



MINISTRY OF LABOUR &  
SOCIAL SECURITY

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## TABLE OF CONTENTS

	<b>PAGE NO.</b>
<b>BRIEF HISTORY, AIMS AND RESPONSIBILITIES</b>	i
<b>MANDATE, VISION AND MISSION</b>	i
<b>CORE VALUES AND STRATEGIC PRIORITIES</b>	ii
<b>PORTFOLIO AREAS</b>	iii
<b>LABOUR DIVISION</b>	<b>1</b>
<b>INDUSTRIAL RELATIONS</b>	<b>2</b>
Conciliation & Pre- Conciliation	2
Industrial Disputes Tribunal (IDT)	6
Pay and Conditions of Employment Branch (PCEB)	10
<b>MANPOWER SERVICES</b>	<b>15</b>
Overseas Employment	16
Electronic Labour Exchange (ELE)	21
<b>WORK PERMIT</b>	25
CARICOM Single Market & Economy (CSME)	34
<b>OCCUPATIONAL SAFETY AND HEALTH (OSH)</b>	35
<b>SOCIAL SECURITY DIVISION</b>	<b>38</b>
<b>NATIONAL INSURANCE SCHEME (NIS)</b>	39
<b>PUBLIC ASSISTANCE PROGRAMMES</b>	<b>48</b>
Rehabilitation Programme	48
Programme of Advancement Through Health and Education (PATH)	56
<b>PROGRAMMES FOR PERSONS WITH DISABILITIES</b>	
Early Stimulation Programme (ESP)	65
Jamaica Council for Persons with Disabilities (JCPD)	67
<b>NATIONAL COUNCIL FOR SENIOR CITIZENS (NCSC)</b>	68

## LIST OF TABLES

	PAGE NO.
<b>Table 1:</b> Industrial Disputes Reported by Industry 2018 and 2019	2
<b>Table 2:</b> Industrial Disputes Disposed by Representatives and Cause 2019	3
<b>Table 3:</b> Disputes Disposed by Month 2019	4
<b>Table 4:</b> Representational Rights Polls Conducted 2018 and 2019	5
<b>Table 5:</b> Disputes Referred to the Industrial Disputes Tribunal by Cause 2018 and 2019	6
<b>Table 6:</b> Disputes Settled by the Industrial Disputes Tribunal 2018 and 2019	6
<b>Table 7:</b> Industrial Disputes Tribunal Awards by Representatives and Cause 2018 and 2019	7
<b>Table 8:</b> Industrial Disputes Tribunal Awards by Industry and Cause 2018 and 2019	8
<b>Table 9:</b> Breaches Reported by Legislation and Sex 2018 and 2019	11
<b>Table 10:</b> Number of Persons Interviewed by Legislation 2018 and 2019	11
<b>Table 11:</b> Number of Investigations by Legislation 2018 and 2019	11
<b>Table 12:</b> Settlements Made by Employers to Employees through the Ministry by Legislation and Month 2018 and 2019	12
<b>Table 13:</b> Number of Employees Paid by Employers by Legislation and Sex 2018 and 2019	13
<b>Table 14:</b> Number of Employers Who Made Deposits to the Ministry by Legislation	13
<b>Table 15:</b> Number of Employees Paid from Deposits Made to the Accounts Branch of the Ministry by Legislation and Sex 2018 and 2019	13
<b>Table 16:</b> Funds Deposited by Employers to the Ministry by Legislation and Month 2018 and 2019	14
<b>Table 17:</b> Workers Placed in Employment through the Government of Jamaica in the U.S.A by Category, Sex and Month 2018 and 2019	16
<b>Table 18:</b> Movement of Workers placed in Employment through the Government of Jamaica on U.S.A Farm Programme by Month 2018 and 2019	17
<b>Table 19:</b> Movement of Workers Placed in Employment through the Government of Jamaica on the U.S.A Hospitality Programme by Month 2018 and 2019	18
<b>Table 20:</b> Workers Placed in Employment through the Government of Jamaica in Canada by Category, Sex and Month	19
<b>Table 21:</b> Movement of Workers Placed in Employment through the Government of Jamaica on Canadian Farms by Month 2018 and 2019	20
<b>Table 22:</b> Notified Vacancies by Region and Month 2017 and 2018	21

<b>Table 23:</b> Vacancies and Placements by Occupational Classification and Sex 2019	22
<b>Table 24:</b> Vacancies and Placements by Industrial Classification and Sex 2019	22
<b>Table 25:</b> Placement by Region, Month and Sex 2018 and 2019	23
<b>Table 26:</b> Registration by Region, Month and Sex 2018 and 2019	24
<b>Table 27:</b> Number of Work Permit Applications Received, Approved and Refused by Occupational Category Month 2018 and 2019	25
<b>Table 28:</b> Number of Work Permit Applications Received, Approved and Refused by Industry 2019	26
<b>Table 29:</b> Number of Work Permit Applications Received, Approved and Refused by Month 2019	27
<b>Table 30:</b> Number of Work Permit Applications Approved by Sex and Month 2018 and 2019	28
<b>Table 31:</b> Work Permit Applications Approved by Region and Sex 2019	29
<b>Table 32:</b> Work Permits Approved by Occupational Classification and Sex 2019	29
<b>Table 33:</b> Work Permit Exemptions Approved by Categories 2018 and 2019	30
<b>Table 34:</b> Work Permit Applications Approved by Country 2019	31
<b>Table 35:</b> CARICOM Single Market Certificates Issued by Country and Sex 2018 and 2019	34
<b>Table 36:</b> Inspections Conducted by Month 2018 and 2019	36
<b>Table 37:</b> Number of Accidents Reported and Investigated By Month 2018 and 2019	37
<b>Table 38:</b> National Insurance Scheme Beneficiaries 2018 and 2019	40
<b>Table 39:</b> New National Insurance Beneficiaries 2018 and 2019	40
<b>Table 40:</b> New Recipients of Retirement Pensions and Grants by Parish And Sex 2018 and 2019	41
<b>Table 41:</b> Disbursement of Retirement Pensions and Grants to New Beneficiaries by Parish 2019	42
<b>Table 42:</b> New Recipients of Retirement Pensions and Grants by Age Group and Sex 2018 and 2019	43
<b>Table 43:</b> New Recipients of Invalidation Pensions and Grants by Age Group and Sex 2018 and 2019	43
<b>Table 44:</b> Disbursement of Retirement Pensions and Grants to New Beneficiaries by Parish 2019	44
<b>Table 45:</b> New Recipients of Widows'/Widowers' Pensions and Grants by Parish and Sex 2018 and 2019	45
<b>Table 46:</b> Disbursement of Widows'/Widowers' Pensions and Grants to New Beneficiaries by Parish 2019	46
<b>Table 47:</b> New Recipients of Widows'/Widowers' Pensions and Grants	

by Age Group 2018 and 2019	47
<b>Table 48:</b> New Orphan/Special Child Pensions and Grants by Parish 2018 and 2019	47
<b>Table 49:</b> Rehabilitation Grant Beneficiaries and Disbursements by Parish and Sex 2018 and 2019	48
<b>Table 50:</b> Rehabilitation Grant Beneficiaries by Age Group and Sex 2018 and 2019	49
<b>Table 51:</b> Rehabilitation Grant Beneficiaries by Marital Status and Sex 2018 and 2019	49
<b>Table 52:</b> Compassionate Grant Beneficiaries and Disbursements by Parish and Sex 2018 and 2019	50
<b>Table 53:</b> Compassionate Grant Beneficiaries by Marital Status and Sex 2018 and 2019	51
<b>Table 54:</b> Compassionate Grant Beneficiaries by Age Group and Sex 2018 and 2019	51
<b>Table 55:</b> Emergency Grant Beneficiaries and Disbursements by Parish and Sex 2018 and 2019	52
<b>Table 56:</b> Emergency Grant Beneficiaries by Marital Status and Sex 2018 and 2019	53
<b>Table 57:</b> Emergency Grant Beneficiaries by Age Group and Sex 2018 and 2019	53
<b>Table 58:</b> Education Social Intervention Grant beneficiaries and disbursements by Parish and Sex 2018 and 2019	54
<b>Table 59:</b> Education Social Intervention Grant Beneficiaries and Disbursement by Marital Status and Sex 2018 and 2019	55
<b>Table 60:</b> Education Social Intervention Grant Beneficiaries by Age Group and Sex 2018 and 2019	55
<b>Table 61:</b> PATH beneficiaries by Sex, Benefit Group and Disbursements 2018 and 2019	57
<b>Table 62:</b> PATH Student Beneficiaries by Sex, Parish and Disbursements 2018 and 2019	58
<b>Table 63:</b> PATH Elderly beneficiaries by Parish, Sex and Disbursement 2018 and 2019	59
<b>Table 64:</b> PATH Beneficiaries with Disabilities by Parish, Sex and Disbursements 2018 and 2019	60
<b>Table 65:</b> PATH Child Beneficiaries (0-6yrs) by Parish, Sex and Disbursement 2018 and 2019	61
<b>Table 66:</b> PATH Poor Relief/PAD Beneficiaries by Parish 2018 and 2019	62
<b>Table 67:</b> PATH Adult Poor beneficiaries by Parish, Sex and Disbursement 2018 and 2019	63
<b>Table 68:</b> PATH Pregnant/Lactating beneficiaries by Parish and Disbursement 2018 and 2019	64
<b>Table 69:</b> New Clients Assessed by the Early Stimulation Programme 2018 and 2019	65
<b>Table 70:</b> New Admissions by the Early Stimulation Programme by Sex 2018 and 2019	65
<b>Table 71:</b> Children Referred for Specialised Assistance by Sex 2018 and 2019	66
<b>Table 72:</b> Emergency Grant Beneficiaries by Sex, Parish and Disbursement 2018 and 2019	67

<b>Table 73:</b> Active NCSC Members by Parish and Sex 2018 and 2019	68
<b>Table 74:</b> Number of Beneficiaries of Kingston and St. Andrew Government Feeding Centres 2018 and 2019	69
<b>Table 75:</b> Referrals Made through the NCSC to Other Government Programmes: 2018 And 2019	69

## LIST OF FIGURES

<b>Figure 1:</b> Breaches Reported by Legislation 2018 and 2019	10
<b>Figure 2:</b> Workers Placed in Employment through the GOJ Overseas Programme	15
<b>Figure 3:</b> Inspections Conducted by Sites 2018 and 2019	35

# BRIEF HISTORY, AIMS AND RESPONSIBILITIES OF THE MINISTRY OF LABOUR AND SOCIAL SECURITY

The portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants, National Insurance Scheme (NIS) pensioners, Persons with Disabilities (PwDs), Senior Citizens and beneficiaries of Public Assistance/Programme of Advancement Through Health and Education (PATH).

The responsibilities of the Labour Division are administered through the Industrial Relations, Manpower Services and Occupational Safety & Health (OSH) Departments. The work of the Social Security Division is carried out through the NIS, Public Assistance programmes, as well as programmes for PwDs and senior citizens.

The Labour Division of the Ministry commenced operations in 1938 as an Employment Bureau and was the first official response to growing unemployment, which was widespread throughout Jamaica at the time. The relationship between employer and employee then, was akin to master and servant. This gave rise to grave economic disparities as many Jamaicans received low wages and lived and worked in substandard conditions. The prevailing labour relations resulted in the need for an agency to monitor the working conditions within the labour market.

The Social Security Division of the Ministry seeks to provide a social safety net through the efficient administration of the contributory NIS and non-contributory Public Assistance Programmes. In response to a need for social programmes which catered to all sections of the population, a planning team was established to develop a social security scheme. Technical assistance was obtained from the International Labour Organization (ILO) to develop proposals for this Scheme. This gave rise to the NIS, which is a compulsory contributory social security scheme which offers financial protection to the worker and his family, against loss of income arising from injury on the job, incapacity, retirement or death of the contributor. The National Insurance (NI) Act was passed in 1965 and became effective April 4, 1966. The Scheme was established under the liabilities of the Sugar Workers' Pension Scheme. The Social Security Division evolved from this as programmes were added to address the needs of the vulnerable groups.

## MANDATE

To promote industrial harmony, decent work and maintain an efficient and effective labour market; provide effective social protection and facilitate social inclusion and provide leadership to facilitate growth in productivity

## VISION

A service driven Ministry that delivers premium labour and social protection services towards the achievement of sustainable human and social development.

## MISSION

To promote a responsive labour market and deliver effective social protection services that empower individuals and their families while promoting a culture of productivity and decent work

# CORE VALUES – (ICREATE)

# STRATEGIC PRIORITIES

**I** NTEGRITY

**C** LIENT-FOCUSED

**R** ESULTS-ORIENTED

**E** FFICIENCY

**A** CCOUNTABILITY

**T** RANSPARENCY

**E** XCELLENCE



**SOCIAL  
PROTECTION**



**HUMAN  
CAPITAL  
DEVELOPMENT**



**INCLUSIVE  
SUSTAINABLE  
ECONOMIC  
GROWTH**



**RULE OF LAW  
AND TIMELY  
JUSTICE  
OUTCOMES**

# PORTFOLIO AREAS

The Ministry executes its mandate through the Executive Direction and Administration Programme and two (2) Divisions, Labour and Social Security as indicated in its moniker. The general administration, planning and overall management of the Ministry of Labour and Social Security (MLSS) is carried out by the Executive Direction and Administration Programme, which is headed by the Permanent Secretary. The areas which are administered by the Executive Direction and Administration are:

- Policy, Planning and Development
  - Planning, Research and Monitoring Unit
- Central Administration which constitutes the following areas:
  - Administrative Support
  - Financial Management and Accounting Services
  - Internal Audit
  - Human Resource Management and Other Support Services
  - Legislative Programme
  - Management Information System
  - Public Relations

The main responsibilities of the Labour Division are to administer the services of the Labour and Industrial Relations Programme and the National Productivity Programme. These are administered through:

- Industrial Relations
  - Pay and Conditions of Employment Branch (PCEB)
  - Pre-conciliation Unit
  - Conciliation Department
- Manpower Services:
  - Local Employment/Electronic Labour Exchange (ELE)
  - Overseas Employment
  - Employment Agencies Unit (Licences Unit)
- Child Labour
- Work Permit
  - Caribbean Single Market Economy (CSME) Skills Certificate
- Occupational Safety and Health (OSH)
  - HIV Unit
- Industrial Disputes Tribunal (IDT)

- The Jamaica Productivity Centre (JPC)

The Social Security Division seeks to provide social security and welfare services through a social safety net. This is carried out through the efficient administration of the contributory National Insurance Scheme and non-contributory Public Assistance Programmes. The work of the Division is administered through the following Programmes:

- National Insurance Scheme (NIS)
- National Insurance Fund (NIF)
- Public Assistance
  - Programme of Advancement through Health and Education (PATH)
  - Rehabilitation Programme
  - Emergency Response and Assistance
  - Steps to Work Programme
- Social Intervention Programme (SIP)
- Jamaica Council for Persons with Disabilities (JCPD)
- Early Stimulation Programme (ESP)
- National Council for Senior Citizens (NCSC)

# LABOUR DIVISION



## INDUSTRIAL RELATIONS

The Industrial Relations Department is the arm of the Government of Jamaica (GOJ) legally authorized to intervene (solicited or unsolicited) in the industrial disputes, particularly those that relate to the national interest.

### Conciliation

This is performed in industrial disputes relating primarily to wage and fringe benefits negotiations, disciplinary matters and union claims for representational rights.

### Pre-Conciliation

This is an arm of the Conciliation Section that provides advice and other assistance with the aim of fostering improved relations between management and labour, thereby facilitating a more harmonious industrial relations climate.

### INDUSTRIAL DISPUTES REPORTED BY INDUSTRY 2018 AND 2019

**Table 1**

INDUSTRY	2018 <sup>1</sup>	2019
AGRICULTURE, FORESTRY AND FISHING	1	7
MINING AND QUARRYING	7	6
MANUFACTURING	47	23
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	16	10
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	3	1
CONSTRUCTION	12	7
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	49	36
TRANSPORT AND STORAGE	36	23
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	48	62
INFORMATION AND COMMUNICATION	13	14
FINANCIAL AND INSURANCE ACTIVITIES	16	20
REAL ESTATE ACTIVITIES	7	3
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	16	5
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	23	52
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	36	17
EDUCATION	38	27
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	8	20
ARTS, ENTERTAINMENT AND RECREATION	35	8
OTHER SERVICE ACTIVITIES	4	4
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	1	3
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	0
<b>ALL INDUSTRIES</b>	<b>416</b>	<b>348</b>

<sup>1</sup> The cause of dispute for 2018 is unavailable

**INDUSTRIAL DISPUTES DISPOSED BY REPRESENTATIVES AND CAUSE  
2019**

**Table 2**

REPRESENTATIVES	ALL CAUSE	REPRESENTATION RIGHTS	WAGES & CONDITIONS OF EMPLOYMENT	DISMISSALS/ TERMINATION	SUSPENSION	REDUNDANCY	*MISCELLANEOUS
	2019	2019	2019	2019	2019	2019	2019
ACADEMIC STAFF	1	0	1	0	0	0	0
BUSTAMANTE INTERNATIONAL TRADE UNION (BITU)	7	0	4	2	0	0	1
COUPLES STAFF ASSOCIATION	1	0	0	1	0	0	0
INDIVIDUAL	301	3	1	295	1	1	0
IR CONSULTANT	0	0	0	0	0	0	0
JA. AIR TRAFFIC CONTROLLERS ASSOCIATION (JATCA)	2	0	0	1	0	0	1
NATIONAL WORKERS UNION (NWU)	7	0	2	5	0	0	0
NOT STATED	21	3	3	10	0	1	4
UAWA	1	0	1	0	0	0	0
UNIVERSITY ALLIED WORKERS UNION (UAWU)	1	0	1	0	0	0	0
UNION OF CLERICAL ADMINISTRATIVE & SUPERVISORY EMPLOYEES (UCASE)	4	1	2				1
UNION OF TECHNICAL ADMINISTRATIVE & SUPERVISORY PERSONNEL (UTASP)	1	0	0	1	0	0	0
YOUTH INSPECTORS IMPROVED WAGES AND FRINGE BENEFITS	1	0	0	1	0	0	0
<b>ALL UNIONS</b>	<b>348</b>	<b>7</b>	<b>15</b>	<b>316</b>	<b>1</b>	<b>2</b>	<b>7</b>

**INDUSTRIAL DISPUTES DISPOSED OF BY MONTH 2019**

**Table 3**

<b>MONTHS</b>	<b>ALL CAUSE</b>	<b>REPRESENTATION RIGHTS</b>	<b>WAGES &amp; CONDITIONS OF EMPLOYMENT</b>	<b>DISMISSALS/ TERMINATION</b>	<b><sup>2</sup>MISCELLANEOUS</b>	<b>NOT STATED</b>
<b>JANUARY</b>	2	0	1	0	0	1
<b>FEBRUARY</b>	5	0	0	5	0	0
<b>MARCH</b>	1	0	0	0	0	1
<b>APRIL</b>	4	0	0	4	0	0
<b>MAY</b>	10	1	0	9	0	0
<b>JUNE</b>	0	0	0	0	0	0
<b>JULY</b>	0	0	0	0	0	0
<b>AUGUST</b>	2	0	0	2	0	0
<b>SEPTEMBER</b>	6	0	0	6	0	0
<b>OCTOBER</b>	8	0	0	8	0	0
<b>NOVEMBER</b>	10	0	1	9	0	0
<b>DECEMBER</b>	7	0	1	6	0	0
<b>NOT STATED</b>	4	0	1	2	1	0
<b>TOTAL</b>	<b>59</b>	<b>1</b>	<b>4</b>	<b>51</b>	<b>1</b>	<b>2</b>

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<sup>2</sup> Includes Layoffs, Redundancies & End of Project Compensation

**REPRESENTATIONAL RIGHTS POLLS CONDUCTED  
2018 AND 2019**

**Table 4**

UNIONS INVOLVED	NO. OF POLLS HELD	NO. OF WORKERS ELIGIBLE
<b>2018</b>		
BITU	1	8
BITU/UCASE	1	28
NWU/UCASE	1	129
UTASP	1	11
UCASE	2	124
<b>TOTAL</b>	<b>6</b>	<b>300</b>
<b>2019</b>		
JATCA	1	19
PORT SUPERVISORS	2	37
UTASP	1	74
BITU/UCASE	1	818
BITU	2	142
NWU	2	113
NWU/PTDA	1	137
UCASE	2	48
NCB STAFF ASSOCIATION	1	171
JATCA/NWU	1	26
<b>TOTAL</b>	<b>14</b>	<b>1,585</b>

## INDUSTRIAL DISPUTES TRIBUNAL

The Industrial Disputes Tribunal (IDT) is charged with the responsibility to determine and settle all industrial disputes referred by the Ministry. If the parties fail to arrive at a settlement at the local level, the matter is then reported to the Ministry for settlement by the Conciliation Unit. Where the settlement is not reached at this level, the dispute is referred to the IDT for a decision, except in the case of essential services.

### DISPUTES REFERRED TO THE INDUSTRIAL DISPUTES TRIBUNAL BY CAUSE 2018 AND 2019

**Table 5**

CAUSE	2018	2019
WAGES AND CONDITIONS OF EMPLOYMENT	5	0
DISMISSAL/ TERMINATION	36	41
SUSPENSIONS	1	0
REDUNDANCY	1	1
REPRESENTATIONAL RIGHTS	1	0
<sup>3</sup> MISCELLANEOUS	1	0
<b>TOTAL</b>	<b>45</b>	<b>42</b>

\*

### DISPUTES SETTLED BY THE INDUSTRIAL DISPUTES TRIBUNAL 2018 AND 2019

**Table 6**

OUTCOME	2018	2019
AWARDS HANDED DOWN	48	28
DISPUTES SETTLED BY AGREEMENT	0	0
DISPUTES WITHDRAWN	0	0
NO. OF DISPUTES WHERE THE REFERRAL WAS QUASHED BY THE COURT	1	0
<b>TOTAL DISPUTES SETTLED</b>	<b>49</b>	<b>28</b>

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<sup>3</sup> Includes emergency duty allowance, payments for strike periods & issuance of letters of reprimand

**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY REPRESENTATIVES AND CAUSE  
2018 AND 2019**

**Table 7**

REPRESENTATIVES	ALL CAUSE		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/TERMINATION		SUSPENSION		REDUNDANCY		MISCELLANEOUS	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
UNION SCHOOL OF AGRICULTURAL & ALLIED WORKERS	1	0	1	0	0	0	0	0	0	0	0	0
NWC EXECUTIVE STAFF ASSOCIATION	1	0	0	0	1	0	0	0	0	0	0	0
NWU	1	1	0	1	1	0	0	0	0	0	0	0
INDIVIDUAL/ATTORNEY	43	26	0	0	39	24	1	1	0	1	3	0
MANAGEMENT STAFF ASSOCIATION	1	0	1	0	0	0	0	0	0	0	0	0
UCASE	1	1	1	1	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>48</b>	<b>28</b>	<b>3</b>	<b>2</b>	<b>41</b>	<b>24</b>	<b>1</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>0</b>

**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY INDUSTRY AND CAUSE  
2018 AND 2019**

Table 8

INDUSTRY	ALL CAUSE		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/TERMINATION		SUSPENSION		REDUNDANCY		<sup>4</sup> MISCELLANEOUS	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
AGRICULTURE, FORESTRY & FISHING	0	0										
MINING & QUARRYING	2	0	1	0	1	0	0	0	0	0	0	0
MANUFACTURING	3	4	0	1	3	3	0	0	0	0	0	0
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	0	2	0	1	0	1	0	0	0	0	0	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT & REMEDIATION ACTIVITIES	2	0	0	0	2	0	0	0	0	0	0	0
CONSTRUCTION	1	0	0	0	1	0	0	0	0	0	0	0
WHOLESALE & RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	2	5	0	0	2	4	0	1	0	0	0	0
TRANSPORT & STORAGE	4	1	1	0	3	1	0	0	0	0	0	0
ACCOMMODATION & FOOD SERVICE ACTIVITIES	6	2	0	0	6	2	0	0	0	0	0	0
INFORMATION & COMMUNICATION	5	2	0	0	4	2	0	0	0	0	1	0
FINANCIAL & INSURANCE ACTIVITIES	2	4	0	0	0	3	1	0	0	1	1	0
REAL ESTATE ACTIVITIES	2	0	0	0	2	0	0	0	0	0	0	0
PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	0	0										
ADMINISTRATIVE AND SUPPORT SERVICE	14	4	0	0	13	4	0	0	0	0	1	0
PUBLIC ADMINISTRATION & DEFENCE; COMPULSORY SOCIAL SECURITY	2	2	0	0	2	2	0	0	0	0	0	0
EDUCATION	3	1	1	0	1	1	0	0	0	0	0	0
HUMAN HEALTH & SOCIAL WORK ACTIVITIES	0	1	0	0	0	1	0	0	0	0	0	0
ARTS, ENTERTAINMENT & RECREATION	0	0										
OTHER SERVICE ACTIVITIES	0	0										
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING	0	0										

<sup>4</sup> Includes Vacation Leave, Pension Benefits, Demotions & Unpaid Bonuses Quashed by the Court

INDUSTRY	ALL CAUSE		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSION		REDUNDANCY		<sup>4</sup> MISCELLANEOUS	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
ACTIVITIES OF HOUSEHOLDS FOR OWN USE												
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	0										
ALL INDUSTRIES	48	28	3	2	41	24	1	0	0	1	3	0

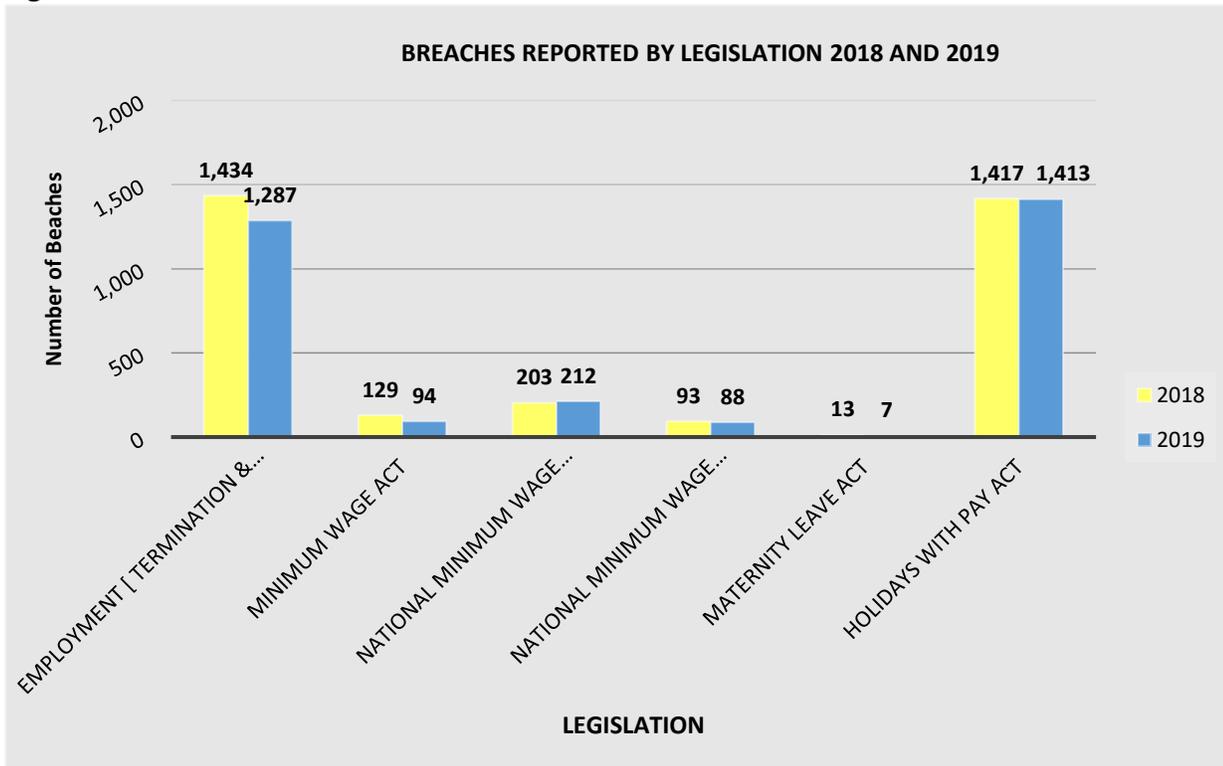
## PAY AND CONDITIONS OF EMPLOYMENT

The Pay and Conditions of Employment Branch (PCEB) is an arm of the Industrial Relations (IR) Department. Its core function is to ensure compliance with the minimum standards set out in the Labour Laws of Jamaica for non-unionised workers.

**The PCEB relies on the following labour laws in the execution of their core functions:**

1. Employment (Termination and Redundancy Payments) Act which includes Redundancy Pay and Notice Pay
2. Minimum Wage Act which covers Household, Industrial Security Guard, Trade and Other workers
3. Holidays with Pay Act which includes vacation leave and sick leave
4. Maternity Leave Act

**Figure 1**



**BREACHES REPORTED BY LEGISLATION AND SEX  
2018 AND 2019**

Table 9

LEGISLATIONS	2018			2019		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT [ TERMINATION & REDUNDANCY PAYMENTS] ACT	542	892	1,434	518	769	1,287
MINIMUM WAGE ACT	41	88	129	39	55	94
NATIONAL MINIMUM WAGE ORDER(OTHER WORKERS)	101	102	203	100	112	212
NATIONAL MINIMUM WAGE ACT(HOUSEHOLD WORKERS)	10	83	93	16	72	88
MATERNITY LEAVE ACT	0	13	13	1	6	7
HOLIDAYS WITH PAY ACT	629	788	1,417	628	785	1,413
<b>TOTAL</b>	<b>1,323</b>	<b>1,966</b>	<b>3,289</b>	<b>1,302</b>	<b>1,799</b>	<b>3,101</b>

**NUMBER OF PERSONS INTERVIEWED BY LEGISLATION  
2018 AND 2019**

Table 10

LEGISLATION	2018	2019
EMPLOYMENT [ TERMINATION & REDUNDANCY PAYMENTS] ACT	704	228
MINIMUM WAGE ACT	361	1,008
MATERNITY LEAVE ACT	6	138
HOLIDAYS WITH PAY ACT	136	461
<b>TOTAL</b>	<b>607</b>	<b>1,835</b>

**NUMBER OF INVESTIGATIONS BY LEGISLATION  
2018 AND 2019**

Table 11

LEGISLATION	2018	2019
EMPLOYMENT [ TERMINATION & REDUNDANCY PAYMENTS] ACT	193	111
MINIMUM WAGE ACT	449	384
SHOPS & OFFICES ACT	1	2
MATERNITY LEAVE ACT	3	0
HOLIDAYS WITH PAY ACT	171	121
<b>TOTAL</b>	<b>817</b>	<b>618</b>

**SETTLEMENTS MADE BY EMPLOYERS TO EMPLOYEES THROUGH THE MINISTRY BY LEGISLATION AND MONTH  
2018 AND 2019**

**Table 12**

MONTH	TOTAL (\$)		EMPLOYMENT [ TERMINATION & REDUNDANCY PAYMENTS] ACT (\$)		HOLIDAYS WITH PAY ACT (\$)		MINIMUM WAGE ACT (\$)		MATERNITY LEAVE ACT (\$)	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
<b>JANUARY</b>	5,223,691.78	3,926,098.00	1,319,930.18	2,044,438.00	3,174,810.60	849,810.00	604,995.00	1,031,850.00	123,956.00	0.00
<b>FEBRUARY</b>	17,093,344.91	4,423,227.72	14,517,010.54	2,506,692.28	1,953,690.04	1,178,750.66	598,644.33	657,784.78	24,000.00	80,000.00
<b>MARCH</b>	5,361,378.08	10,397,993.72	2,204,728.67	6,667,680.35	1,876,787.01	1,516,849.86	1,279,862.40	2,157,463.51	0.00	56,000.00
<b>APRIL</b>	4,520,936.64	5,223,247.46	1,980,434.97	3,293,051.56	1,483,352.70	1,414,886.40	1,057,148.97	515,309.50	0.00	0.00
<b>MAY</b>	4,853,659.22	4,536,719.12	2,227,982.00	1,452,301.85	1,831,897.22	2,498,219.27	785,780.00	586,198.00	8,000.00	0.00
<b>JUNE</b>	3,828,913.50	4,570,914.38	1,628,517.60	2,786,045.53	1,892,268.31	1,218,096.11	228,127.59	566,772.74	80,000.00	0.00
<b>JULY</b>	3,452,278.30	7,975,209.56	1,496,411.00	3,534,327.51	1,567,074.30	2,706,709.28	372,793.00	1,556,172.77	16,000.00	178,000.00
<b>AUGUST</b>	3,185,654.48	6,319,172.87	1,286,460.15	3,403,207.01	1,338,774.33	2,167,687.00	560,420.00	748,278.86	0.00	0.00
<b>SEPTEMBER</b>	3,090,137.54	6,679,650.97	1,277,536.30	3,302,897.01	1,009,468.44	1,792,665.90	687,132.80	1,584,088.06	116,000.00	0.00
<b>OCTOBER</b>	2,583,010.75	3,647,578.72	1,306,513.15	1,379,585.72	877,150.45	1,726,163.00	388,530.00	541,830.00	10,817.15	0.00
<b>NOVEMBER</b>	2,364,191.12	2,595,308.26	1,170,672.05	677,205.00	839,569.07	1,583,718.26	246,750.00	334,385.00	107,200.00	0.00
<b>DECEMBER</b>	2,204,726.48	3,658,021.71	625,876.48	1,214,488.33	790,920.00	1,902,653.05	754,435.00	540,880.33	33,495.00	0.00
<b>TOTAL</b>	<b>57,761,922.80</b>	<b>63,953,142.49</b>	<b>31,042,073.09</b>	<b>32,261,920.15</b>	<b>18,635,762.47</b>	<b>20,556,208.79</b>	<b>7,564,619.09</b>	<b>10,821,013.55</b>	<b>519,468.15</b>	<b>314,000.00</b>

**NUMBER OF EMPLOYEES PAID BY EMPLOYERS BY LEGISLATION AND SEX  
2018 AND 2019**

**Table 13**

LEGISLATIONS	2018			2019		
	M	F	T	M	F	T
EMPLOYMENT [ TERMINATION & REDUNDANCY PAYMENTS] ACT	139	309	448	245	345	590
MINIMUM WAGE ACT	74	171	245	55	206	261
MATERNITY LEAVE ACT	0	11	11	0	5	5
HOLIDAYS WITH PAY ACT	193	291	484	216	325	541
<b>TOTAL</b>	<b>406</b>	<b>782</b>	<b>1,188</b>	<b>516</b>	<b>881</b>	<b>1,397</b>

**NUMBER OF EMPLOYERS WHO MADE DEPOSITS TO THE MINISTRY BY LEGISLATION  
2018 AND 2019**

**Table 14**

LEGISLATIONS	TOTAL NUMBER OF EMPLOYERS	
	2018	2019
EMPLOYMENT [ TERMINATION & REDUNDANCY PAYMENTS] ACT	54	48
MINIMUM WAGE ACT	18	28
MATERNITY LEAVE ACT	0	2
HOLIDAYS WITH PAY ACT	64	43
<b>TOTAL</b>	<b>136</b>	<b>121</b>

**NUMBER OF EMPLOYEES PAID FROM DEPOSITS MADE TO THE ACCOUNTS BRANCH OF THE MINISTRY  
BY LEGISLATION AND SEX 2018 AND 2019**

**Table 15**

LEGISLATIONS	2018			2019		
	M	F	T	M	F	T
EMPLOYMENT [ TERMINATION & REDUNDANCY PAYMENTS] ACT	18	29	47	12	27	39
MINIMUM WAGE ACT	1	12	13	5	25	30
MATERNITY LEAVE ACT	0	0	0	0	1	1
HOLIDAYS WITH PAY ACT	19	41	60	14	32	46
<b>TOTAL</b>	<b>38</b>	<b>82</b>	<b>120</b>	<b>31</b>	<b>85</b>	<b>116</b>

**FUNDS DEPOSITED BY EMPLOYERS TO THE MINISTRY BY LEGISLATION AND MONTH  
2018 AND 2019**

Table 16

MONTH	TOTAL (\$)		EMPLOYMENT [ TERMINATION & REDUNDANCY PAYMENTS] ACT (\$)		HOLIDAYS WITH PAY ACT (\$)		MINIMUM WAGE ACT (\$)		MATERNITY LEAVE ACT (\$)	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
JANUARY	986,006.32	0.00	675,299.66	0.00	310,706.66	0.00	0.00	0.00	0.00	0.00
FEBRUARY	0.00	166,000.00	0.00	166,000.00	0.00	0.00	0.00	0.00	0.00	0.00
MARCH	142,535.00	33,000.00	43,499.96	18,000.00	99,035.04	15,000.00	0.00	0.00	0.00	0.00
APRIL	336,097.24	0.00	109,486.12	0.00	106,011.12	0.00	120,600.00	0.00	0.00	0.00
MAY	202,324.60	69,040.00	84,862.30	28,520.00	117,462.30	40,520.00	0.00	0.00	0.00	0.00
JUNE	89,300.00	151,269.00	41,000.00	10,000.00	41,300.00	141,269.00	7,000.00	0.00	0.00	0.00
JULY	143,293.80	42,000.00	128,343.80	0.00	14,950.00	42,000.00	0.00	0.00	0.00	0.00
AUGUST	270,890.84	185,851.50	93,559.59	60,000.00	112,050.00	125,851.50	65,281.25	0.00	0.00	0.00
SEPTEMBER	60,000.00	0.00	20,000.00	0.00	40,000.00	0.00	0.00	0.00	0.00	0.00
OCTOBER	475,793.01	0.00	132,716.26	0.00	303,076.75	0.00	40,000.00	0.00	0.00	0.00
NOVEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
DECEMBER	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
<b>TOTAL</b>	<b>2,706,240.81</b>	<b>647,160.50</b>	<b>1,328,767.69</b>	<b>282,520.00</b>	<b>1,144,591.87</b>	<b>364,640.50</b>	<b>232,881.25</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>

## MANPOWER SERVICES

The strategic objective of the Manpower Services section is to alleviate unemployment through facilitating access to local and overseas employment opportunities. This is implemented within pursued the operations of four units; Overseas Employment, Local Employment/Electronic Labour Exchange, Secretariat and Employment Agencies.

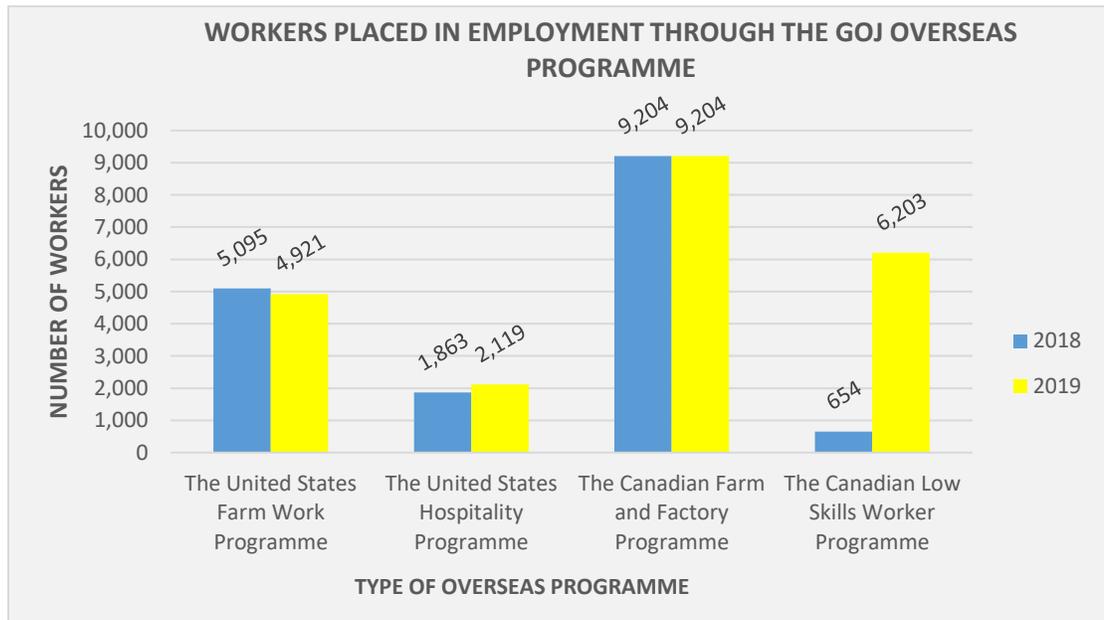
### The Overseas Employment Section

This section facilitates the selection, recruitment, dispatch and repatriation of workers who participate in migrant work programmes in the United States and Canada.

There are four (4) major Programmes:

- 1) The United States Farm Work Programme
- 2) The United States Hospitality Programme
- 3) The Canadian Farm and Factory Programme
- 4) The Canadian Skilled Programme
- 5) The Canadian Low Skills Workers

Figure 2



**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA  
IN THE U.S.A. BY CATEGORY, SEX AND MONTH 2018 AND 2019**

**Table 17**

MONTH	NUMBER OF WORKERS																	
	U.S. FARMS						U.S HOTEL WORKERS						TOTAL					
	2018			2019			2018			2019			2018			2019		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
<b>JANUARY</b>	46	1	47	48	1	49	49	35	84	4	0	4	95	36	131	52	1	53
<b>FEBRUARY</b>	210	2	212	123	1	124	71	131	202	42	62	104	281	133	414	165	63	228
<b>MARCH</b>	382	1	383	516	1	517	91	67	158	111	217	328	473	68	541	627	218	845
<b>APRIL</b>	351	0	351	329	0	329	270	303	573	205	187	392	621	303	924	534	187	721
<b>MAY</b>	840	64	904	459	0	459	87	152	239	29	63	92	927	216	1,143	488	63	551
<b>JUNE</b>	337	1	338	732	63	795	38	30	68	221	197	418	375	31	406	953	260	1,213
<b>JULY</b>	371	1	372	362	0	362	44	92	136	74	161	235	415	93	508	436	161	597
<b>AUGUST</b>	1,333	1	1,334	831	0	831	0	1	1	21	14	35	1,333	2	1,335	852	14	866
<b>SEPTEMBER</b>	1,132	0	1,132	1,438	0	1,438	0	0	0	2	2	4	1,132	0	1,132	1,440	2	1,442
<b>OCTOBER</b>	0	0	0	17	0	17	114	128	242	139	122	261	114	128	242	156	122	278
<b>NOVEMBER</b>	12	0	12	0	0	0	24	48	72	15	74	89	36	48	84	15	74	89
<b>DECEMBER</b>	10	0	10	0	0	0	39	49	88	83	74	157	49	49	98	83	74	157
<b>TOTAL</b>	<b>5,024</b>	<b>71</b>	<b>5,095</b>	<b>4,855</b>	<b>66</b>	<b>4,921</b>	<b>827</b>	<b>1,036</b>	<b>1,863</b>	<b>946</b>	<b>1,173</b>	<b>2,119</b>	<b>5,851</b>	<b>1,107</b>	<b>6,958</b>	<b>5,801</b>	<b>1,239</b>	<b>7,040</b>

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA  
ON THE U.S.A FARM PROGRAMME BY MONTH  
2018 AND 2019**

**Table 18**

MONTH	U.S. FARM WORKERS															
	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL*		CHANGED STATUS		DECEASED		PROOF OF LANDING		TOTAL IN U.S.A AT THE END OF THE MONTH	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
JANUARY	47	49	1	0	211	10	8	0	2	0	1	0	0	0	162	114
FEBRUARY	212	124	0	0	4	7	0	0	0	0	0	0	0	1	370	230
MARCH	383	517	1	0	33	40	6	0	0	0	0	0	52	0	663	707
APRIL	351	329	5	2	7	4	3	0	0	0	0	0	0	0	1,009	1,034
MAY	904	459	0	1	13	4	0	0	0	0	0	0	0	0	1,900	1,490
JUNE	338	795	0	0	12	30	0	0	0	0	1	0	5	0	2,220	2,255
JULY	372	362	0	5	23	36	0	0	0	0	0	1	0	0	2,569	2,586
AUGUST	1,334	831	1	0	16	4	0	0	0	0	0	0	0	0	3,888	3,413
SEPTEMBER	1,132	1,438	2	1	50	56	0	0	0	0	1	0	0	0	4,971	4,796
OCTOBER	0	17	1	0	1,506	1,101	9	1	0	0	0	0	0	0	3,457	3,711
NOVEMBER	12	0	0	12	2,269	2,464	2	2	0	0	0	0	0	0	1,198	1,257
DECEMBER	10	0	0	0	1,038	272	1	0	0	0	0	0	94	0	75	985
<b>TOTAL</b>	<b>5,095</b>	<b>4,921</b>	<b>11</b>	<b>21</b>	<b>5,182</b>	<b>4,028</b>	<b>29</b>	<b>3</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>151</b>	<b>1</b>		

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA  
ON THE U.S.A HOSPITALITY PROGRAMME BY MONTH  
2018 AND 2019**

**Table 19**

MONTH	U.S. HOSPITALITY WORKERS															
	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL*		CHANGED STATUS		DECEASED		PROOF OF LANDING		TOTAL IN U.S.A AT THE END OF THE MONTH	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
JANUARY	84	4	0	0	91	1	0	0	0	0	0	0	0	32	649	415
FEBRUARY	202	104	0	1	28	2	0	0	0	0	0	0	0	0	823	518
MARCH	158	328	0	0	13	1	1	0	0	1	0	0	301	0	666	844
APRIL	573	392	2	0	56	108	1	1	0	0	0	0	25	0	1,151	1,127
MAY	239	92	0	1	1	41	0	0	0	0	0	0	0	58	1,389	1,087
JUNE	68	418	2	0	149	166	5	0	0	0	0	0	2	0	1,303	1,339
JULY	136	235	1	0	1	4	0	3	5	0	0	0	0	3	1,434	1,564
AUGUST	1	35	0	0	2	2	0	1	0	0	0	0	0	0	1,433	1,596
SEPTEMBER	0	4	0	1	33	1	1	5	0	0	0	0	0	0	1,399	1,595
OCTOBER	242	261	0	0	174	218	1	0	0	0	0	0	0	0	1,466	1,634
NOVEMBER	21	89	0	0	422	264	0	0	0	0	0	0	0	4	1,061	1,452
DECEMBER	88	157	72	0	416	486	0	0	0	0	0	0	360	0	444	1,123
<b>TOTAL</b>	<b>1,812</b>	<b>2,119</b>	<b>77</b>	<b>3</b>	<b>1,386</b>	<b>1,294</b>	<b>9</b>	<b>10</b>	<b>5</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>688</b>	<b>97</b>		

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA  
IN CANADA BY CATEGORY, SEX AND MONTH  
2018 AND 2019**

**Table 20**

MONTH	NUMBER OF WORKERS																	
	CANADIAN FARM/FACTORIES						LOW SKILLS WORKERS						TOTAL					
	2018			2019			2018			2019			2018			2019		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
<b>JANUARY</b>	432	3	435	488	0	488	16	0	16	16	0	16	448	3	451	504	0	504
<b>FEBRUARY</b>	228	0	228	330	0	330	16	0	16	12	0	12	244	0	244	342	0	342
<b>MARCH</b>	1,362	60	1,422	1,101	40	1,141	27	4	31	31	0	31	1,389	64	1,453	1,132	40	1,172
<b>APRIL</b>	1,744	100	1,844	2,174	64	2,238	68	93	161	75	92	167	1,812	193	2,005	2,249	156	2,405
<b>MAY</b>	1,311	17	1,328	1,013	51	1,064	31	16	47	43	9	52	1,342	33	1,375	1,056	60	1,116
<b>JUNE</b>	854	349	1,203	912	252	1,164	100	0	100	122	6	128	954	349	1,303	1,034	258	1,292
<b>JULY</b>	1,412	141	1,553	1,466	222	1,688	45	4	49	34	0	34	1,457	145	1,602	1,500	222	1,722
<b>AUGUST</b>	581	12	593	415	0	415	104	13	117	122	0	122	685	25	710	537	0	537
<b>SEPTEMBER</b>	578	15	593	673	11	684	35	0	35	4	1	5	613	15	628	677	12	689
<b>OCTOBER</b>	5	0	5	28	0	28	16	0	16	0	4	4	21	0	21	28	4	32
<b>NOVEMBER</b>	0	0	0	0	0	0	28	0	28	0	0	0	28	0	28	0	0	0
<b>DECEMBER</b>	0	0	0	0	0	0	38	0	38	32	0	32	38	0	38	32	0	32
<b>TOTAL</b>	<b>8,507</b>	<b>697</b>	<b>9,204</b>	<b>8,600</b>	<b>640</b>	<b>9,240</b>	<b>524</b>	<b>130</b>	<b>654</b>	<b>491</b>	<b>112</b>	<b>603</b>	<b>9,031</b>	<b>827</b>	<b>9,858</b>	<b>9,091</b>	<b>752</b>	<b>9,843</b>

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA ON CANADA FARMS BY MONTH  
2018 AND 2019**

**Table 21**

MONTH	CANADA FARM WORKERS																			
	RECRUITED		REPARTRIAATE		END OF CONTRACT		AWOL*		CHANGED STATUS		BREACH OF CONTRACT		MEDICAL ISSUES		DOMESTIC ISSUES		DECEASED		TOTAL IN CANADA AT THE END OF THE MONTH	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
<b>JANUARY</b>	435	488	1	2	0	0	1	0	0	0	1	1	0	0	0	1	0	0	<b>433</b>	<b>486</b>
<b>FEBRUARY</b>	228	330	0	2	0	2	0	1	0	0	0	0	0	0	0	0	0	0	<b>663</b>	<b>813</b>
<b>MARCH</b>	1,422	1,141	19	7	18	2	10	0	0	0	1	0	0	1	4	0	0	<b>2,054</b>	<b>1,947</b>	
<b>APRIL</b>	1,844	2,238	11	5	5	0	4	5	0	1	3	1	0	0	3	4	0	0	<b>3,883</b>	<b>4,174</b>
<b>MAY</b>	1,328	1,064	24	26	12	12	15	5	0	0	3	4	0	0	9	10	0	0	<b>5,172</b>	<b>5,207</b>
<b>JUNE</b>	1,203	1,164	65	79	59	69	11	14	0	1	1	4	0	1	5	4	0	1	<b>6,299</b>	<b>6,277</b>
<b>JULY</b>	1,553	1,688	131	122	106	97	44	29	1	0	11	17	3	2	11	5	0	1	<b>7,676</b>	<b>7,814</b>
<b>AUGUST</b>	593	415	484	390	439	367	74	61	4	1	28	8	4	6	13	9	0	0	<b>7,707</b>	<b>7,777</b>
<b>SEPTEMBER</b>	593	684	761	938	754	927	66	56	4	6	0	8	5	1	2	2	0	0	<b>7,469</b>	<b>7,461</b>
<b>OCTOBER</b>	5	28	2,688	2,596	2,682	2,589	90	62	9	6	1	1	5	6	0	0	0	0	<b>4,687</b>	<b>4,825</b>
<b>NOVEMBER</b>	0	0	3,196	3,294	3,195	3,288	47	75	17	26	0	4	1	2	0	0	0	0	<b>1,427</b>	<b>1,430</b>
<b>DECEMBER</b>	0	0	1,394	1,393	1,393	1,390	17	26	12	11	0	1	1	2	0	0	0	0	<b>4</b>	<b>0</b>
<b>TOTAL</b>	<b>9,204</b>	<b>9,240</b>	<b>8,774</b>	<b>8,854</b>	<b>8,663</b>	<b>8,743</b>	<b>379</b>	<b>334</b>	<b>47</b>	<b>52</b>	<b>48</b>	<b>50</b>	<b>19</b>	<b>20</b>	<b>44</b>	<b>39</b>	<b>0</b>	<b>2</b>		

## THE ELECTRONIC LABOUR EXCHANGE DEPARTMENT (ELE)

The Electronic Labour Exchange operates a job matching system which links prospective employers with employees through a web-based medium. The Electronic Labour Exchange, (ELE) forms the core component of the Labour Market Information System (LMIS) which provides both online and offline services to job seekers and employers at no cost to them. These services includes:

- Career Counselling
- Resume Writing
- Interview and Job Searching Techniques
- Labour Market Information (LMI)

### NOTIFIED VACANCIES BY REGION AND MONTH 2018 AND 2019

Table 22

MONTH	KINGSTON		ST.ANN		MACHESTER		ST. JAMES		TOTAL	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
JANUARY	36	27	41	38	42	34	27	141	146	240
FEBRUARY	23	8	40	41	40	36	48	74	151	159
MARCH	48	49	45	15	39	24	67	126	199	214
APRIL	78	28	41	16	100	30	56	55	248	129
MAY	35	27	46	37	46	67	82	71	209	202
JUNE	20	29	98	0	28	35	34	42	180	106
JULY	68	66	76	44	44	72	157	93	345	275
AUGUST	59	93	11	12	35	45	162	30	267	180
SEPTEMBER	43	57	116	60	20	32	87	542	266	691
OCTOBER	71	45	38	152	47	39	45	158	201	394
NOVEMBER	30	29	0	8	43	49	109	77	182	163
DECEMBER	8	17	46	2	29	25	31	66	114	110
<b>TOTAL</b>	<b>519</b>	<b>475</b>	<b>598</b>	<b>425</b>	<b>513</b>	<b>488</b>	<b>905</b>	<b>1,475</b>	<b>2,535</b>	<b>2,863</b>

**VACANCIES AND PLACEMENTS BY OCCUPATIONAL CLASSIFICATION AND SEX 2019**

**Table 23**

OCCUPATIONAL CLASSIFICATION	2019			
	VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL
PROFESSIONALS	2	0	1	1
TECHNICIANS & ASSOCIATED TECHNICIANS	14	9	32	41
CLERICAL SUPPORT WORKERS	81	145	440	585
SERVICE AND SALES WORKERS	713	134	387	521
SKILLED AGRICULTURAL FORESTRY AND FISHERY WORKERS	1,614	5	18	23
CRAFT & RELATED TRADE WORKERS	61	19	3	22
PLANT & MACHINE OPERATORS & ASSEMBLERS	61	3	1	4
ELEMENTARY OCCUPATIONS	33	23	91	114
ARMED FORCES OCCUPATIONS	282	0	1	1
OCCUPATION NOT SPECIFIED	3	0	1	1
<b>TOTAL</b>	<b>2,864</b>	<b>338</b>	<b>975</b>	<b>1,313</b>

**VACANCIES AND PLACEMENTS BY INDUSTRIAL CLASSIFICATION AND SEX 2019**

**Table 24**

INDUSTRY	VACANCIES <sup>5</sup>	PLACEMENTS		
		MALE	FEMALE	TOTAL
AGRICULTURE, FORESTRY & FISHING	60	5	12	17
MINING & QUARRYING	10	0	0	0
MANUFACTURING	54	11	17	28
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	49	7	13	20
ELECTRICITY, GAS AND WATER SUPPLY	5	1	3	4
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT & REMEDIATION ACTIVITIES	14	2	5	7
CONSTRUCTION	79	18	4	22
WHOLESALE & RETAIL TRADE, REPAIR OF MOTOR VEHICLES & MOTORCYCLES	378	51	165	216
TRANSPORT & STORAGE	35	15	13	28
TRANSPORT, STORAGE AND COMMUNICATION	62	5	21	26
ACCOMMODATION & FOOD SERVICE ACTIVITIES	1,007	60	197	257
INFORMATION & COMMUNICATION	211	34	72	106
FINANCIAL & INSURANCE ACTIVITIES	147	36	105	141
REAL ESTATE ACTIVITIES	31	3	8	11
PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	3	1	1	2
ADMINISTRATIVE & SUPPORT SERVICE ACTIVITIES	33	5	14	19
PUBLIC ADMINISTRATION & DEFENCE; COMPULSORY SOCIAL SECURITY	38	11	13	24
EDUCATION	71	14	43	57
HUMAN HEALTH & SOCIAL WORK ACTIVITIES	210	33	156	189
ARTS, ENTERTAINMENT & RECREATION	33	1	3	4
OTHER SERVICE ACTIVITIES	119	13	24	37
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOOD & SERVICES- PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	213	12	86	98
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS & BODIES	0	0	0	0
<b>TOTAL</b>	<b>2,862</b>	<b>338</b>	<b>975</b>	<b>1,313</b>

<sup>5</sup> Two (2) of the vacancies was not classified by industry

**PLACEMENT BY REGION, MONTH AND SEX 2018 AND 2019**

**Table 25**

MONTH	PLACEMENT																								TOTAL							
	KINGSTON						ST. ANN						MANDEVILLE						ST. JAMES						2018			2019				
	2018			2019			2018			2019			2018			2019			2018			2019			2018			2019				
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
JAN	19	11	30	1	8	9	5	10	15	13	9	22	4	14	18	4	20	24	2	17	19	4	18	22	30	52	82	22	55	77		
FEB	10	17	27	0	3	3	3	19	22	11	20	31	4	17	21	16	22	38	5	10	15	4	24	28	22	63	85	31	69	100		
MAR	9	22	31	9	38	47	7	6	13	0	15	15	4	13	17	1	13	14	6	17	23	6	21	27	26	58	84	16	87	103		
APR	9	56	65	12	18	30	4	26	30	7	9	16	9	31	40	2	13	15	5	12	17	11	11	22	27	125	152	32	51	83		
MAY	16	16	32	3	10	13	5	16	21	11	12	23	8	30	38	7	31	38	3	14	17	10	32	42	32	76	108	31	85	116		
JUN	6	11	17	9	20	29	1	2	3	0	0	0	5	11	18	8	14	22	4	16	20	3	19	22	16	40	58	20	53	73		
JUL	10	47	57	15	41	56	1	11	12	11	21	32	12	17	29	1	17	18	8	13	21	6	24	30	31	88	119	33	103	136		
AUG	14	41	55	18	73	91	2	9	11	1	11	12	8	12	20	5	30	35	1	8	9	4	9	13	25	70	95	28	123	151		
SEP	4	29	33	8	37	45	13	33	46	7	13	20	3	8	11	3	11	14	10	45	55	29	82	111	30	115	145	47	143	190		
OCT	26	45	71	16	29	45	1	7	8	11	35	46	6	19	25	8	22	30	3	26	29	8	21	29	36	97	133	43	107	150		
NOV	3	16	19	10	18	28	0	0	0	2	12	14	5	35	40	8	33	41	1	10	11	0	8	8	9	61	70	20	71	91		
DEC	0	3	3	7	10	17	5	12	17	0	2	2	12	15	27	7	9	16	3	10	13	1	7	8	20	40	60	15	28	43		
<b>TOTAL</b>	<b>126</b>	<b>314</b>	<b>440</b>	<b>108</b>	<b>305</b>	<b>413</b>	<b>47</b>	<b>151</b>	<b>198</b>	<b>74</b>	<b>159</b>	<b>233</b>	<b>80</b>	<b>222</b>	<b>302</b>	<b>70</b>	<b>235</b>	<b>305</b>	<b>51</b>	<b>198</b>	<b>249</b>	<b>86</b>	<b>276</b>	<b>362</b>	<b>304</b>	<b>885</b>	<b>1,189</b>	<b>338</b>	<b>975</b>	<b>1,313</b>		

**REGISTRATION BY REGION, MONTH AND SEX 2018 AND 2019**

**Table 26**

MONTH	REGISTRATION																													
	KINGSTON						ST.ANN						MANCHESTER						ST. JAMES						TOTAL					
	2018			2019			2018			2019			2018			2019			2018			2019			2018			2019		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	16	19	35	9	10	19	15	18	33	12	41	53	6	31	37	10	20	30	5	13	18	17	59	76	42	81	123	48	130	178
FEBRUARY	12	30	42	6	33	39	23	36	59	7	27	34	4	20	24	6	40	46	4	12	16	19	57	76	43	98	141	38	157	195
MARCH	13	27	40	8	23	31	8	24	32	0	0	0	3	27	30	4	23	27	5	24	29	8	18	26	29	102	131	20	64	84
APRIL	8	22	30	9	27	36	10	37	47	0	0	0	10	42	52	7	20	27	6	29	35	16	31	47	34	130	164	32	78	110
MAY	15	27	42	15	24	39	13	31	44	17	45	62	22	36	58	4	24	28	6	14	20	12	29	41	56	108	164	48	122	170
JUNE	11	9	20	16	29	45	11	40	51	0	0	0	10	34	44	4	30	34	2	17	19	4	11	15	34	100	134	24	70	94
JULY	15	39	54	19	25	44	13	45	58	12	43	55	7	27	34	7	26	33	32	61	93	15	42	57	67	172	239	53	136	189
AUGUST	22	35	57	19	15	34	0	0	0	0	0	0	5	28	33	7	15	22	9	24	33	19	35	54	36	87	123	45	65	110
SEPTEMBER	12	25	37	7	21	28	38	59	97	5	41	46	8	25	33	17	51	68	41	165	206	45	170	215	99	274	373	74	283	357
OCTOBER	9	34	43	3	10	13	27	41	68	9	56	65	6	38	44	15	60	75	6	42	48	6	12	18	48	155	203	33	138	171
NOVEMBER	9	26	35	10	18	28	0	0	0	2	12	14	10	29	39	5	24	29	12	29	41	17	52	69	31	84	115	34	106	140
DECEMBER	5	18	23	11	10	21	12	28	40	0	0	0	2	21	23	4	14	18	11	24	35	4	12	16	30	91	121	19	36	55
<b>TOTAL</b>	<b>147</b>	<b>311</b>	<b>458</b>	<b>132</b>	<b>245</b>	<b>377</b>	<b>170</b>	<b>359</b>	<b>529</b>	<b>64</b>	<b>265</b>	<b>329</b>	<b>93</b>	<b>358</b>	<b>451</b>	<b>90</b>	<b>347</b>	<b>437</b>	<b>139</b>	<b>454</b>	<b>593</b>	<b>182</b>	<b>528</b>	<b>710</b>	<b>549</b>	<b>1,482</b>	<b>2,031</b>	<b>468</b>	<b>1,385</b>	<b>1,853</b>

## WORK PERMIT

The Work Permit section grants work permits and exemptions, based on the requirements of the Foreign Nationals and Commonwealth Citizens (Employment) Act (1964), and recognize skilled CARICOM National for free movement under the Caribbean Community (Free Movement of Skilled Persons) Act (1997). This is to ensure that the Jamaican economy is supplied with the labour and skills necessary for growth and development, whilst undertaking steps to protect the jobs of Jamaicans. Foreign and Commonwealth Nationals, who wish to engage in employment activities, must obtain a work permit or work permit exemption before entering Jamaica.

### NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY OCCUPATIONAL CATEGORY 2019

**Table 27**

OCCUPATIONAL CATEGORY	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
MANAGERS	779	717	1,496	740	683	1,423	10	0	10
PROFESSIONALS	76	1,467	2,236	770	1,409	2,179	3	3	6
TECHNICIANS AND ASSOCIATED PROFESSIONALS	953	928	1,881	950	905	1,855	2	0	2
CLERICAL SUPPORT WORKERS	23	31	54	23	29	52	0	0	0
SERVICE AND SALES WORKERS	114	198	312	105	191	296	1	0	1
SKILLED AGRICULTURAL FORESTRY AND FISHERY WORKERS	80	59	139	68	59	127	0	0	0
CRAFT AND RELATED TRADE WORKERS	648	186	504	314	173	487	3	0	3
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	88	29	117	88	28	116	1	0	1
ELEMENTARY OCCUPATIONS	88	9	97	79	8	87	2	0	2
ARMED FORCES OCCUPATIONS	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>2,849</b>	<b>3,624</b>	<b>6,473</b>	<b>3,137</b>	<b>3,485</b>	<b>6,622</b>	<b>22</b>	<b>3</b>	<b>25</b>

**NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY INDUSTRY 2019**

**Table 28**

INDUSTRY	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	368	528	896	367	521	888	2	0	2
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	4	4	0	3	3	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS: UNDIFFERENTIATED GOODS AND SERVICES - PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	6	2	8	5	1	6	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	9	19	28	8	17	25	0	0	0
AGRICULTURE, FORESTRY AND FISHING	124	95	219	103	82	185	0	0	0
ARTS, ENTERTAINMENT AND RECREATION	43	35	78	43	33	76	0	0	0
CONSTRUCTION	987	691	1,678	993	693	1,686	2	2	4
EDUCATION	57	35	92	54	35	89	4	0	4
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING AND SUPPLY	243	79	322	247	75	322	4	0	4
FINANCIAL AND INSURANCE ACTIVITIES	10	12	22	8	12	20	0	0	0
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	42	58	100	27	39	66	1	0	1
INFORMATION AND COMMUNICATION	41	71	112	43	73	116	0	0	0
MANUFACTURING	73	66	139	64	62	126	1	0	1
MINING AND QUARRYING	146	111	257	139	104	243	0	0	0
OTHER SERVICE ACTIVITIES	146	178	324	126	171	297	1	0	1
PUBLIC ADMINISTRATION AND DEFENCE: COMPULSORY SOCIAL SECURITY	0	1	1	0	1	1	0	0	0
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	6	12	18	5	11	16	0	0	0
REAL ESTATE ACTIVITIES	27	12	39	26	11	37	1	0	1
TRANSPORT AND STORAGE	117	39	156	109	37	146	5	0	5
WATER SUPPLY: SEWERAGE WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	1	5	6	1	5	6	0	0	0
WHOLESALE AND RETAIL TRADE: REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	766	1,571	2,337	769	1,499	2,268	1	1	2
<b>TOTAL</b>	<b>3,212</b>	<b>3,624</b>	<b>6,836</b>	<b>3,137</b>	<b>3,485</b>	<b>6,622</b>	<b>22</b>	<b>3</b>	<b>25</b>

**NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY MONTH  
2018 AND 2019**

**Table 29**

MONTH	RECEIVED						APPROVED						REFUSED					
	2018			2019			2018			2019			2018			2019		
	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL									
JANUARY	283	225	508	295	283	578	214	164	378	211	154	365	2	0	2	0	0	0
FEBRUARY	261	183	444	374	303	677	226	198	424	260	232	492	3	0	3	0	0	0
MARCH	565	224	789	397	394	791	360	188	548	513	366	879	3	5	5	0	0	0
APRIL	298	200	498	314	261	575	231	156	387	341	382	723	3	0	3	8	0	8
MAY	415	256	671	297	358	655	452	271	723	285	339	624	6	0	6	5	2	7
JUNE	427	257	684	303	384	687	356	203	559	245	303	548	3	0	3	1	0	1
JULY	299	241	540	261	326	587	412	358	770	283	323	606	1	1	2	0	0	0
AUGUST	284	285	569	174	216	390	310	208	518	209	304	513	4	0	4	0	0	0
SEPTEMBER	208	188	396	235	307	542	261	202	463	243	261	504	1	0	1	2	0	2
OCTOBER	309	277	586	216	254	470	288	273	561	161	240	401	3	0	3	3	0	3
NOVEMBER	258	214	472	166	352	518	288	220	508	202	237	439	2	1	3	2	1	3
DECEMBER	173	197	370	180	186	366	203	232	435	184	344	528	0	0	0	1	0	1
<b>TOTAL</b>	<b>3,780</b>	<b>2,747</b>	<b>6,527</b>	<b>3,212</b>	<b>3,624</b>	<b>6,836</b>	<b>3,601</b>	<b>2,673</b>	<b>6,274</b>	<b>3,137</b>	<b>3,485</b>	<b>6,622</b>	<b>31</b>	<b>4</b>	<b>35</b>	<b>22</b>	<b>3</b>	<b>25</b>

**NUMBER OF WORK PERMIT APPLICATIONS APPROVED BY SEX AND MONTH 2018 AND 2019**

**Table 30**

MONTH	NEW						RENEWAL						TOTAL					
	2018			2019			2018			2019			2018			2019		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
<b>JANUARY</b>	172	42	214	184	27	211	134	30	164	126	28	154	306	72	378	310	55	<b>365</b>
<b>FEBRUARY</b>	194	32	226	219	41	260	142	56	198	178	54	232	336	88	424	397	95	<b>492</b>
<b>MARCH</b>	307	53	360	465	48	513	148	40	188	309	57	366	455	93	548	774	105	<b>879</b>
<b>APRIL</b>	190	41	231	307	34	341	125	31	156	291	91	382	315	72	387	598	125	<b>723</b>
<b>MAY</b>	363	89	452	243	42	285	216	55	271	271	68	339	579	144	723	514	110	<b>624</b>
<b>JUNE</b>	315	41	356	212	33	245	166	37	203	256	47	303	481	78	559	468	80	<b>548</b>
<b>JULY</b>	347	65	412	231	52	283	296	62	358	268	55	323	643	127	770	499	107	<b>606</b>
<b>AUGUST</b>	278	32	310	154	55	209	167	41	208	244	60	304	445	73	518	398	115	<b>513</b>
<b>SEPTEMBER</b>	222	39	261	199	44	243	155	47	202	215	46	261	377	86	463	414	90	<b>504</b>
<b>OCTOBER</b>	233	55	288	125	36	161	213	60	273	193	47	240	446	115	561	318	83	<b>401</b>
<b>NOVEMBER</b>	250	38	288	167	35	202	174	46	220	182	55	237	424	84	508	349	90	<b>439</b>
<b>DECEMBER</b>	153	50	203	144	40	184	189	43	232	300	44	344	342	93	435	444	84	<b>528</b>
<b>TOTAL</b>	<b>3,024</b>	<b>577</b>	<b>3,601</b>	<b>2,650</b>	<b>487</b>	<b>3,137</b>	<b>2,125</b>	<b>548</b>	<b>2,673</b>	<b>2,833</b>	<b>652</b>	<b>3,485</b>	<b>5,149</b>	<b>1,125</b>	<b>6,274</b>	<b>5,483</b>	<b>1,139</b>	<b>6,622</b>

**WORK PERMITS APPROVED BY REGION AND SEX 2019**

**Table 31**

REGION	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
NORTH AMERICA	84	18	102	76	30	106	160	48	208
LATIN AMERICA	522	36	588	317	38	355	869	74	943
CARIBBEAN	526	84	610	326	92	418	852	176	1,028
EUROPE	301	88	389	232	70	302	533	158	691
AFRICA	40	11	51	48	3	51	88	14	102
ASIA	1,140	247	1,387	1,823	417	2,240	2,963	664	3,627
OCEANIA	7	3	10	11	2	13	18	5	23
<b>TOTAL</b>	<b>2,650</b>	<b>487</b>	<b>3,137</b>	<b>2,833</b>	<b>652</b>	<b>3,485</b>	<b>5,483</b>	<b>1,139</b>	<b>6,622</b>

**WORK PERMITS APPROVED BY OCCUPATIONAL CLASSIFICATION AND SEX 2019**

**Table 32**

OCCUPATIONAL CATEGORY	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
MANAGERS	629	111	740	543	140	683	1,172	251	<b>1,423</b>
PROFESSIONALS	611	159	770	1,099	310	1,409	1,710	469	<b>2,179</b>
TECHNICIANS AND ASSOCIATED PROFESSIONALS	824	126	950	751	154	905	1,575	280	<b>1,855</b>
CLERICAL SUPPORT WORKERS	9	14	23	13	16	29	22	30	<b>52</b>
SERVICE AND SALES WORKERS	81	24	105	165	26	191	246	50	<b>296</b>
SKILLED AGRICULTURAL FORESTRY AND FISHERY WORKERS	68	0	68	59	0	59	127	0	<b>127</b>
CRAFT AND RELATED TRADE WORKERS	313	1	314	172	1	173	485	2	<b>487</b>
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	88	0	88	28	0	28	116	0	<b>116</b>
ELEMENTARY OCCUPATIONS	27	52	79	3	5	8	30	57	<b>87</b>
<b>TOTAL</b>	<b>2,650</b>	<b>487</b>	<b>3,137</b>	<b>2,833</b>	<b>652</b>	<b>3,485</b>	<b>5,483</b>	<b>1,139</b>	<b>6,622</b>

**WORK PERMIT EXEMPTIONS APPROVED BY CATEGORIES 2018 AND 2019**

**Table 33**

EXEMPTIONS		MONTH												TOTAL
		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	
A1	2018	0	0	0	0	3	4	2	4	2	4	0	2	21
	2019	0	0	0	0	1	0	0	0	0	0	0	0	1
A2	2018	10	7	22	2	25	21	13	4	9	8	12	5	138
	2019	3	0	3	7	3	1	0	4	0	0	0	1	22
A3	2018	0	0	0	0	0	0	2	0	0	0	0	0	2
	2019	5	0	0	0	0	0	14	0	0	0	0	0	5
D	2018	11	19	11	4	32	17	0	9	6	3	3	1	130
	2019	0	0	0	3	0	1	0	2	12	0	0	0	18
E	2018	0	4	0	0	0	0	0	0	0	0	0	0	4
	2019	0	0	0	0	0	0	0	0	0	0	0	0	0
H	2018	0	0	0	0	0	1	0	0	0	0	0	0	1
	2019	0	0	0	0	0	0	0	0	0	0	0	0	0
R	2018	0	0	0	0	0	0	1	0	0	0	0	0	1
	2019	0	0	0	0	0	0	0	0	0	0	0	0	0
V	2018	0	0	0	0	1	1	7	1	3	2	5	0	20
	2019	0	0	2	2	4	1	2	0	0	0	0	0	11
W	2018	7	7	33	24	31	16	1	1	0	2	0	0	122
	2019	0	1	2	0	0	0	0	0	0	0	0	0	3
Z	2018	3	0	0	0	1	2	1	1	0	0	0	1	9
	2019	1	0	0	0	0	1	0	0	0	0	0	0	2
TOTAL	2018	31	37	66	30	93	62	41	20	20	19	20	9	448
	2019	9	1	7	12	8	4	2	6	12	0	0	1	62

A 1 - MINISTERS OF RELIGION

A2- VOLUNTEER

A3- INTERN

D - PERSONS EMPLOYED BY STATUTORY BODIES/GOVERNMENT

E - PERSONS COVERED BY [14] OR [30] DAYS CLAUSE

H - EMPLOYEES AT U.W.I

R - PERSONS WHO VISIT JAMAICA, WITH THE PRIOR APPROVAL OF A MINISTER OF THE GOJ, UNDER THE SPONSORSHIP AND AT THE EXPENSE OF ANY COUNTRY MENTIONED IN EXMPTIONS P, Q AND R OF THE EXEMPTION CODES OR THE BRITISH COUNCIL

V- PERSONS UNDER CONTRACT TO JOIN IN JAMAICA AS SEAMEN ON A SHIP OF NON-JAMAICAN REGISTRY

W- PERSONS EMPLOYED ON SHIPS ON NON-JAMAICAN REGISTRY (EXCLUDING DREDGES AND TUGS) IN JAMAICA

Z- FOREIGN NATIONALS AND COMMONWEALTH CICTIZENS (EMPLOYMENT) ACTS 1964

OTHER- REASON FOR EXEMPTION NOT STATED

**WORK PERMIT APPLICATIONS APPROVED BY COUNTRY 2019**

**Table 34**

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
<b>NORTH AMERICA</b>									
CANADA	18	5	23	12	14	26	30	19	49
UNITED STATES	66	13	79	64	16	80	130	29	159
<b>SUB TOTAL</b>	<b>84</b>	<b>18</b>	<b>102</b>	<b>76</b>	<b>30</b>	<b>106</b>	<b>160</b>	<b>48</b>	<b>208</b>
<b>LATIN AMERICA</b>									
ARGENTINA	4	1	5	8	1	9	12	2	14
BRAZIL	9	1	10	15	1	16	24	2	26
CHILE	2	0	2	0	0	0	2	0	2
COLOMBIA	27	2	29	14	3	17	41	5	46
COSTA RICA	7	2	9	5	0	5	12	2	14
ECUADOR	8	0	8	1	0	1	9	0	9
EL SALVADOR	5	2	7	3	0	3	8	2	10
GUATEMALA	3	1	4	5	1	6	8	2	10
HONDURAS	70	0	70	52	0	52	122	0	122
MEXICO	307	20	327	126	23	149	433	43	476
NICARAGUA	49	2	51	64	0	64	113	2	115
PANAMA	21	1	22	4	1	5	25	2	27
PERU	10	1	11	8	3	11	18	4	22
SURINAM	1	0	1	1	1	2	2	1	3
VENEZUELA	29	3	32	11	4	15	40	7	47
<b>SUB TOTAL</b>	<b>552</b>	<b>36</b>	<b>588</b>	<b>317</b>	<b>38</b>	<b>355</b>	<b>869</b>	<b>74</b>	<b>943</b>
<b>CARIBBEAN</b>									
BAHAMAS	0	0	0	4	2	6	4	2	6
BARBADOS	4	1	5	1	0	1	5	1	6
BELIZE	0	1	1	0	0	0	0	1	1
CUBA	52	42	94	94	54	148	146	96	242
DOMINICA	29	4	33	23	6	29	52	10	62
DOMINICAN REPUBLIC	422	18	440	187	26	213	609	44	653
GRENADA	1	4	5	0	0	0	1	4	5
GUYANA	1	0	1	2	0	2	3	0	3
HAITI	7	0	7	9	4	13	16	4	20
JAMAICA	4	0	4	0	0	0	4	0	4
ST. LUCIA	1	0	1	1	0	1	2	0	2
ST. VINCENT AND THE GRENADINES	0	0	0	2	0	2	2	0	2
TRINIDAD & TOBAGO	5	14	19	3	0	3	8	14	22
<b>SUB TOTAL</b>	<b>526</b>	<b>84</b>	<b>610</b>	<b>326</b>	<b>92</b>	<b>418</b>	<b>852</b>	<b>176</b>	<b>1,028</b>
<b>EUROPE</b>									
AUSTRIA	0	1	1	3	1	4	3	2	5
BELGIUM	7	5	12	3	2	5	10	7	17
BULGARIA	0	0	0	1	1	2	1	1	2
CROATIA	5	1	6	4	0	4	9	1	10
CZECH REPUBLIC	0	2	2	0	0	0	0	2	2
DENMARK	0	1	1	0	0	0	0	1	1
FINLAND	0	1	1	0	0	0	0	1	1
FRANCE	14	2	16	11	2	13	25	4	29
GERMANY	9	12	21	13	4	17	22	16	38

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
GREECE	0	0	0	1	0	1	1	0	1
HUNGARY	2	0	2	1	0	1	3	0	3
IRELAND	7	5	12	15	4	19	22	9	31
ITALY	17	7	24	28	9	37	45	16	61
LITHUANIA	0	0	0	1	0	1	1	0	1
NETHERLANDS	5	3	8	7	2	9	12	5	17
POLAND	2	1	3	0	0	0	2	1	3
PORTUGAL	39	1	40	5	2	7	44	3	47
ROMANIA	5	2	7	1	1	2	6	3	9
RUSSIA	5	5	10	7	1	8	12	6	18
SCOTLAND	1	0	1	0	0	0	1	0	1
SLOVAKIA	0	0	0	0	1	1	0	1	1
SPAIN	153	19	172	98	19	117	251	38	289
SWEDEN	1	1	2	2	1	3	3	2	5
SWITZERLAND	1	2	3	0	0	0	1	2	3
UKRAINE	1	0	1	1	3	4	2	3	5
UNITED KINGDOM	26	15	41	29	17	46	55	32	87
<b>SUBTOTAL</b>	<b>300</b>	<b>86</b>	<b>386</b>	<b>231</b>	<b>70</b>	<b>301</b>	<b>531</b>	<b>156</b>	<b>687</b>
<b>AFRICA</b>									
BANGLADESH	0	0	0	2	0	2	2	0	2
CAMAROON	2	0	2	0	0	0	2	0	2
CONGO	0	0	0	1	0	1	1	0	1
EGYPT	2	0	2	4	0	4	6	0	6
GHANA	3	0	3	4	0	4	7	0	7
GUINEE	0	0	0	1	0	1	1	0	1
JORDAN	1	0	1	2	0	2	3	0	3
KENYA	0	2	2	3	1	4	3	3	6
MALAWI	3	0	3	0	0	0	3	0	3
MALAYSIA	5	2	7	1	0	1	6	2	8
MONTENEGRO	0	0	0	1	0	1	1	0	1
NIGERIA	11	3	14	6	1	7	17	4	21
REPUBLIC OF ANGOLA	0	0	0	3	0	3	3	0	3
REPUBLIC OF ZIMBABWE	1	2	3	0	0	0	1	2	3
RWANDA	1	0	1	0	0	0	1	0	1
SOUTH AFRICA	7	1	8	11	0	11	18	1	19
SYRIA	2	0	2	1	0	1	3	0	3
TANZANIA	0	0	0	1	1	2	1	1	2
TUNISA	1	0	1	0	0	0	1	0	1
TURKEY	4	1	5	5	0	5	9	1	10
UGANDA	1	1	2	3	0	3	4	1	5
ZAMBIA	1	1	2	1	0	1	2	1	3
<b>SUB TOTAL</b>	<b>45</b>	<b>13</b>	<b>58</b>	<b>50</b>	<b>3</b>	<b>53</b>	<b>95</b>	<b>16</b>	<b>111</b>
<b>ASIA</b>									
CHINA	833	194	1,027	1,200	338	1,538	2,033	532	2,565
HONG KONG	0	1	1	1	2	3	1	3	4
INDIA	238	24	262	521	38	559	759	62	821
INDONESIA	1	0	1	1	0	1	2	0	2
IRAN	1	0	1	1	0	1	2	0	2

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
ISREAL	2	0	2	7	1	8	9	1	10
JAPAN	7	1	8	13	4	17	20	5	25
KOREA	8	4	12	6	2	8	14	6	20
LEBANON	2	0	2	3	0	3	5	0	5
MONGOLIA	1	2	3	0	0	0	1	2	3
MYANMAR	2	2	4	4	3	7	6	5	11
NEPAL	2	0	2	8	0	8	10	0	10
PAKISTAN	14	0	14	12	0	12	26	0	26
PHILIPPINES	20	13	33	39	26	65	59	39	98
REPUBLIC OF ARMENIA	0	0	0	1	0	1	1	0	1
REPUBLIC OF CYPRUS	1	2	3	0	0	0	1	2	3
SRI LANKA	2	1	3	3	1	4	5	2	7
THAILAND	2	1	3	1	1	2	3	2	5
VIETNAM	0	2	2	1	1	2	1	3	4
<b>SUB TOTAL</b>	<b>1,136</b>	<b>247</b>	<b>1,383</b>	<b>1,822</b>	<b>417</b>	<b>2,239</b>	<b>2,958</b>	<b>664</b>	<b>3,622</b>
<b>OCEANIA</b>									
AUSTRALIA	4	2	6	10	2	12	14	4	18
FIJI	1	1	2	0	0	0	1	1	2
NEW ZEALAND	2	0	2	1	0	1	3	0	3
<b>SUB TOTAL</b>	<b>7</b>	<b>3</b>	<b>10</b>	<b>11</b>	<b>2</b>	<b>13</b>	<b>18</b>	<b>5</b>	<b>23</b>
<b>TOTAL</b>	<b>2,650</b>	<b>487</b>	<b>3,137</b>	<b>2,833</b>	<b>652</b>	<b>3,485</b>	<b>5,483</b>	<b>1,139</b>	<b>6,622</b>

## CARICOM Single Market Economy (CSME)

The CARICOM Single Market and Economy (CSME) allows specific skilled CARICOM nationals desirous of working in participating member states, to apply for and acquire a Certificate of Recognition of CARICOM Skills Qualification. The Certificate of Recognition is granted to approved categories of skilled workers issued by the MLSS, which is the competent authority responsible for the implementation of the Free Movement of Skills Policy.

### CARICOM SINGLE MARKET CERTIFICATES ISSUED BY COUNTRY AND SEX 2018 AND 2019

**Table 35**

COUNTRY	2018			2019		
	M	F	T	M	F	T
ANTIGUA & BARBUDA	0	1	1	1	0	1
BARBADOS	2	5	7	1	5	6
BELIZE	1	0	1	0	0	0
DOMINICA	0	0	0	2	3	5
GUYANA	3	5	8	4	5	9
JAMAICA	71	76	147	68	100	168
ST. LUCIA	1	2	3	0	0	0
ST. KITTS & NEVIS	0	1	1	0	1	1
ST. VINCENT AND & THE GRENADINES	1	0	1	1	4	5
TRINIDAD AND TOBAGO	14	12	26	8	13	21
<b>TOTAL</b>	<b>93</b>	<b>102</b>	<b>195</b>	<b>85</b>	<b>131</b>	<b>216</b>

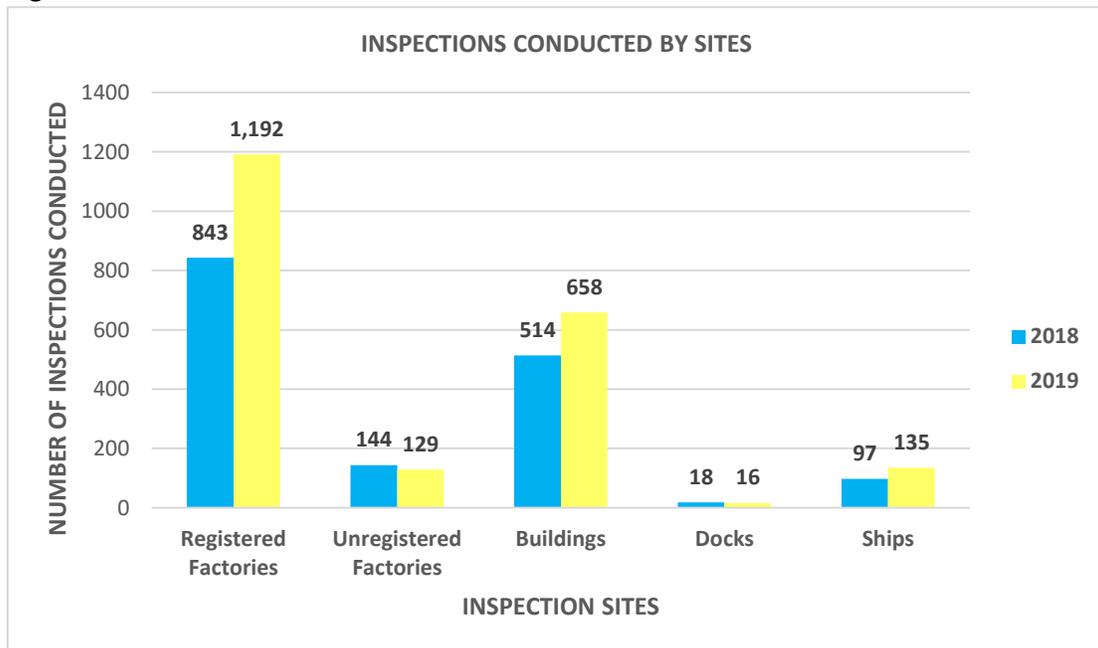
## OCCUPATIONAL SAFETY AND HEALTH

The Occupational Safety and Health Department (OSHD) is responsible for promoting, monitoring and enforcing safe and healthy workplaces under the Jamaican Factories Act of 1943 and its associated Regulations.

**Main Services of the Occupational Safety and Health Department are to:**

- Register Factories
- Investigate industrial accidents
- Approve factory building plans

**Figure 3**



**INSPECTIONS CONDUCTED BY MONTH  
2018 AND 2019**

**Table 36**

MONTH	INSPECTIONS										TOTAL INSPECTIONS	
	REGISTERED FACTORIES		UNREGISTERED FACTORIES		BUILDINGS		DOCKS		SHIPS			
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
<b>JANUARY</b>	80	81	16	12	49	53	4	0	14	1	163	147
<b>FEBRUARY</b>	93	132	14	12	40	38	4	1	14	14	165	197
<b>MARCH</b>	56	108	20	19	31	48	1	4	10	21	118	200
<b>APRIL</b>	70	108	13	11	22	61	0	0	5	11	110	191
<b>MAY</b>	89	95	10	7	51	77	0	0	4	18	154	197
<b>JUNE</b>	62	76	11	6	43	54	0	0	3	11	119	147
<b>JULY</b>	77	84	8	10	28	54	0	0	4	16	117	164
<b>AUGUST</b>	69	79	21	4	46	42	7	4	14	6	157	135
<b>SEPTEMBER</b>	80	98	10	4	50	49	0	1	5	12	145	164
<b>OCTOBER</b>	81	134	5	11	66	69	0	1	4	14	156	229
<b>NOVEMBER</b>	46	124	11	15	42	63	1	2	7	4	107	208
<b>DECEMBER</b>	40	73	5	18	46	50	1	3	13	7	105	151
<b>TOTAL</b>	<b>843</b>	<b>1,192</b>	<b>144</b>	<b>129</b>	<b>514</b>	<b>658</b>	<b>18</b>	<b>16</b>	<b>97</b>	<b>135</b>	<b>1,616</b>	<b>2,130</b>

**NUMBER OF ACCIDENTS REPORTED AND INVESTIGATED BY MONTH  
2018 AND 2019**

**Table 37**

MONTH	ACCIDENTS						DEATHS	
	REPORTED		QUALIFIED FOR INVESTIGATION		INVESTIGATED		2018	2019
	2018	2019	2018	2019	2018	2019		
JANUARY	31	29	28	24	14	17	0	2
FEBRUARY	8	26	5	18	4	9	0	0
MARCH	10	9	8	8	4	2	0	2
APRIL	31	13	22	11	4	3	0	0
MAY	25	17	20	15	9	7	1	0
JUNE	18	7	6	5	30	8	0	0
JULY	20	19	15	12	6	10	2	0
AUGUST	18	11	12	10	3	2	0	1
SEPTEMBER	51	7	36	5	6	5	0	0
OCTOBER	39	8	34	5	8	0	0	0
NOVEMBER	0	15	0	13	22	6	0	0
DECEMBER	26	25	20	19	7	12	0	0
<b>TOTAL</b>	<b>277</b>	<b>186</b>	<b>206</b>	<b>145</b>	<b>117</b>	<b>81</b>	<b>3</b>	<b>5</b>

# SOCIAL SECURITY DIVISION



## NATIONAL INSURANCE SCHEME

The National Insurance Scheme (NIS) is a compulsory contributory funded social security scheme covering all employed persons in Jamaica. It is administered under the National Insurance Act and offers some financial protection to the worker and his or her family against loss of income arising from injury on the job, sickness, retirement and/or death of the bread winner.

### The type of benefits are:

1. **Maternity Allowance** which is payable to qualified Domestic Workers.
2. **Special Child Benefit** is provided to a child/children whose mother is deceased and there is no father present. This benefit is payable to a guardian if the child or children are under 18.
3. **Orphan Benefit** is payable to the guardian of child/children under 18 where both parents are deceased.
4. **Employment Injury Benefit** is payable to an employee who has sustained a job related injury.
5. **Employment Injury Disablement Benefit** is given to an employee at the end of the Employment Injury period where the disability(s) has been diagnosed by the Medical Board of the NIS.
6. **Employment Injury Death Benefit** is payable upon the death of an employee due to the injury caused relating to the nature of their job.
7. **Invalidity Benefit** is to a contributor who has been diagnosed with a medical condition that affects their ability to work for a continuous period of at least 26 weeks.
8. **Retirement Pension** is payable during the life of the contributor at the required retirement age.
9. **Spouse Allowance** is only payable to a pensioner whose spouse is not in receipt or eligible for a benefit from the NIS.
10. **Widows'/Widowers' Benefit** is received by the spouse of a deceased contributor or pensioner.
11. **Special Anniversary** is a benefit payable to those who were born before January 1, 1908 and were not eligible to contribute to the NIS.
12. **Funeral Grant** is payable upon the death of a NIS contributor or a NIS pensioner or their spouse or the death of an employee who had sustained an injury relating to their job.
13. **Grant** is awarded to a person who did not meet the requirements to receive a pension.
14. **NI Gold** is a health insurance plan which provides comprehensive medical coverage for all NIS pensioners.

**NATIONAL INSURANCE SCHEME BENEFICIARIES  
2018 AND 2019**

**Table 38**

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2018	2019
RETIREMENT	88,460	91,202
INVALIDITY	7,219	7,603
WIDOWS'/WIDOWERS'	20,777	21,543
ORPHAN/SPECIAL CHILD	41	37
DISABLEMENT	1,164	1,067
EMPLOYMENT INJURY	5	0
SUGAR WORKERS	7	5
SPECIAL ANNIVERSARY	2	1
<b>TOTAL</b>	<b>117,675</b>	<b>121,458</b>

**NEW NATIONAL INSURANCE SCHEME BENEFICIARIES  
2018 AND 2019**

**Table 39**

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2018	2019
RETIREMENT (also includes Retirement Grants)	9,943	7,849
INVALIDITY (also includes Invalidity Grants)	814	837
WIDOWS'/WIDOWERS'	2,521	2,344
ORPHAN/SPECIAL CHILD	9	8
MATERNITY ALLOWANCE	1	3
FUNERAL GRANTS	3,164	5,365
DISABLEMENT	16	0
REFUND	8	19
EMPLOYMENT INJURY	6	107
UNPAID	0	12
<b>TOTAL</b>	<b>16,482</b>	<b>16,544</b>

**NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY PARISH AND SEX  
2018 AND 2019**

**Table 40**

MONTH	PENSIONS						GRANTS						TOTAL	
	2018			2019			2018			2019			2018	2019
	M	F	T	M	F	T	M	F	T	M	F	T		
<b>KINGSTON &amp; ST. ANDREW</b>	1,998	1,740	3,738	1,435	1,257	2,692	317	380	697	258	278	536	4,435	3,228
<b>ST. THOMAS</b>	129	89	218	117	70	187	35	20	55	24	17	41	273	228
<b>PORTLAND</b>	132	122	254	93	68	161	33	19	52	27	17	44	306	205
<b>ST. MARY</b>	191	148	339	145	97	242	62	31	93	53	24	77	432	319
<b>ST. ANN</b>	269	176	445	215	182	397	95	60	155	87	73	160	600	557
<b>TRELAWNY</b>	121	76	197	81	58	139	29	22	51	31	14	45	248	184
<b>ST. JAMES</b>	275	218	493	228	198	426	68	43	111	65	53	118	604	544
<b>HANOVER</b>	98	75	173	54	44	98	30	16	46	21	12	33	219	131
<b>WESTMORELAND</b>	187	127	314	160	95	255	79	29	108	0	34	94	422	349
<b>ST. ELIZABETH</b>	224	123	347	136	82	218	70	38	108	57	26	83	455	301
<b>MANCHESTER</b>	295	204	499	197	151	348	87	50	137	64	32	96	636	44
<b>CLARENDON</b>	301	157	458	302	145	447	76	49	125	90	40	130	583	577
<b>ST. CATHERINE</b>	316	221	537	326	252	578	103	58	161	123	82	205	698	783
<b>TOTAL</b>	<b>4,536</b>	<b>3,476</b>	<b>8,012</b>	<b>3,489</b>	<b>2,699</b>	<b>6,188</b>	<b>1,084</b>	<b>815</b>	<b>1,899</b>	<b>960</b>	<b>702</b>	<b>1,662</b>	<b>9,911</b>	<b>7,850</b>

**DISBURSEMENT OF RETIREMENT PENSIONS AND GRANTS TO NEW BENEFICIARIES BY PARISH  
2019**

**Table 41**

MONTH	NUMBER OF PENSIONS	NUMBER OF GRANTS	TOTAL	DISBURSEMENT		
				PENSION [\$]	GRANTS [\$]	TOTAL [\$]
<b>KINGSTON &amp; ST. ANDREW</b>	2,692	535	3,227	671,826,954.97	21,911,680.00	<b>693,738,634.97</b>
<b>ST. THOMAS</b>	187	41	228	29,803,283.23	1,928,100.00	<b>31,731,383.23</b>
<b>PORTLAND</b>	161	44	205	21,986,667.56	1,814,220.00	<b>23,800,887.56</b>
<b>ST. MARY</b>	242	77	319	32,330,740.34	3,500,000.00	<b>35,830,740.34</b>
<b>ST. ANN</b>	397	160	557	89,234,477.40	6,933,560.00	<b>96,168,037.40</b>
<b>TRELAWNY</b>	139	45	184	32,072,373.90	2,007,100.00	<b>34,079,473.90</b>
<b>ST. JAMES</b>	426	118	544	107,987,619.62	4,879,760.00	<b>112,867,379.62</b>
<b>HANOVER</b>	98	33	131	15,090,052.92	1,407,100.00	<b>16,497,152.92</b>
<b>WESTMORELAND</b>	225	94	349	59,609,372.67	4,087,250.00	<b>63,696,622.67</b>
<b>ST. ELIZABETH</b>	218	83	301	49,041,650.26	3,479,420.00	<b>52,521,070.26</b>
<b>MANCHESTER</b>	348	96	444	74,845,828.52	4,456,200.00	<b>79,302,028.52</b>
<b>CLARENDON</b>	447	130	577	77,159,507.85	5,917,100.00	<b>83,076,607.85</b>
<b>ST. CATHERINE</b>	578	205	783	131,254,286.40	8,774,500.00	<b>140,028,786.40</b>
<b>TOTAL</b>	<b>6,188</b>	<b>1,661</b>	<b>7,849</b>	<b>1,392,242,815.64</b>	<b>71,095,990.00</b>	<b>1,463,338,805.64</b>

**NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY AGE AND SEX  
2018 AND 2019**

**Table 42**

AGE GROUP	PENSIONS				GRANTS				TOTAL	
	MALE		FEMALE		MALE		FEMALE		2018	2019
	2018	2019	2018	2019	2018	2019	2018	2019		
60-64	0	0	896	287	0	0	59	14	955	301
65-69	3,814	2,658	2,344	2,091	594	570	386	454	7,138	5,773
70 AND OVER	1,055	831	341	324	364	390	199	233	1,959	1,775
<b>TOTAL</b>	<b>4,869</b>	<b>3,489</b>	<b>3,581</b>	<b>2,699</b>	<b>958</b>	<b>960</b>	<b>644</b>	<b>701</b>	<b>10,052</b>	<b>7,849</b>

**NEW RECIPIENTS OF INVALIDITY PENSIONS AND GRANTS BY AGE AND SEX  
2018 AND 2019**

**Table 43**

AGE GROUP	PENSIONS				GRANTS				TOTAL	
	MALE		FEMALE		MALE		FEMALE		2018	2019
	2018	2019	2018	2019	2018	2019	2018	2019		
UNDER 40	9	9	4	6	1	0	1	0	15	15
40-44	6	11	11	10	2	0	1	1	20	22
45-49	12	21	11	27	2	0	2	2	27	50
50-54	24	30	36	32	4	2	0	6	64	70
55-59	65	74	87	86	12	15	10	8	174	183
60-64	195	164	227	225	21	23	10	21	453	433
65-69	70	49	1	8	9	6	2	1	82	64
70 AND OVER	0	0	1	0	0	0	0	0	1	0
<b>TOTAL</b>	<b>381</b>	<b>358</b>	<b>378</b>	<b>394</b>	<b>51</b>	<b>46</b>	<b>26</b>	<b>39</b>	<b>836</b>	<b>837</b>

**DISBURSEMENT OF RETIREMENT PENSIONS AND GRANTS TO NEW BENEFICIARIES BY PARISH  
2019**

**Table 44**

MONTH	NUMBER OF BENEFICIARIES							DISBURSEMENT						
	PENSIONS			GRANTS			TOTAL	PENSION [\$]			GRANTS [\$]			TOTAL [\$]
	M	F	T	M	F	T		M	F	T	M	F	T	
<b>KINGSTON &amp; ST. ANDREW</b>	139	113	252	7	11	18	270	39,292,522.22	28,577,077.94	<b>67,869,600.16</b>	340,000.00	485,400.00	<b>825,400.00</b>	<b>68,695,000.16</b>
<b>ST. THOMAS</b>	14	20	34	2	1	3	37	3,649,325.55	4,131,512.70	<b>7,780,838.25</b>	70,000.00	50,000.00	<b>120,000.00</b>	<b>7,900,838.25</b>
<b>PORTLAND</b>	16	26	42	2	3	5	47	3,954,429.09	3,809,711.70	<b>7,764,140.79</b>	100,000.00	150,000.00	<b>250,000.00</b>	<b>8,014,140.79</b>
<b>ST. MARY</b>	27	45	72	6	4	10	82	5,896,754.88	7,768,533.43	<b>13,665,288.31</b>	300,000.00	200,000.00	<b>500,000.00</b>	<b>14,165,288.31</b>
<b>ST. ANN</b>	18	22	40	2	0	2	42	4,380,499.35	5,508,201.56	<b>9,888,700.91</b>	100,000.00	0.00	<b>100,000.00</b>	<b>9,988,700.91</b>
<b>TRELAWNY</b>	8	15	23	1	4	5	28	2,436,304.74	4,516,129.06	<b>6,952,433.80</b>	50,000.00	200,000.00	<b>250,000.00</b>	<b>7,202,433.80</b>
<b>ST. JAMES</b>	15	15	30	0	1	1	31	4,018,876.31	3,522,480.84	<b>7,541,357.15</b>	0.00	5,400.00	<b>5,400.00</b>	<b>7,546,757.15</b>
<b>HANOVER</b>	9	10	19	1	0	1	20	2,136,855.45	1,271,344.16	<b>3,408,199.61</b>	50,000.00	0.00	<b>50,000.00</b>	<b>3,458,199.61</b>
<b>WESTMORELAND</b>	13	27	40	4	3	7	47	3,154,091.21	6,026,275.72	<b>9,180,366.93</b>	200,000.00	150,000.00	<b>350,000.00</b>	<b>9,530,366.93</b>
<b>ST. ELIZABETH</b>	16	16	32	4	0	4	36	3,905,658.36	3,903,724.20	<b>7,809,382.56</b>	190,000.00	0.00	<b>190,000.00</b>	<b>7,999,382.56</b>
<b>MANCHESTER</b>	11	18	29	0	0	0	29	3,064,844.32	2,819,112.52	<b>5,883,956.84</b>	0.00	0.00	<b>0.00</b>	<b>5,883,956.84</b>
<b>CLARENDON</b>	27	13	40	8	7	15	55	4,388,692.72	4,499,041.71	<b>8,887,734.43</b>	350,360.00	320,000.00	<b>670,360.00</b>	<b>9,558,094.43</b>
<b>ST. CATHERINE</b>	45	54	99	9	5	14	113	13,843,628.52	13,165,650.43	<b>27,009,278.95</b>	400,000.00	220,000.00	<b>620,000.00</b>	<b>27,629,278.95</b>
<b>TOTAL</b>	<b>358</b>	<b>394</b>	<b>752</b>	<b>46</b>	<b>39</b>	<b>85</b>	<b>837</b>	<b>94,122,482.72</b>	<b>89,518,795.97</b>	<b>183,641,278.69</b>	<b>2,150,360.00</b>	<b>1,780,800.00</b>	<b>3,931,160.00</b>	<b>187,572,438.69</b>

**NEW RECIPIENTS OF WIDOWS' AND WIDOWERS' PENSIONS AND GRANTS BY PARISH AND SEX  
2018 AND 2019**

**Table 45**

MONTH	PENSIONS						GRANTS						TOTAL	
	2018			2019			2018			2019			2018	2019
	M	F	T	M	F	T	M	F	T	M	F	T		
<b>KINGSTON &amp; ST. ANDREW</b>	167	760	927	153	640	793	9	53	62	1	41	42	<b>989</b>	<b>835</b>
<b>ST. THOMAS</b>	11	74	85	10	61	71	2	3	5	0	3	3	<b>90</b>	<b>74</b>
<b>PORTLAND</b>	11	56	67	15	61	76	1	1	2	1	0	1	<b>69</b>	<b>77</b>
<b>ST. MARY</b>	22	91	113	35	77	112	2	6	8	1	3	4	<b>121</b>	<b>116</b>
<b>ST. ANN</b>	25	124	149	27	112	139	1	5	6	1	11	12	<b>155</b>	<b>151</b>
<b>TRELAWNY</b>	13	60	73	12	41	53	0	3	3	0	1	1	<b>76</b>	<b>54</b>
<b>ST. JAMES</b>	22	128	150	34	128	162	3	6	9	0	6	6	<b>159</b>	<b>168</b>
<b>HANOVER</b>	7	43	50	14	36	50	1	7	8	5	4	9	<b>58</b>	<b>59</b>
<b>WESTMORELAND</b>	18	106	124	25	109	134	1	19	20	1	12	13	<b>144</b>	<b>147</b>
<b>ST. ELIZABETH</b>	18	110	128	10	72	82	1	14	15	0	8	8	<b>143</b>	<b>90</b>
<b>MANCHESTER</b>	34	151	185	15	101	116	0	7	7	3	2	5	<b>192</b>	<b>121</b>
<b>CLARENDON</b>	16	163	179	22	147	169	0	11	11	1	15	16	<b>190</b>	<b>185</b>
<b>ST. CATHERINE</b>	48	197	245	36	223	259	1	16	17	5	9	14	<b>262</b>	<b>273</b>
<b>TOTAL</b>	<b>412</b>	<b>2,063</b>	<b>2,475</b>	<b>408</b>	<b>1,808</b>	<b>2,216</b>	<b>22</b>	<b>151</b>	<b>173</b>	<b>19</b>	<b>115</b>	<b>134</b>	<b>2,648</b>	<b>2,350</b>

**DISBURSEMENT OF WIDOWS' AND WIDOWERS' PENSIONS AND GRANTS TO NEW BENEFICIARIES BY PARISH  
2019**

**Table 46**

MONTH	NUMBER OF BENEFICIARIES			DISBURSEMENT		
	PENSIONS	GRANTS	TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
<b>KINGSTON &amp; ST. ANDREW</b>	793	46	839	129,710,838.27	2,133,500.00	131,844,338.27
<b>ST. THOMAS</b>	71	3	74	8,976,785.16	108,100.00	9,084,885.16
<b>PORTLAND</b>	76	0	76	10,191,477.82	0.00	10,191,477.82
<b>ST. MARY</b>	112	4	116	12,534,747.13	150,360.00	12,685,107.13
<b>ST. ANN</b>	139	14	153	20,015,209.79	700,000.00	20,715,209.79
<b>TRELAWNY</b>	53	1	54	8,073,470.91	50,000.00	8,123,470.91
<b>ST. JAMES</b>	162	6	168	25,570,650.17	245,400.00	25,816,050.17
<b>HANOVER</b>	50	5	55	5,722,409.38	208,100.00	5,930,509.38
<b>WESTMORELAND</b>	134	13	147	20,359,559.36	650,000.00	21,009,559.36
<b>ST. ELIZABETH</b>	82	8	90	12,887,985.55	320,360.00	13,208,345.55
<b>MANCHESTER</b>	116	3	119	16,051,747.32	150,000.00	16,201,747.32
<b>CLARENDON</b>	169	15	187	22,064,735.81	670,060.00	22,734,795.81
<b>ST. CATHERINE</b>	259	10	269	39,779,622.54	500,000.00	40,279,622.54
<b>TOTAL</b>	<b>2,216</b>	<b>128</b>	<b>2,344</b>	<b>331,939,239.21</b>	<b>5,885,880.00</b>	<b>337,825,119.21</b>

**NEW RECIPIENTS OF WIDOWS' PENSIONS AND GRANTS BY AGE GROUP  
2018 AND 2019**

**Table 47**

AGE GROUP	PENSIONS		GRANTS		TOTAL	
	2018	2019	2018	2019	2018	2019
20-24	0	2	1	1	1	3
25-29	8	7	2	1	10	8
30-34	14	18	1	1	15	19
35-39	48	28	1	2	49	30
40-44	56	47	8	5	64	52
45-49	104	91	15	9	119	100
50-54	147	126	21	10	168	136
55-59	248	194	36	16	284	210
60-64	315	256	29	29	344	285
65-69	391	351	24	24	415	375
70 AND OVER	1,047	1,096	37	30	1,084	1,126
<b>TOTAL</b>	<b>2,378</b>	<b>2,216</b>	<b>175</b>	<b>128</b>	<b>2,553</b>	<b>2,344</b>

**NEW ORPHAN/SPECIAL CHILD PENSIONS AND GRANTS BY PARISH  
2018 AND 2019**

**Table 48**

AGE GROUP	PENSIONS		GRANTS		TOTAL	
	2018	2019	2018	2019	2018	2019
KINGSTON & ST. ANDREW	2	7	0	0	2	7
ST. THOMAS	0	1	0	0	0	1
PORTLAND	0	1	0	0	0	1
ST. MARY	0	1	0	0	0	1
ST. ANN	1	0	0	0	1	0
TRELAWNY	0	0	0	0	0	0
ST. JAMES	1	1	0	0	1	1
HANOVER	0	0	0	0	0	0
WESTMORELAND	1	0	0	0	1	0
ST. ELIZABETH	1	0	0	0	1	0
MANCHESTER	1	0	0	0	1	0
CLARENDON	0	0	0	0	0	0
ST. CATHERINE	2	0	0	0	2	0
<b>TOTAL</b>	<b>9</b>	<b>11</b>	<b>0</b>	<b>0</b>	<b>9</b>	<b>11</b>

## Rehabilitation Programme

The Rehabilitation Programme offers four (4) types of grants:

1. **Rehabilitation Grant**-This Grant provides an opportunity for individuals/families to undertake income generating projects to improve their economic status. It provides assistance to establish small businesses or boost existing ones, in areas such as haberdashery, trading, dressmaking etc.
2. **Compassionate Grant**-The Compassionate Assistance Grant is available to persons in need of speedy assistance and who are unable to access assistance under any other Scheme. Assistance is usually provided to meet urgent needs such as prescriptive aids, medication, household items, house repairs and burial expenses.
3. **Emergency Relief Grant**-This Grant is available to assist persons who have suffered a disaster, whether man-made or natural, such as an earthquake, hurricane, fire, etc. Assistance is usually provided for personal belongings, basic food items or toiletries.
4. **Education and Social Intervention Grant**-The ESI Grant is available to assist children who cannot attend school or whose regular attendance is affected by their parents' or guardians' inability to provide uniforms, school books and other basic needs.

### REHABILITATION GRANT BENEFICIARIES AND DISBURSEMENT BY PARISH AND SEX, 2018 AND 2019

Table 49

PARISH	BENEFICIARIES						DISBURSEMENT [\$]	
	MALE		FEMALE		TOTAL		2018	2019
	2018	2019	2018	2019	2018	2019		
KINGSTON AND ST. ANDREW	30	21	92	89	122	110	3,653,717.00	3,557,008.33
ST. THOMAS	6	14	28	26	34	40	752,215.00	1,472,059.01
PORTLAND	7	10	11	31	18	41	496,391.59	1,635,988.00
ST. MARY	18	29	47	104	65	133	1,605,569.18	5,092,303.27
ST. ANN	4	9	23	17	27	26	672,000.00	1,033,576.77
TRELAWNY	2	9	8	33	10	42	398,467.00	1,710,471.30
ST. JAMES	2	3	7	7	9	10	265,400.00	371,013.42
HANOVER	8	16	28	45	36	61	1,248,830.00	2,575,318.19
WESTMORELAND	1	6	6	14	7	20	289,978.00	915,141.98
ST. ELIZABETH	8	7	38	41	46	48	1,093,719.60	1,565,616.23
MANCHESTER	16	15	92	93	108	108	3,161,718.30	3,854,401.53
CLARENDON	22	66	111	283	133	349	4,345,562.00	13,383,525.30
ST. CATHERINE	13	10	49	70	62	80	2,019,365.02	3,135,895.89
<b>TOTAL</b>	<b>137</b>	<b>215</b>	<b>540</b>	<b>853</b>	<b>677</b>	<b>1,068</b>	<b>20,002,932.69</b>	<b>40,297,319.22</b>

**REHABILITATION GRANT BENEFICIARIES BY AGE GROUP  
AND SEX 2018 AND 2019**

**Table 50**

AGE GROUP	MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019
UNDER 20	2	2	1	3	3	5
20 – 24	7	8	10	20	17	28
25 – 29	8	7	28	55	36	62
30 – 34	19	21	81	93	100	114
35 – 39	13	30	102	145	115	175
40 – 44	15	30	69	120	84	150
45 – 49	15	18	54	95	69	113
50 – 54	21	32	92	120	113	152
55 – 59	21	34	55	121	76	155
60 AND OVER	16	33	48	81	64	114
<b>TOTAL</b>	<b>137</b>	<b>215</b>	<b>540</b>	<b>853</b>	<b>677</b>	<b>1,068</b>

**REHABILITATION GRANT BENEFICIARIES BY MARITAL STATUS AND SEX  
2018 AND 2019**

**Table 51**

MARITAL STATUS	MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019
MARRIED	22	37	111	168	133	205
WIDOWED	3	0	15	30	18	30
DIVORCED	6	4	19	26	25	30
COMMON-LAW	25	50	68	122	93	172
SINGLE	78	121	304	472	382	593
SEPARATED	3	3	23	35	26	38
<b>TOTAL</b>	<b>137</b>	<b>215</b>	<b>540</b>	<b>853</b>	<b>677</b>	<b>1,068</b>

**COMPASSIONATE GRANT BENEFICIARIES AND DISBURSEMENT  
BY PARISH AND SEX, 2018 AND 2019**

**Table 52**

PARISH	BENEFICIARIES								DISBURSEMENT [ \$ ]	
	MALE		FEMALE		COMPANY		TOTAL		2018	2019
	2018	2019	2018	2019	2018	2019	2018	2019		
<b>KINGSTON AND ST. ANDREW</b>	51	81	167	264	0	0	218	345	7,054,656.60	15,066,037.79
<b>ST. THOMAS</b>	23	32	74	94	0	1	97	127	2,526,630.85	5,802,794.59
<b>PORTLAND</b>	20	26	62	124	0	0	82	150	3,119,456.82	6,618,105.56
<b>ST. MARY</b>	33	57	75	160	0	0	108	217	3,299,550.00	9,938,626.47
<b>ST. ANN</b>	23	11	86	68	0	0	109	79	3,761,771.56	3,729,605.81
<b>TRELAWNY</b>	26	36	69	94	0	0	95	130	3,306,360.00	5,842,718.34
<b>ST. JAMES</b>	20	27	41	74	0	0	61	101	2,116,835.00	3,934,026.97
<b>HANOVER</b>	19	35	23	61	0	0	42	96	1,528,906.00	4,283,056.59
<b>WESTMORELAND</b>	9	11	32	52	0	0	41	63	1,148,917.63	2,076,798.00
<b>ST. ELIZABETH</b>	11	19	23	40	0	0	34	59	1,050,867.35	2,941,692.45
<b>MANCHESTER</b>	14	12	75	56	0	0	89	68	2,878,196.52	3,026,294.63
<b>CLARENDON</b>	32	20	101	82	0	0	133	102	3,806,930.00	4,732,597.88
<b>ST. CATHERINE</b>	28	23	115	125	0	0	143	148	4,298,930.10	6,863,376.64
<b>TOTAL</b>	<b>309</b>	<b>390</b>	<b>943</b>	<b>1,294</b>	<b>0</b>	<b>1</b>	<b>1,252</b>	<b>1,685</b>	<b>39,898,008.43</b>	<b>74,855,731.72</b>

**COMPASSIONATE GRANT BENEFICIARIES BY MARITAL STATUS AND SEX  
2018 AND 2019**

**Table 53**

MARITAL STATUS	COMPANY		MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019	2018 <sup>6</sup>	2019
MARRIED	0	0	68	85	186	241	254	326
WIDOWED	0	0	23	31	65	87	88	118
DIVORCED	0	0	12	15	34	46	46	61
COMMON-LAW	0	0	38	51	110	161	148	212
SINGLE	0	0	156	192	518	708	674	900
SEPARATED	0	0	12	16	28	51	40	67
COMPANY	0	1	0	0	0	0	0	1
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>309</b>	<b>390</b>	<b>941</b>	<b>1,294</b>	<b>1,250</b>	<b>1,685</b>

**COMPASSIONATE GRANT BENEFICIARIES BY AGE GROUP  
AND SEX 2018 AND 2019**

**Table 54**

AGE GROUP	COMPANY		MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019	2018	2019
UNDER 20	0	0	2	3	3	5	5	8
20 – 24	0	0	13	18	30	30	43	48
25 – 29	0	0	14	11	52	62	66	73
30 – 34	0	0	17	28	83	111	100	139
35 – 39	0	0	15	33	127	153	142	186
40 – 44	0	0	35	30	106	147	141	177
45 – 49	0	0	27	22	104	168	131	190
50 – 54	0	0	35	44	129	169	164	213
55 – 59	0	0	35	47	113	148	148	195
60 AND OVER	0	0	116	154	194	301	310	455
COMPANY	0	1	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>309</b>	<b>390</b>	<b>941</b>	<b>1,294</b>	<b>1,250</b>	<b>1,685</b>

<sup>6</sup> Two (2) Compassionate Grants were given to Businesses, therefore cannot be broken down by age or marital status.

**EMERGENCY GRANT BENEFICIARIES AND DISBURSEMENT  
BY PARISH AND SEX, 2018 AND 2019**

Table 55

PARISH	BENEFICIARIES								DISBURSEMENT [\$]	
	MALE		FEMALE		COMPANY		TOTAL		2018	2019
	2018	2019	2018	2019	2018	2019	2018	2019		
<b>KINGSTON AND ST. ANDREW</b>	174	124	263	182	0	4	437	310	7,501,331.04	7,649,031.66
<b>ST. THOMAS</b>	10	11	23	9	0	1	33	21	760,000.00	837,956.10
<b>PORTLAND</b>	81	13	89	10	0	3	171	26	3,203,036.93	959,566.55
<b>ST. MARY</b>	48	15	86	17	0	0	134	32	2,650,217.00	1,238,314.00
<b>ST. ANN</b>	13	7	22	7	0	1	35	15	784,815.15	613,741.00
<b>TRELAWNY</b>	23	13	21	14	0	1	44	28	859,601.67	968,193.94
<b>ST. JAMES</b>	22	12	41	18	0	2	63	32	1,590,000.00	838,120.00
<b>HANOVER</b>	17	12	11	25	0	1	28	38	725,740.00	1,402,847.00
<b>WESTMORELAND</b>	17	14	17	30	0	1	34	45	1,079,541.08	1,572,738.61
<b>ST. ELIZABETH</b>	12	10	23	12	0	2	35	24	917,832.88	842,610.16
<b>MANCHESTER</b>	9	8	12	9	0	1	21	18	623,419.50	737,095.10
<b>CLARENDON</b>	8	30	21	66	0	0	29	96	730,000.00	3,029,996.37
<b>ST. CATHERINE</b>	9	13	21	35	0	0	30	48	573,423.47	1,547,542.24
<b>TOTAL</b>	<b>443</b>	<b>282</b>	<b>650</b>	<b>434</b>	<b>0</b>	<b>17</b>	<b>1,093</b>	<b>733</b>	<b>21,998,958.72</b>	<b>22,237,752.73</b>

**EMERGENCY GRANT BENEFICIARIES BY MARITAL STATUS  
AND SEX 2018 AND 2019**

**Table 56**

MARITAL STATUS	COMPANY		NONE		MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
MARRIED	0	0	0	0	68	40	186	54	254	94
WIDOWED	0	0	0	0	23	4	65	21	88	25
DIVORCED	0	0	0	0	12	27	34	12	46	39
COMMON-LAW	0	0	0	0	38	56	110	78	148	134
SINGLE	0	0	0	0	156	150	518	255	674	405
SEPARATED	0	0	0	0	12	5	28	14	40	19
COMPANY	0	17	0	0	0	0	0	0	0	17
NONE	0	0	0	0		0		0		0
<b>TOTAL</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>309</b>	<b>282</b>	<b>941</b>	<b>434</b>	<b>1,250</b>	<b>733</b>

**EMERGENCY GRANT BENEFICIARIES BY AGE GROUP  
AND SEX 2018 AND 2019**

**Table 57**

AGE GROUP	COMPANY		NONE		MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
UNDER 20	0	0	0	0	2	2	3	7	5	9
20 – 24	0	0	0	0	13	15	30	34	43	49
25 – 29	0	0	0	0	14	23	52	49	66	72
30 – 34	0	0	0	0	17	64	83	54	100	118
35 – 39	0	0	0	0	15	35	127	38	142	103
40 – 44	0	0	0	0	35	25	106	29	141	63
45 – 49	0	0	0	0	27	15	104	46	131	44
50 – 54	0	0	0	0	35	29	129	44	164	75
55 – 59	0	0	0	0	35	24	113	65	148	68
60 AND OVER	0	0	0	0	116	50	194	0	310	115
COMPANY	0	17	0	0	0	0	0	0	0	17
NONE	0	0	0	0	0	0	0	0		0
<b>TOTAL</b>	<b>0</b>	<b>17</b>	<b>0</b>	<b>0</b>	<b>309</b>	<b>282</b>	<b>941</b>	<b>434</b>	<b>1,250</b>	<b>733</b>

**EDUCATION AND SOCIAL INTERVENTION GRANT BENEFICIARIES AND DISBURSEMENT  
BY PARISH AND SEX, 2018 AND 2019**

**Table 58**

PARISH	BENEFICIARIES								DISBURSEMENT [\$]	
	MALE		FEMALE		COMPANY		TOTAL		2018	2019
	2018	2019	2018	2019	2018	2019	2018	2019		
<b>KINGSTON AND ST. ANDREW</b>	10	12	46	58	0	1	56	71	1,597,764.00	2,953,877.88
<b>ST. THOMAS</b>	0	3	11	12	0	0	11	15	296,119.00	409,589.00
<b>PORTLAND</b>	1	9	2	17	0	0	3	26	150,000.00	928,957.00
<b>ST. MARY</b>	1	1	11	13	0	0	12	14	506,580.00	637,262.00
<b>ST. ANN</b>	1	2	2	7	0	0	3	9	110,500.00	311,425.00
<b>TRELAWNY</b>	1	2	22	29	0	0	23	31	337,037.00	761,634.40
<b>ST. JAMES</b>	0	7	2	72	0	0	2	79	33,748.00	2,010,457.98
<b>HANOVER</b>	2	3	5	54	0	0	7	57	114,948.00	2,063,869.00
<b>WESTMORELAND</b>	0	0	16	0	0	0	16	0	243,610.00	0.00
<b>ST. ELIZABETH</b>	0	1	1	3	0	0	1	4	48,400.00	138,925.00
<b>MANCHESTER</b>	1	4	5	13	0	0	6	17	184,000.00	377,584.99
<b>CLARENDON</b>	2	5	7	19	0	0	9	24	335,100.00	1,016,700.00
<b>ST. CATHERINE</b>	2	8	17	27	0	0	19	35	591,929.00	1,502,025.76
<b>TOTAL</b>	<b>21</b>	<b>57</b>	<b>147</b>	<b>324</b>	<b>0</b>	<b>1</b>	<b>168</b>	<b>382</b>	<b>4,549,735.00</b>	<b>13,112,308.01</b>

**EDUCATION AND SOCIAL INTERVENTION GRANT BENEFICIARIES BY MARITAL STATUS  
AND SEX 2018 AND 2019**

**Table 59**

MARITAL STATUS	COMPANY		NONE		MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
MARRIED	0	0	0	0	68	6	186	52	254	58
WIDOWED	0	0	0	0	23	0	65	6	88	6
DIVORCED	0	0	0	0	12	1	34	5	46	6
COMMON-LAW	0	0	0	0	38	9	110	27	148	36
SINGLE	0	0	0	0	156	39	518	224	674	263
SEPARATED	0	0	0	0	12	2	28	10	40	12
COMPANY	0	1	0	0	0	0	0	0	0	1
NONE	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>309</b>	<b>57</b>	<b>941</b>	<b>324</b>	<b>1,250</b>	<b>382</b>

**EDUCATION AND SOCIAL INTERVENTION GRANT BENEFICIARIES BY AGE GROUP  
AND SEX 2018 AND 2019**

**Table 60**

AGE GROUP	COMPANY		NONE		MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019	2018	2019	2018	2019
UNDER 20	0	0	0	0	2	7	3	14	5	21
20 – 24	0	0	0	0	13	11	30	29	43	40
25 – 29	0	0	0	0	14	3	52	39	66	42
30 – 34	0	0	0	0	17	7	83	48	100	55
35 – 39	0	0	0	0	15	9	127	79	142	88
40 – 44	0	0	0	0	35	3	106	40	141	43
45 – 49	0	0	0	0	27	4	104	23	131	27
50 – 54	0	0	0	0	35	3	129	25	164	28
55 – 59	0	0	0	0	35	5	113	11	148	16
60 AND OVER	0	0	0	0	116	5	194	16	310	21
COMPANY	0	1	0	0	0	0	0	0	0	1
NONE	0	0	0	0	0	0	0	0	0	0
<b>TOTAL</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>309</b>	<b>57</b>	<b>941</b>	<b>324</b>	<b>1,250</b>	<b>382</b>

## **PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)**

The Programme of Advancement Through Health and Education (PATH), provides conditional cash transfers to the most vulnerable who are identified through a systematic and transparent Beneficiary Identification System.

The main objectives of PATH are to:

- increase educational attainment and improve health outcomes of the poor
- alleviate poverty by increasing the value of cash transfers to the poor
- reduce child labour by requiring children to have a minimum attendance in school
- serve as a safety net by preventing families from falling further into poverty in the event of adverse shock

PATH provides benefits for children (0-18 years or up to the age of leaving secondary school), the elderly (persons 60 years and above), persons with disabilities, pregnant and lactating women and adult poor persons.

**PATH BENEFICIARIES BY SEX, BENEFIT GROUP AND DISBURSEMENT  
2018 AND 2019**

**Table 61**

BENEFIT GROUP	2018				2019			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
EDUCATION	78,996	72,260	151,256	\$2,664,157,170.00	90,807	83,557	174,364	<b>2,687,829,800.00</b>
ELDERLY	24,739	37,225	61,964	\$1,643,506,100.00	27,146	40,832	67,978	<b>1,843,544,000.00</b>
DISABLED	6,734	8,536	15,270	\$284,152,800.00	7,275	9,285	16,560	<b>317,630,800.00</b>
HEALTH	19,420	16,574	35,994	\$583,104,800.00	24,390	20,956	45,346	<b>622,088,200.00</b>
POOR RELIEF	5,609	5,905	11,514	\$287,394,400.00	5,399	5,640	11,039	<b>299,910,100.00</b>
ADULT POOR	968	6,076	7,044	\$111,575,300.00	1291	9,209	10,500	<b>175,542,500.00</b>
PREGNANT/LACTATING	0	975	975	\$18,667,600.00	0	2123	2,123	<b>16,756,500.00</b>
<b>TOTAL</b>	<b>136,466</b>	<b>14,551</b>	<b>284,017</b>	<b>5,592,558,170.00</b>	<b>156,308</b>	<b>171,602</b>	<b>327,910</b>	<b>5,963,301,900.00</b>

**PATH STUDENT BENEFICIARIES BY SEX, PARISH AND DISBURSEMENT  
FOR 2018 AND 2019**

**Table 62**

PARISH	2018				2019			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
<b>KINGSTON AND ST. ANDREW</b>	13,805	12,886	26,691	500,579,180.00	14,950	13,757	28,707	455,993,900.00
<b>ST. THOMAS</b>	4,000	3,872	7,872	137,293,810.00	4,481	4,412	8,893	133,277,000.00
<b>PORTLAND</b>	3,121	2,927	6,048	125,900,330.00	4,444	4,091	8,535	124,722,200.00
<b>ST. MARY</b>	4,941	4,592	9,533	172,355,580.00	5,411	4,945	10,356	174,569,300.00
<b>ST. ANN</b>	4,049	3,624	7,673	145,691,870.00	4,699	4,116	8,815	131,857,700.00
<b>TRELAWNY</b>	5,171	3,349	8,520	126,374,700.00	4,940	4,222	9,162	135,896,900.00
<b>ST. JAMES</b>	3,868	3,683	7,551	132,465,180.00	5,534	5,045	10,579	147,179,800.00
<b>HANOVER</b>	3,010	2,744	5,754	101,818,200.00	3,935	3,566	7,501	107,910,900.00
<b>WESTMORELAND</b>	5,448	5,208	10,656	154,334,880.00	6,931	6,525	13,456	195,062,900.00
<b>ST. ELIZABETH</b>	5,325	5,065	10,390	188,401,170.00	6,384	6,023	12,407	193,046,500.00
<b>MANCHESTER</b>	3,785	3,415	7,200	108,476,410.00	4,464	4,051	8,515	137,535,200.00
<b>CLARENDON</b>	10,065	9,346	19,411	339,654,220.00	11,369	10,501	21,870	335,484,500.00
<b>ST. CATHERINE</b>	12,408	11,549	23,957	430,811,640.00	13,265	12,303	25,568	415,293,000.00
<b>TOTAL</b>	<b>78,996</b>	<b>72,260</b>	<b>151,256</b>	<b>2,664,157,170.00</b>	<b>90,807</b>	<b>83,557</b>	<b>174,364</b>	<b>2,687,829,800.00</b>

**PATH ELDERLY BENEFICIARIES BY PARISH, SEX AND DISBURSEMENT  
2018 AND 2019**

**Table 63**

PARISH	2018				2019			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
<b>KINGSTON AND ST. ANDREW</b>	2,697	5,251	7,948	209,247,400.00	2,822	5,556	8,378	232,986,700.00
<b>ST. THOMAS</b>	1,161	1,726	2,887	76,638,200.00	1,265	1,870	3,135	85,658,600.00
<b>PORTLAND</b>	1,328	1,603	2,931	79,546,500.00	1,573	1,934	3,507	90,620,600.00
<b>ST. MARY</b>	1,683	2,431	4,114	107,676,000.00	1,761	2,568	4,329	120,666,400.00
<b>ST. ANN</b>	1,978	2,716	4,694	124,398,000.00	2,112	2,893	5,005	137,961,000.00
<b>TRELAWNY</b>	1,243	1,596	2,839	74,660,200.00	1,437	1,841	3,278	87,069,100.00
<b>ST. JAMES</b>	1,082	1,720	2,802	73,001,600.00	1,312	2,073	3,385	87,452,700.00
<b>HANOVER</b>	1,304	1,635	2,939	78,336,000.00	1,518	1,898	3,416	90,120,300.00
<b>WESTMORELAND</b>	1,739	2,576	4,315	116,032,500.00	2,033	2,975	5,008	130,440,300.00
<b>ST. ELIZABETH</b>	2,625	3,678	6,303	168,678,000.00	2,884	4,047	6,931	187,617,600.00
<b>MANCHESTER</b>	1,654	2,549	4,203	110,565,000.00	1,801	2,768	4,569	125,021,100.00
<b>CLARENDON</b>	3,387	4,874	8,261	218,167,700.00	3,620	5,233	8,853	240,558,600.00
<b>ST. CATHERINE</b>	2,858	4,870	7,728	206,559,000.00	3,008	5,176	8,184	227,371,000.00
<b>TOTAL</b>	<b>24,739</b>	<b>37,225</b>	<b>61,964</b>	<b>1,643,506,100.00</b>	<b>27,146</b>	<b>40,832</b>	<b>67,978</b>	<b>1,843,544,000.00</b>

**PATH BENEFICIARIES WITH DISABILITIES BY PARISH, SEX AND DISBURSEMENT  
2018 AND 2019**

**Table 64**

PARISH	2018				2019			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
<b>KINGSTON AND ST. ANDREW</b>	1,152	1,675	2,827	52,259,200.00	1,193	1,707	2,900	57,223,400.00
<b>ST. THOMAS</b>	436	616	1,052	19,648,000.00	466	661	1,127	21,891,100.00
<b>PORTLAND</b>	313	376	689	13,590,400.00	355	420	775	14,326,500.00
<b>ST. MARY</b>	466	588	1,054	18,832,000.00	503	664	1,167	22,774,000.00
<b>ST. ANN</b>	455	527	982	17,788,800.00	476	562	1,038	19,896,600.00
<b>TRELAWNY</b>	226	257	483	9,176,600.00	260	303	563	10,440,800.00
<b>ST. JAMES</b>	269	356	625	11,500,800.00	304	420	724	13,023,700.00
<b>HANOVER</b>	315	410	725	13,561,100.00	365	479	844	15,450,400.00
<b>WESTMORELAND</b>	518	508	1,026	19,644,300.00	604	586	1,190	21,653,700.00
<b>ST. ELIZABETH</b>	590	679	1,269	23,760,400.00	645	814	1,459	27,570,900.00
<b>MANCHESTER</b>	316	388	704	13,497,600.00	351	411	762	14,718,500.00
<b>CLARENDON</b>	833	963	1,796	33,111,200.00	880	1,020	1,900	36,790,700.00
<b>ST. CATHERINE</b>	845	1,193	2,038	37,782,400.00	873	1,238	2,111	41,870,500.00
<b>TOTAL</b>	<b>6,734</b>	<b>8,536</b>	<b>15,270</b>	<b>284,152,800.00</b>	<b>7,275</b>	<b>9,285</b>	<b>16,560</b>	<b>317,630,800.00</b>

**PATH CHILD BENEFICIARIES (0-6 YRS) BY PARISH, SEX AND DISBURSEMENT  
2018 AND 2019**

**Table 65**

PARISH	2018				2019			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
<b>KINGSTON AND ST. ANDREW</b>	3,210	2,724	5,934	96,446,000.00	3,554	3,019	6,573	95,822,000.00
<b>ST. THOMAS</b>	1,223	1,127	2,350	37,311,400.00	1,393	1,308	2,701	37,970,000.00
<b>PORTLAND</b>	1,070	917	1,987	32,939,200.00	1,613	1,358	2,971	38,864,600.00
<b>ST. MARY</b>	1,297	1,162	2,459	39,032,600.00	1,469	1,353	2,822	40,879,200.00
<b>ST. ANN</b>	1,016	736	1,752	28,212,200.00	1,230	866	2,096	28,763,600.00
<b>TRELAWNY</b>	1,300	1,091	2,391	37,221,400.00	1,783	1,525	3,308	42,774,200.00
<b>ST. JAMES</b>	954	825	1,779	28,501,800.00	1,531	1,402	2,933	35,018,200.00
<b>HANOVER</b>	1,054	773	1,827	27,793,000.00	1,545	1,153	2,698	34,371,000.00
<b>WESTMORELAND</b>	1,606	1,239	2,845	45,406,600.00	2,226	1,782	4,008	53,615,200.00
<b>ST. ELIZABETH</b>	1,240	1,053	2,293	37,816,600.00	1,657	1,378	3,035	41,719,600.00
<b>MANCHESTER</b>	484	410	894	12,584,400.00	704	632	1,336	17,473,400.00
<b>CLARENDON</b>	2,368	2,265	4,633	77,793,800.00	2,816	2,653	5,469	78,028,800.00
<b>ST. CATHERINE</b>	2,598	2,252	4,850	82,045,800.00	2,869	2,527	5,396	76,708,400.00
<b>TOTAL</b>	<b>19,420</b>	<b>16,574</b>	<b>35,994</b>	583,104,800.00	<b>24,390</b>	<b>20,956</b>	<b>45,346</b>	<b>622,008,200.00</b>

**PATH POOR RELIEF/ PAD BENEFICIARIES BY PARISH, SEX AND DISBURSEMENT  
2018 AND 2019**

**Table 66**

PARISH	2018				2019			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL	
<b>KINGSTON AND ST. ANDREW</b>	1,284	1,623	2,907	77,763,800.00	1,257	1,545	2,802	77,034,000.00
<b>ST. THOMAS</b>	130	141	271	6,614,800.00	145	143	288	7,713,300.00
<b>PORTLAND</b>	375	383	758	18,091,100.00	367	366	733	18,914,600.00
<b>ST. MARY</b>	282	242	524	12,582,400.00	271	224	495	12,965,200.00
<b>ST. ANN</b>	434	471	905	21,240,700.00	422	463	885	23,138,800.00
<b>TRELAWNY</b>	240	204	444	10,467,300.00	215	186	401	11,144,100.00
<b>ST. JAMES</b>	702	674	1,376	31,844,400.00	697	673	1,370	35,502,700.00
<b>HANOVER</b>	273	223	496	12,249,200.00	272	206	478	12,943,900.00
<b>WESTMORELAND</b>	195	182	377	9,285,900.00	186	169	355	9,613,100.00
<b>ST. ELIZABETH</b>	194	216	410	9,643,100.00	179	198	377	10,458,700.00
<b>MANCHESTER</b>	294	309	603	14,220,800.00	311	318	629	16,618,800.00
<b>CLARENDON</b>	378	404	782	20,310,100.00	335	367	702	19,890,100.00
<b>ST. CATHERINE</b>	828	833	1,661	43,080,800.00	742	782	1,524	43,972,800.00
<b>TOTAL</b>	<b>5,609</b>	<b>5,905</b>	<b>11,514</b>	<b>287,394,400.00</b>	<b>5,399</b>	<b>5,640</b>	<b>11,039</b>	<b>299,910,100.00</b>

**PATH ADULT POOR BENEFICIARIES BY PARISH, SEX AND DISBURSEMENT  
2018 AND 2019**

**Table 67**

PARISH	2018				2019			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
<b>KINGSTON AND ST. ANDREW</b>	58	711	769	11,808,800.00	85	1,265	1,350	21,985,100.00
<b>ST. THOMAS</b>	59	397	456	7,424,000.00	79	595	674	11,373,600.00
<b>PORTLAND</b>	50	276	326	5,731,200.00	61	410	471	7,806,000.00
<b>ST. MARY</b>	74	531	605	9,740,800.00	90	743	833	14,299,100.00
<b>ST. ANN</b>	82	624	706	10,579,200.00	108	900	1,008	17,670,100.00
<b>TRELAWNY</b>	90	290	380	6,163,200.00	106	401	507	8,725,500.00
<b>ST. JAMES</b>	54	333	387	6,364,800.00	68	505	573	9,178,000.00
<b>HANOVER</b>	43	238	281	5,280,000.00	63	373	436	7,093,900.00
<b>WESTMORELAND</b>	76	445	521	8,387,200.00	109	669	778	12,460,100.00
<b>ST. ELIZABETH</b>	131	429	560	9,574,400.00	172	622	794	13,415,600.00
<b>MANCHESTER</b>	77	381	458	7,164,800.00	96	541	637	10,693,200.00
<b>CLARENDON</b>	87	733	820	11,654,500.00	127	1,099	1,226	20,621,900.00
<b>ST. CATHERINE</b>	87	688	775	11,702,400.00	127	1,086	1,213	20,220,400.00
<b>TOTAL</b>	<b>968</b>	<b>6,076</b>	<b>7,044</b>	<b>111,575,300.00</b>	<b>1,291</b>	<b>9,209</b>	<b>10,500</b>	<b>175,542,500.00</b>

**PATH PREGNANT/LACTATING BENEFICIARIES BY PARISH AND DISBURSEMENT  
2018 AND 2019**

**Table 68**

PARISH	2018		2019	
	NUMBER OF BENEFICIARIES	DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES	DISBURSEMENT (\$)
	FEMALE	TOTAL	FEMALE	TOTAL
KINGSTON AND ST ANDREW	93	2,231,200.00	173	1,216,300.00
ST. THOMAS	68	1,405,600.00	123	1,073,700.00
PORTLAND	70	1,102,400.00	189	1,455,200.00
ST. MARY	77	1,216,000.00	140	980,400.00
ST. ANN	42	749,200.00	83	700,100.00
TRELAWNY	55	1,002,000.00	137	1,077,600.00
ST. JAMES	47	682,400.00	116	839,400.00
HANOVER	78	1,050,400.00	169	1,346,800.00
WESTMORELAND	126	2,432,400.00	290	2,152,500.00
ST. ELIZABETH	73	1,660,800.00	197	1,739,100.00
MANCHESTER	25	328,000.00	51	424,600.00
CLARENDON	112	2,482,400.00	230	1,956,100.00
ST. CATHERINE	109	2,324,800.00	225	1,794,700.00
<b>TOTAL</b>	<b>975</b>	<b>18,667,600.00</b>	<b>2,123</b>	<b>16,756,500.00</b>

## EARLY STIMULATION PROGRAMME (ESP)

The Early Stimulation Programme (ESP) is an early intervention programme for young children (0-6 years), with various types of developmental disabilities. Among the disabilities managed by this Programme are Cerebral Palsy and other physical disabilities, sensory impairment, autism, down syndrome, developmental delay, secondary to psychosocial deprivation and co-morbid behavioural problems, including Attention Deficit Hyperactivity Disorder also known as (ADHD). Some of the services offered include:

- Development Assessment
- Special early childhood education/community based intervention within homes, schools, day care centres and other institutions.
- Parents/staff training and public education on matters regarding disabilities.
- Full time physiotherapy and part time speech therapy for children with speech impairment.
- Counselling and support for families/ caregivers who have difficulties coping with the challenges of their children's disability along with support groups.

### NEW CLIENTS ASSESSED BY THE EARLY STIMULATION PROGRAMME BY SEX 2018 AND 2019

**Table 69**

NEW CLIENTS ASSESSED	MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019
<b>KINGSTON AND ST. ANDREW</b>	176	280	121	156	297	436
<b>OTHER PARISHES</b>	96	172	70	112	166	284
<b>TOTAL</b>	<b>272</b>	<b>452</b>	<b>191</b>	<b>268</b>	<b>463</b>	<b>720</b>

### NEW ADMISSION TO THE EARLY STIMULATION PROGRAMME BY SEX 2018 AND 2019

**Table 70**

NEW CLIENTS ADMITTED	MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019
<b>KINGSTON AND ST. ANDREW'S HOME VISITING PROGRAMME</b>	175	276	119	153	294	429
<b>OTHER PARISHES</b>	95	171	70	111	165	282
<b>TOTAL</b>	<b>270</b>	<b>447</b>	<b>189</b>	<b>264</b>	<b>459</b>	<b>711</b>

**CHILDREN REFERRED FOR SPECIALISED ASSISTANCE BY SEX  
2018 AND 2019**

**Table 71**

REFERRALS	MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2018	2019
PHYSIOTHERAPY	946	493	548	322	1494	815
ORTHOPAEDIC	15	6	13	3	28	9
SPECIAL EDUCATION	141	0	61	0	202	0
OTHER AGENCIES	36	102	23	41	59	143
<b>TOTAL</b>	<b>1,138</b>	<b>601</b>	<b>645</b>	<b>366</b>	<b>1,783</b>	<b>967</b>

## JAMAICA COUNCIL FOR PERSONS WITH DISABILITIES

The Jamaica Council for Persons with Disabilities (JCPD) is responsible for the implementation of policies and programmes for Persons with Disabilities (PwDs). The current mandate of the Council is to promote the protection of the rights of PwDs while facilitating their educational, social and economic development. The Council seeks to empower those with disabilities, by promoting independence through training and development.

### EMERGENCY GRANT BENEFICIARIES BY SEX, PARISH AND DISBURSEMENT 2018 AND 2019

**Table 72**

TYPE OF ASSISTANCE	BENEFICIARIES						DISBURSEMENT [\$]	
	MALE		FEMALE		TOTAL		2018	2019
	2018	2019	2018	2019	2018	2019		
ASSISTIVE AIDS	27	20	15	16	42	36	762,674.43	504,295.80
EDUCATIONAL SUPPORT**	134	161	89	108	223	269	3,812,334.68	4,496,547.48
EMPLOYMENT SUPPORT PROGRAMME	17	17	58	74	75	91	1,524,300.00	1,835,650.00
FUNERAL GRANT	2	7	7	10	9	17	270,000.00	505,250.00
INCOME GENERATING PROJECTS	70	56	59	52	129	108	3,133,615.08	2,897,410.17
MEDICAL	49	59	32	33	81	92	1,312,408.32	1,770,758.94
SHADOW	21	0	1	0	22	0	220,000.00	0.00
SMALL BUSINESS	28	0	22	0	50	0	1,351,253.99	0.00
SPECIAL NEEDS ASSISTANCE	11	6	11	7	22	13	338,492.83	322,979.91
TRANSPORTATION	21	66	19	62	40	128	274,520.00	619,285.00
<b>TOTAL</b>	<b>380</b>	<b>392</b>	<b>313</b>	<b>362</b>	<b>693</b>	<b>754</b>	<b>12,999,599.33</b>	<b>12,952,177.30</b>

\*\*Educational Support includes School Administrative Fees/ Back to school, School books, School fees, School supplies, and School uniforms.

\*\*\*Medical includes – Medical Assistance & Medical Expense

## NATIONAL COUNCIL FOR SENIOR CITIZENS

The National Council for Senior Citizens (NCSC) works in collaboration with local and international organizations and other stakeholders to promote programmes and initiatives on behalf of all persons 60 years and older.

### ACTIVE NCSC MEMBERS BY PARISH AND SEX 2018 AND 2019

**Table 73**

PARISHES	MALE		FEMALE		TOTAL	
	2018	2019	2018	2019	2019	2018
ST. ANDREW	214	214	2,606	2,606	2,820	2,820
KINGSTON	133	133	1,023	2,023	1,156	2,156
ST. CATHERINE	560	587	2,505	2,539	3,065	3,126
CLARENDON	434	461	1,003	1,059	1,437	1,520
MANCHESTER	427	433	992	1,245	1,419	1,648
ST. ELIZABETH	71	71	242	226	313	297
WESTMORELAND	32	32	150	176	182	208
HANOVER	39	39	260	460	299	499
ST. JAMES	28	28	292	397	320	425
TRELAWNY	662	218	1,010	1,018	1,672	1,236
ST. ANN	49	52	243	247	292	299
ST. MARY	59	60	323	342	382	402
PORTLAND	132	132	641	645	773	777
ST. THOMAS	71	180	220	573	291	753
<b>TOTAL</b>	<b>2,911</b>	<b>2,640</b>	<b>11,510</b>	<b>13,526</b>	<b>14,421</b>	<b>16,166</b>

**NUMBER OF BENEFICIARIES OF KINGSTON AND ST. ANDREW GOVERNMENT FEEDING CENTRES  
2018 AND 2019**

**Table 74**

CENTRE	NO. OF BENEFICIARIES	
	2018	2019
DENHAM TOWN GOLDEN AGE HOME	50	60
BED WARD GARDENS	13	13
DONMAIR COMMUNITY CENTRE	50	40
REDEEMED UNITED CHURCH OF GOD**	44	44 (Jan-May)
PENSO STREET**	15	15 (Jan-Feb)
NEW JONES TOWN/ ADMIRAL TOWN	31	33
ROSE OF SHARON SENIOR CITIZENS CLUB/ MOUNTAIN VIEW	20	27
MARVERLY 1 (HELM ROAD)	11	17
BIBLE TRUTH MINISTRIES (152B OLYMPIC WAY)	24	36
EAST QUEEN STREET BAPTIST CHURCH	20	24
WASHINGTON GARDENS	41	50
MAJESTY GARDENS	35	35
S-CORNER CLINIC & CDO/ WALTHAM PARK	21	22
PERCY STREET-DENHAM TOWN**	23	23 (Jan-Feb)
BALMAGIE (PEN WOOD FULL TRUTH CHURCH OF GOD)	22	22
BALCOMBE DRIVE*	0	30
DREWSLAND	24	40
OTHER SHUT-INS	25	32
<b>TOTAL</b>	<b>469</b>	<b>563</b>

\* New Centre

\*\* Discontinued Centre

**REFERRALS MADE THROUGH NCSC TO OTHER GOVERNMENT PROGRAMMES: 2018 AND 2019**

**Table 75**

TYPE OF PROGRAMMES	2018	2019
JAMAICA DRUGS FOR THE ELDERLY PROGRAMME (JADEP)	309	325
NATIONAL HEALTH FUND (NHF)	515	533
GOVERNMENT OF JAMAICA HEALTH (GOJ)	60	57
MINISTRY OF HEALTH AND WELLNESS HEALTH DEPARTMENT	0	326
PUBLIC ASSISTANCE PROGRAMMES	212	317
PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)	157	182
NATIONAL INSURANCE SCHEME (NIS)	315	394
REGISTRAR GENERAL'S DEPARTMENT (RGD)	0	219
STARKEY HEARING FOUNDATION COMMUNITY-BASED HEARING AID ROJECT	0	651
OTHERS (FOOD FOR THE POOR, POOR RELIEF, CDA, CANCER SOCIETY, RADA,SDC,MUNICIPAL CORPORATIONS inter alia)	0	1,012
<b>TOTAL</b>	<b>2,177</b>	<b>4,016</b>

