\$)	TOTAL (\$)	MALE (\$)	FEMALE (\$)	TOTAL (\$)
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	NOTICE PAY	308,405,346.37	15,735,143.07	324,140,489.44	317,710,886.53	30,119,881.38	347,830,767.91
	REDUNDANCY PAY	9,305,540.16	14,384,738.31	23,690,278.47			
MINIMUM WAGE ACT (TRADES)	HOUSEHOLD	75,000.00	2,712,785.67	2,787,785.67	1,654,643.06	5,196,639.36	6,851,282.42
	INDUSTRIAL SECURITY GUARD	0.00	20,000.00	20,000.00			
	TRADE	735,048.32	1,145,305.03	1,880,353.35			
	OTHER	844,594.74	1,318,548.66	2,163,143.40			
MATERNITY LEAVE ACT		0.00	98,000.00	98,000.00	0.00	98,000.00	98,000.00
HOLIDAY WITH PAY	VACATION LEAVE	11,449,906.83	11,336,198.18	22,786,105.01	11,465,906.83	11,357,623.18	22,823,530.01
	SICK LEAVE	16,000.00	21,425.00	37,425.00			
TOTAL		330,831,436.42	46,772,143.92	377,603,580.34	330,831,436.42	46,772,143.92	377,603,580.34

MANPOWER SERVICES

The strategic objective of the Manpower Services section is to alleviate unemployment through facilitating access to local and overseas employment opportunities. This is within the operations of four units; Overseas Employment, Local Employment/Electronic Labour Exchange, Secretariat and Employment Agencies.

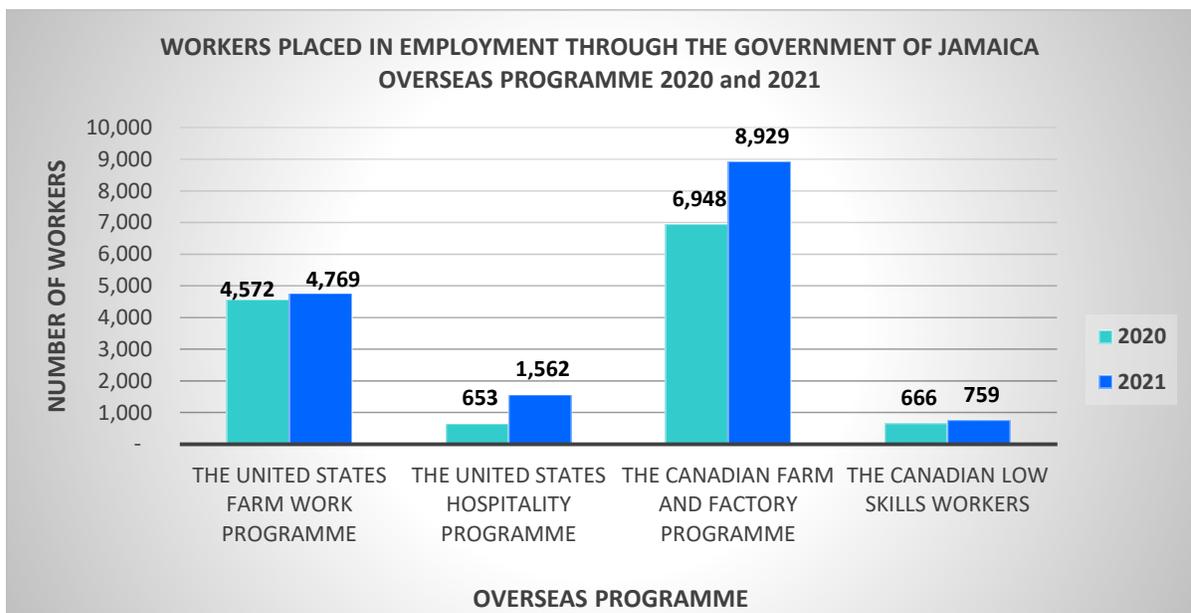
The Overseas Employment Section

This section facilitates the selection, recruitment, dispatch and repatriation of workers who participate in migrant work programmes in the United States and Canada.

There are four (4) major Programmes:

- 1) The United States Farm Work Programme
- 2) The United States Hospitality Programme
- 3) The Canadian Farm and Factory Programme
- 4) The Canadian Skilled Programme
- 5) The Canadian Low Skills Workers

Figure 3



**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN THE UNITED STATES OF AMERICA BY CATEGORY, SEX AND MONTH
2020 AND 2021**

L13

MONTH	NUMBER OF WORKERS																	
	U.S. FARMS						U.S. HOTEL WORKERS						TOTAL					
	2020			2021			2020			2021			2020			2021		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	63	1	64	100	1	101	16	3	19	0	0	0	79	4	83	100	1	101
FEBRUARY	110	0	110	124	1	125	9	0	9	0	0	0	119	0	119	124	1	125
MARCH	189	5	194	632	4	636	1	0	1	53	59	112	190	5	195	685	63	748
APRIL	538	0	538	444	0	444	0	0	0	175	170	345	538	0	538	619	170	789
MAY	502	0	502	439	54	493	42	0	42	47	57	104	544	0	544	486	111	597
JUNE	750	58	808	594	3	597	183	280	463	37	91	128	933	338	1,271	631	94	725
JULY	311	0	311	348	1	349	15	14	29	141	231	372	326	14	340	489	232	721
AUGUST	947	1	948	881	0	881	0	0	0	29	39	68	947	1	948	910	39	949
SEPTEMBER	1,088	0	1,088	1,122	0	1,122	0	0	0	7	20	27	1,088	0	1,088	1,129	20	1,149
OCTOBER	8	0	8	21	0	21	2	0	2	150	134	284	10	0	10	171	134	305
NOVEMBER	0	0	0	0	0	0	28	19	47	44	54	98	28	19	47	44	54	98
DECEMBER	1	0	1	0	0	0	7	34	41	12	12	24	8	34	42	12	12	24
TOTAL	4,507	65	4,572	4,705	64	4,769	303	350	653	695	867	1,562	4,810	415	5,225	5,400	931	6,331

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN CANADA BY CATEGORY, SEX AND MONTH
2020 AND 2021**

L14

MONTH	NUMBER OF WORKERS																	
	CANADIAN FARM/FACTORIES						LOW SKILLED WORKERS						TOTAL					
	2020			2021			2020			2021			2020			2021		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	428	0	428	424	0	424	33	0	33	14	0	14	461	0	461	438	0	438
FEBRUARY	265	0	265	258	0	258	4	0	4	56	0	56	269	0	269	314	0	314
MARCH	482	6	488	1,822	58	1,880	16	0	16	46	1	47	498	6	504	1,868	59	1,927
APRIL	2,420	78	2,498	1,911	67	1,978	33	0	33	85	80	165	2,453	78	2,531	1,996	147	2,143
MAY	0	0	0	1,147	122	1,269	138	0	138	84	0	84	138	0	138	1,231	122	1,353
JUNE	1,013	233	1,246	1,307	291	1,598	110	64	174	139	0	139	1,123	297	1,420	1,446	291	1,737
JULY	928	33	961	826	21	847	34	0	34	77	0	77	962	33	995	903	21	924
AUGUST	723	1	724	418	0	418	137	0	137	122	0	122	860	1	861	540	0	540
SEPTEMBER	300	24	324	248	0	248	3	1	4	25	0	25	303	25	328	273	0	273
OCTOBER	14	0	14	8	0	8	24	0	24	15	0	15	38	0	38	23	0	23
NOVEMBER	0	0	0	1	0	1	46	1	47	8	0	8	46	1	47	9	0	9
DECEMBER	0	0	0	0	0	0	22	0	22	7	0	7	22	0	22	7	0	7
TOTAL	6,573	375	6,948	8,370	559	8,929	600	66	666	678	81	759	7,173	441	7,614	9,048	640	9,688

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN THE U.S.A FARMS BY MONTH
2020 AND 2021**

L15

MONTH	U.S. FARM WORKERS																		TOTAL IN U.S.A AT THE END OF MONTH	
	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL*		CHANGED STATUS		TRANSFER TO PRIVATE PROGRAM		TRANSFER TO H-2B PROGRAM		DECEASED		PROOF OF LANDING PENDING			
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
JANUARY	64	101	4	0	808	2	5	0	4	0	0	0	0	0	0	0	133	14	103	185
FEBRUARY	110	125	0	0	3	46	0	0	0	0	0	0	0	0	0	0	0	0	210	264
MARCH	194	636	0	0	31	18	0	0	0	0	0	0	0	0	0	0	0	0	373	882
APRIL	538	444	0	0	0	16	0	0	0	0	0	0	0	0	0	0	0	0	911	1,310
MAY	502	493	0	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,413	1,804
JUNE	808	597	1	1	21	6	0	0	0	0	0	0	0	0	0	0	0	2	2,201	2,392
JULY	311	349	0	1	13	34	0	0	0	1	0	0	0	0	1	0	0	0	2,498	2,707
AUGUST	948	881	0	0	8	6	2	5	0	0	0	0	0	0	0	0	0	0	3,436	3,577
SEPTEMBER	1,088	1,122	0	0	9	7	1	1	0	0	0	0	0	0	0	0	0	0	4,514	4,691
OCTOBER	8	21	1	0	1,193	1,279	12	14	1	0	0	0	0	0	0	0	0	0	3,317	3,419
NOVEMBER	0	0	0	16	2,151	2,408	0	23	0	2	0	0	0	0	0	1	0	0	1,165	1,001
DECEMBER	1	0	0	0	185	420	0	1	0	0	0	0	14	0	0	0	867	412	100	168
TOTAL	4,572	4,769	6	19	4,422	4,242	20	44	5	3	0	0	14	0	1	1	1,000	428		

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN THE U.S.A HOSPITALITY PROGRAMME BY MONTH
2020 AND 2021**

L16

MONTH	U.S. HOSPITALITY WORKERS																		TOTAL IN U.S.A AT THE END OF THE MONTH	
	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL*		CHANGED STATUS		TRANSFER TO PRIVATE PROGRAM		TRANSFER TO H-2A PROGRAM		DECEASED		PROOF OF LANDING PENDING			
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
JANUARY	19	0	0	0	7	0	0	0	0	0	0	0	0	0	1	0	608	0	526	103
FEBRUARY	9	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	535	103
MARCH	1	112	0	0	466	0	0	0	1	0	0	0	0	0	0	0	34	0	35	215
APRIL	0	345	0	0	0	22	0	0	0	0	0	0	0	0	0	0	0	0	35	538
MAY	42	104	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	0	77	640
JUNE	463	128	0	0	0	3	0	0	0	0	0	0	0	0	1	0	0	0	540	764
JULY	29	372	0	27	0	1	1	0	0	0	0	39	0	0	0	0	0	27	568	1,096
AUGUST	0	68	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	0	568	1,163
SEPTEMBER	0	27	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	27	568	1,160
OCTOBER	2	284	0	0	25	55	0	0	0	0	0	0	0	0	0	0	0	0	545	1,389
NOVEMBER	47	98	0	0	110	388	0	3	0	0	7	10	0	11	0	0	0	490	475	585
DECEMBER	41	24	14	0	86	207	0	0	0	0	3	0	0	0	0	0	338	99	103	303
TOTAL	653	1,562	14	27	694	679	1	6	1	0	10	49	0	11	1	1	980	643		

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN CANADA BY CATEGORY, SEX AND MONTH
2020 AND 2021**

L17

MONTH	CANADIAN FARM/FACTORY WORKERS																		TOTAL IN CANADA AT END OF MONTH		
	RECRUITED		REPARTRIAATE		END OF CONTRACT		AWOL*		CHANGED STATUS		BREACH OF CONTRACT		MEDICAL ISSUES		DOMESTIC ISSUE		DECEASED		2020	2021	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021			
JANUARY	428	424	1	0	0	0	0	1	0	0	1	0	0	0	0	0	0	0	0	427	423
FEBRUARY	265	258	3	0	0	0	2	0	0	0	0	0	0	0	3	0	0	0	687	681	
MARCH	488	1,880	3	1	2	0	0	0	0	0	0	0	0	0	1	0	0	1	1,172	2,561	
APRIL	2,502	1,978	0	1	0	0	1	0	0	0	0	0	0	0	0	0	0	1	3,673	4,537	
MAY	1,118	1,269	0	0	0	0	1	14	0	0	0	0	0	0	0	0	0	0	4,790	5,792	
JUNE	1,247	1,598	25	61	21	52	8	12	0	1	0	4	1	1	3	4	0	0	6,004	7,316	
JULY	961	847	52	73	48	57	22	54	1	0	0	11	2	0	2	5	0	0	6,890	8,036	
AUGUST	724	418	176	381	171	371	38	128	2	5	1	3	3	3	1	3	0	1	7,398	7,940	
SEPTEMBER	324	248	627	783	621	778	70	78	11	5	5	2	0	0	1	3	0	0	7,014	7,322	
OCTOBER	14	8	2,243	2,888	2,236	2,885	90	132	8	12	2	1	4	1	1	0	0	1	4,687	4,298	
NOVEMBER	0	1	2,939	2,581	2,935	2,580	89	88	24	27	1	0	3	1	0	0	0	0	1,635	1,603	
DECEMBER	0	0	1,570	1,451	1,568	1,450	31	47	7	14	0	0	1	1	0	0	1	0	27	91	
TOTAL	8,071	8,929	7,639	8,220	7,602	8,173	352	554	53	64	10	21	14	7	12	15	1	4			

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN CANADA (LOW SKILLED) SEX AND MONTH
2020 AND 2021**

L18

MONTH	SEAFOOD			GREENHOUSE			MUSHROOM			FAST FOOD			FARMING			POULTRY			GENERAL LABOURER			TOTAL		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	0	0	0	2	0	2	5	0	5	0	0	0	7	0	7	0	0	0	0	0	0	14	0	14
FEBRUARY	0	0	0	17	0	17	17	0	17	0	0	0	22	0	22	0	0	0	0	0	0	56	0	56
MARCH	0	0	0	4	0	4	2	0	2	0	0	0	39	1	40	1	0	1	0	0	0	46	1	47
APRIL	44	80	124	23	0	23	8	0	8	0	0	0	10	0	10	0	0	0	0	0	0	85	80	165
MAY	6	0	6	35	0	35	0	0	0	0	0	0	7	0	7	0	0	0	36	0	36	84	0	84
JUNE	0	0	0	30	0	30	0	0	0	0	0	0	4	0	4	0	0	0	105	0	105	139	0	139
JULY	0	0	0	34	0	34	0	0	0	0	0	0	10	0	10	0	0	0	33	0	33	77	0	77
AUGUST	0	0	0	20	0	20	0	0	0	0	0	0	7	0	7	0	0	0	95	0	95	122	0	122
SEPTEMBER	0	0	0	18	0	18	0	0	0	0	0	0	7	0	7	0	0	0	0	0	0	25	0	25
OCTOBER	9	0	9	3	0	3	0	0	0	0	0	0	3	0	3	0	0	0	0	0	0	15	0	15
NOVEMBER	0	0	0	8	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8	0	8
DECEMBER	0	0	0	3	0	3	0	0	0	0	0	0	4	0	4	0	0	0	0	0	0	7	0	7
TOTAL	59	80	139	197	0	197	32	0	32	0	0	0	120	1	121	1	0	1	269	0	269	678	81	759

ELECTRONIC LABOUR EXCHANGE DEPARTMENT

The Electronic Labour Exchange (ELE) operates a job matching system which links prospective employers with employees through a web-based medium. The Electronic Labour Exchange, forms the core component of the Labour Market Information System (LMIS) which provides both online and offline services to job seekers and employers at no cost to them. These services includes:

- 1) Career Counselling
- 2) Resume Writing
- 3) Interview and Job Searching Techniques
- 4) Labour Market Information (LMI)

NOTIFIED VACANCIES BY REGION AND MONTH 2020 AND 2021

L19

MONTH	NOTIFIED VACANCIES								TOTAL	
	KINGSTON		ST. ANN		MANDEVILLE		ST. JAMES			
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
JANUARY	11	15	101	13	26	41	61	27	199	96
FEBRUARY	73	7	85	12	28	8	92	36	278	63
MARCH	4	17	28	2	17	11	21	50	70	80
APRIL	0	40	0	3	0	11	32	12	32	66
MAY	0	193	4	39	8	5	17	19	29	256
JUNE	6	102	6	30	10	4	61	50	83	186
JULY	44	19	26	380	43	14	50	0	163	413
AUGUST	22	81	14	18	5	2	65	0	106	101
SEPTEMBER	18	33	14	235	20	1	24	5	76	274
OCTOBER	26	31	33	0	34	4	108	6	201	41
NOVEMBER	43	204	13	10	33	32	42	146	131	392
DECEMBER	15	24	7	0	26	1	25	0	73	25
TOTAL	262	766	331	742	250	134	598	351	1,441	1,993

**VACANCIES AND PLACEMENTS BY INDUSTRY AND SEX
2020 AND 2021**

L20

INDUSTRY	2020				2021			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
AGRICULTURE, FORESTRY & FISHING	1	0	1	1	0	0	0	0
MINING & QUARRYING	0	0	0	0	6	0	0	0
MANUFACTURING	34	8	20	28	78	2	7	9
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	11	0	4	4	18	0	6	6
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT & REMEDIATION ACTIVITIES	1	0	2	2	0	0	0	0
CONSTRUCTION	11	6	23	29	9	0	4	4
WHOLESALE & RETAIL TRADE, REPAIR OF MOTOR VEHICLES & MOTORCYCLES	217	48	128	176	180	15	71	86
TRANSPORT & STORAGE	42	11	31	42	33	5	11	16
ACCOMMODATION & FOOD SERVICE ACTIVITIES	344	21	82	103	598	217	231	448
INFORMATION & COMMUNICATION	256	8	40	48	56	2	8	10
FINANCIAL & INSURANCE ACTIVITIES	97	19	75	94	91	13	39	52
REAL ESTATE ACTIVITIES	6	2	4	6	7	0	4	4
PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	25	4	13	17	30	3	6	9
ADMINISTRATIVE & SUPPORT SERVICE ACTIVITIES	43	7	34	41	677	8	16	24
PUBLIC ADMINISTRATION & DEFENCE; COMPULSORY SOCIAL SECURITY	30	4	7	11	23	2	9	11
EDUCATION	20	3	16	19	11	1	4	5
HUMAN HEALTH & SOCIAL WORK ACTIVITIES	108	24	77	101	44	6	27	33
ARTS, ENTERTAINMENT & RECREATION	11	4	6	10	28	1	6	7
OTHER SERVICE ACTIVITIES	71	0	14	14	7	1	1	2
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOOD & SERVICES- PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	113	2	38	40	97	2	53	55
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS & BODIES	0	0	0	0	0	0	0	0
TOTAL	1,441	171	615	786	1,993	278	503	781

**VACANCIES AND PLACEMENTS BY OCCUPATIONAL CLASSIFICATION AND SEX
2020 AND 2021**

L21

OCCUPATIONAL CATEGORY	2020				2021			
	VACANCIES	PLACEMENTS			² VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
MANAGERS	2	0	0	0	22	3	0	3
PROFESSIONALS	9	0	2	2	35	8	16	24
TECHNICIANS & ASSOCIATE PROFESSIONALS	31	4	7	11	290	5	21	26
CLERICAL SUPPORT WORKERS	450	89	329	418	271	37	193	230
SERVICE AND SALES WORKERS	787	68	228	296	905	91	122	213
SKILLED AGRICULTURAL, FORESTRY & FISHERY WORKERS	1	1	0	1	17	1	2	3
CRAFTS & RELATED TRADES WORKERS	7	2	4	6	55	27	2	29
PLANT & MACHINE OPERATORS & ASSEMBLERS	4	1	0	1	26	0	34	34
ELEMENTARY OCCUPATIONS	150	6	45	51	370	106	113	219
ARMED FORCES OCCUPATIONS	0	0	0	0	0	0	0	0
TOTAL	1441	171	615	786	1991	278	503	781

² Two (2) vacancies could not be disaggregated by occupation

**PLACEMENTS BY REGION, MONTH AND SEX
2020 AND 2021**

L22

MONTH	NUMBER OF PLACEMENTS																													
	KINGSTON						ST. ANN						MANCHESTER						ST. JAMES						TOTAL					
	2020			2021			2020			2021			2020			2021			2020			2021			2020			2021		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JAN	3	8	11	3	12	15	9	41	50	1	3	4	3	14	17	9	17	26	0	9	9	1	9	10	15	72	87	14	41	55
FEB	11	62	73	4	3	7	4	20	24	0	3	3	4	21	25	0	2	2	7	29	36	2	0	2	26	132	158	6	8	14
MAR	2	2	4	0	1	1	0	4	4	1	2	3	0	2	2	2	4	6	3	3	6	0	3	3	5	11	16	3	10	13
APR	0	0	0	2	7	9	0	0	0	0	3	3	0	0	0	0	3	3	0	0	0	0	0	0	0	0	0	2	13	15
MAY	0	0	0	0	3	3	0	0	0	1	2	3	0	1	1	1	3	4	0	3	3	1	14	15	0	4	4	3	22	25
JUN	1	6	7	2	14	16	3	6	9	1	9	10	3	7	10	0	2	2	1	4	5	1	9	10	8	23	31	4	34	38
JUL	7	28	35	7	12	19	9	15	24	1	5	6	6	22	28	0	5	5	2	14	16	0	0	0	24	79	103	8	22	30
AUG	6	10	16	1	0	1	4	10	14	3	18	21	0	6	6	2	0	2	3	12	15	0	0	0	13	38	51	6	18	24
SEPT	2	14	16	2	32	34	3	10	13	66	94	160	7	9	16	0	1	1	11	12	23	0	5	5	23	45	68	68	132	200
OCT	6	19	25	1	12	13	5	14	19	58	30	88	6	28	34	2	2	4	12	24	36	1	3	4	29	85	114	62	47	109
NOV	8	35	43	3	11	14	3	10	13	58	39	97	9	24	33	4	10	14	3	12	15	23	49	72	23	81	104	88	109	197
DEC	1	16	17	2	22	24	2	5	7	0	0	0	2	16	18	1	0	1	0	8	8	11	25	36	5	45	50	14	47	61
TOTAL	47	200	247	27	129	156	42	135	177	190	208	398	40	150	190	21	49	70	42	130	172	40	117	157	171	615	786	278	503	781

**REGISTRATION BY REGION, MONTH AND SEX
2020 AND 2021**

L23

MONTH	REGISTRATION																							
	KINGSTON						ST.ANN						MANCHESTER						ST.JAMES					
	2020			2021			2020			2021			2020			2021			2020			2021		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	26	60	86	0	1	1	13	38	51	6	13	19	9	40	49	3	28	31	6	21	27	5	13	18
FEBRUARY	3	25	28	0	3	3	4	23	27	0	4	4	14	49	63	8	26	34	18	56	74	6	11	17
MARCH	0	0	0	3	2	5	7	9	16	0	4	4	7	22	29	1	15	16	3	10	13	0	0	0
APRIL	3	5	8	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7	1	1	2	0	0	0
MAY	0	0	0	2	1	3	1	2	3	0	0	0	1	8	9	0	0	0	1	1	2	0	0	0
JUNE	0	7	7	0	0	0	4	5	9	0	0	0	0	0	0	0	0	0	2	9	11	0	0	0
JULY	1	2	3	0	0	0	5	9	14	0	0	0	10	51	61	3	9	12	9	7	16	0	0	0
AUGUST	1	0	1	0	0	0	4	7	11	0	0	0	58	34	92	0	0	0	7	18	25	0	0	0
SEPTEMBER	2	1	3	0	1	1	4	9	13	0	0	0	4	9	13	0	0	0	3	11	14	0	0	0
OCTOBER	1	3	4	0	0	0	4	4	8	0	0	0	4	27	31	0	0	0	3	9	12	0	0	0
NOVEMBER	0	0	0	1	1	2	3	2	5	0	0	0	5	15	20	4	8	12	8	9	17	0	0	0
DECEMBER	0	1	1	0	0	0	0	0	0	0	0	0	3	2	5	0	0	0	4	10	14	0	0	0
TOTAL	37	104	141	6	9	15	49	108	157	6	21	27	115	257	372	20	92	112	65	162	227	11	24	35

EMPLOYMENT AGENCIES UNIT

The strategic objective of the Employment Agencies Unit (EAU) is to alleviate unemployment through the issuing of licenses to Employment Agencies Operators, to allow them to seek employment opportunities for clients, both locally and overseas. The Unit operates island wide to monitor the agencies, in order to ensure compliance with the Employment Agencies Regulation Act, 1957.

Figure 4

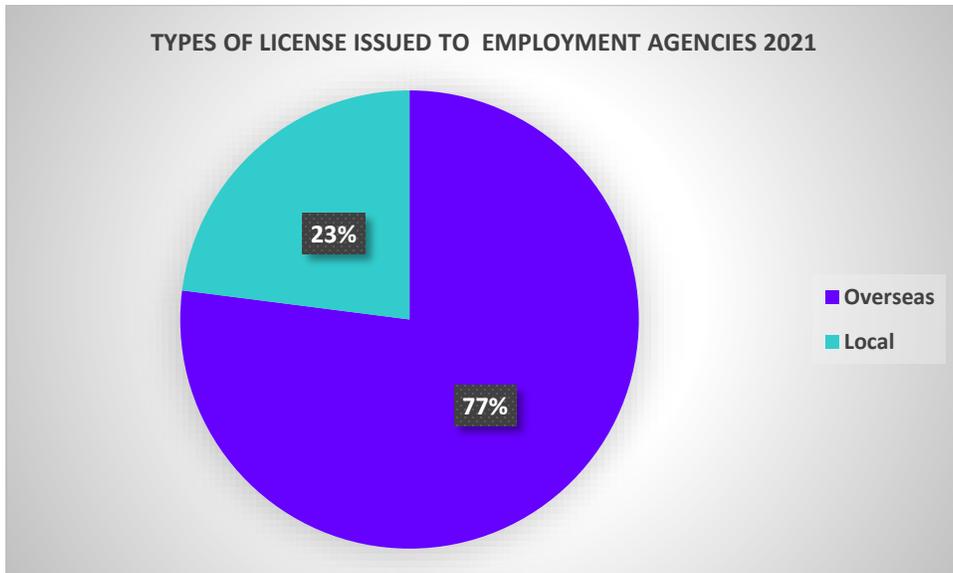
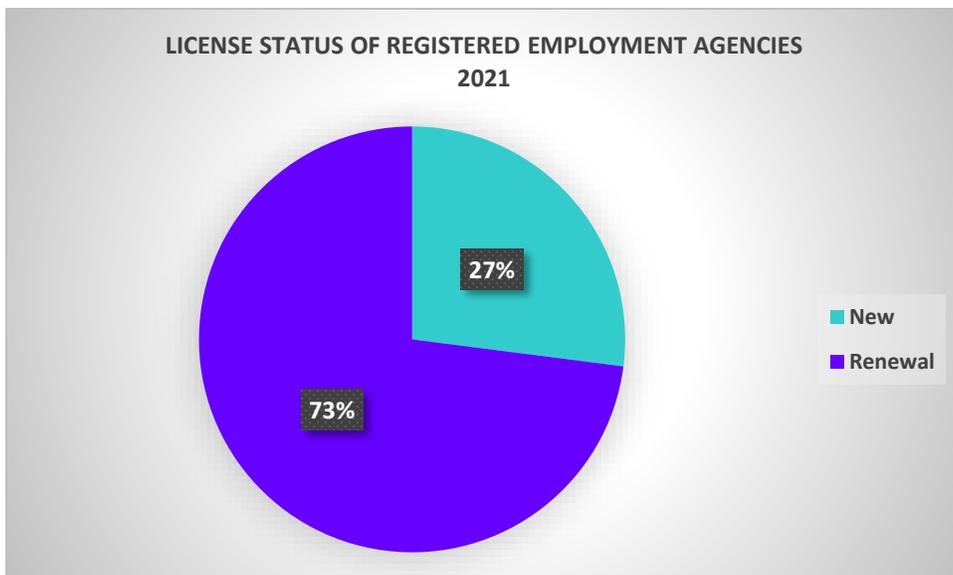


Figure 5



**EMPLOYMENT AGENCIES LOCAL AND OVERSEAS PROGRAMME VACANCIES
2021**

L24

QUARTER	LOCAL	H2B	J1	TOTAL
JANUARY-MARCH	296	54	799	1,149
APRIL-JUNE	108	90	1,311	1,509
JULY-SEPTEMBER	607	1368	1000	2,975
OCTOBER-DECEMBER	860	1368	836	3,064
TOTAL	1,871	2,880	3,946	8,697

**EMPLOYMENT AGENCIES LOCAL AND OVERSEAS PROGRAMME PLACEMENTS
2021**

L25

QUARTER	LOCAL	H2B	J1	CRUISESHIP	TOTAL
JANUARY-MARCH	233	25	0	0	258
APRIL-JUNE	133	0	534	0	667
JULY-SEPTEMBER	439	930	138	100	1,607
OCTOBER-DECEMBER	628	930	27	0	1,585
TOTAL	1,433	1,885	699	100	4,117

**EMPLOYMENT AGENCIES VACANCIES BY
OCCUPATION AND SEX 2021**

L26

TYPES OF OCCUPATION	MALE	FEMALE	TOTAL
DOMESTIC HELPERS/RELATED	301	819	1,120
WAITERS/SERVERS	592	630	1,222
CLERICAL/FRONT DESK WORKERS	229	442	671
SALES WORKERS	106	194	300
PRODUCTION WORKERS	136	62	198
BUILDING WORKERS	5	7	12
TRANSPORT WORKERS	133	107	240
COOKS	100	100	200
LABOURER/RELATED	1	0	1
CONSTRUCTION WORKER	1	0	1
DISH WASHERS	50	50	100
HOUSEKEEPER	896	1,171	2,067
OTHERS	680	482	1,162
RIDE ATTENDANTS	150	150	300
LIFEGUARDS	340	251	591
FAST FOOD WORKERS	200	80	280
KITCHEN STEWARDS	50	50	100
TEACHERS	0	2	2
TRUCK LOADERS	50	50	100
PHOTOGRAPHERS	15	15	30
TOTAL	4,035	4,662	8,697

**EMPLOYMENT AGENCIES PLACEMENTS BY
OCCUPATION AND SEX 2021**

L27

TYPES OF OCCUPATION	MALE	FEMALE	TOTAL
DOMESTIC HELPERS/RELATED	635	649	1,284
WAITERS/SERVERS	320	337	657
CLERICAL/FRONT DESK WORKERS	66	204	270
SALES WORKERS	127	162	289
PRODUCTION WORKERS	143	80	223
TRANSPORT WORKERS	19	1	20
SECURITY GUARDS	4	0	4
DISH WASHERS	31	21	52
HOUSEKEEPERS	20	38	58
OTHERS	456	555	1,011
GROCERY STORE WORKERS	58	58	116
LIFEGUARDS	2	0	2
KITCHEN STEWARDS	14	18	32
TEACHERS	0	2	2
THEME & AMUSEMENT PARK WORKERS	35	29	64
TRUCK LOADERS	4	8	12
WAREHOUSE ATTENDANTS	2	0	2
BUILDING / COUNTER CLERKS	12	5	17
RECEPTIONISTS	0	1	1
PHOTOGRAPHER	0	1	1
TOTAL	1,948	2,169	4,117

WORK PERMIT

The Work Permit section grants work permits and exemptions, based on the requirements of the Foreign Nationals and Commonwealth Citizens (Employment) Act (1964), and recognize skilled CARICOM National for free movement under the Caribbean Community (Free Movement of Skilled Persons) Act (1997). This is to ensure that the Jamaican economy is supplied with the labour and skills necessary for growth and development, whilst undertaking steps to protect the jobs of Jamaicans. Foreign and Commonwealth Nationals, who wish to engage in employment activities, must obtain a work permit or work permit exemption before entering Jamaica.

Figure 6

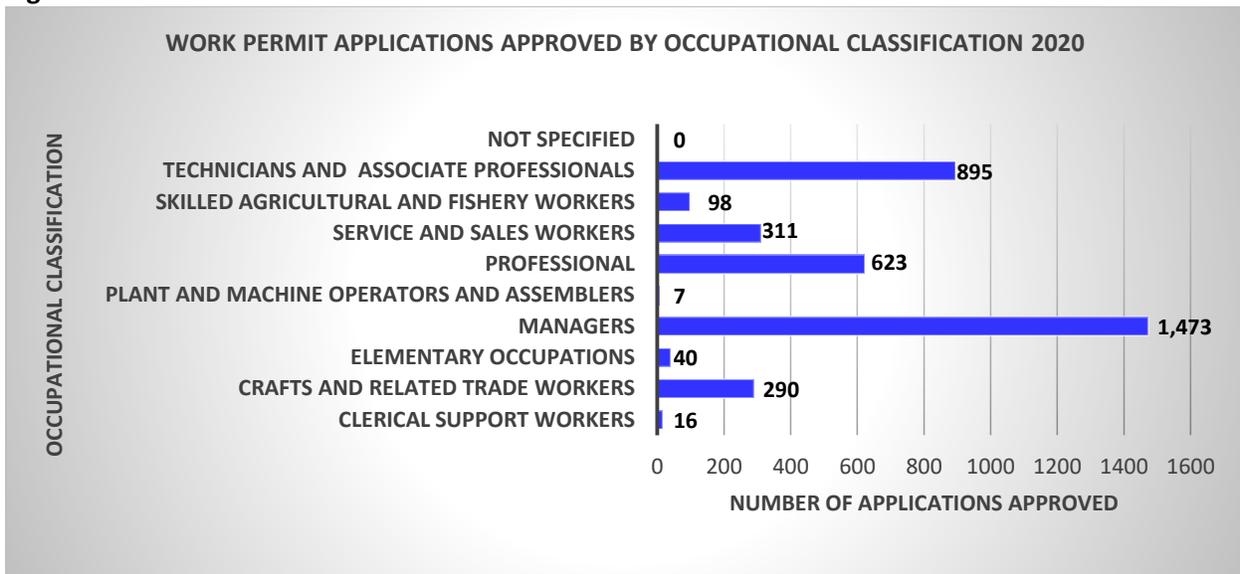
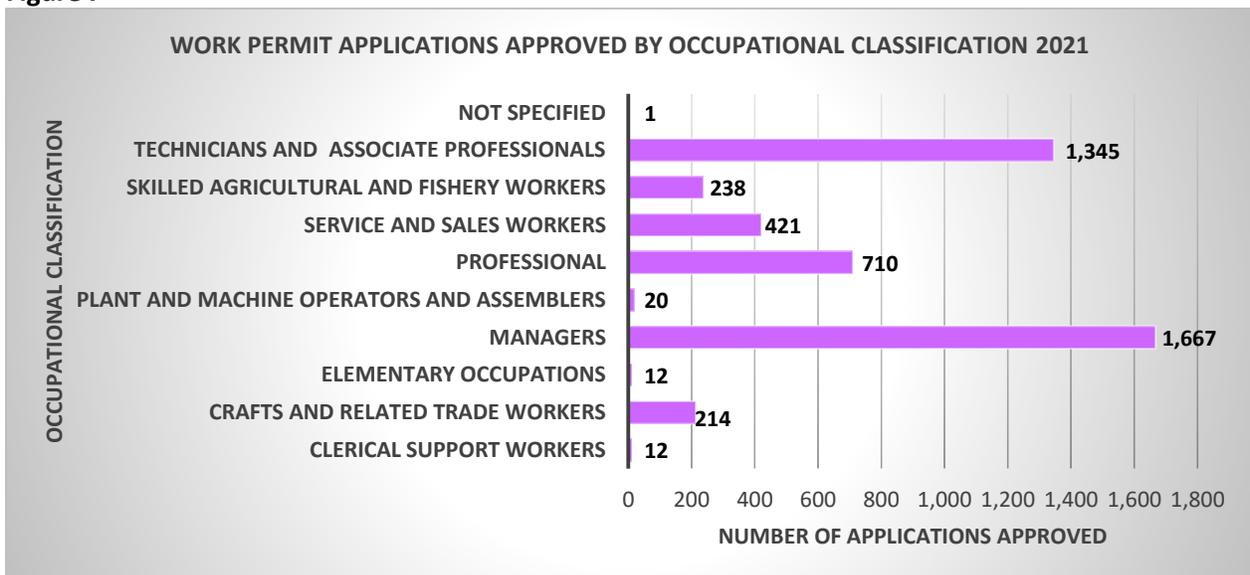


Figure 7



**WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY OCCUPATIONAL CLASSIFICATION
2021**

L28

OCCUPATIONAL CATERGORY	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
CLERICAL SUPPORT WORKERS	4	5	9	5	7	12	1	0	1
CRAFTS AND RELATED TRADE WORKERS	88	105	193	105	109	214	0	0	0
ELEMENTARY OCCUPATIONS	10	6	16	6	6	12	1	0	1
MANAGERS	353	1,197	1,550	370	1,297	1,667	1	2	3
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	4	18	22	2	18	20	0	0	0
PROFESSIONAL	295	419	714	283	427	710	3	3	6
SERVICE AND SALES WORKERS	98	283	381	106	315	421	1	1	2
SKILLED AGRICULTURAL AND FISHERY WORKERS	164	128	292	147	91	238	0	0	0
TECHNICIANS AND ASSOCIATE PROFESSIONALS	487	788	1,275	467	878	1,345	0	1	1
NOT SPECIFIED	1	0	1	1	0	1	0	0	0
TOTAL	1,504	2,949	4,453	1,492	3,148	4,640	7	7	14

Figure 8

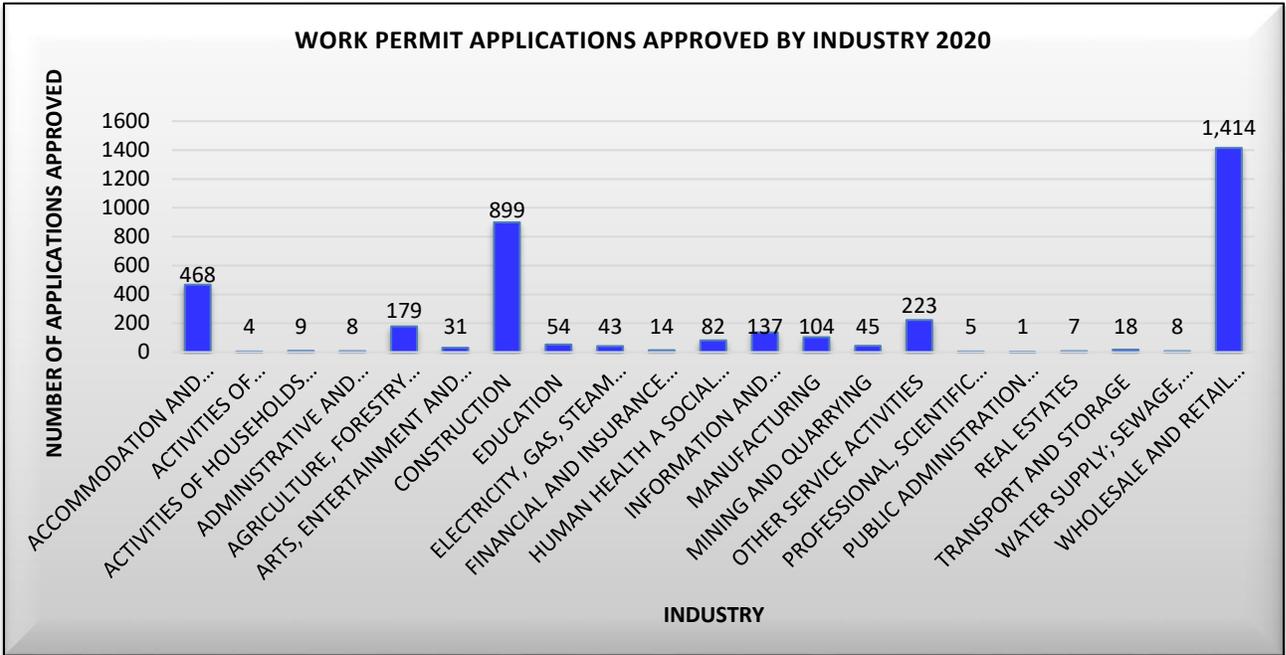
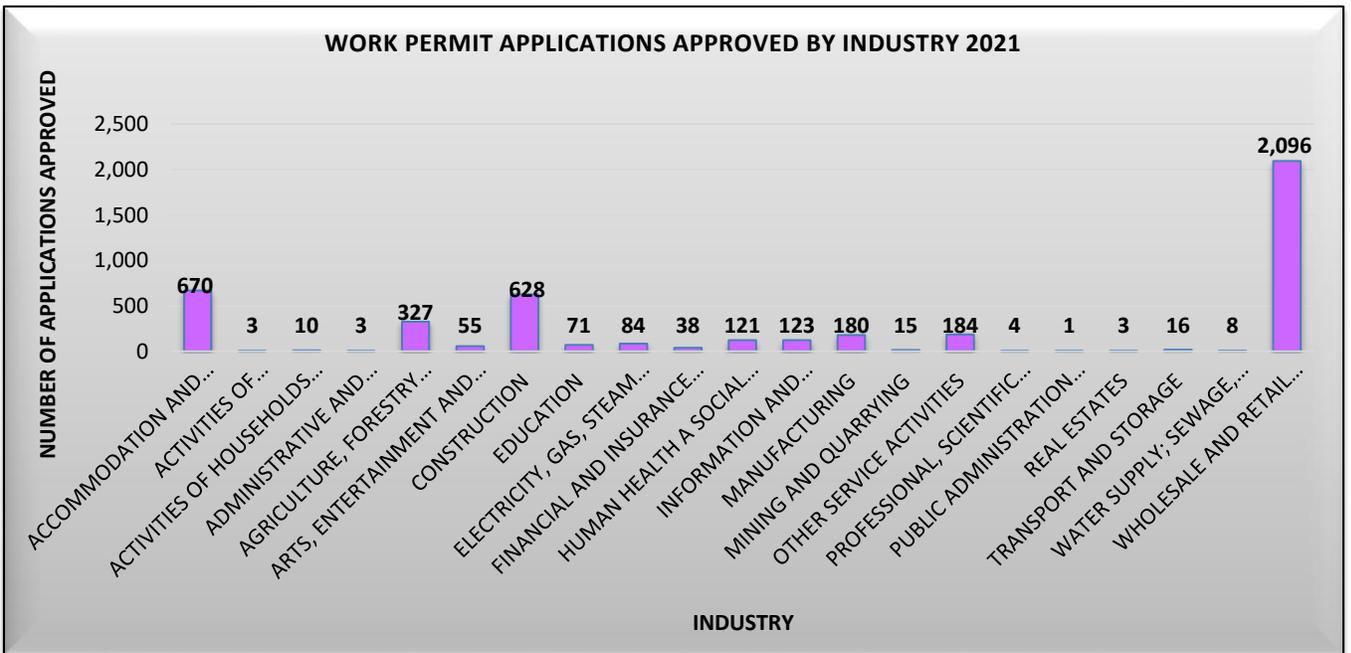


Figure 9



**WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY INDUSTRY
2021**

L29

INDUSTRY	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	195	461	656	198	472	670	0	1	1
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	3	3	0	3	3	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS	3	7	10	3	7	10	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1	1	2	1	2	3	0	0	0
AGRICULTURE, FORESTRY AND FISHING	203	178	381	185	142	327	0	0	0
ARTS, ENTERTAINMENT AND RECREATION	25	27	52	25	30	55	0	0	0
CONSTRUCTION	241	353	594	242	386	628	0	0	0
EDUCATION	32	42	74	24	47	71	0	0	0
ELECTRICITY, GAS, STEAM AND SIR CONDITIONING SUPPLIES	41	43	84	40	44	84	0	0	0
FINANCIAL AND INSURANCE ACTIVITIES	21	18	39	22	16	38	0	0	0
HUMAN HEALTH A SOCIAL WORK ACTIVITIES	71	62	133	61	60	121	0	0	0
INFORMATION AND COMMUNICATION	61	59	120	60	63	123	0	2	2
MANUFACTURING	87	104	191	75	105	180	0	0	0
MINING AND QUARRYING	8	5	13	9	6	15	0	0	0
OTHER SERVICE ACTIVITIES	82	96	178	80	104	184	5	0	5
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	3	1	4	3	1	4	0	0	0
PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SERVICE	0	0	0	1	0	1	0	0	0
REAL ESTATES	2	2	4	1	2	3	0	0	0
TRANSPORT AND STORAGE	14	3	17	13	3	16	0	0	0
WATER SUPPLY; SEWAGE, WASTE MANAGEMENT AND REMEDIATION	2	5	7	2	6	8	0	0	0
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND	412	1,479	1,891	447	1,649	2,096	2	4	6
TOTAL	1,504	2,949	4,453	1,492	3,148	4,640	7	7	14

**WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY MONTH
2020 AND 2021**

L30

MONTH	RECEIVED						APPROVED						REFUSED					
	2020			2021			2020			2021			2020			2021		
	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL
JANUARY	218	292	510	66	202	268	163	219	382	44	108	152	0	0	0	0	0	0
FEBRUARY	150	287	437	62	236	298	109	200	309	87	229	316	4	0	4	4	4	8
MARCH	151	358	509	106	296	402	174	360	534	72	204	276	3	2	5	0	0	0
APRIL	18	179	197	110	267	377	42	205	247	144	440	584	0	0	0	1	0	1
MAY	63	298	361	149	267	416	22	227	249	134	309	443	0	0	0	1	0	1
JUNE	82	327	409	130	260	390	34	223	257	88	259	347	0	1	1	0	0	0
JULY	94	331	425	213	327	540	57	268	325	125	237	362	0	0	0	0	0	0
AUGUST	71	262	333	90	177	267	124	388	512	219	315	534	0	0	0	0	0	0
SEPTEMBER	61	285	346	120	255	375	36	156	192	106	248	354	2	1	3	1	0	1
OCTOBER	52	284	336	127	247	374	68	180	248	71	156	227	10	5	15	0	0	0
NOVEMBER	131	191	322	214	289	503	29	164	193	289	428	717	0	0	0	0	2	2
DECEMBER	52	156	208	117	126	243	61	244	305	113	215	328	1	0	1	0	1	1
TOTAL	1,143	3,250	4,393	1,504	2,949	4,453	919	2,834	3,753	1,492	3,148	4,640	20	9	29	7	7	14

**WORK PERMIT APPLICATIONS APPROVED
BY SEX AND OCCUPATIONAL CLASSIFICATION
2021**

L31

OCCUPATIONAL CLASSIFICATION	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
CLERICAL SUPPORT WORKERS	3	2	5	6	1	7	9	3	12
CRAFTS AND RELATED TRADE WORKERS	100	5	105	108	1	109	208	6	214
ELEMENTARY OCCUPATIONS	1	5	6	3	3	6	4	8	12
MANAGERS	298	72	370	1,002	295	1,297	1,300	367	1,667
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	2	0	2	18	0	18	20	0	20
PROFESSIONAL	204	79	283	299	128	427	503	207	710
SERVICE AND SALES WORKERS	83	23	106	258	57	315	341	80	421
SKILLED AGRICULTURAL AND FISHERY WORKERS	145	2	147	91	0	91	236	2	238
TECHNICIANS AND ASSOCIATE PROFESSIONALS	381	86	467	702	176	878	1,083	262	1,345
NOT SPECIFIED	1	0	1	0	0	0	1	0	1
TOTAL	1,218	274	1,492	2,487	661	3,148	3,705	935	4,640

**WORK PERMITS (NEW AND RENEWAL) APPROVED BY SEX AND DURATION OF PERMIT
2021**

L32

DURATION	NEW			RENEWAL			TOTAL
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	
1 YEAR AND 3 MONTHS	10	20	30	20	14	34	64
1 YEAR AND 6 MONTHS	292	18	310	286	45	331	641
1 YEAR AND 9 MONTHS	898	229	1,127	2,143	590	2,733	3,860
2 YEARS	6	2	8	19	5	24	32
2 YEARS AND 3 MONTHS	1	1	2	0	0	0	2
2 YEARS AND 6 MONTHS	1	1	2	13	4	17	19
OTHERS	10	3	13	6	3	9	22
TOTAL	1,218	274	1,492	2,487	661	3,148	4,640

**WORK PERMIT APPLICATIONS APPROVED BY COUNTRY
2021**

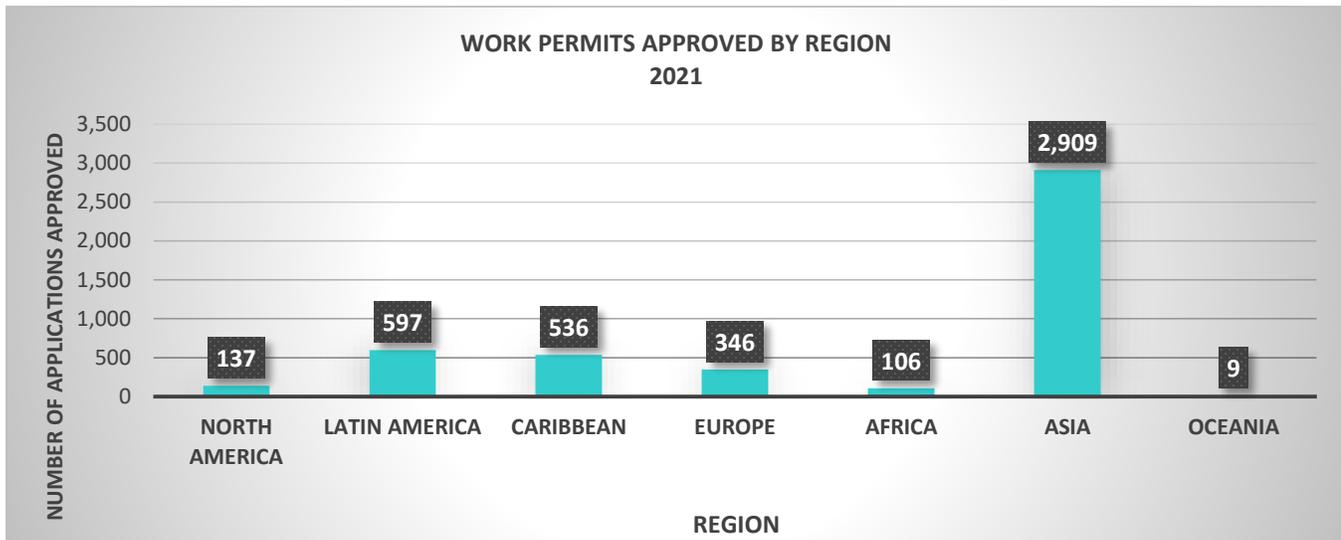
L33

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
NORTH AMERICA									
BELIZE	1	1	2	0	0	0	1	1	2
CANADA	6	4	10	11	4	15	17	8	25
UNITED STATES	32	22	54	36	20	56	68	42	110
SUB TOTAL	39	27	66	47	24	71	86	51	137
LATIN AMERICA									
ARGENTINA	2	0	2	4	0	4	6	0	6
BRAZIL	5	1	6	19	1	20	24	2	26
COLOMBIA	12	3	15	13	7	20	25	10	35
COSTA RICA	1	3	4	5	0	5	6	3	9
ECUADOR	2	1	3	1	1	2	3	2	5
EL SALVADOR	6	1	7	3	1	4	9	2	11
GUATEMALA	10	1	11	7	2	9	17	3	20
HONDURAS	132	1	133	97	0	97	229	1	230
MEXICO	88	24	112	80	10	90	168	34	202
NICARAGUA	1	0	1	2	2	4	3	2	5
PANAMA	8	0	8	8	1	9	16	1	17
PARAGUAY	1	0	1	0	0	0	1	0	1
PERU	2	0	2	1	2	3	3	2	5
SURINAM	3	0	3	1	1	2	4	1	5
VENEZUELA	7	3	10	9	1	10	16	4	20
SUB TOTAL	280	38	318	250	29	279	530	67	597
CARIBBEAN									
ANTIGUA	0	0	0	0	1	1	0	1	1
BAHAMAS	1	1	2	1	3	4	2	4	6
CUBA	35	38	73	75	64	139	110	102	212
DOMINICA	19	0	19	35	1	36	54	1	55
DOMINICAN REPUBLIC	71	5	76	131	13	144	202	18	220
GUYANA	3	0	3	1	1	2	4	1	5
HAITI	2	4	6	13	1	14	15	5	20
JAMAICA	4	0	4	0	0	0	4	0	4

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
ST. LUCIA	2	0	2	0	0	0	2	0	2
ST. VINCENT	0	0	0	1	0	1	1	0	1
TRINIDAD & TOBAGO	4	0	4	4	2	6	8	2	10
SUB TOTAL	141	48	189	261	86	347	402	134	536
EUROPE									
ALBANIA	1	0	1	0	0	0	1	0	1
AUSTRIA	0	0	0	3	0	3	3	0	3
BELGIUM	3	1	4	1	1	2	4	2	6
BULGARIA	0	0	0	1	1	2	1	1	2
CZECH REPUBLIC	0	0	0	0	1	1	0	1	1
CROATIA	16	0	16	0	0	0	16	0	16
DENMARK	0	1	1	0	0	0	0	1	1
FRANCE	5	1	6	7	3	10	12	4	16
GERMANY	1	0	1	14	3	17	15	3	18
HUNGARY	0	0	0	1	0	1	1	0	1
IRELAND	8	2	10	10	6	16	18	8	26
ITALY	6	2	8	13	4	17	19	6	25
MONTENEGRO	0	0	0	1	0	1	1	0	1
NETHERLANDS	3	2	5	9	2	11	12	4	16
POLAND	1	0	1	2	1	3	3	1	4
PORTUGAL	1	2	3	1	1	2	2	3	5
ROMANIA	0	0	0	2	0	2	2	0	2
RUSSIA	4	3	7	4	0	4	8	3	11
SLOVAKIA	0	1	1	0	0	0	0	1	1
SPAIN	19	7	26	63	21	84	82	28	110
SWITZERLAND	1	0	1	0	0	0	1	0	1
UKRAINE	7	0	7	5	1	6	12	1	13
UNITED KINGDOM	25	7	32	23	11	34	48	18	66
SUBTOTAL	101	29	130	160	56	216	261	85	346
AFRICA									
ALEGERIA	0	0	0	1	0	1	1	0	1
BANGLADESH	1	0	1	2	0	2	3	0	3
CAMEROON	0	0	0	1	0	1	1	0	1
EGYPT	1	1	2	2	0	2	3	1	4
GHANA	0	1	1	7	0	7	7	1	8

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
ISRAEL	0	0	0	7	1	8	7	1	8
JORDAN	1	0	1	2	0	2	3	0	3
KENYA	4	0	4	3	2	5	7	2	9
LEBANON	2	0	2	6	0	6	8	0	8
LIBERIA	0	0	0	1	0	1	1	0	1
NIGERIA	4	1	5	19	1	20	23	2	25
REPUBLIC OF ANGOLA	1	0	1	2	0	2	3	0	3
REPUBLIC OF ZIMBABWE	2	1	3	1	0	1	3	1	4
RWANDA	1	0	1	0	0	0	1	0	1
SOUTH AFRICA	2	2	4	15	1	16	17	3	20
TANZANIA	1	1	2	0	0	0	1	1	2
TUNISA	1	0	1	0	0	0	1	0	1
TURKEY	0	0	0	2	0	2	2	0	2
UGANDA	1	0	1	1	0	1	2	0	2
SUB TOTAL	22	7	29	72	5	77	94	12	106
ASIA									
CAMBODIA	0	0	0	1	0	1	1	0	1
CHINA	397	95	492	1,065	394	1,459	1,462	489	1,951
HONG KONG	2	1	3	1	1	2	3	2	5
INDIA	186	14	200	535	34	569	721	48	769
IRAN	1	0	1	0	0	0	1	0	1
JAPAN	7	1	8	9	3	12	16	4	20
KOREA	1	0	1	5	0	5	6	0	6
MYANMAR	6	1	7	7	1	8	13	2	15
NEPAL	6	1	7	12	0	12	18	1	19
PAKISTAN	6	1	7	15	0	15	21	1	22
PHILIPPINES	19	10	29	35	24	59	54	34	88
REPUBLIC OF ARMENIA	0	0	0	1	0	1	1	0	1
SRI LANKA	2	0	2	3	1	4	5	1	6
TAIWAN	1	0	1	0	0	0	1	0	1
THAILAND	0	0	0	2	0	2	2	0	2
VIETNAM	0	0	0	1	1	2	1	1	2
SUB TOTAL	634	124	758	1,692	459	2,151	2,326	583	2,909
OCEANIA									
AUSTRALIA	1	1	2	4	1	5	5	2	7
FIJI	0	0	0	0	1	1	0	1	1
NAURU	0	0	0	1	0	1	1	0	1
SUB TOTAL	1	1	2	5	2	7	6	3	9
TOTAL	1,218	274	1,492	2,487	661	3,148	3,705	935	4,640

Figure 10



**WORK PERMIT EXEMPTIONS APPROVED BY CATEGORIES AND MONTH
2020 AND 2021**

L34

MONTH	A1		A2		A3		D		W		Z		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
JANUARY	0	0	1	0	0	0	0	0	0	0	0	0	1	0
FEBRUARY	0	0	2	0	0	0	1	0	0	0	0	0	3	0
MARCH	0	0	2	6	0	0	2	15	0	5	0	0	4	26
APRIL	1	0	0	0	0	0	1	3	0	3	0	0	2	6
MAY	0	0	0	0	0	0	0	1	0	0	0	0	0	1
JUNE	0	0	1	0	0	0	3	0	0	0	0	0	4	0
JULY	0	1	0	3	0	0	5	1	0	2	4	0	9	7
AUGUST	4	0	0	0	1	0	6	0	10	0	0	0	21	0
SEPTEMBER	1	0	1	0	0	0	3	1	0	0	1	0	6	1
OCTOBER	1	0	3	0	0	0	4	0	2	0	0	0	10	0
NOVEMBER	0	0	0	1	0	0	0	1	0	3	0	0	0	5
DECEMBER	1	0	1	1	0	0	2	4	0	0	0	0	4	5
TOTAL	8	1	11	11	1	0	27	26	12	13	5	0	64	51

A1 MINISTER OF RELIGION

A2 VOLUNTEER

A3 INTERN

D PERSONS EMPLOYED BY STATUTORY BODIES/GOVERNMENT

W PERSONS EMPLOYED ON SHIPS ON NON-JAMAICAN REGISTRY (EXCLUDING DREDGES AND TUGS) IN JAMAICA

Z FOREIGN NATIONALS AND COMMONWEALTH CITIZENS (EMPLOYMENT) ACTS 1964

CARICOM SINGLE MARKET ECONOMY

The CARICOM Single Market and Economy (CSME) allows specific skilled CARICOM nationals desirous of working in participating member states, to apply for and acquire a Certificate of Recognition of CARICOM Skills Qualification. The Certificate of Recognition is granted to approve categories of skilled workers issued by the MLSS which is the competent authority responsible for the implementation of the Free Movement of Skills Policy.

CARICOM SINGLE MARKET CERTIFICATES ISSUED BY COUNTRY AND SEX 2020 AND 2021

L35

COUNTRIES	2020			2021		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
ANTIGUA & BARBUDA	1	0	1	0	0	0
BARBADOS	2	2	4	1	1	2
BELIZE	1	2	3	1	1	2
DOMINICA	1	2	3	1	0	1
GRENADA	1	4	5	1	0	1
GUYANA	2	4	6	6	3	9
JAMAICA	41	62	103	56	45	101
ST. LUCIA	0	1	1	0	1	1
ST. KITTS & NEVIS	2	2	4	0	1	1
ST. VINCENT AND THE GRENADINES	0	1	1	0	0	0
TRINIDAD AND TOBAGO	6	16	22	8	14	22
TOTAL	57	96	153	74	66	140

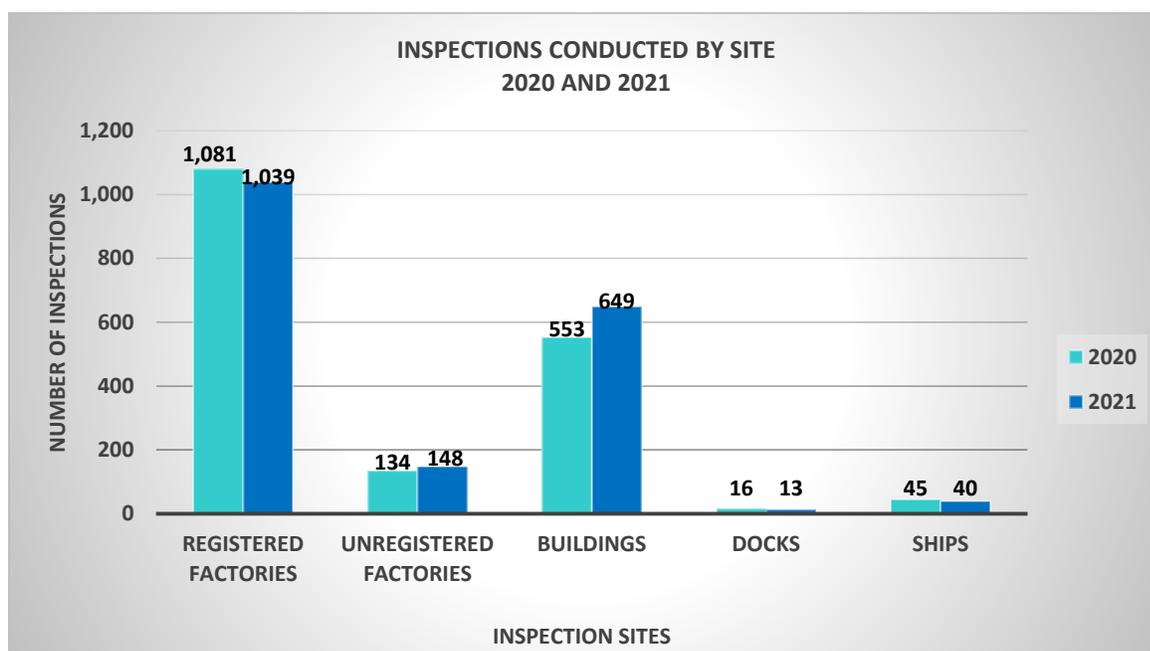
OCCUPATIONAL SAFETY AND HEALTH

The Occupational Safety and Health Department (OSHD) is responsible for promoting, monitoring and enforcing safe and healthy workplaces under the Jamaican Factories Act of 1943 and the associated Regulations.

Main Services of the Occupational Safety and Health Department are to:

- Register Factories
- Investigate industrial accidents
- Approve factory building plans

Figure 11



**INSPECTIONS CONDUCTED BY MONTH
2020 AND 2021**

L36

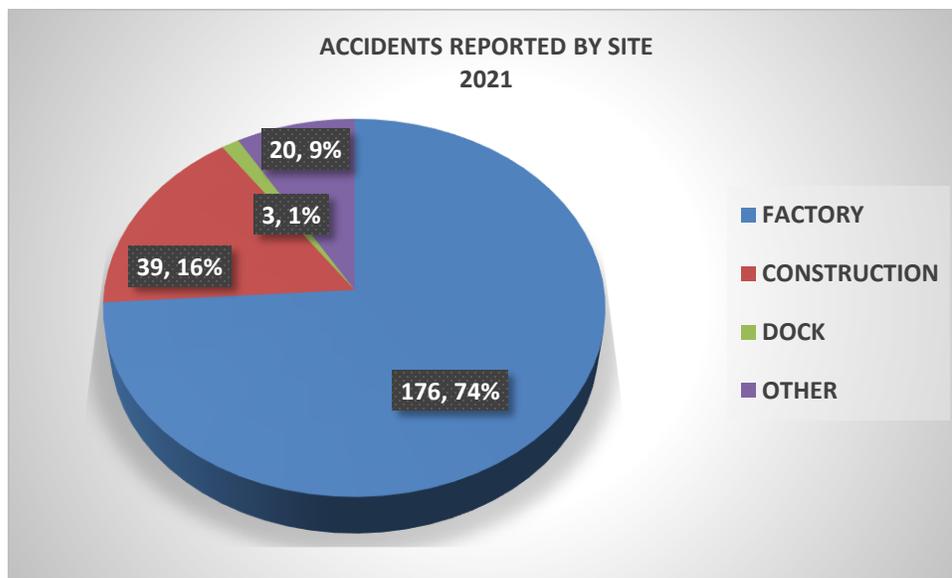
MONTH	INSPECTIONS										TOTAL INSPECTIONS	
	REGISTERED FACTORIES		UNREGISTERED FACTORIES		BUILDINGS		DOCKS		SHIPS			
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
JANUARY	106	113	19	20	49	26	0	0	18	3	192	162
FEBRUARY	118	79	13	38	64	45	4	0	16	0	215	162
MARCH	47	68	15	5	40	60	0	0	4	0	106	133
APRIL	0	26	0	7	0	56	0	0	0	0	0	89
MAY	27	106	1	3	23	57	0	6	0	7	51	179
JUNE	163	111	19	4	53	43	0	2	0	10	235	170
JULY	126	108	16	20	54	44	0	2	0	2	196	176
AUGUST	101	85	6	7	67	46	2	0	0	0	176	138
SEPTEMBER	40	97	6	13	26	74	4	1	0	8	76	193
OCTOBER	125	82	10	10	55	71	2	0	0	7	192	170
NOVEMBER	119	106	14	12	62	60	4	1	5	3	204	182
DECEMBER	109	58	15	9	60	67	0	1	2	0	186	135
TOTAL	1,081	1,039	134	148	553	649	16	13	45	40	1,829	1,889

**NUMBER OF ACCIDENTS (REPORTED AND INVESTIGATED) AND DEATHS BY MONTH
2020 AND 2021**

L37

MONTH	ACCIDENTS						DEATHS	
	REPORTED		QUALIFIED FOR INVESTIGATION		INVESTIGATED		2020	2021
	2020	2021	2020	2021	2020	2021		
JANUARY	47	32	29	18	7	4	0	0
FEBRUARY	16	9	15	4	21	3	1	2
MARCH	9	8	5	6	10	0	1	0
APRIL	7	18	4	17	0	3	0	0
MAY	11	25	8	6	0	4	0	0
JUNE	19	20	13	31	0	0	0	0
JULY	39	12	22	8	2	0	1	0
AUGUST	10	7	7	6	1	10	0	0
SEPTEMBER	24	13	15	8	2	6	2	0
OCTOBER	16	18	11	12	4	5	1	3
NOVEMBER	15	30	12	20	3	2	1	0
DECEMBER	36	37	23	17	4	8	1	0
TOTAL	249	229	164	153	54	45	8	5

Figure 12



SOCIAL SECURITY DIVISION



NATIONAL INSURANCE SCHEME

The National Insurance Scheme (NIS) is a compulsory contributory funded social security scheme covering all employed persons in Jamaica. It is administered under the National Insurance Act and offers some financial protection to the worker and his or her family against loss of income arising from injury on the job, sickness, retirement and/or death of the bread winner.

The type of benefits are:

1. **Maternity Allowance** which is payable to qualified Domestic Workers.
2. **Special Child Benefit** is provided to a child/children whose mother is deceased and there is no father present. This benefit is payable to a guardian if the child/children are under 18.
3. **Orphan Benefit** is payable to the guardian of child or children under 18 where both parents are deceased.
4. **Employment Injury Benefit** is payable to an employee who has sustained a job related injury.
5. **Employment Injury Disablement Benefit** is given to an employee at the end of the Employment Injury period where the disability(s) has been diagnosed by the Medical Board of the NIS.
6. **Employment Injury Death Benefit** is payable upon the death of an employee due to the injury caused relating to the nature of their job.
7. **Invalidity Benefit** is to a contributor who has been diagnosed with a medical condition that affects their ability to work for a continuous period of at least 26 weeks.
8. **Retirement Pension** is payable during the life of the contributor at the required retirement age.
9. **Spouse Allowance** is only payable to a pensioner whose spouse is not in receipt or eligible for a benefit from the NIS.
10. **Widow's/Widower's Benefit** is received by the spouse of a deceased contributor or pensioner.
11. **Special Anniversary** is a benefit payable to those who were born before January 1, 1908 and were not eligible to contribute to the NIS.
12. **Funeral Grant** is payable upon the death of a NIS contributor or a NIS pensioner or their spouse or the death of an employee who had sustained an injury relating to their job.
13. **Grant** is one-time payment awarded to a person who did not meet the requirements to receive a pension.
14. **NI Gold** is a health insurance plan which provides comprehensive medical coverage for all NIS pensioners.

NATIONAL INSURANCE SCHEME BENEFICIARIES

2020 AND 2021

SS 1

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2020	2021
RETIREMENT	95317	101303
INVALIDITY	7969	8501
WIDOWS'/WIDOWERS	22875	24102
ORPHAN/SPECIAL CHILD	52	41
DISABLEMENT	1203	1085
EMPLOYMENT INJURY	289	211
SUGAR WORKERS	5	3
SPECIAL ANNIVERSARY	2	0
TOTAL	127,712	135,246

**NEW NATIONAL INSURANCE SCHEME BENEFICIARIES
2020 AND 2021**

SS 2

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2020	2021
RETIREMENT (also includes Retirement Grants)	5561	9149
INVALIDITY (also includes Invalidity Grants)	607	753
WIDOWS'/WIDOWERS	1556	2649
ORPHAN/SPECIAL CHILD	8	5
MATERNITY ALLOWANCE	0	6
FUNERAL GRANTS	4684	6445
DISABLEMENT	4	1
REFUND	30	76
EMPLOYMENT INJURY	172	214
UNPAID	123	150
TOTAL	12,745	19,448

**NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY PARISH AND SEX
2020 AND 2021**

SS 3

PARISH	PENSIONS						GRANTS						TOTAL	
	2020			2021			2020			2021			2020	2021
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	1,123	980	2103	1,653	1538	3191	203	203	406	269	254	523	2509	3714
ST. THOMAS	83	45	128	130	101	231	27	13	40	37	14	51	168	282
PORTLAND	52	48	100	125	121	246	12	11	23	25	19	44	123	290
ST. MARY	75	68	143	135	120	255	31	13	44	31	16	47	187	302
ST. ANN	170	108	278	274	254	528	59	47	106	83	50	133	384	661
TRELAWNY	51	39	90	98	77	175	16	5	21	14	13	27	111	202
ST. JAMES	177	146	323	229	219	448	48	28	76	55	48	103	399	551
HANOVER	41	30	71	94	82	176	10	6	16	21	16	37	87	213
WESTMORELAND	124	75	199	203	184	387	39	28	67	91	40	131	266	518
ST. ELIZABETH	127	83	210	181	122	303	46	23	69	68	35	103	279	406
MANCHESTER	125	88	213	276	252	528	43	33	76	67	44	111	289	639
CLARENDON	166	66	232	258	188	446	33	20	53	68	38	106	285	552
ST. CATHERINE	208	172	380	363	301	664	46	48	94	89	66	155	474	819
TOTAL	2,522	1,948	4,470	4,019	3,559	7,578	613	478	1,091	918	653	1,571	5,561	9,149

**DISBURSEMENT OF RETIREMENT PENSIONS
AND GRANTS TO NEW BENEFICIARIES BY
PARISH 2021**

SS 4

PARISH	NUMBER OF BENEFICIARIES							DISBURSEMENT						
	PENSIONS			GRANTS			TOTAL	PENSION [\$]			GRANTS [\$]			TOTAL [\$]
	M	F	T	M	F	T		M	F	T	M	F	T	
CLARENDON	258	188	446	68	38	106	552	76,994,806.61	51,832,954.96	128,827,761.57	3,200,800.00	1,835,400.00	5,036,200.00	133,863,961.57
HANOVER	94	82	176	21	16	37	213	29,238,888.36	19,763,171.60	49,002,059.96	933,500.00	760,000.00	1,693,500.00	50,695,559.96
KINGSTON & ST. ANDREW	1653	1538	3191	269	254	523	3714	592,416,203.17	546,759,784.51	1,139,175,987.68	12,324,060.00	11,229,460.00	23,553,520.00	1,162,729,507.68
MANCHESTER	276	252	528	67	44	111	639	80,927,828.28	70,718,330.82	151,646,159.10	3,138,100.00	2,018,100.00	5,156,200.00	156,802,359.10
PORTLAND	125	121	246	25	19	44	290	31,539,064.79	24,211,897.41	55,750,962.20	1,188,100.00	842,700.00	2,030,800.00	57,781,762.20
ST. ANN	274	254	528	83	50	133	661	92,820,845.02	81,424,244.09	174,245,089.11	3,916,200.00	2,351,700.00	6,267,900.00	180,512,989.11
ST. CATHERINE	363	301	664	89	66	155	819	128,371,460.87	93,942,848.00	222,314,308.87	4,176,200.00	2,979,700.00	7,155,900.00	229,470,208.87
ST. ELIZABETH	181	122	303	68	35	103	406	50,995,998.91	36,778,017.77	87,774,016.68	3,318,100.00	1,554,300.00	4,872,400.00	92,646,416.68
ST. JAMES	229	219	448	55	48	103	551	86,555,279.34	86,027,889.48	172,583,168.82	2,638,100.00	2,081,160.00	4,719,260.00	177,302,428.82
ST. MARY	135	120	255	31	16	47	302	34,025,009.65	27,483,021.59	61,508,031.24	1,470,000.00	738,100.00	2,208,100.00	63,716,131.24
ST. THOMAS	130	101	231	37	14	51	282	31,513,718.39	24,637,538.95	56,151,257.34	1,830,000.00	648,100.00	2,478,100.00	58,629,357.34
TRELAWNY	98	77	175	14	13	27	202	33,349,034.40	24,936,574.60	58,285,609.00	595,400.00	580,360.00	1,175,760.00	59,461,369.00
WESTMORELAND	203	184	387	91	40	131	518	60,980,437.34	54,813,203.46	115,793,640.80	4,273,500.00	1,717,100.00	5,990,600.00	121,784,240.80
TOTAL	4,019	3,559	7,578	9,18	653	1,571	9,149	1,329,728,575.13	1,143,329,477.24	2,473,058,052.37	43,002,060.00	29,336,180.00	72,338,240.00	2,545,396,292.37

RETIREMENT PENSION DISBURSEMENTS TO NEW BENEFICIARIES

2021

SS 5

TYPES OF PENSION	NUMBER OF RECIPIENTS		DISBURSEMENTS	
	2021		2021	
FULL RATE	1,082		551,616,289.76	
REDUCED RATE[1/2]	4,277		1,076,240,232.58	
REDUCED RATE[3/4]	2,219		845,201,530.03	
TOTAL	7,578		2,473,058,052.37	

NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY AGE GROUP AND SEX

2020 AND 2021

SS 6

AGE GROUP	PENSIONS				GRANTS				TOTAL	
	MALE		FEMALE		MALE		FEMALE		2020	2021
	2020	2021	2020	2021	2020	2021	2020	2021		
60-64	0	0	1	0	0		0		1	0
65-69	1839	3020	1675	3257	376	525	324	479	4214	7281
70 AND OVER	683	999	272	302	237	393	154	174	1346	1868
TOTAL	2,522	4,019	1,948	3,559	613	918	478	653	5561	9,149

NEW INVALIDITY PENSION AND GRANT RECIPIENTS BY AGE GROUP AND SEX

2020 AND 2021

SS 7

AGE GROUP	PENSIONS				GRANTS				TOTAL	
	MALE		FEMALE		MALE		FEMALE		2020	2021
	2020	2021	2020	2021	2020	2021	2020	2021		
UNDER 40	5	5	3	6	0	1	0		8	12
40-44	6	6	5	7	0	1	2		13	14
45-49	13	8	16	20	0	3	2		31	31
50-54	25	16	19	24	2	2	2	5	48	47
55-59	45	66	45	65	9	7	7	8	106	146
60-64	146	172	167	210	16	22	16	15	345	419
65-69	31	34	17	41	7	5	1	4	56	84
70 AND OVER	0	0	0	0	0	0	0	0	0	0
TOTAL	271	307	272	373	34	41	30	32	607	753

**INVALIDITY PENSION AND GRANT DISBURSEMENTS TO
NEW BENEFICIARIES BY PARISH 2021**

SS 8

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENTS		
	PENSION	GRANTS	TOTAL	PENSION	GRANTS	TOTAL
CLARENDON	24	2	26	\$8,304,807.62	\$100,000.00	\$8,404,807.62
HANOVER	22	1	23	\$9,706,851.30	\$50,000.00	\$9,756,851.30
KINGSTON & ST. ANDREW	203	23	226	\$91,970,271.55	\$1,040,300.00	\$93,010,571.55
MANCHESTER	40	2	42	\$15,384,549.00	\$100,000.00	\$15,484,549.00
PORTLAND	37	4	41	\$15,212,868.87	\$200,000.00	\$15,412,868.87
ST. ANN	37	8	45	\$15,194,546.47	\$370,000.00	\$15,564,546.47
ST. CATHERINE	82	9	91	\$33,537,275.77	\$440,000.00	\$33,977,275.77
ST. ELIZABETH	40	4	44	\$18,231,834.88	\$200,000.00	\$18,431,834.88
ST. JAMES	43	3	46	\$21,206,993.19	\$150,000.00	\$21,356,993.19
ST. MARY	52	3	55	\$18,178,461.19	\$150,000.00	\$18,328,461.19
ST. THOMAS	27	2	29	\$10,607,690.97	\$100,000.00	\$10,707,690.97
TRELAWNY	19	1	20	\$9,421,604.83	\$50,000.00	\$9,471,604.83
WESTMORELAND	54	11	65	\$22,547,762.66	\$530,000.00	\$23,077,762.66
TOTAL	680	73	753	\$289,505,518.30	\$3,480,300.00	\$292,985,818.30

**NEW RECIPIENTS OF WIDOWS'/WIDOWERS' PENSIONS AND GRANTS BY PARISH AND SEX
2020 AND 2021**

SS 9

PARISH	PENSIONS						GRANTS						TOTAL	
	2020			2021			2020			2021			2020	2021
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	119	469	588	172	750	922	10	21	31	12	50	62	619	984
ST. THOMAS	3	29	32	18	56	74	1	0	1	1	2	3	33	77
PORTLAND	16	24	40	23	60	83	1	2	3	0	1	1	43	84
ST. MARY	16	54	70	17	57	74	2	4	6	1	2	3	76	77
ST. ANN	29	93	122	44	144	188	0	7	7	5	14	19	129	207
TRELAWNY	4	25	29	14	51	65	1	1	2	1	1	2	31	67
ST. JAMES	24	81	105	41	139	180	0	5	5	1	2	3	110	183
HANOVER	3	20	23	14	47	61	1	1	2	0	0	0	25	61
WESTMORELAND	9	70	79	20	136	156	1	9	10	2	13	15	89	171
ST. ELIZABETH	11	52	63	20	99	119	1	0	1	1	7	8	64	127
MANCHESTER	16	68	84	40	166	206	1	2	3	1	5	6	87	212
CLARENDON	16	69	85	10	109	119	0	5	5	0	6	6	90	125
ST. CATHERINE	23	125	148	42	219	261	4	8	12	4	8	12	160	273
TOTAL	289	1,179	1,471	475	2,033	2,508	23	65	88	29	111	140	1,556	2,648

**WIDOWS'/WIDOWERS' PENSION AND GRANT DISBURSEMENT TO NEW BENEFICIARIES
BY PARISH 2021**

SS 10

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT		
	PENSIONS	GRANTS	TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
CLARENDON	119	6	125	25,729,466.35	258,100.00	25,987,566.35
HANOVER	61	0	61	11,550,513.53	-	11,550,513.53
KINGSTON & ST. ANDREW	922	62	984	203,377,068.83	3,050,000.00	206,427,068.83
MANCHESTER	206	6	212	41,105,765.38	280,000.00	41,385,765.38
PORTLAND	83	1	84	18,083,293.94	50,000.00	18,133,293.94
ST. ANN	188	19	207	37,920,354.28	900,000.00	38,820,354.28
ST. CATHERINE	261	12	273	58,860,963.13	600,000.00	59,460,963.13
ST. ELIZABETH	119	8	127	25,996,172.67	400,000.00	26,396,172.67
ST. JAMES	180	3	183	39,516,820.80	150,000.00	39,666,820.80
ST. MARY	74	3	77	14,368,207.61	150,000.00	14,518,207.61
ST. THOMAS	74	3	77	13,290,802.94	150,000.00	13,440,802.94
TRELAWNY	65	2	67	15,311,612.26	100,000.00	15,411,612.26
WESTMORELAND	156	15	171	34,152,939.19	750,000.00	34,902,939.19
TOTAL	2,508	140	2,648	539,263,980.91	6,838,100.00	546,102,080.91

**INVALIDITY PENSION DISBURSEMENT TO NEW BENEFICIARIES
2021**

SS 11

TYPES OF PENSION	NUMBER OF RECIPIENTS	DISBURSEMENTS (\$)
FULL RATE	96	66,481,337.51
REDUCED RATE[1/2]	365	112,449,302.8
REDUCED RATE[3/4]	219	110,574,878
TOTAL	680	289,505,518.30

**NEW RECIPIENTS OF WIDOWS'/WIDOWERS' PENSION AND GRANTS BY AGE GROUP
2020 AND 2021**

SS 12

AGE GROUP	PENSIONS		GRANTS		TOTAL	
	2020	2021	2020	2021	2020	2021
20-24	1		0		1	0
25-29	5	8	0		5	8
30-34	11	21	1	2	12	23
35-39	20	29	2	5	22	34
40-44	34	52	3	3	37	55
45-49	56	84	9	6	65	90
50-54	75	148	5	13	80	161
55-59	119	240	8	28	127	268
60-64	180	350	15	28	195	378
65-69	242	415	14	25	256	440
70 AND OVER	725	1161	31	30	756	1191
TOTAL	1,468	2,508	88	140	1556	2,648

NEW ORPHAN/SPECIAL CHILD PENSION RECIPIENTS BY PARISH 2020 AND 2021

SS 13

PARISH	PENSIONS		GRANTS		TOTAL	
	2020	2021	2020	2021	2020	2021
KINGSTON & ST. ANDREW	3	1	0	0	3	1
ST. THOMAS	0	0	0	0	0	0
PORTLAND	0	0	0	0	0	0
ST. MARY	0	1	0	0	0	1
ST. ANN	1	1	0	0	1	1
TRELAWNY	0	0	0	0	0	0
ST. JAMES	0	0	0	0	0	0
HANOVER	0	0	0	0	0	0
WESTMORELAND	1	0	0	0	1	0
ST. ELIZABETH	1	0	0	0	1	0
MANCHESTER	0	0	0	0	0	0
CLARENDON	1	0	0	0	1	0
ST. CATHERINE	0	2	1	1	1	3
TOTAL	7	5	1	1	8	6

REHABILITATION PROGRAMME

The Rehabilitation Programme offers four (4) types of grants:

1. **Rehabilitation Grant**-This Grant provides an opportunity for individuals/families to undertake income generating projects to improve their economic status. It provides assistance to establish small businesses or boost existing ones, in areas such as haberdashery, trading, dressmaking etc.
2. **Compassionate Grant**-The Compassionate Assistance Grant is available to persons in need of speedy assistance and who are unable to access assistance under any other Scheme. Assistance is usually provided to meet urgent needs such as prescriptive aids, medication, household items, house repairs and burial expenses.
3. **Emergency Relief Grant**-This Grant is available to assist persons who have suffered a disaster, whether man-made or natural, such as an earthquake, hurricane, fire, etc. Assistance is usually provided for personal belongings, basic food items or toiletries.
4. **Education and Social Intervention Grant**-The ESI Grant is available to assist children who cannot attend school or whose regular attendance is affected by their parents' or guardians' inability to provide uniforms, school books and other basic needs.

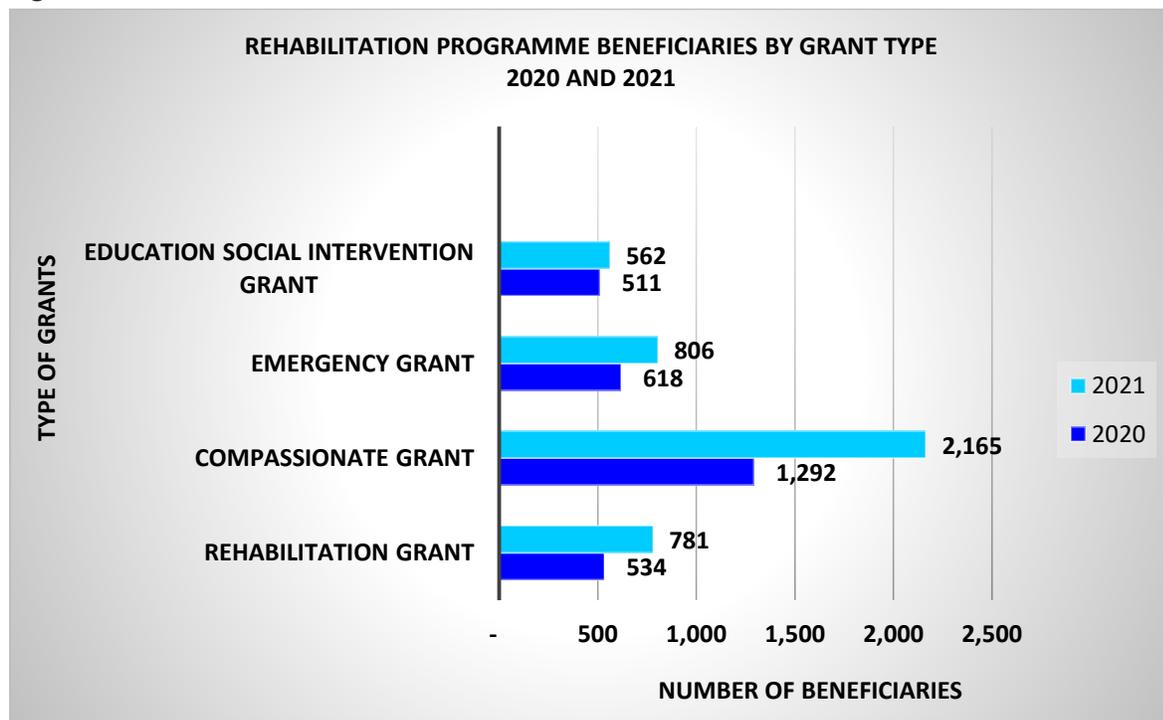
Short Term Poverty Intervention Programme

- This programme provides assistance to the needy to mitigate hard economic conditions.

Special Emergency Relief Programme

- The Special Emergency Relief Programme assisted flood victims (October 2020) as well as individuals affected by the COVID-19 Pandemic.

Figure 13



**REHABILITATION GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX
2020 AND 2021**

SS 14

PARISH	BENEFICIARIES								DISBURSEMENT [\$]	
	MALE		FEMALE		NONE		TOTAL		2020	2021
	2020	2021	2020	2021	2020	2021	2020	2021		
KINGSTON AND ST. ANDREW	6	14	14	56	0	0	20	70	843,102.45	3,949,021.66
ST. CATHERINE	15	8	69	12	0	0	84	20	3,614,860.12	1,186,240.94
CLARENDON	32	32	144	149	0	0	176	181	7,323,378.85	10,112,494.47
ST. JAMES	6	77	5	47	0	0	11	124	518,790.22	7,714,505.27
ST. MARY	30	21	22	77	0	1	52	99	2,509,685.23	6,177,936.66
PORTLAND	4	17	21	27	0	0	25	44	1,668,707.22	2,474,897.17
ST. THOMAS	5	2	23	6	0	1	28	9	1,080,271.92	525,000.00
MANCHESTER	17	24	51	102	0	1	68	127	3,149,555.70	7,616,111.49
ST. ELIZABETH	15	6	14	22	0	0	29	28	1,411,039.00	1,657,573.48
WESTMORELAND	2	1	2	3	0	0	4	4	186,900.00	208,970.00
ST. ANN	3	10	3	14	0	0	6	24	181,975.81	1,458,692.00
HANOVER	12	13	15	22	0	0	27	35	1,199,310.84	2,112,379.06
TRELAWNY	1	8	3	8	0	0	4	16	578,879.00	912,037.25
TOTAL	148	233	386	545	0	3	534	781	24,266,456.36	46,105,859.45

**REHABILITATION GRANT BENEFICIARIES BY AGE GROUP AND SEX
2020 AND 2021**

SS 15

AGE GROUP	NONE		MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021
UNDER 20	0	0	0	2	1	3	1	5
20 – 24	0	0	9	10	6	12	15	15
25 – 29	0	0	4	27	16	26	20	39
30 – 34	0	0	13	42	33	39	46	68
35 – 39	0	2	11	82	86	83	97	104
40 – 44	0	0	20	69	54	69	74	93
45 – 49	0	0	18	74	41	73	59	96
50 – 54	0	0	22	73	56	76	78	102
55 – 59	0	0	18	71	46	70	64	111
60 AND OVER	0	0	33	86	44	101	77	131
NONE	0	1	0	9	3	13	1	17
TOTAL	0	3	148	545	386	565	534	781

**REHABILITATION GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2020 AND 2021**

SS 16

MARITAL STATUS	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
MARRIED	0	2	0	0	32	45	96	126	128	173
WIDOWED	0	0	0	0	6	6	18	17	24	23
DIVORCED	0	0	0	0	2	4	5	8	7	12
COMMON-LAW	0	0	0	0	32	31	68	49	100	80
SINGLE	0	0	0	0	62	132	183	307	245	439
SEPARATED	0	0	0	0	10	5	13	7	23	12
NONE	0	1	0	0	4	10	3	31	7	42
TOTAL	0	3	0	0	148	233	386	545	534	781

**COMPASSIONATE GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX
2020 AND 2021**

SS 17

PARISH	BENEFICIARIES										DISBURSEMENT [\$]	
	MALE		FEMALE		COMPANY		NONE		TOTAL		2020	2021
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021		
KINGSTON AND ST. ANDREW	59	67	194	246	0	0	0	2	253	315	15,328,986.00	18,515,981.54
ST. CATHERINE	23	64	118	145	0	0	0	1	141	210	7,031,426.84	10,596,971.80
CLARENDON	9	27	50	142	0	0	0	1	59	170	2,954,814.43	11,984,744.26
ST. JAMES	23	31	81	146	0	0	0	1	104	178	5,312,585.84	9,712,166.20
ST. MARY	24	35	57	127	0	0	0	2	81	164	4,261,386.61	9,224,406.73
PORTLAND	26	22	102	109	2	0	0	0	130	131	6,712,641.34	7,076,513.04
ST. THOMAS	17	37	58	148	0	1	1	1	76	187	3,514,389.87	10,586,632.39
MANCHESTER	15	23	74	100	0	0	0	0	89	123	4,194,611.59	7,355,942.15
ST. ELIZABETH	9	9	25	43	0	0	0	1	34	53	2,371,247.22	4,134,869.00
WESTMORELAND	15	44	80	133	0	0	1	3	96	180	3,784,882.00	7,983,470.81
ST. ANN	14	30	53	146	0	0	0	0	67	176	3,310,016.83	9,658,757.13
HANOVER	12	26	40	85	1	0	0	1	53	112	2,563,081.00	6,072,234.75
TRELAWNY	21	40	86	125	1	0	1	1	109	166	5,514,558.65	9,681,475.00
TOTAL	267	455	1,018	1,695	4	1	3	14	1,292	2,165	66,854,628.22	122,584,164.80

**COMPASSIONATE GRANT BENEFICIARIES BY AGE GROUP AND SEX
2020 AND 2021**

SS 18

AGE GROUP	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
UNDER 20	0	0	0	0	1	3	2	11	3	14
20 – 24	0	0	0	0	5	11	23	49	28	60
25 – 29	0	1	0	0	14	12	56	78	70	91
30 – 34	0	0	0	0	25	29	75	148	100	177
35 – 39	0	0	0	0	26	38	139	210	165	248
40 – 44	0	0	0	0	22	25	128	175	150	200
45 – 49	0	0	0	0	20	46	96	201	116	247
50 – 54	0	0	0	0	31	43	142	219	173	262
55 – 59	0	0	0	0	27	65	122	225	149	290
60 AND OVER	2	3	0	0	93	163	220	332	315	498
NONE	1	9	0	0	3	20	15	47	19	76
COMPANY	0	1	4	1	0	0	0	0	4	2
TOTAL	3	14	4	1	267	455	1,018	1,695	1,292	2,165

**COMPASSIONATE GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2020 AND 2021**

SS 19

MARITAL STATUS	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
MARRIED	1	1	0	0	73	110	223	347	297	458
WIDOWED	0	0	0	0	11	20	76	94	87	114
DIVORCED	0	0	0	0	6	6	17	24	23	30
COMMON-LAW	0	1	0	0	45	35	96	122	141	158
SINGLE	1	3	0	0	115	247	537	1021	653	1271
SEPARATED	0	0	0	0	13	8	48	17	61	25
NONE	1	9	0	0	4	29	21	70	26	108
COMPANY	0	0	4	1	0	0	0	0	4	1
TOTAL	3	14	4	1	267	455	1,018	1,695	1,292	2,165

**EMERGENCY GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX:
2020 AND 2021**

SS 20

PARISH	BENEFICIARIES										DISBURSEMENT [\$]	
	MALE		FEMALE		COMPANY		NONE		TOTAL		2020	2021
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021		
KINGSTON AND ST. ANDREW	115	100	186	123	1	2	2	4	304	229	12,783,755.00	12,060,680.00
ST. CATHERINE	7	13	27	21	0	0	1	1	35	35	1,250,000.00	1,705,650.00
CLARENDON	14	24	21	53	0	0	1	4	36	81	1,751,801.13	3,237,517.56
ST. JAMES	7	9	11	23	1	0	0	1	19	33	1,230,000.00	2,050,150.00
ST. MARY	13	48	16	55	0	0	0	1	29	104	1,140,000.00	5,092,657.76
PORTLAND	9	29	17	65	2	1	0	8	28	103	1,717,390.89	3,323,073.67
ST. THOMAS	2	9	11	22	2	2	4	1	19	34	2,929,613.00	1,936,224.00
MANCHESTER	14	14	11	21	4	2	1	1	30	38	2,116,560.73	2,375,494.10
ST. ELIZABETH	9	16	13	18	2	0	0	0	24	34	1,991,457.70	2,088,190.00
WESTMORELAND	11	5	19	19	7	6	1	5	38	35	5,494,095.83	4,265,984.37
ST. ANN	6	11	15	21	2	1	0	2	23	35	1,494,490.92	1,969,697.04
HANOVER	7	10	10	13	2	1	0	4	19	28	1,264,570.00	1,669,905.00
TRELAWNY	4	4	6	8	3	0	1	5	14	17	1,471,143.24	1,043,656.87
TOTAL	218	292	363	462	26	15	11	37	618	806	36,634,878.44	42,818,880.37

**EMERGENCY GRANT BENEFICIARIES BY AGE GROUP AND SEX
2020 AND 2021**

SS 21

AGE GROUP	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
UNDER 20	0	0	0	0	5	3	13	3	18	6
20 – 24	0	0	0	0	17	18	28	23	45	41
25 – 29	1	0	0	0	25	23	39	57	65	80
30 – 34	0	0	0	0	22	22	42	43	64	65
35 – 39	0	0	0	0	23	40	59	58	82	98
40 – 44	0	1	0	0	18	22	49	58	67	81
45 – 49	0	0	0	0	14	21	22	47	36	68
50 – 54	0	0	0	0	25	29	26	43	51	72
55 – 59	0	0	0	0	16	32	31	34	47	66
60 AND OVER	0	0	0	0	50	68	42	74	92	142
NONE	9	36	0	1	2	14	11	22	22	73
COMPANY	1	0	26	14	1	0	1	0	29	14
TOTAL	0	11	17	26	282	218	434	363	733	618

**EMERGENCY GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2020 AND 2021**

SS 22

MARITAL STATUS	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
MARRRIED	0	0	0	0	15	17	22	45	37	62
WIDOWED	0	0	0	0	3	6	14	4	17	10
DIVORCED	0	0	0	0	4	3	6	2	10	5
COMMON-LAW	0	0	0	0	42	42	55	44	97	86
SINGLE	1	0	0	0	143	153	213	243	357	396
SEPARATED	0	0	0	0	5	2	38	9	43	11
NONE	10	37	14	1	6	69	15	115	45	222
COMPANY	0	0	12	14	0	0	0	0	12	14
TOTAL	0	11	17	26	282	218	434	363	733	618

EDUCATION SOCIAL INTERVENTION GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX:

2020 AND 2021

SS 23

PARISH	BENEFICIARIES										DISBURSEMENT [\$]	
	MALE		FEMALE		COMPANY		NONE		TOTAL		2020	2021
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021		
KINGSTON AND ST. ANDREW	28	24	90	106	4	0	1	3	123	133	6,774,589.76	6,948,317.49
ST. CATHERINE	19	12	53	64	0	0	0	0	72	76	3,399,083.26	3,620,198.90
CLARENDON	1	3	21	24	0	0	0	0	22	27	1,012,578.00	1,166,891.36
ST. JAMES	2	5	47	42	0	0	0	6	49	53	1,434,329.87	2,290,287.45
ST. MARY	2	6	15	26	0	0	0	0	17	32	762,829.86	1,512,259.85
PORTLAND	3	9	20	28	0	0	0	0	23	37	1,054,455.00	1,716,033.89
ST. THOMAS	4	7	54	49	0	0	0	0	58	56	1,416,489.65	2,346,299.17
MANCHESTER	1	11	14	56	0	0	0	0	15	67	346,990.00	2,624,535.80
ST. ELIZABETH	0	0	10	15	1	0	0	0	11	15	292,300.00	367,935.00
WESTMORELAND	5	0	39	11	0	0	0	0	44	11	1,463,292.19	480,000.00
ST. ANN	2	2	8	27	0	0	0	0	10	29	305,991.00	1,235,337.00
HANOVER	2	0	30	6	0	0	0	0	32	6	949,625.00	212,465.00
TRELAWNY	2	2	33	18	0	0	0	0	35	20	919,273.00	605,798.00
TOTAL	71	81	434	472	5	0	1	9	511	562	20,131,826.59	25,126,358.91

**EDUCATION SOCIAL INTERVENTION GRANT BENEFICIARIES BY AGE GROUP AND SEX
2020 AND 2021**

SS 24

AGE GROUP	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
UNDER 20	0	3	0	0	14	11	18	50	32	64
20 – 24	0	0	0	0	24	22	50	82	74	104
25 – 29	0	1	0	0	4	7	52	49	56	57
30 – 34	0	0	0	0	4	6	60	48	64	54
35 – 39	1	0	0	0	6	9	82	76	89	85
40 – 44	0	1	0	0	3	2	50	56	53	59
45 – 49	0	2	0	0	3	7	45	39	48	48
50 – 54	0	0	0	0	5	5	36	32	41	37
55 – 59	0	0	0	0	1	5	24	16	25	21
60 AND OVER	0	1	0	0	6	3	16	16	22	20
NONE	0	1	0	0	1	4	1	8	2	13
COMPANY	0	0	5	0		0	0	0	5	0
TOTAL	1	9	5	0	71	81	434	472	511	562

**EDUCATION SOCIAL INTERVENTION GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2020 AND 2021**

SS 25

MARITAL STATUS	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021	2020	2021	2020	2021
MARRIED	0	0	0	0	13	12	86	62	99	74
WIDOWED	0	0	0	0	1	1	8	5	9	6
DIVORCED	0	2	0	0	1	0	11	6	12	8
COMMON-LAW	0	0	0	0	5	1	35	36	40	37
SINGLE	1	5	0	0	45	60	259	337	305	402
SEPARATED	0	0	0	0	4	0	31	6	35	6
NONE	0	2	0	0	2	7	4	20	4	29
COMPANY	0	0	5	0	0	0	0	0	7	0
TOTAL	1	9	5	0	71	81	434	472	511	562

**SPECIAL EMERGENCY RELIEF PROGRAMME BY MONTH, BENEFICIARIES AND DISBURSEMENTS
2021**

SS 26

MONTH	BENEFICIARIES	DISBURSEMENTS
JANUARY	371	6,301,000
FEBRUARY	249	4,386,000.00
MARCH	89	1,495,000
APRIL	0	0.00
MAY	31	473,000.00
JUNE	0	0.00
JULY	0	0.00
AUGUST	0	0.00
SEPTEMBER	0	0.00
NOVEMBER	0	0.00
DECEMBER	0	0.00
TOTAL	740	12,655,000.00

**SHORT TERM POVERTY INTERVENTION PROGRAMME BY MONTH, BENEFICIARIES AND DISBURSEMENTS
2021**

SS 27

MONTH	2020		2021	
	BENEFICIARIES	DISBURSEMENTS	BENEFICIARIES	DISBURSEMENTS
JANUARY	134	2,671,000.00	0	0.00
FEBRUARY	100	3,120,000.00	0	0.00
MARCH	0	0.00	0	0.00
APRIL	112	2,030,000.00	0	0.00
MAY	1,146	21,079,000.00	0	0.00
JUNE	442	7,025,500.00	121	1,540,000.00
JULY	475	9,602,000.00	1117	21,924,787.30
AUGUST	1,417	24,922,000.00	595	14,156,315.07
SEPTEMBER	178	2,275,000.00	315	6,255,000.00
OCTOBER	0	0.00	0	0.00
NOVEMBER	145	1,975,000.00	833	14,331,000.00
DECEMBER	0	0.00	1158	22,252,500.00
TOTAL	3,915	68,908,500.00	4,139	80,459,602.37

PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)

The Programme of Advancement Through Health and Education (PATH), provides conditional cash transfers to the poorest and most vulnerable who are identified through a systematic, transparent and objective Beneficiary Identification System.

The main objectives of PATH are to:

- increase educational attainment and improve health outcomes of the poor
- alleviate poverty by increasing the value of transfer to the poor
- reduce child labour by requiring children to have a minimum attendance in school
- serve as a safety net by preventing families from falling further into poverty in the event of adverse shock

PATH provides benefits for children (0-18 years or up to the age of leaving secondary school), the elderly (persons 60 years and above), persons with disabilities, pregnant and lactating women and poor adults.

PATH BENEFICIARIES PAID BY SEX, BENEFIT GROUP AND DISBURSEMENT 2021

SS 28

TYPES OF BENEFITS	2021			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL
STUDENT	90,269	81,582	171,851	5,405,730,650.00
ELDERLY	28,536	42,783	71,319	2,038,211,400.00
PERSONS WITH DISABILITIES	7,354	9,170	16,524	351,528,400.00
CHILD (0-6)	15,915	13,714	29,629	615,001,100.00
ADULT POOR	1,061	7,390	8,451	153,887,900.00
PREGNANT/LACTATING	0	1,656	1,656	15,758,000.00
TOTAL	143,135	156,295	299,430	8,580,117,450.00

NB. The Table excludes the Poor Relief/PAD figures

**PATH BENEFICIARIES PAID BY SEX, PARISH AND DISBURSEMENTS
2021**

SS 29

PARISH	2021			
	NUMBER OF BENEFICIARIES			DISBURSEMENTS (\$)
	MALE	FEMALE	TOTAL	
KINGSTON AND ST ANDREW	21,510	24,484	45,994	1,328,292,700.00
ST. THOMAS	7,215	8,245	15,460	436,403,850.00
PORTLAND	7,215	7,446	14,661	411,145,800.00
ST. MARY	9,163	10,320	19,483	547,500,750.00
ST. ANN	8,596	9,040	17,636	504,122,500.00
TRELAWNY	7,865	7,881	15,746	452,441,100.00
ST. JAMES	8,537	9,198	17,735	505,920,100.00
HANOVER	7,115	7,309	14,424	407,127,500.00
WESTMORELAND	11,570	12,093	23,663	659,317,300.00
ST. ELIZABETH	10,884	12,073	22,957	656,090,850.00
MANCHESTER	7,642	8,410	16,052	462,472,300.00
CLARENDON	17,097	18,609	35,706	1,023,134,000.00
ST. CATHERINE	18,726	21,187	39,913	1,186,148,700.00
TOTAL	143,135	156,295	299,430	8,580,117,450.00

SOCIAL PENSION PROGRAMME

The Social Pension is a non-contributory social assistance grant available to persons aged 75 years and older who are not in receipt of a private or public pension. Elderly persons within PATH families are transferred to the Social Pension Programme upon attaining age 75 and following verification. Benefits are paid on a bimonthly basis via direct deposits or remittance agencies.

SOCIAL PENSION BENEFICIARIES BY PARISH, SEX AND DISBURSEMENT 2021

SS-30

PARISH	NUMBER OF BENEFICIARIES		TOTAL
	MALES	FEMALES	
CLARENDON	701	150	851
HANOVER	240	73	313
KINGSTON	33	64	97
MANCHESTER	290	398	688
PORTLAND	226	54	280
ST. ANDREW	178	272	450
ST. ANN	307	155	462
ST. CATHERINE	353	320	673
ST. ELIZABETH	342	107	449
ST. JAMES	318	145	463
ST. MARY	302	53	355
ST. THOMAS	245	55	300
TRELAWNY	161	63	224
WESTMORELAND	461	166	627
GRAND TOTAL	4,157	2,075	6,232
TOTAL DISBURSED (2021 including SERVE payment)		J\$156,704,100.00	

SOCIAL INTERVENTION PROGRAMME

The Ministry's Social Intervention Programme (SIP) offers assistance to beneficiaries through Short Term Employment as well as Educational and Entrepreneurship Grants to foster independence and self-reliance.

Special Employment Programme

The Ministry partners with various private sector organizations to create decent and productive employment through its Special Employment Programme (SEP).

SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS-TERTIARY 2021

SS 31

TERTIARY	BENEFICIARIES			DISBURSEMENT (\$)		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
JANUARY - MARCH	17	80	97	1,843,259.84	9,008,426.19	10,851,686.03
APRIL - JUNE	10	29	39	1,169,490.00	3,194,968.56	4,364,458.56
JULY - SEPTEMBER	12	46	58	1,425,000.00	5,561,450.00	6,986,450.00
OCTOBER - DECEMBER	7	32	39	936,987.50	4,814,332.35	5,751,319.85
TOTAL	46	187	233	5,374,737.34	22,579,177.10	10,030,720.00

SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS-SECONDARY 2021

SS 32

SECONDARY	BENEFICIARIES			DISBURSEMENT (\$)		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
JANUARY - MARCH	14	15	29	482,350.00	548,370.00	1,030,720.00
APRIL - JUNE	3	2	5	164,000.00	98,000.00	262,000.00
JULY - SEPTEMBER	0	1	1	0.00	69,000.00	69,000.00
OCTOBER - DECEMBER	21	65	86	752,000.00	3,199,150.00	3,951,150.00
TOTAL	38	83	121	1,398,350.00	3,914,520.00	5,312,870.00

**SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS-SKILL
2021**

SS 33

SKILL	BENEFICIARIES			DISBURSEMENT (\$)		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
JANUARY - MARCH	1	2	3	40,000.00	165,000.00	205,000.00
APRIL - JUNE	0	0	0	0.00	0.00	0.00
JULY - SEPTEMBER	0	0	0	0.00	0.00	0.00
OCTOBER - DECEMBER	0	0	0	0.00	0.00	0.00
TOTAL	1	2	3	40,000.00	165,000.00	205,000.00

**SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS-TRADING
2021**

SS 34

TRADING	BENEFICIARIES			DISBURSEMENT (\$)		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
JANUARY - MARCH	0	0	0	0.00	0.00	0.00
APRIL - JUNE	0	0	0	0.00	0.00	0.00
JULY - SEPTEMBER	2	0	2	180,000.00	0.00	180,000.00
OCTOBER - DECEMBER	1	2	3	36,248.85	160,000.00	196,248.85
TOTAL	3	2	5	216,248.85	160,000.00	376,248.85

**SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS-MANUFACTURING
2021**

SS 35

MANUFACTURING	BENEFICIARIES			DISBURSEMENT (\$)		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
JANUARY - MARCH	0	0	0	0.00	0.00	0.00
APRIL - JUNE	0	0	0	0.00	0.00	0.00
JULY - SEPTEMBER	0	0	0	0.00	0.00	0.00
OCTOBER - DECEMBER	0	1	1	0.00	80,000.00	80,000.00
TOTAL	0	1	1	0.00	80,000.00	80,000.00

**SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS-AGRICULTURE
2021**

SS 36

AGRICULTURE	BENEFICIARIES			DISBURSEMENT (\$)		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
JANUARY - MARCH	1	0	1	100,000.00	0.00	100,000.00
APRIL - JUNE	0	1	1	0.00	80,000.00	80,000.00
JULY - SEPTEMBER	1	0	1	80,000.00	0.00	80,000.00
OCTOBER - DECEMBER	0	3	3	0.00	280,000.00	280,000.00
TOTAL	2	4	6	180,000.00	360,000.00	540,000.00

**SPECIAL EMPLOYMENT PROGRAMME PLACEMENTS BY SEX AND MONTH
2021**

SS 37

MONTH	BENEFICIARIES		
	MALE	FEMALE	TOTAL
JANUARY	9	25	34
FEBRUARY	9	22	31
MARCH	4	24	28
APRIL	7	12	19
MAY	10	25	35
JUNE	6	40	46
JULY	16	35	51
AUGUST	4	16	20
SEPTEMBER	8	31	39
OCTOBER	5	30	35
NOVEMBER	10	26	36
DECEMBER	3	12	15
TOTAL	91	298	389

EARLY STIMULATION PROGRAMME

The Early Stimulation Programme (ESP) is an early intervention programme for young children (0-6 years), with various types of developmental disabilities. Among the disabilities managed by this Programme are Cerebral Palsy and other physical disabilities, sensory impairment, Autism, Down syndrome, developmental delay, secondary to psychosocial deprivation and comorbid behavioural problems, including Attention Deficit Hyperactivity Disorder also known as (ADHD).

NEW CLIENTS ASSESSED BY THE EARLY STIMULATION PROGRAMME BY SEX 2020 AND 2021

SS 38

NEW CLIENTS ASSESSED	MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021
KINGSTON AND ST. ANDREW	213	288	135	128	348	416
OTHER PARISHES	115	240	69	99	184	339
MOBILE UNIT	0	49	0	31	0	80
TOTAL	328	577	204	258	532	835

NEW ADMISSIONS TO THE EARLY STIMULATION PROGRAMME BY SEX 2020 AND 2021

SS 39

NEW CLIENTS ADMITTED	MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021
KINGSTON AND ST. ANDREW	213	291	134	127	347	418
OTHER PARISHES	117	236	69	99	186	335
MOBILE UNIT	0	49	0	31	0	80
TOTAL	330	576	203	257	568	833

**HOME VISITING SESSIONS BY SEX
2020 AND 2021**

SS 40

PARISH	MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021
KINGSTON AND ST. ANDREW	3,536	3,904	2,459	2,509	5,995	6,413
ST.CATHERINE	1,240	1,265	787	681	2,027	1,946
PORTLAND	301	1,231	217	758	518	1,989
ST.THOMAS	468	603	201	288	669	891
ST.JAMES	583	791	234	320	817	1,111
TOTAL	7,199	7,794	4,576	4,556	11,775	12,350

**CHILDREN REFERRED FOR SPECIALISED ASSISTANCE BY SEX
2020 AND 2021**

SS 41

REFERRALS	MALE		FEMALE		TOTAL	
	2020	2021	2020	2021	2020	2021
PHYSIOTHERAPY	440	462	301	306	741	768
ORTHOPAEDIC	5	12	2	7	7	19
SPECIAL EDUCATION	85	110	42	48	127	158
OTHER AGENCIES	0	95	0	45	0	140
TOTAL	530	679	345	406	875	1,085

JAMAICA COUNCIL FOR PERSONS WITH DISABILITIES

The Jamaica Council for Persons with Disabilities (JCPD) is responsible for the implementation of policies and programmes for Persons with Disabilities (PwDs). The current mandate of the Council is to promote the protection of the rights of PwDs while facilitating their educational, social and economic development.

NUMBER OF JCPD REHABILITATION GRANT BENEFICIARIES AND DISBURSEMENTS

2021

SS 42

PROJECT	BENEFICIARIES	DISBURSEMENTS
INCOME GENERATING PROJECT	51	1,498,570.23
EDUCATIONAL ASSISTANCE	100	1,823,924.05
ASSISTIVE AIDS	21	524,243.80
MEDICAL ASSISTANCE	50	1,006,244.91
EMPLOYMENT SUPPORT PROGRAMME	88	1,265,092.00
SPECIAL NEEDS ASSISTANCE	39	1,050,529.74
GRAND TOTAL	349	7,168,604.73

NATIONAL COUNCIL FOR SENIOR CITIZENS

The National Council for Senior Citizens (NCSC) works in collaboration with international and local organizations to promote programmes which enhance the well-being of senior citizens.

ACTIVE NCSC MEMBERS BY PARISH AND SEX 2020 AND 2021

SS 43

PARISHES	2020	2021	2020	2021	2020	2021
	MALE	MALE	FEMALE	FEMALE	TOTAL	TOTAL
ST. ANDREW	223	225	2,606	2,606	2,820	2,820
KINGSTON	125	125	2,023	2,023	2,156	2,156
ST. CATHERINE	591	591	2,409	2,409	3,126	3,126
CLARENDON	463	463	1,058	1,058	1,520	1,520
MANCHESTER	437	437	1,215	1,215	1,648	1,648
ST. ELIZABETH	64	64	226	226	297	2,97
WESTMORELAND	43	43	178	178	208	208
HANOVER	25	25	313	313	499	499
ST. JAMES	21	21	397	397	425	425
TRELAWNY	209	209	1,185	1,185	1,236	1,236
ST. ANN	50	50	242	242	299	299
ST. MARY	66	66	352	352	402	402
PORTLAND	134	134	641	641	777	777
ST. THOMAS	184	184	569	569	753	753
GRAND TOTAL	2,640	2,642	13,414	13,414	16,049	16,051

NCSC SHUT-INS BY PARISH AND SEX

2020 AND 2021

SS 44

PARISHES	2020	2021	2020	2021	2020	2021
	MALE	MALE	FEMALE	FEMALE	TOTAL	TOTAL
ST. ANDREW	316	314	1,355	1,351	1,671	1,671
KINGSTON	159	159	364	364	523	523
ST. CATHERINE	243	243	631	631	874	874
CLARENDON	75	75	157	157	232	232
MANCHESTER	112	112	164	164	276	276
ST. ELIZABETH	147	147	208	208	355	355
WESTMORELAND	168	168	234	234	402	402
HANOVER	75	75	197	197	272	272
ST. JAMES	91	91	376	376	467	467
TRELAWNY	51	51	319	319	370	370
ST. ANN	86	86	478	478	564	564
ST. MARY	77	77	129	129	206	206
PORTLAND	122	122	119	119	241	241
ST. THOMAS	142	142	193	193	335	335
GRAND TOTAL	1,864	1,862	4,924	4,920	6,788	6,782

NCSC GOVERNMENT FEEDING CENTRES

2020 AND 2021

SS 45

CENTRE	2020	2021
MARVERLY	16	*closed
BEDWARD GARDENS	13	*closed
DONMAIR COMMUNITY CENTRE	40	*closed
CHISHOLM	20	20
BALMAGIE		
(Penwood Full Truth Church of God)	22	22
NEW JONES TOWN / ADMIRAL TOWN	33	*closed
DREWSLAND	40	40
BALCOMBE DRIVE	30	30
BIBLE TRUTH MINISTRIES/ OLYMPIC WAY	53	53
EAST QUEEN STREET BAPTIST CHURCH	24	24
WASHINGTON GARDENS	50	50
MAJESTY GARDENS	35	35
S-CORNER CLINIC & CDO / WALTHAM PARK	22	*closed
SHUT-INS ACROSS KMA	83	96
TOTAL	481	370

*NB. Seniors affiliated with closed centres received benefits via home delivery.

