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TABLE OF CONTENTS

	PAGE NO.
LIST OF TABLES	i
LIST OF FIGURES	iv
BRIEF HISTORY, AIMS AND RESPONSIBILITIES	v
MANDATE, VISION AND MISSION	v
CORE VALUES AND STRATEGIC PRIORITIES	vii
PORTFOLIO AREAS	viii
LABOUR DIVISION	
INDUSTRIAL RELATIONS	
CONCILIATION & PRE-CONCILIATION	2
INDUSTRIAL DISPUTES TRIBUNAL (IDT)	5
PAY AND CONDITIONS OF EMPLOYMENT BRANCH (PCEB)	8
MANPOWER SERVICES	
OVERSEAS EMPLOYMENT	16
ELECTRONIC LABOUR EXCHANGE (ELE)	22
WORK PERMIT	27
CARICOM SINGLE MARKET & ECONOMY (CSME)	37
OCCUPATIONAL SAFETY AND HEALTH (OSH)	38
SOCIAL SECURITY DIVISION	
NATIONAL INSURANCE SCHEME (NIS)	42
PUBLIC ASSISTANCE PROGRAMMES	
Rehabilitation Programme	50
Programme of Advancement Through Health and Education (PATH)	57
PROGRAMMES FOR PERSONS WITH DISABILITIES	
Early Stimulation Programme (ESP)	66
Jamaica Council for Persons with Disabilities (JCPD)	67
NATIONAL COUNCIL FOR SENIOR CITIZENS (NCSC)	69

LIST OF TABLES

	PAGE NO.
Table 1: Industrial Disputes Reported By Industry 2017 and 2018	2
Table 2: Industrial Disputes Reported by Representatives 2017 and 2018	3
Table 3: Representational Rights Polls Conducted 2017 and 2018	4
Table 4: Disputes Referred to the Industrial Disputes Tribunal by Cause 2017 and 2018	5
Table 5: Industrial Disputes Tribunal Awards by Representatives and Cause 2017 and 2018	6
Table 6: Industrial Disputes Tribunal Awards by Industry and Cause 2017 and 2018	7
Table 7: Breaches Reported by Legislation and Sex 2017 and 2018	9
Table 8: Number of Persons Interviewed by Legislation 2017 and 2018	9
Table 9: Number of Investigations by Legislation 2017 and 2018	10
Table 10: Settlements made by Employers to Employees through the Ministry by Legislation and Sex 2017 and 2018	10
Table 11: Settlements made by Employers to Employees through the Ministry by Legislation and Month 2017 and 2018	11
Table 12: Number of Employees paid by Employers, by Legislation and Sex 2017 and 2018	12
Table 13: Funds Deposited by Employers through the Ministry by Legislation and Month 2017 and 2018	13
Table 14: Number of Employers who made Deposits by Legislation 2017 and 2018	14
Table 15: Number of Employees Paid from Direct Deposits from Employers made to the Ministry by Legislation and Sex 2017 and 2018	14
Table 16: Funds paid from Deposits to Employees by Legislation and Month 2017 and 2018	15
Table 17: Workers Placed in Employment through the Government of Jamaica in the United States of America by Category, Sex and Month 2017 and 2018	17
Table 18: Movement of Workers Placed in Employment through the Government of Jamaica in the U.S.A Farms by Month 2017 and 2018	18
Table 19: Movement of Workers Placed in Employment through the Government of Jamaica in the U.S.A Hospitality Programme by Month 2017 and 2018	19
Table 20: Workers Placed in Employment through the Government of Jamaica in Canada by Category, Sex and Month 2017 and 2018	20
Table 21: Movement of Workers Placed in Employment through the Government of Jamaica on Canadian Farms by Month 2017 and 2018	21
Table 22: Notified Vacancies by Region and Month 2017 and 2018	22
Table 23: Vacancies and Placements by Occupational Classification and Sex 2017 and 2018	23
Table 24: Vacancies and Placements by Industry and Sex 2017 and 2018	24
Table 25: Placements by Region, Month and Sex 2017 and 2018	25
Table 26: Registration by Region, Month and Sex 2017 and 2018	26
Table 27: Number of Work Permit Applications Received, Approved and Refused by Occupational Classification 2018	27
Table 28: Number of Work Permit Applications Received, Approved and Refused by Month 2017 and 2018	28

Table 29: Number of Work Permit Applications Received, Approved and Refused by Industry 2018	29
Table 30: Number of Work Permit Applications Approved by Sex and Month 2017 and 2018	30
Table 31: Work Permit (New and Renewal) Issued by Occupational Classification and Duration of Permit 2018	31
Table 32: Work Permit Applications Approved by Country 2018	32
Table 33: Work Permit Approved by Occupational Classification 2018	35
Table 34: Work Permit Exemptions Approved by Categories 2017 and 2018	36
Table 35: CARICOM Single Market Certificates Issued by Country and Sex 2017 and 2018	37
Table 36: Inspections Conducted by Month 2017 and 2018	39
Table 37: Number of Accidents Reported, Investigated and Death by Month 2017 and 2018	40
Table 38: National Insurance Scheme Beneficiaries 2017 and 2018	42
Table 39: New National Insurance Scheme Beneficiaries 2017 and 2018	43
Table 40: New Recipient of Retirement Pensions and Grants by Parish and Sex 2017 and 2018	43
Table 41: Disbursement of Retirement Pensions and Grants to New Beneficiaries By Parish 2018	44
Table 42: Retirement Pensions Disbursement to New Beneficiaries 2017 And 2018	44
Table 43: New Recipients of Retirement Pension and Grant by Age Group and Sex 2017 and 2018	45
Table 44: New Invalidity Pension and Grant Recipients by Age Group and Sex 2017 and 2018	45
Table 45: Invalidity Pension and Grant Disbursements to New Beneficiaries by Parish 2018	46
Table 46: Invalidity Pension Disbursements to New Beneficiaries 2017 and 2018	46
Table 47: New Recipients of Widows'/Widowers' Pensions and Grants by Parish 2017 and 2018	47
Table 48: Widows'/Widowers' Pension and Grant Disbursement to New Beneficiaries by Parish 2018	48
Table 49: Widows'/Widowers' Pension Disbursement to New Beneficiaries 2017 and 2018	48
Table 50: New Recipients of Widows'/Widowers' Pension and Grant by Age Group 2017 and 2018	49
Table 51: New Orphan/Special Child Pension Recipients by Parish 2017 and 2018	49
Table 52: Rehabilitation Grant Beneficiaries and Disbursements by Parish and Sex 2017 and 2018	50
Table 53: Rehabilitation Grant Beneficiaries by Age Group and Sex 2017 and 2018	51
Table 54: Rehabilitation Grant Beneficiaries by Marital Status and Sex 2017 and 2018	51
Table 55: Compassionate Grant Beneficiaries and Disbursements by Parish and Sex 2017 and 2018	52
Table 56: Compassionate Grant Beneficiaries by Marital Status and Sex	52

2017 and 2018	
Table 57: Compassionate Grant Beneficiaries by Age Group and Sex 2017 and 2018	53
Table 58: Emergency Grant Beneficiaries and Disbursements by Parish and Sex 2017 and 2018	53
Table 59: Emergency Grant Beneficiaries by Marital Status and Sex 2017 and 2018	54
Table 60: Emergency Grant Beneficiaries by Age Group and Sex 2017 and 2018	54
Table 61: Education Social Intervention Grant Beneficiaries and Disbursements by Parish and Sex 2017 and 2018	55
Table 62: Education Social Intervention Grant Beneficiaries by Marital Status and Sex 2017 and 2018	55
Table 63: Education Social Intervention Grant Beneficiaries by Age Group And Sex 2017 and 2018	56
Table 64: PATH Beneficiaries by Sex, Benefit Group and Disbursements 2017 and 2018	58
Table 65: Student Beneficiaries by Parish and Disbursements 2017 and 2018	59
Table 66: PATH Elderly Beneficiaries by Parish, Sex and Disbursement 2017 and 2018	60
Table 67: PATH Beneficiaries with Disabilities by Parish, Sex and Disbursement 2017 and 2018	61
Table 68: PATH Child Beneficiaries (01-6 Years) by Parish, Sex and Disbursement 2017 and 2018	62
Table 69: PATH Poor Relief/PAD Beneficiaries by Parish, Sex and Disbursement 2017 and 2018	63
Table 70: PATH Adult Poor Beneficiaries by Parish, Sex and Disbursement 2017 and 2018	64
Table 71: PATH Pregnant/Lactating Beneficiaries by Parish and Disbursement 2017 and 2018	65
Table 72: New Clients Assessed by the Early Stimulation Programme 2017 and 2018	66
Table 73: New Admission to the Early Stimulation Programme by Sex 2017 and 2018	66
Table 74: Children Referred for Specialised Assistance by Sex 2017 and 2018	66
Table 76: Number of JCPD Rehabilitation Grant Beneficiaries by Sex, Parish and Disbursement 2017 and 2018	68
Table 77: Active NCSC Members by Parish and Sex 2017 and 2018	69
Table 78: Beneficiaries of Kingston and St. Andrew Government Feeding Centres 2017 and 2018	70
Table 79: Referrals made through NCSC to Other Government Programmes 2017 and 2018	71

LIST OF FIGURES

	PAGE NO.
Figure 1: Disputes Settled by the Industrial Disputes Tribunal 2017 and 2018	5
Figure 2: Breaches Reported by Legislation 2017 and 2018	8
Figure 3: Workers Placed in Employment through the Government of Jamaica Overseas Programme	16
Figure 4: Inspections Conducted by Site 2017 and 2018	38
Figure 5: Total PATH Beneficiaries 2017	57
Figure 6: Total PATH Beneficiaries 2018	57
Figure 7: Number of JCPD Rehabilitation Grants Beneficiaries 2017 and 2018	67

BRIEF HISTORY, AIMS AND RESPONSIBILITIES OF THE MINISTRY OF LABOUR AND SOCIAL SECURITY

The portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants, National Insurance Scheme (NIS) pensioners, Persons with Disabilities (PwDs), Senior Citizens and beneficiaries of Public Assistance/Programme of Advancement Through Health and Education (PATH).

The responsibilities of the Labour Division are administered through the Industrial Relations, Manpower Services and Occupational Safety & Health (OSH) Departments. The work of the Social Security Division is carried out through the NIS, Public Assistance programmes, as well as programmes for PwDs and senior citizens.

The Labour Division of the Ministry commenced operations in 1938 as an Employment Bureau and was the first official response to growing unemployment, which was widespread throughout Jamaica at the time. The relationship between employer and employee then, was akin to master and servant. This gave rise to grave economic disparities as many Jamaicans received low wages and lived and worked in substandard conditions. The prevailing labour relations resulted in the need for an agency to monitor the working conditions within the labour market.

In response to a need for social programmes which catered to all sections of the population, a planning team was established in the Ministry, to develop a social security scheme. This gave rise to the NIS, which is a compulsory contributory social security scheme. It offers financial protection to the worker and his family, against loss of income arising from injury on the job, incapacity, retirement or death of the contributor.

The Ministry obtained technical assistance from the International Labour Organization (ILO) to develop proposals for this Scheme. The National Insurance (NI) Act was passed in 1965 and became effective April 4, 1966. The Scheme was established under the liabilities of the Sugar Workers' Pension Scheme.

MANDATE

To promote industrial harmony, decent work and maintain an efficient and effective labour market; provide effective social protection and facilitate social inclusion and provide leadership to facilitate growth in productivity

VISION

A service driven Ministry that delivers premium labour and social protection services towards the achievement of sustainable human and social development.

MISSION

To promote a responsive labour market and deliver effective social protection services that empower individuals and their families while promoting a culture of productivity and decent work.

CORE VALUES – (ICREATE)

STRATEGIC PRIORITIES

I NTEGRITY

C LIENT-FOCUSED

R ESULTS-ORIENTED

E FFICIENCY

A CCOUNTABILITY

T RANSPARENCY

E XCELLENCE



**SOCIAL
PROTECTION**



**HUMAN CAPITAL
DEVELOPMENT**



**INCLUSIVE
SUSTAINABLE
ECONOMIC GROWTH
AND JOB CREATION**



**RULE OF LAW
AND TIMELY
JUSTICE
OUTCOMES**

PORTFOLIO AREAS

The Ministry executes its mandate through the Executive Direction and Administration Programme and two (2) Divisions, Labour and Social Security as indicated in its moniker. The general administration, planning and overall management of the Ministry of Labour and Social Security (MLSS) is carried out by the Executive Direction and Administration Programme, which is headed by the Permanent Secretary. The areas which are administered by the Executive Direction and Administration are:

- o Policy, Planning and Development
 - Planning, Research and Monitoring Unit
- o Central Administration which constitutes the following areas:
 - Administrative Support
 - Financial Management and Accounting Services
 - Internal Audit
 - Human Resource Management and Other Support Services
 - Legislative Programme
 - Management Information System
 - Public Relations

The main responsibilities of the Labour Division are to administer the services of the Labour and Industrial Relations Programme and the National Productivity Programme. These are administered through:

- o Industrial Relations
 - Pay and Conditions of Employment Branch (PCEB)
 - Pre-conciliation Unit
 - Conciliation Unit
- o Manpower Services:
 - Local Employment/Electronic Labour Exchange (ELE)
 - Overseas Employment
 - Employment Agencies Unit (Licences Unit)
- o Child Labour
- o Work Permit
 - Caribbean Single Market Economy (CSME) Skills Certificate
- o Occupational Safety and Health (OSH)
 - HIV Unit
- o Industrial Disputes Tribunal (IDT)
- o The Jamaica Productivity Centre (JPC)

The Social Security Division seeks to provide social security and welfare services through a social safety net. This is carried out through the efficient administration of the contributory National Insurance Scheme and non-contributory Public Assistance Programmes. The work of the Division is administered through the following Programmes:

- o National Insurance Scheme (NIS)
- o National Insurance Fund (NIF)
- o Public Assistance
 - Programme of Advancement through Health and Education (PATH)
 - Rehabilitation Programme
 - Emergency Response and Assistance
 - Steps to Work Programme
- o Social Intervention Programme (SIP)
- o Jamaica Council for Persons with Disabilities (JCPD)

- o Early Stimulation Programme (ESP)
- o National Council for Senior Citizens (NCSC)

LABOUR DIVISION



INDUSTRIAL RELATIONS

The Industrial Relations Department is the arm of the Government of Jamaica (GOJ) legally authorized to intervene (solicited or unsolicited) in the industrial disputes, particularly those that relate to the national interest.

Conciliation

This is performed in industrial disputes relating primarily to wage and fringe benefits negotiations, disciplinary matters and union claims for representational rights.

Pre-Conciliation

This is an arm of the Conciliation Section that provides advice and other assistance with the aim of fostering improved relations between management and labour, thereby facilitating a more harmonious industrial relations climate.

INDUSTRIAL DISPUTES REPORTED BY INDUSTRY 2017 AND 2018

Table 1

INDUSTRY	INDUSTRIAL DISPUTES	
	2017 ¹	¹ 2018
AGRICULTURE, FORESTRY AND FISHING	4	1
MINING AND QUARRYING	2	7
MANUFACTURING	34	47
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	11	16
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	2	3
CONSTRUCTION	6	12
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	38	49
TRANSPORT AND STORAGE	30	36
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	36	48
INFORMATION AND COMMUNICATION	21	13
FINANCIAL AND INSURANCE ACTIVITIES	23	16
REAL ESTATE ACTIVITIES	1	7
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	4	16
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	55	23
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	11	36
EDUCATION	28	38
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	9	8
ARTS, ENTERTAINMENT AND RECREATION	21	35
OTHER SERVICE ACTIVITIES	16	4
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	1
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	0
ALL INDUSTRIES	352	416

¹ The cause of dispute for 2018 is unavailable

**INDUSTRIAL DISPUTES REPORTED BY REPRESENTATIVES
2017 AND 2018**

Table 2

REPRESENTATIVES	INDUSTRIAL DISPUTES	
	2017 ^r	2018
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)	23	12
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)/UNION OF CLERICAL ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (UCASE)	1	1
JAMAICA AIRLINE PILOTS ASSOCIATION (JALPA)	0	2
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)/NATIONAL WORKERS UNION (NWU)/ UNIVERSITY & ALLIED WORKERS UNION (UAWU)	0	1
INDIVIDUAL	247	341
INDUSTRIAL RELATIONS CONSULTANT	21	0
JAMAICA AIR TRAFFIC CONTROLLERS ASSOCIATION (JATCA)	1	0
JAMAICA ASSOCIATION OF LOCAL GOVERNMENT OFFICERS (JALGO)	1	0
JAMAICA CIVIL AVIATION AUTHORITY (JCAA)	3	2
MED.TECH & VET MED. TECH./ UNION OF TECHNICAL ADMINISTRATIVE & SUPERVISORY PERSONNEL (UTASP)	1	0
NURSES ASSOCIATION OF JAMAICA (NAJ)	1	0
NATIONAL WORKERS UNION (NWU)	23	8
PETROLUM WORK ASSOCIATION/UNION OF CLERICAL ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (UCASE)	1	0
PRIVATE/ATTORNEY	7	0
UNIVERSITY & ALLIED WORKERS UNION (UAWU)	7	4
UNIVERSITY & ALLIED WORKERS UNION (UAWU)/ INDUSTRIAL RELATIONS CONSULTANT	3	0
UNION OF CLERICAL ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (UCASE)	11	13
UNION OF PUBLIC AND PRIVATE EMPLOYEES (UPPE)	0	1
UNIVERSITY & ALLIED WORKERS UNION (UAWU / JAMAICA ASSOCIATION OF LOCAL GOVERNMENT OFFICERS (JALGO)	0	1
UNION OF SCHOOLS AGRICULTURAL AND ALLIED WORKERS (USAAW)	2	0
UNION OF TECHNICAL ADMINISTRATIVE & SUPERVISORY PERSONNEL (UTASP)	0	2
NOT STATED	0	28
TOTAL	352	416

**REPRESENTATIONAL RIGHTS POLLS CONDUCTED
2017 AND 2018**

Table 3

UNIONS INVOLVED	NO. OF POLLS HELD	NO. OF WORKERS ELIGIBLE
2017		
BITU	5	100
UAWU	1	264
TOTAL	6	364
2018		
BITU	1	8
BITU/UCASE	1	28
NWU/UCASE	1	129
UTASP	1	11
UCASE	2	124
TOTAL	6	300

INDUSTRIAL DISPUTE TRIBUNAL

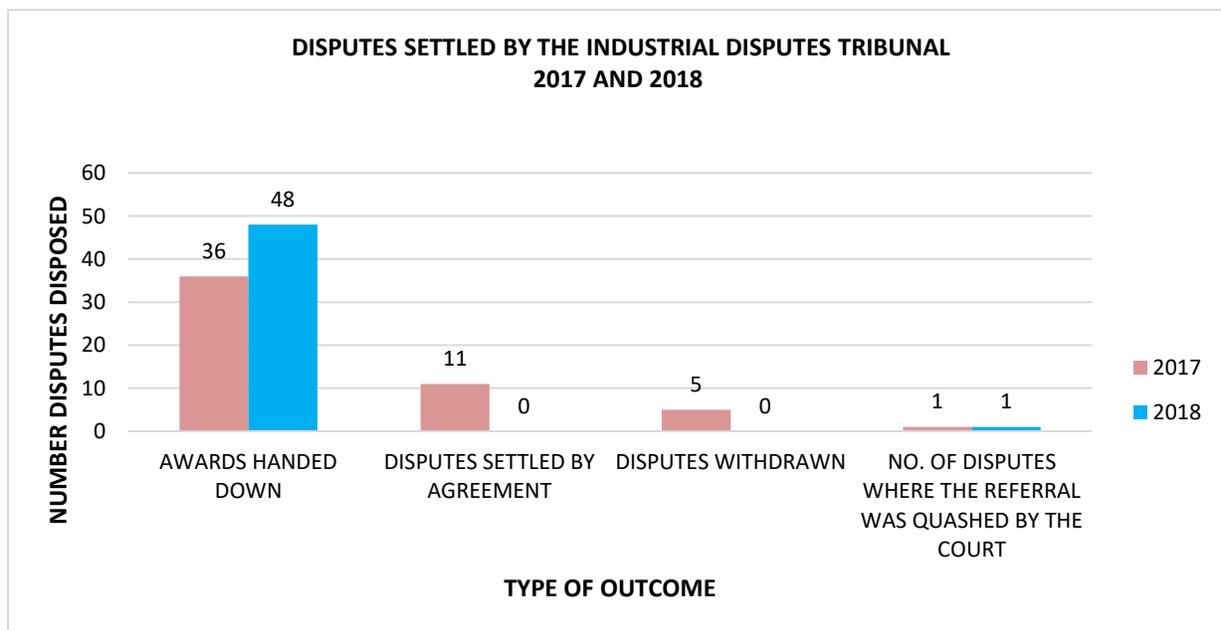
The Industrial Disputes Tribunal (IDT) is charged with the responsibility to determine and settle all industrial disputes referred by the Ministry. If the parties fail to arrive at a settlement at the local level, the matter is then reported to the Ministry for settlement by the Conciliation Unit. Where the settlement is not reached at this level, the disputes is referred to the IDT for a decision, except in the case of essential services.

DISPUTES REFERRED TO THE INDUSTRIAL DISPUTES TRIBUNAL BY CAUSE 2017 AND 2018

Table 4

CAUSE	2017 ¹	2018
WAGES AND CONDITIONS OF EMPLOYMENT	2	5
DISMISSALS AND SUSPENSIONS	57	36
SUSPENSION	1	1
REDUNDANCY	0	1
BARGAINING RIGHTS	0	1
² MISCELLANEOUS	1	1
TOTAL	61	45

Figure 1



² Includes payments for strike periods & issuance of letters of reprimand

**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY REPRESENTATIVES AND CAUSE
2017 AND 2018**

Table 5

REPRESENTATIVES	ALL CAUSES		WAGES & CONDS. OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSION		REDUNDANCY		³ MISCELLANEOUS	
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
NWU	2	1	0	0	2	1	0	0	0	0	0	0
UAWU	1	0	0	0	1	0	0	0	0	0	0	0
NATIONAL COMMERCIAL BANK ASSOCIATION	2	0	0	0	2	0	0	0	0	0	0	0
UCASE	2	1	1	1	0	0	0	0	0	0	1	0
UTASP	1	0	0	0	0	0	0	0	0	0	1	0
INDIVIDUAL/ATTORNEY	26	43	0	0	14	39	0	1	0	0	12	3
JCSA	1	0	0	0	0	0	0	0	0	0	1	0
NWC EXECUTIVE STAFF ASSOCIATION	1	1	1	0	0	1	0	0	0	0	0	0
MANAGEMENT STAFF ASSOCIATION	0	1	0	1	0	0	0	0	0	0	0	0
UNION SCHOOL OF AGRICULTURAL & ALLIED WORKERS	0	1	0	1	0	0	0	0	0	0	0	0
TOTAL	36	48	2	3	19	41	0	1	0	0	15	3

**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY INDUSTRY AND CAUSE
2017 AND 2018**

Table 6

INDUSTRY	ALL CAUSES		WAGES & CONDS. OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSIONS		REDUNDANCY		³ MISCELLANEOUS	
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
AGRICULTURE, FORESTRY AND FISHING	1	0	0	0	1	0	0	0	0	0	0	0
MINING AND QUARRYING	0	2	0	1	0	1	0	0	0	0	0	0
MANUFACTURING	6	3	0	0	1	3	0	0	0	0	5	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	1	2	1	0	0	2	0	0	0	0	0	0
CONSTRUCTION	1	1	0	0	1	1	0	0	0	0	0	0
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	3	2	0	0	2	2	0	0	0	0	1	0
TRANSPORT AND STORAGE	3	4	0	1	1	3	0	0	0	0	2	0
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	0	6	0	0	0	6	0	0	0	0	0	0
INFORMATION AND COMMUNICATION	1	5	0	0	0	4	0	0	0	0	1	1
FINANCIAL AND INSURANCE ACTIVITIES	7	2	0	0	6	0	0	1	0	0	1	1
REAL ESTATE ACTIVITIES	0	2	0	0	0	2	0	0	0	0	0	0
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	2	0	0	0	2	0	0	0	0	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	0	14	0	0	0	13	0	0	0	0	0	1
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	4	2	0	0	2	2	0	0	0	0	2	0
EDUCATION	2	3	0	1	1	2	0	0	0	0	1	0
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	2	0	0	0	1	0	0	0	0	0	1	0
OTHER SERVICE ACTIVITIES	3	0	1	0	1	0	0	0	0	0	1	0
ALL INDUSTRIES	36	48	2	3	19	41	0	1	0	0	15	3

³ Includes Vacation Leave, Pension Benefits, Demotions & Unpaid Bonuses

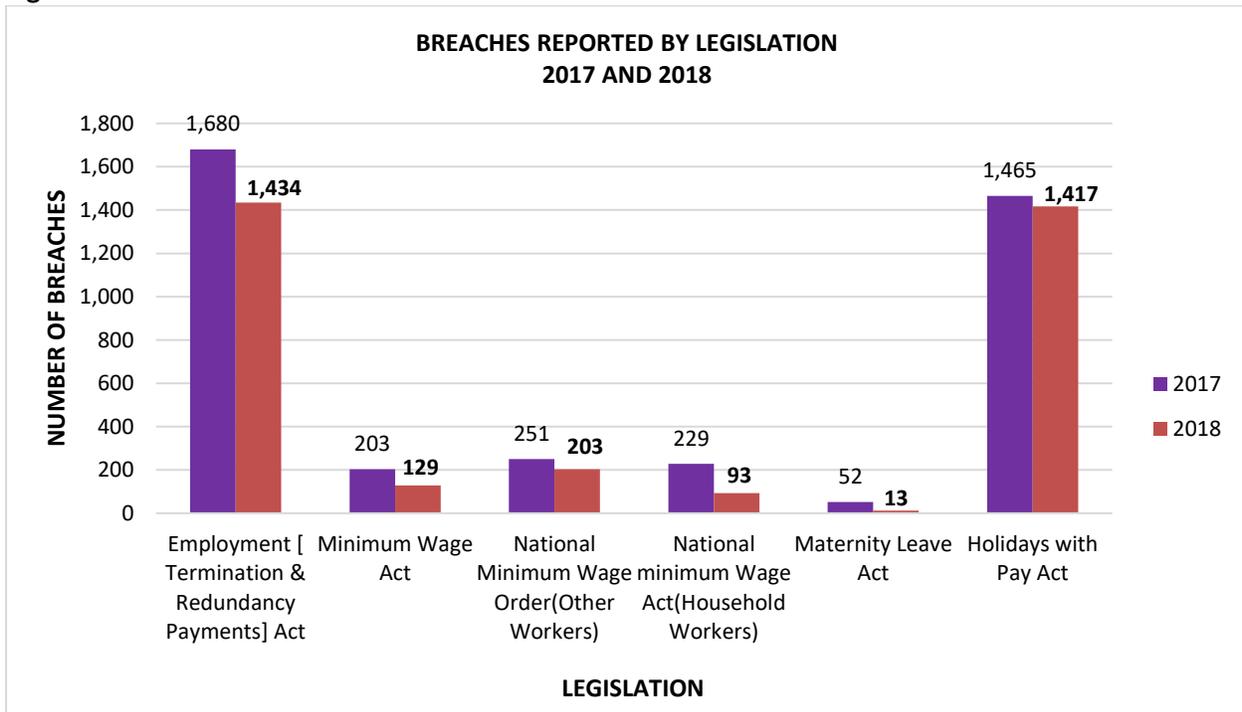
PAY AND CONDITIONS OF EMPLOYMENT BRANCH

The Pay and Conditions of Employment Branch (PCEB) is an arm of the Industrial Relations (IR) Department. Its core function is to ensure compliance with the minimum standards set out in the Labour Laws of Jamaica FOR non-unionised workers.

The PCEB relies on the following labour laws in the execution of their core functions:

1. Employment (Termination and Redundancy Payments) Act which includes Redundancy Pay and Notice Pay
2. Minimum Wage Act which covers Household, Industrial Security Guard, Trade and Other workers
3. Holidays with Pay Act which includes vacation leave and sick leave
4. Maternity Leave Act

Figure 2



**BREACHES REPORTED BY LEGISLATION AND SEX
2017 AND 2018**

Table 7

LEGISLATION	2017			2018		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	712	968	1,680	542	892	1,434
MINIMUM WAGE ACT	85	118	203	41	88	129
NATIONAL MINIMUM WAGE ORDER (OTHER WORKERS)	113	138	251	101	102	203
NATIONAL MINIMUM WAGE ACT (HOUSEHOLD WORKERS)	39	190	229	10	83	93
MATERNITY LEAVE ACT	5	47	52	0	13	13
HOLIDAYS WITH PAY ACT	683	782	1,465	629	788	1,417
TOTAL	1,637	2,243	3,880	1,323	1,966	3,289

**NUMBER OF PERSONS INTERVIEWED BY LEGISLATION
2017 AND 2018**

Table 8

LEGISLATION	2017	2018
MINIMUM WAGE ACT	1,033	361
WOMEN (EMPLOYMENT OF) ACT	2	0
MATERNITY LEAVE ACT	45	6
SHOPS & OFFICES ACT	10	0
HOLIDAYS WITH PAY ACT	1,188	136
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	1,202	104
TOTAL	3,480	607

**NUMBER OF INVESTIGATIONS BY LEGISLATION
2017 AND 2018**

Table 9

LEGISLATION	2017	2018
MINIMUM WAGE ACT	458	449
WOMEN (EMPLOYMENT OF) ACT	0	0
MATERNITY LEAVE ACT	1	3
SHOPS & OFFICES ACT	10	1
HOLIDAYS WITH PAY ACT	456	171
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	500	193
TOTAL	1,425	817

**SETTLEMENTS MADE BY EMPLOYERS TO EMPLOYEES THROUGH THE MINISTRY
BY LEGISLATION AND SEX
2017 AND 2018**

Table 10

LEGISLATION		MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	2017	30,549,085.50	16,822,663.29	47,371,748.79
	2018	14,845,062.89	16,197,010.20	31,042,073.09
HOLIDAYS WITH PAY ACT	2017	19,608,712.59	13,488,778.42	33,097,491.01
	2018	9,182,578.82	9,453,183.65	18,635,762.47
MINIMUM WAGE ACT	2017	4,461,306.59	6,843,375.55	11,304,682.14
	2018	1,849,528.66	5,715,090.43	7,564,619.09
MATERNITY LEAVE ACT	2017	0.00	1,239,604.26	1,239,604.26
	2018	0.00	519,468.15	519,468.15
TOTAL	2017	54,619,104.68	38,394,421.52	93,013,526.20
	2018	25,788,170.37	31,217,905.87	57,761,922.80

**SETTLEMENTS MADE BY EMPLOYERS TO EMPLOYEES
THROUGH THE MINISTRY BY LEGISLATION AND MONTH
2017 AND 2018**

Table 11

MONTH	LEGISLATION								TOTAL (\$)	
	EMPLOYMENT (TERMINATION AND REDUDANCY PAYMENTS) (\$)		HOLIDAYS WITH PAY (\$)		MINIMUM WAGE (\$)		MATERNITY LEAVE (\$)			
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
JANUARY	7,530,388.42	1,319,930.18	3,934,055.63	3,174,810.60	2,055,497.27	604,995.00	49,056.02	123,956.00	13,568,997.34	5,223,691.78
FEBRUARY	2,939,709.63	14,517,010.54	3,429,471.04	1,953,690.04	657,797.76	598,644.33	32,585.00	24,000.00	7,059,563.43	17,093,344.91
MARCH	6,772,886.85	2,204,728.67	2,200,849.88	1,876,787.01	386,192.00	1,279,862.40	0.00	0.00	9,359,928.73	5,361,378.08
APRIL	2,366,441.56	1,980,434.97	4,308,672.47	1,483,352.70	1,184,246.00	1,057,148.97	0.00	0.00	7,859,360.03	4,520,936.64
MAY	2,990,258.26	2,227,982.00	1,813,570.00	1,831,897.22	639,864.00	785,780.00	39,680.00	8,000.00	5,483,372.26	4,853,659.22
JUNE	6,809,751.50	1,628,517.60	1,696,788.75	1,892,268.31	665,054.50	228,127.59	36,000.00	80,000.00	9,207,594.75	3,828,913.50
JULY	7,160,313.43	1,496,411.00	2,171,770.76	1,567,074.30	1,205,739.04	372,793.00	0.00	16,000.00	10,537,823.23	3,452,278.30
AUGUST	1,624,458.37	1,286,460.15	4,443,171.18	1,338,774.33	594,550.00	560,420.00	188,048.24	0.00	6,850,227.79	3,185,654.48
SEPTEMBER	2,444,015.00	1,277,536.30	1,827,411.91	1,009,468.44	939,107.50	687,132.80	88,720.00	116,000.00	5,299,254.41	3,090,137.54
OCTOBER	2,869,628.02	1,306,513.15	2,854,262.56	877,150.45	1,211,071.58	388,530.00	60,395.00	10,817.15	6,995,357.16	2,583,010.75
NOVEMBER	2,541,257.93	1,170,672.05	3,576,993.61	839,569.07	1,290,087.83	246,750.00	745,120.00	107,200.00	8,153,459.37	2,364,191.12
DECEMBER	1,322,639.82	625,876.48	840,473.22	790,920.00	475,474.66	754,435.00	0.00	33,495.00	2,638,587.70	2,204,726.48
TOTAL	47,371,748.79	31,042,073.09	33,097,491.01	18,635,762.47	11,304,682.14	7,564,619.09	1,239,604.26	519,468.15	93,013,526.20	57,761,922.80

**NUMBER OF EMPLOYEES PAID BY EMPLOYERS BY LEGISLATION AND SEX
2017 AND 2018**

Table 12

LEGISLATION		MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	2017	275	560	835
	2018	139	309	448
HOLIDAYS WITH PAY ACT	2017	344	490	834
	2018	193	291	484
MINIMUM WAGE ACT	2017	133	279	412
	2018	74	171	245
MATERNITY LEAVE ACT	2017	0	18	18
	2018	0	11	11
TOTAL	2017	752	1,347	2,099
	2018	406	782	1,188

**FUNDS DEPOSITED BY EMPLOYERS THROUGH THE MINISTRY BY LEGISLATION AND MONTH
2017 AND 2018**

Table 13

MONTH	LEGISLATION								TOTAL (\$)	
	EMPLOYMENT (TERMINATION AND REDUNDANCY PAYMENTS) (\$)		HOLIDAYS WITH PAY (\$)		MINIMUM WAGE (\$)		MATERNITY LEAVE (\$)			
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
JANUARY	196,166.66	675,299.66	61,766.66	310,706.66	26,666.66	0.00	0.00	0.00	284,599.98	986,006.32
FEBRUARY	172,121.66	0.00	410,486.66	0.00	8,621.66	0.00	0.00	0.00	591,229.98	0.00
MARCH	59,711.62	43,499.96	328,071.65	99,035.04	43,000.00	0.00	0.00	0.00	430,783.27	142,535.00
APRIL	50,900.00	109,486.12	35,900.00	106,011.12	0.00	120,600.00	0.00	0.00	86,800.00	336,097.24
MAY	92,466.66	84,862.30	86,666.66	117,462.30	66,666.66	0.00	0.00	0.00	245,799.98	202,324.60
JUNE	0.00	41,000.00	0.00	41,300.00	0.00	7,000.00	0.00	0.00	0.00	89,300.00
JULY	0.00	128,343.80	0.00	14,950.00	0.00	0.00	0.00	0.00	0.00	143,293.80
AUGUST	118,300.00	93,559.59	22,500.00	112,050.00	10,000.00	65,281.25	0.00	0.00	150,800.00	270,890.84
SEPTEMBER	120,000.00	20,000.00	640,150.00	40,000.00	0.00	0.00	0.00	0.00	760,150.00	60,000.00
OCTOBER	336,189.99	132,716.26	61,700.00	303,076.75	19,000.00	40,000.00	0.00	0.00	416,889.99	475,793.01
NOVEMBER	20,000.00	0.00	80,000.00	0.00	30,000.00	0.00	0.00	0.00	130,000.00	0.00
DECEMBER	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	0.00
TOTAL	1,170,856.59	1,328,767.69	1,732,241.63	1,144,591.87	203,954.98	232,881.25	0.00	0.00	3,107,053.20	2,706,240.81

**NUMBER OF EMPLOYERS WHO MADE DEPOSITS BY LEGISLATION
2017 AND 2018**

Table 14

LEGISLATION	2017	2018
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	41	54
HOLIDAYS WITH PAY ACT	58	64
MINIMUM WAGE ACT	12	18
MATERNITY LEAVE ACT	0	0
TOTAL	111	136

**NUMBER OF EMPLOYEES PAID FROM DIRECT DEPOSITS FROM EMPLOYERS MADE TO THE MINISTRY BY
LEGISLATION AND SEX
2017 AND 2018**

Table 15

LEGISLATION	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	21	18	20	29	41	47
HOLIDAYS WITH PAY ACT	26	19	32	41	58	60
MINIMUM WAGE ACT	1	1	11	12	12	13
MATERNITY LEAVE ACT	0	0	0	0	0	0
TOTAL	48	38	63	82	111	120

**FUNDS PAID FROM DEPOSITS TO EMPLOYEES BY LEGISLATION AND MONTH
2017 AND 2018**

Table 16

MONTH	LEGISLATION									
	EMPLOYMENT TERMINATION AND REDUNDANCY PAYMENT (\$)		HOLIDAYS WITH PAY (\$)		MINIMUM WAGE ACT (\$)		MATERNITY LEAVE ACT (\$)		TOTAL (\$)	
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
JANUARY	196,166.66	675,299.66	61,766.66	310,706.66	26,666.66	0.00	0.00	0.00	284,599.98	986,006.32
FEBRUARY	172,121.66	0.00	410,486.66	0.00	8,621.66	0.00	0.00	0.00	591,229.98	0.00
MARCH	59,711.62	43,499.96	328,071.65	99,035.04	43,000.00	0.00	0.00	0.00	430,783.27	142,535.00
APRIL	50,900.00	109,486.12	35,900.00	106,011.12	0.00	120,600.00	0.00	0.00	86,800.00	336,097.24
MAY	92,466.66	84,862.30	86,666.66	117,462.30	66,666.66	0.00	0.00	0.00	245,799.98	202,324.60
JUNE	0.00	41,000.00	0.00	41,300.00	0.00	7,000.00	0.00	0.00	0.00	89,300.00
JULY	0.00	128,343.80	0.00	14,950.00	0.00	0.00	0.00	0.00	0.00	143,293.80
AUGUST	118,300.00	93,559.59	22,500.00	112,050.00	10,000.00	65,281.25	0.00	0.00	150,800.00	270,890.84
SEPTEMBER	120,000.00	20,000.00	640,150.00	40,000.00	0.00	0.00	0.00	0.00	760,150.00	60,000.00
OCTOBER	336,189.99	132,716.26	61,700.00	303,076.75	19,000.00	40,000.00	0.00	0.00	416,889.99	475,793.01
NOVEMBER	20,000.00	0.00	80,000.00	0.00	30,000.00	0.00	0.00	0.00	130,000.00	0.00
DECEMBER	5,000.00	0.00	5,000.00	0.00	0.00	0.00	0.00	0.00	10,000.00	0.00
TOTAL	1,170,856.59	1,328,767.69	1,732,241.63	1,144,591.87	203,954.98	232,881.25	0.00	0.00	3,107,053.20	2,706,240.81

MANPOWER SERVICES

The strategic objective of the Manpower Services section is to alleviate unemployment through facilitating access to local and overseas employment opportunities. This is within the the operations of four units; Overseas Employment, Local Employment/Electronic Labour Exchange, Secretariat and Employment Agencies.

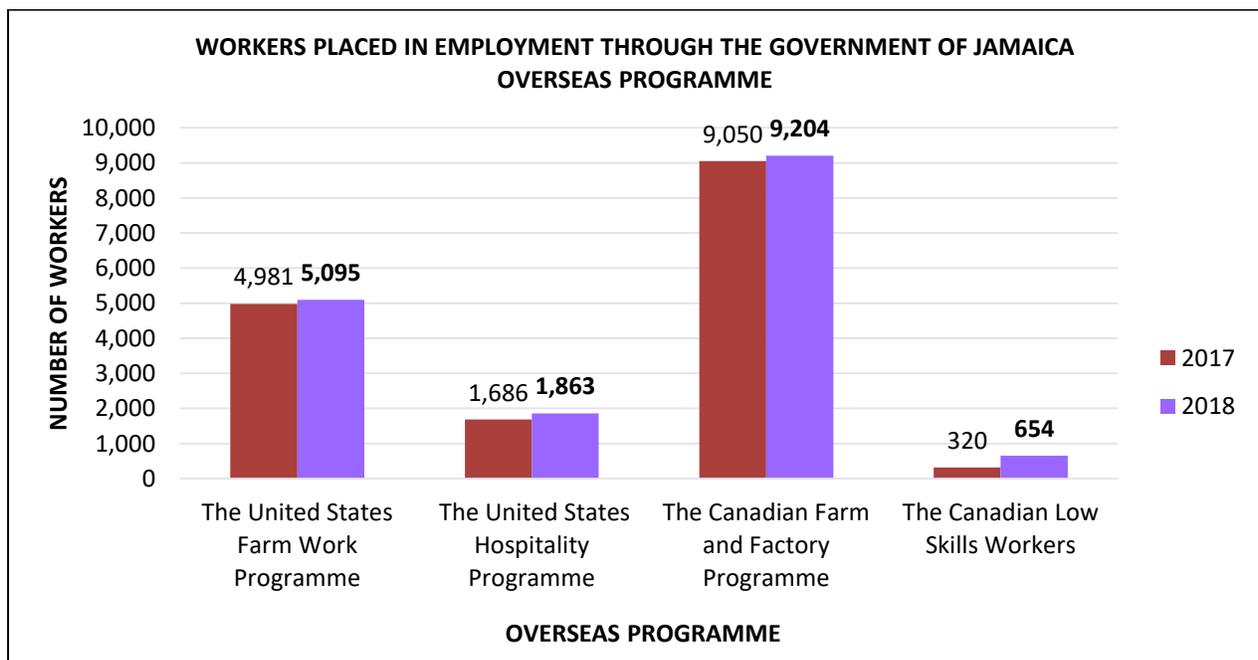
The Overseas Employment Section

This section facilitates the selection, recruitment, dispatch and repatriation of workers who participate in migrant work programmes in the United States and Canada.

There are four (4) major Programmes:

- 1) The United States Farm Work Programme
- 2) The United States Hospitality Programme
- 3) The Canadian Farm and Factory Programme
- 4) The Canadian Skilled Programme
- 5) The Canadian Low Skills Workers

Figure 3



**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN THE UNITED STATES OF AMERICA BY CATEGORY, SEX AND MONTH
2017 AND 2018**

Table 17

MONTH	NUMBER OF WORKERS																	
	U.S. FARMS						U.S. HOTEL WORKERS						TOTAL					
	2017			2018			2017			2018			2017			2018		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	139	1	140	46	1	47	2	0	2	49	35	84	141	1	142	95	36	131
FEBRUARY	127	2	129	210	2	212	91	128	219	71	131	202	218	130	348	281	133	414
MARCH	355	0	355	382	1	383	209	151	360	91	67	158	564	151	715	473	68	541
APRIL	376	1	377	351	0	351	230	292	522	270	303	573	606	293	899	621	303	924
MAY	654	0	654	840	64	904	34	92	126	87	152	239	688	92	780	927	216	1,143
JUNE	432	64	496	337	1	338	3	14	17	38	30	68	435	78	513	375	31	406
JULY	343	0	343	371	1	372	0	2	2	44	92	136	343	2	345	415	93	508
AUGUST	1,252	0	1,252	1,333	1	1,334	67	72	139	0	1	1	1,319	72	1,391	1,333	2	1,335
SEPTEMBER	1,085	0	1,085	1,132	0	1,132	34	24	58	0	0	0	1,119	24	1,143	1,132	0	1,132
OCTOBER	150	0	150	0	0	0	103	55	158	114	128	242	253	55	308	114	128	242
NOVEMBER	0	0	0	12	0	12	20	7	27	24	48	72	20	7	27	36	48	84
DECEMBER	0	0	0	10	0	10	19	37	56	39	49	88	19	37	56	49	49	98
TOTAL	4,913	68	4,981	5,024	71	5,095	812	874	1,686	827	1,036	1,863	5,725	942	6,667	5,851	1,107	6,958

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA IN THE U.S.A FARMS BY MONTH
2017 AND 2018**

Table 18

MONTH	U.S. FARM WORKERS														TOTAL IN U.S.A AT THE END OF MONTH	
	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL		CHANGED STATUS		DECEASED		PROOF OF LANDING			
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
JANUARY	140	47	0	1	42	211	12	8	1	2	0	1	19	0	177	162
FEBRUARY	129	212	0	0	3	4	0	0	0	0	0	0	0	0	303	370
MARCH	355	383	4	1	22	33	1	6	1	0	0	0	0	52	638	663
APRIL	377	351	0	5	13	7	0	3	0	0	0	0	0	0	1,002	1,009
MAY	654	904	0	0	18	13	0	0	1	0	0	0	0	0	1,637	1,900
JUNE	496	338	2	0	21	12	0	0	0	0	0	1	0	5	2,114	2,220
JULY	343	372	4	0	6	23	0	0	0	0	0	0	0	0	2,455	2,569
AUGUST	1,252	1,334	2	1	74	16	0	0	0	0	0	0	0	0	3,635	3,888
SEPTEMBER	1,085	1,332	1	2	43	50	4	0	0	0	0	1	0	0	4,674	4,971
OCTOBER	150	0	1	1	1,450	1,506	4	9	0	0	0	0	0	0	3,371	3,457
NOVEMBER	0	12	1	0	2,116	2,269	0	2	1	0	0	0	0	0	1,255	1,198
DECEMBER	0	10	0	0	911	1,038	8	1	0	0	0	0	0	94	336	75
TOTAL	4,981	5,095	15	11	4,719	5,182	29	29	4	2	0	3	19	151		

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA IN THE U.S.A HOSPITALITY
PROGRAMME BY MONTH 2017 AND 2018**

Table 19

MONTH	U.S. HOSPITALITY WORKERS																TOTAL IN U.S.A AT THE END OF THE MONTH	
	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL		CHANGED STATUS		TRANSFER TO PRIVATE PROGRAM		DECEASED		PROOF OF LANDING		2017	2018
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018		
JANUARY	2	84	0	0	152	91	1	0	2	0	1	1	0	0	470	0	137	649
FEBRUARY	219	202	0	0	0	28	0	0	0	0	0	0	0	0	0	0	356	823
MARCH	360	158	2	0	5	13	0	1	0	0	0	0	0	0	0	301	713	666
APRIL	522	573	0	2	1	56	0	1	0	0	0	8	0	0	0	25	1,234	1,151
MAY	126	239	0	0	1	1	0	0	0	0	0	0	0	0	0	0	1,359	1,389
JUNE	17	68	3	2	129	149	2	5	2	0	0	0	0	0	0	0	1,246	1,303
JULY	2	136	0	1	0	1	0	0	0	5	0	0	0	0	0	2	1,248	1,434
AUGUST	139	1	2	0	6	2	0	0	0	0	0	0	0	0	0	0	1,383	1,433
SEPTEMBER	58	0	1	0	53	33	3	1	0	0	0	0	0	0	0	0	1,386	1,399
OCTOBER	158	242	0	0	404	174	1	1	0	0	0	0	0	0	0	0	1,139	1,466
NOVEMBER	27	72	0	0	405	422	0	0	0	0	0	4	0	0	0	0	761	1,061
DECEMBER	56	88	0	2	131	416	13	0	6	0	10	1	0	0	0	360	657	344
TOTAL	1,686	1,863	8	7	1,287	1,386	20	9	10	5	11	14	0	0	470	688		

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA IN CANADA BY CATEGORY, SEX AND MONTH
2017 AND 2018**

Table 20

MONTH	NUMBER OF WORKERS																	
	CANADIAN FARM/FACTORIES						LOW SKILLS WORKERS						TOTAL					
	2017			2018			2017			2018			2017			2018		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	458	0	458	432	3	435	5	0	5	16	0	16	463	0	463	448	3	451
FEBRUARY	335	11	346	228	0	228	0	0	0	16	0	16	335	11	346	244	0	244
MARCH	1,315	70	1,385	1,362	60	1,422	7	0	7	27	4	31	1,322	70	1,392	1,389	64	1,453
APRIL	1,709	63	1,772	1,744	100	1,844	83	111	194	68	93	161	1,792	174	1,966	1,812	193	2,005
MAY	1,269	37	1,306	1,311	17	1,328	11	31	42	31	16	47	1,280	68	1,348	1,342	33	1,375
JUNE	1,008	282	1,290	854	349	1,203	18	3	21	100	0	100	1,026	285	1,311	954	349	1,303
JULY	1,205	97	1,302	1,412	141	1,553	3	0	3	45	4	49	1,208	97	1,305	1,457	145	1,605
AUGUST	672	23	695	581	12	593	1	2	3	104	13	117	673	25	698	685	25	710
SEPTEMBER	492	0	492	578	15	593	4	1	5	35	0	35	496	1	497	613	15	628
OCTOBER	4	0	4	5	0	5	4	0	4	16	0	16	8	0	8	21	0	21
NOVEMBER	0	0	0	0	0	0	19	0	19	28	0	28	19	0	19	28	0	28
DECEMBER	0	0	0	0	0	0	14	3	17	38	0	38	14	3	17	38	0	38
TOTAL	8,467	583	9,050	8,507	697	9,204	169	151	320	524	130	654	8,636	734	9,370	9,031	827	9,858

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA ON CANADIAN FARMS BY MONTH
2017 AND 2018**

Table 21

MONTH	CANADIAN FARM WORKERS																		TOTAL IN CANADA AT THE END OF THE MONTH		
	RECRUITED		REPARTRIATE		END OF CONTRACT		AWOL		CHANGED STATUS		BREACH OF CONTRACT		MEDICAL ISSUES		DOMESTIC ISSUE		DECEASED		2017	2018	
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018			
JANUARY	458	435	0	1	0	0	0	1	0	0	0	1	0	0	0	0	0	0	0	458	433
FEBRUARY	346	228	1	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	801	663	
MARCH	1,385	1,422	4	19	1	18	1	10	0	0	0	0	0	0	3	1	0	0	2181	2,054	
APRIL	1,772	1,844	7	11	5	5	2	4	0	0	0	3	1	0	1	3	0	0	3944	3,883	
MAY	1,306	1,328	34	24	16	12	6	15	0	0	7	3	1	0	9	9	1	0	5,210	5,172	
JUNE	1,290	1,203	105	65	86	59	8	11	0	0	3	1	0	0	15	5	1	0	6,387	6,299	
JULY	1,302	1,553	72	131	54	106	19	44	0	1	5	11	1	3	12	11	0	0	7,598	7,676	
AUGUST	695	593	233	484	216	439	33	74	2	4	5	28	3	4	9	13	0	0	8,025	7,707	
SEPTEMBER	492	593	982	761	975	754	52	66	5	4	0	0	5	5	2	2	0	0	7,478	7,469	
OCTOBER	4	5	3,109	2,688	3,101	2,682	79	90	5	9	0	1	8	5	0	0	0	0	4,289	4,687	
NOVEMBER	0	0	2,607	3,196	2,602	3,195	52	47	14	17	0	0	5	1	0	0	0	0	1,616	1,427	
DECEMBER	0	0	1,559	1,394	1,558	1,393	19	17	12	12	0	0	1	1	0	0	0	0	26	4	
TOTAL	9,050	9,204	8,713	8,774	8,614	8,663	273	379	38	47	20	48	25	19	52	44	2	0			

ELECTRONIC LABOUR EXCHANGE DEPARTMENT

The Electronic Labour Exchange (ELE) operates a job matching system which links prospective employers with employees through a web-based medium. The Electronic Labour Exchange, forms the core component of the Labour Market Information System (LMIS) which provides both online and offline services to job seekers and employers at no cost to them. These services includes:

- 1) Career Counselling
- 2) Resume Writing
- 3) Interview and Job Searching Techniques
- 4) Labour Market Information (LMI)

NOTIFIED VACANCIES BY REGION AND MONTH 2017 AND 2018

Table 22

MONTH	NOTIFIED VACANCIES								TOTAL	
	KINGSTON		ST.ANN		MANCHESTER		ST.JAMES			
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
JANUARY	15	36	0	41	24	42	88	27	127	146
FEBRUARY	15	23	0	40	31	40	56	48	102	151
MARCH	18	48	2	45	24	39	107	67	151	199
APRIL	8	78	2	41	33	100	99	56	142	275
MAY	22	35	5	46	36	46	83	82	146	209
JUNE	21	20	0	98	0	28	44	34	65	180
JULY	18	68	8	76	37	43	13	157	76	345
AUGUST	16	59	27	11	99	35	73	162	215	267
SEPTEMBER	21	43	26	116	30	20	116	87	193	266
OCTOBER	28	71	39	38	27	47	76	45	170	201
NOVEMBER	37	30	29	0	29	43	19	109	114	182
DECEMBER	7	8	0	46	19	29	81	31	107	114
TOTAL	226	519	138	598	389	513	855	905	1,608	2,535

**VACANCIES AND PLACEMENTS BY OCCUPATIONAL CLASSIFICATION AND SEX
2017 AND 2018**

Table 23

OCCUPATIONAL CLASSIFICATION	2017				2018			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
LEGISLATORS, SENIOR OFFICIALS & MANAGERS	0	0	0	0	0	0	0	0
PROFESSIONALS	18	0	3	3	25	0	2	2
TECHNICIANS & ASSOCIATED TECHNICIANS	71	2	10	12	108	4	24	28
CLERKS	214	136	384	520	621	120	370	490
SERVICE WORKERS & SHOP & MARKET SALES WORKER	909	118	330	448	1,291	123	375	498
SKILLED AGRICULTURAL & FISHERY WORKERS	76	0	1	1	2	2	0	2
CRAFT & TRADE RELATED WORKERS	52	50	0	50	47	19	0	19
PLANT & MACHINE OPERATORS & ASSEMBLERS	27	3	9	12	93	15	11	26
ELEMENTARY OCCUPATION	220	5	60	65	320	21	100	121
OCCUPATION NOT SPECIFIED	21	2	1	3	28	0	3	3
TOTAL	1,608	316	798	1,114	2,535	304	885	1,189

**VACANCIES AND PLACEMENTS BY INDUSTRY AND SEX
2017 AND 2018**

Table 24

INDUSTRY	2017				2018			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
AGRICULTURE, HUNTING & FORESTRY	71	1	0	1	11	3	1	4
FISHING	2	0	2	2	1	0	0	0
MINNIG & QUARRYING	2	1	0	1	0	0	0	0
MANUFACTURING	28	4	2	6	129	18	26	44
ELECTRICITY, GAS AND WATER SUPPLY	20	3	4	7	101	9	17	26
CONSTRUCTION	69	45	5	50	54	16	6	22
WHOLESALE & RETAIL TRADE, REPAIR OF MV, C, PERSONAL & HH GOODS	286	105	273	378	456	74	171	245
HOTELS & RESTAURANTS SERVICES	464	48	123	171	673	42	148	190
TRANSPORT, STORAGE AND COMMUNICATION	277	51	113	164	394	60	143	203
FINANCIAL INTERMEDIATION	41	21	75	96	161	33	116	149
REAL ESTATE, RENTING & BUSINESS ACTIVITIES	53	13	39	52	72	14	29	43
PUBLIC ADMINISTRATION & DEFENCE; COMPULSORY SOCIAL SECURITY	9	1	1	2	34	2	7	9
EDUCATION	37	1	24	25	67	7	37	44
HEALTH & SOCIAL WORK	41	7	56	63	102	12	80	92
OTHER COMMUNITY, SOCIAL AND PERSONAL SERVICE ACTIVITIES	25	1	15	16	41	4	9	13
PRIVATE HOUSEHOLDS WITH EMPLOYED PERSONS	183	14	66	80	226	10	95	105
EXTRA TERRITORIAL ORGS. & BODIES	0	0	0	0	0	0	0	0
TOTAL	1,608	316	798	1,114	2,522	304	885	1,189

**PLACEMENTS BY REGION, MONTH AND SEX
2017 AND 2018**

Table 25

MONTH	PLACEMENT																								TOTAL					
	KINGSTON						ST.ANN						MANCHESTER						ST.JAMES											
	2017			2018			2017			2018			2017			2018			2017			2018			2017			2018		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	3	1	4	19	11	30	0	0	0	5	10	15	6	30	36	4	14	18	7	17	24	2	17	19	16	48	64	30	52	82
FEBRUARY	21	40	61	10	17	27	4	34	38	3	19	22	4	7	11	4	17	21	9	15	24	5	10	15	38	96	134	22	63	85
MARCH	3	4	7	9	22	31	0	1	1	7	6	13	8	11	19	4	13	17	9	39	48	6	17	23	20	55	75	26	58	84
APRIL	0	4	4	9	56	65	0	21	21	4	26	30	17	12	29	9	31	40	14	46	60	5	12	17	31	83	114	27	125	152
MAY	13	36	49	16	16	32	5	16	21	5	16	21	24	45	69	8	30	38	2	3	5	3	14	17	44	100	144	32	76	108
JUNE	1	11	12	6	11	17	2	2	4	1	2	3	0	1	1	5	11	18	3	7	10	4	16	20	6	21	27	16	40	58
JULY	17	32	49	10	47	57	6	24	30	1	11	12	16	23	39	12	17	29	6	17	23	8	13	21	45	96	141	31	88	119
AUGUST	5	35	40	14	41	55	2	2	4	2	9	11	3	7	10	8	12	20	2	11	13	1	8	9	12	55	67	25	70	95
SEPTEMBER	13	30	43	4	29	33	13	23	36	13	33	46	10	25	35	3	8	11	12	37	49	10	45	55	48	115	163	30	115	145
OCTOBER	4	26	30	26	45	71	1	7	8	1	7	8	18	4	22	6	19	25	1	4	5	3	26	29	24	41	65	36	97	133
NOVEMBER	6	29	35	3	16	19	1	9	10	0	0	0	13	15	28	5	35	40	3	9	12	1	10	11	23	62	85	9	61	70
DECEMBER	0	4	4	0	3	3	0	0	0	5	12	17	5	12	17	12	15	27	4	10	14	3	10	13	9	26	35	20	40	60
TOTAL	86	252	338	126	314	440	34	139	173	47	151	198	124	192	316	80	222	302	72	215	287	51	198	249	316	798	1,114	304	885	1,189

**REGISTRATION BY REGION, MONTH
AND SEX 2017 AND 2018**

Table 26

MONTH	REGISTRATION																								TOTAL					
	KINGSTON						ST.ANN						MANCHESTER						ST.JAMES											
	2017			2018			2017			2018			2017			2018			2017			2018			2017			2018		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	21	41	62	16	19	35	0	0	0	15	18	33	1	27	28	6	31	37	14	28	42	5	13	18	36	96	132	42	81	123
FEBRUARY	23	22	45	12	30	42	0	0	0	23	36	59	10	47	57	4	20	24	9	29	38	4	12	16	42	98	140	43	98	141
MARCH	11	16	27	13	27	40	1	4	5	8	24	32	14	23	37	3	27	30	10	29	39	5	24	29	36	72	108	29	102	131
APRIL	8	17	25	8	22	30	0	1	1	10	37	47	10	28	38	10	42	52	3	16	19	6	29	35	21	62	83	34	130	164
MAY	5	23	28	15	27	42	4	6	10	13	31	44	6	36	42	22	36	58	11	39	50	6	14	20	26	104	130	56	108	164
JUNE	15	36	51	11	9	20	3	8	11	11	40	51	0	0	0	10	34	44	4	24	28	2	17	19	22	68	90	34	100	134
JULY	7	21	28	15	39	54	7	29	36	13	45	58	16	30	46	7	27	34	3	17	20	32	61	93	33	97	130	67	172	239
AUGUST	6	26	32	22	35	57	6	17	23	0	0	0	14	37	51	5	28	33	7	13	20	9	24	33	33	93	126	36	87	123
SEPTEMBER	5	30	35	12	25	37	35	128	163	38	59	97	6	38	44	8	25	33	11	46	57	41	165	206	57	242	299	99	274	373
OCTOBER	9	25	34	9	34	43	24	78	102	27	41	68	15	25	40	6	38	44	10	26	36	6	42	48	58	154	212	48	155	203
NOVEMBER	23	14	37	9	26	35	10	54	64	0	0	0	9	23	32	10	29	39	3	15	18	12	29	41	45	106	151	31	84	115
DECEMBER	15	9	24	5	18	23	0	0	0	12	28	40	6	16	22	2	21	23	1	14	15	11	24	35	22	39	61	30	91	121
TOTAL	148	280	428	147	311	458	90	325	415	170	359	529	107	330	437	93	358	451	86	296	382	139	454	593	431	1,231	1,662	549	1,482	2,031

WORK PERMIT

The Work Permit section grants work permits and exemptions, based on the requirements of the Foreign Nationals and Commonwealth Citizens (Employment) Act (1964), and recognize skilled CARICOM National for free movement under the Caribbean Community (Free Movement of Skilled Persons) Act (1997). This is to ensure that the Jamaican economy is supplied with the labour and skills necessary for growth and development, whilst undertaking steps to protect the jobs of Jamaicans. Foreign and Commonwealth Nationals, who wish to engage in employment activities, must obtain a work permit or work permit exemption before entering Jamaica.

WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY OCCUPATIONAL CLASSIFICATION 2018

Table 27

OCCUPATIONAL CLASSIFICATION	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
CLERICAL SUPPORT WORKERS	19	19	38	21	18	39	0	0	0
CRAFT AND TRADE RELATED WORKERS	409	87	496	365	85	450	1	0	1
ELEMENTARY OCCUPATIONS	94	3	97	91	3	94	0	0	0
PLANT AND MACHINE OPERATORS & ASSEMBLERS	191	38	229	147	36	183	2	0	2
OTHER	3	0	3	4	0	4	0	0	0
PROFESSIONALS	1,140	1,526	2,666	1,164	1,525	2,689	16	0	16
SENIOR OFFICIALS	560	390	950	545	362	907	1	0	1
SERVICE WORKERS & SHOPS & MARKET SALES WORKERS	169	171	340	162	171	333	0	1	1
SKILLED AGRICULTURAL & FISHERY WORKERS	103	45	148	101	44	145	0	0	0
TECHNICIANS AND ASSOCIATED PROFESSIONALS	1,092	468	1,560	1,001	429	1,430	11	3	14
TOTAL	3,780	2,747	6,527	3,601	2,673	6,274	31	4	35

**NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY MONTH
2017 AND 2018**

Table 28

MONTH	WORK PERMIT APPLICATIONS																	
	RECEIVED						APPROVED						REFUSED					
	2017			2018			2017			2018			2017			2018		
	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL
JANUARY	285	164	449	283	225	508	190	108	298	214	164	378	0	0	0	2	0	2
FEBRUARY	427	199	626	261	183	444	354	178	532	226	198	424	0	0	0	3	0	3
MARCH	254	240	494	565	224	789	383	260	643	360	188	548	0	0	0	3	2	5
APRIL	261	202	463	298	200	498	191	150	341	231	156	387	0	0	0	3	0	3
MAY	266	209	475	415	256	671	268	188	456	452	271	723	0	0	0	6	0	6
JUNE	260	174	434	427	257	684	218	222	440	356	203	559	3	0	3	3	0	3
JULY	279	240	519	299	241	540	244	170	414	412	358	770	5	0	5	1	1	2
AUGUST	272	183	455	284	285	569	225	183	408	310	208	518	0	0	0	4	0	4
SEPTEMBER	215	217	432	208	188	396	247	212	459	261	202	463	2	0	2	1	0	1
OCTOBER	231	208	439	309	277	586	212	194	406	288	273	561	2	0	2	3	0	3
NOVEMBER	264	226	490	258	214	472	254	267	521	288	220	508	2	0	2	2	1	3
DECEMBER	244	197	441	173	197	370	266	232	498	203	232	435	0	1	1	0	0	0
TOTAL	3,258	2,459	5,717	3,780	2,747	6,527	3,052	2,364	5,416	3,601	2,673	6,274	14	1	15	31	4	35

NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY INDUSTRY

2018

Table 29

INDUSTRY	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	510	535	1,045	510	525	1,035	0	3	3
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	2	1	3	2	0	2	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS: UNDIFFERENTIATED GOODS AND SERVICES - PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	6	6	12	7	6	13	0	0	0
AGRICULTURE, FORESTRY AND FISHING	128	61	189	139	58	197	0	0	0
CONSTRUCTION	783	443	1,226	758	405	1,163	4	0	4
EDUCATION	58	33	91	53	30	83	0	0	0
ELECTRICITY, GAS, STEAM AND AIR CONDITION OF SUPPLY	172	45	217	166	46	212	0	0	0
FINANCIAL AND INSURANCE ACTIVITIES	17	2	19	18	2	20	0	0	0
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	27	24	51	25	17	42	1	0	1
INFORMATION AND COMMUNICATION	0	0	0	0	0	0	0	0	0
MANUFACTURING	69	54	123	71	59	130	2	0	2
MINING AND QUARRYING	63	53	116	63	52	115	0	0	0
OTHER SERVICE ACTIVITIES	233	123	356	224	112	336	2	0	2
PUBLIC ADMINISTRATION AND DEFENCE: COMPULSORY SOCIAL SECURITY	3	0	3	3	0	3	0	0	0
REAL ESTATE ACTIVITIES	64	14	78	70	14	84	3	0	3
TRANSPORT AND STORAGE	783	122	905	608	117	725	5	0	5
WATER SUPPLY: SEWERAGE WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	0	0	0	0	0	0	0	0	0
WHOLESALE AND RETAIL TRADE: REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	862	1,231	2,093	884	1,230	2,114	14	1	15
TOTAL	3,780	2,747	6,527	3,601	2,673	6,274	31	4	35

**NUMBER OF WORK PERMIT APPLICATIONS APPROVED BY SEX AND MONTH
2017 AND 2018**

Table 30

MONTH	NUMBER OF WORK PERMIT APPLICATIONS APPROVED																	
	NEW						RENEWAL						TOTAL					
	2017			2018			2017			2018			2017			2018		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	153	37	190	172	42	214	80	28	108	134	30	164	233	65	298	306	72	378
FEBRUARY	283	71	354	194	32	226	139	39	178	142	56	198	422	110	532	336	88	424
MARCH	332	51	383	307	53	360	201	59	260	148	40	188	533	110	643	455	93	548
APRIL	154	37	191	190	41	231	121	29	150	125	31	156	275	66	341	315	72	387
MAY	202	66	268	363	89	452	147	41	188	216	55	271	349	107	456	579	144	723
JUNE	179	39	218	315	41	356	186	36	222	166	37	203	365	75	440	481	78	559
JULY	181	63	244	347	65	412	129	41	170	296	62	358	310	104	414	643	127	770
AUGUST	177	48	225	278	32	310	142	41	183	167	41	208	319	89	408	445	73	518
SEPTEMBER	206	41	247	222	39	261	166	46	212	155	47	202	372	87	459	377	86	463
OCTOBER	171	40	211	233	55	288	150	44	194	213	60	273	321	84	405	446	115	561
NOVEMBER	209	46	255	250	38	288	229	38	267	174	46	220	438	84	522	424	84	508
DECEMBER	219	47	266	153	50	203	188	44	232	189	43	232	407	91	498	342	93	435
TOTAL	2,466	586	3,052	3,024	577	3,601	1,878	486	2,364	2,125	548	2,673	4,344	1,072	5,416	5,149	1,125	6,274

WORK PERMIT (NEW AND RENEWAL) ISSUED BY OCCUPATIONAL CLASSIFICATION AND DURATION OF PERMIT 2018

Table 31

OCCUPATIONAL CLASSIFICATION		DURATION OF PERMIT																												TOTAL
		3 MONTHS		6 MONTHS		9 MONTHS		1 YEAR		1 YEAR AND 3 MONTHS		1 YEAR AND 6 MONTHS		1 YEAR AND 9 MONTHS		2 YEARS		2 YEARS AND 3 MONTHS		2 YEARS AND 6 MONTHS		3 YEARS		WAIVER		OTHERS				
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F			
CLERICAL SUPPORT WORKERS	N	0	0	0	1	0	0	12	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	21
	R	0	0	1	0	0	0	4	7	0	0	0	0	0	0	2	3	0	0	0	0	0	0	0	1	0	0	0	0	18
CRAFTS & TRADE RELATED WORKERS	N	45	0	101	0	17	0	164	3	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	3	0	31	0	365
	R	14	0	5	0	0	0	57	2	0	0	0	0	2	0	4	0	0	0	0	0	0	0	0	0	1	0	0	0	85
ELEMENTARY OCCUPATIONS	N	3	1	23	32	0	0	8	2	0	0	0	0	0	0	1	1	0	0	0	0	0	0	10	10	0	0	91		
	R	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	0	3		
OTHER	N	0	0	0	0	0	0	2	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	1	0	0	0	4		
	R	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0		
PLANT & MACHINE OPERATORS & ASSEMBLERS	N	16	1	32	0	2	0	67	0	0	0	0	0	0	0	17	0	0	0	0	0	1	0	0	0	11	0	147		
	R	0	0	10	1	1	0	19	1	0	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0	1	0	36		
PROFESSIONALS	N	7	3	44	8	16	1	706	218	1	0	2	0	0	0	97	35	0	0	0	0	21	5	0	0	0	0	1,164		
	R	15	1	50	8	2	1	747	208	0	0	6	1	0	0	352	106	0	0	1	0	16	6	1	1	2	1	1,525		
SENIOR OFFICIALS	N	43	6	91	25	8	2	223	43	2	0	1	1	0	0	44	18	0	0	0	0	7	0	25	5	1	0	545		
	R	5	1	49	38	1	0	152	30	0	0	1	0	1	0	46	10	0	0	0	0	7	2	11	7	1	0	362		
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	N	1	0	11	3	1	1	102	17	0	0	0	1	0	0	14	4	1	0	0	0	1	1	0	0	4	0	162		
	R	2	0	8	3	0	0	111	12	0	0	0	0	0	0	27	7	0	0	0	0	0	1	0	0	0	0	171		
SKILLED AGRICULTURAL & FISHERY WORKERS	N	43	0	3	0	19	0	36	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	101		
	R	2	0	1	0	29	0	11	0	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	0	0	44		
TECHNICIANS AND ASSOCIATED PROFESSIONALS	N	52	3	201	20	38	3	464	63	1	0	0	1	0	0	86	17	0	0	0	0	11	5	5	8	22	1	1,001		
	R	9	4	59	15	3	1	216	45	2	1	3	1	0	0	37	14	0	0	0	0	5	2	8	4	0	0	429		
TOTAL		257	20	689	154	137	9	3,102	660	6	1	13	5	3	0	733	215	1	0	1	0	69	23	65	36	73	2	6,274		

**WORK PERMIT APPLICATIONS APPROVED BY COUNTRY
2018**

Table 32

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
NORTH AMERICA									
CANADA	17	14	31	10	12	22	27	26	53
UNITED STATES	134	20	154	56	20	76	190	40	230
SUB TOTAL	151	34	185	66	32	98	217	66	283
LATIN AMERICA									
ARGENTINA	6	0	6	4	0	4	10	0	10
BOLIVIA	3	0	3	0	0	0	3	0	3
BRAZIL	13	3	16	11	1	12	24	4	28
CHILE	0	0	0	1	2	3	1	2	3
COLOMBIA	30	7	37	14	6	20	44	13	57
COSTA RICA	12	3	15	2	0	2	14	3	17
ECUADOR	5	1	6	1	0	1	6	1	7
EL SALVADOR	13	3	16	1	1	2	14	4	18
GUATEMALA	12	1	13	0	0	0	12	1	13
HONDURAS	76	0	76	48	0	48	124	0	124
MEXICO	249	24	273	90	22	112	339	46	385
NICARAGUA	35	0	35	2	1	3	37	1	38
PANAMA	10	2	12	4	1	5	14	3	17
PARAGUAY	1	0	1	0	0	0	1	0	1
PERU	9	1	10	7	1	8	16	2	18
SURINAM	0	1	1	1	0	1	1	1	2
VENEZUELA	12	2	14	8	5	13	20	7	27
SUB TOTAL	486	48	534	194	40	234	680	88	768
CARIBBEAN									
ANTIGUA	1	1	2	0	0	0	1	1	2
ARUBA	1	0	1	0	0	0	1	0	1
BAHAMAS	0	2	2	2	0	2	2	2	4
BARBADOS	0	0	0	2	0	2	2	0	2
BERMUDA	0	0	0	1	0	1	1	0	1
CUBA	75	56	131	92	58	150	167	114	281
DOMINICA	29	4	33	33	9	42	62	13	75
DOMINICAN REPUBLIC	206	19	225	119	16	135	325	35	360
GUYANA	2	0	2	2	2	4	4	2	6
HAITI	14	2	16	5	0	5	19	2	21
JAMAICA	3	0	3	0	0	0	3	0	3
PUERTO RICO	1	0	1	0	0	0	1	0	1
ST. LUCIA	1	1	2	1	0	1	2	1	3
ST. VINCENT & THE GRENADINES	2	0	2	0	0	0	2	0	2
TRINIDAD & TOBAGO	6	11	17	1	0	1	7	11	18
SUB TOTAL	341	96	437	258	85	343	599	181	780

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EUROPE									
AUSTRIA	4	4	8	4	0	4	8	4	12
BELGIUM	39	6	45	7	0	7	46	6	52
BULGARIA	1	0	1	1	2	3	2	2	4
CZECHOSLOVAKIA	4	0	4	0	0	0	4	0	4
CROATIA	22	0	22	6	0	6	28	0	28
DENMARK	4	0	4	1	0	1	5	0	5
ESTONIA	0	1	1	0	0	0	0	1	1
FINLAND	0	1	1	0	0	0	0	1	1
FRANCE	38	6	44	21	1	22	59	7	66
GERMANY	20	2	22	15	4	19	35	6	41
GREECE	3	0	3	1	0	1	4	0	4
HOLLAND	2	0	2	0	0	0	2	0	2
HUNGARY	0	2	2	1	0	1	1	2	3
ICELAND	1	0	1	0	0	0	1	0	1
IRELAND	12	4	16	12	3	15	24	7	31
ITALY	23	8	31	22	6	28	45	14	59
LITHUANIA	0	0	0	1	0	1	1	0	1
MONTENEGRO	0	0	0	2	0	2	2	0	2
NETHERLANDS	29	6	35	4	1	5	33	7	40
POLAND	9	2	11	0	3	3	9	5	14
PORTUGAL	18	2	20	6	2	8	24	4	28
REPUBLIC OF CYPRUS	1	0	1	0	0	0	1	0	1
REPUBLIC OF LATVIA	1	0	1	0	0	0	1	0	1
REPUBLIC OF MOLDOVA	1	1	2	0	0	0	1	1	2
REPUBLIC OF SERBIA	1	0	1	2	0	2	3	0	3
ROMANIA	2	3	5	3	1	4	5	4	9
RUSSIA	9	1	10	1	0	1	10	1	11
SLOVAKIA	0	1	1	0	1	1	0	2	2
SPAIN	177	18	195	76	16	92	253	34	287
SWEDEN	4	6	10	0	0	0	4	6	10
SWITZERLAND	2	1	3	0	0	0	2	1	3
UKRAINE	8	1	9	1	4	5	9	5	14
UNITED KINGDOM	58	22	80	25	11	36	83	33	116
SUBTOTAL	493	98	591	212	55	267	705	153	858
AFRICA									
ALGERIA	0	0	0	1	0	1	1	0	1
BANGLADESH	1	0	1	2	0	2	3	0	3
CONGO	1	0	1	0	0	0	1	0	1
EGYPT	1	0	1	1	0	1	2	0	2
GHANA	3	0	3	2	0	2	5	0	5
ISRAEL	2	1	3	7	0	7	9	1	10

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
JORDAN	3	0	3	2	0	2	5	0	5
KENYA	1	3	4	1	1	2	2	4	6
LEBANON	4	0	4	3	0	3	7	0	7
MALAWI	0	1	1	0	0	0	0	1	1
MOROCCO	0	0	0	1	0	1	1	0	1
NIGERIA	11	2	13	3	0	3	14	2	16
REPUBLIC OF ANGOLA	1	0	1	0	0	0	1	0	1
REPUBLIC OF ZIMBABWE	4	0	4	1	0	1	5	0	5
SIERRA LEONE	1	0	1	0	0	0	1	0	1
SOUTH AFRICA	23	4	27	5	2	7	28	6	34
SYRIA	0	0	0	2	0	2	2	0	2
TANZANIA	2	1	3	0	1	1	2	2	4
TOGA	1	0	1	0	0	0	1	0	1
TURKEY	6	0	6	4	0	4	10	0	10
ZAMBIA	3	1	4	0	0	0	3	1	4
SUB TOTAL	68	13	81	35	4	39	103	17	120
ASIA									
BURMA	1	0	1	0	0	0	1	0	1
CAMBODIA	1	0	1	1	0	1	2	0	2
CHINA	951	206	1,157	846	286	1,132	1,797	492	2,289
HONG KONG	1	1	2	2	3	5	3	4	7
INDIA	329	46	375	437	16	453	766	62	828
INDONESIA	45	1	46	0	0	0	45	1	46
JAPAN	10	1	11	13	2	15	23	3	26
KOREA	5	6	11	6	5	11	11	11	22
MALAYSIA	10	0	10	1	0	1	11	0	11
MONGOLIA	0	3	3	0	0	0	0	3	3
MYANMAR	6	0	6	6	4	10	12	4	16
NEPAL	3	0	3	11	0	11	14	0	14
PAKISTAN	12	1	13	10	0	10	22	1	23
PHILIPPINES	56	16	72	20	13	33	76	29	105
REPUBLIC OF ARMENIA	1	0	1	0	0	0	1	0	1
SINGAPORE	2	0	2	0	0	0	2	0	2
SRI LANKA	4	0	4	0	0	0	4	0	4
TAIWAN	0	1	1	0	0	0	0	1	1
THAILAND	25	0	25	0	1	1	25	1	26
VIETNAM	13	2	15	2	0	2	15	2	17
SUB TOTAL	1,475	284	1,759	1,354	330	1,678	2,828	609	3,437
OCEANIA									
AUSTRALIA	10	4	14	5	1	6	15	5	20
NEW ZEALAND	0	0	0	1	0	1	1	0	1
PAPUA NEW GUINEA	0	0	0	0	1	1	0	1	1
SUB TOTAL	10	4	14	6	2	8	16	6	22
TOTAL	3,024	577	3,601	2,125	548	2,673	5,149	1,125	6,274

**WORK PERMIT APPROVED BY OCCUPATIONAL CLASSIFICATION AND SEX
2018**

Table 33

OCCUPATIONAL CLASSIFICATION	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
CLERICAL SUPPORT WORKERS	12	9	21	7	11	18	19	20	39
CRAFTS & TRADE RELATED WORKERS	362	3	365	83	2	85	445	5	450
ELEMENTARY OCCUPATIONS	45	46	91	1	2	3	46	48	94
OTHER	4	0	4	0	0	0	4	0	4
PLANT & MACHINE OPERATORS & ASSEMBLERS	146	1	147	34	2	36	180	3	183
PROFESSIONALS	894	270	1,164	1,192	333	1,525	2,086	603	2,689
SENIOR OFFICIALS	445	100	545	274	88	362	719	188	907
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	135	27	162	148	23	171	283	50	333
SKILLED AGRICULTURAL & FISHERY WORKERS	101	0	101	44	0	44	145	0	145
TECHNICIANS AND ASSOCIATED PROFESSIONALS	880	121	1,001	342	87	429	1,222	208	1,430
TOTAL	3,024	577	3,601	2,125	548	2,673	5,149	1,125	6,274

**WORK PERMIT EXEMPTIONS APPROVED BY CATEGORIES
2017 AND 2018**

Table 34

CATEGORY	YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
A1	2017	4	0	0	3	4	2	3	0	4	1	1	0	22
	2018	0	0	0	0	3	4	2	4	2	4	0	2	21
A2	2017	7	7	0	16	4	26	9	6	13	15	15	1	119
	2018	10	7	22	2	25	21	13	4	9	8	12	5	138
A3	2017	0	0	0	0	0	0	3	0	0	0	0	0	3
	2018	0	0	0	0	0	0	2	0	0	0	0	0	2
B	2017	1	0	0	0	0	0	0	0	0	0	0	0	1
	2018	0	0	0	0	0	0	0	0	0	0	0	0	0
D	2017	22	10	36	11	24	34	6	42	26	12	18	2	243
	2018	11	19	11	4	32	17	14	9	6	3	3	1	130
E	2017	0	8	0	0	0	2	18	0	0	0	0	0	28
	2018	0	4	0	0	0	0	0	0	0	0	0	0	4
H	2017	1	0	0	0	0	0	1	0	0	0	2	0	4
	2018	0	0	0	0	0	1	0	0	0	0	0	0	1
K	2017	0	1	0	1	0	8	0	0	0	0	0	0	10
	2018	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	2017	0	0	0	0	0	2	0	0	0	0	0	0	2
	2018	0	0	0	0	0	0	0	0	0	0	0	0	0
R	2017	0	0	0	0	0	0	0	0	0	0	0	0	0
	2018	0	0	0	0	0	0	1	0	0	0	0	0	1
V	2017	4	17	11	51	19	13	11	0	0	0	1	0	127
	2018	0	0	0	0	1	1	7	1	3	2	5	0	20
W	2017	2	31	6	15	0	5	9	14	16	7	11	4	120
	2018	7	7	33	24	31	16	1	1	0	2	0	0	122
Z	2017	28	34	14	14	27	48	2	1	3	2	5	0	178
	2018	3	0	0	0	1	2	1	1	0	0	0	1	9
Total	2017	69	108	67	111	78	140	62	63	62	37	53	7	857
	2018	31	37	66	30	93	62	41	20	20	19	20	9	448

- A 1 - MINISTERS OF RELIGION
- A2- VOLUNTEER
- A3- INTERN
- B - FOREIGN HUSBANDS OF JAMAICAN WIVES
- D - PERSONS EMPLOYED BY STATUTORY BODIES/GOVERNMENT
- E - PERSONS COVERED BY (14) OR (30) DAYS CLAUSE
- H - EMPLOYEES AT U.W.I
- K- EXEMPTIONS NOT EXCEEDING SIX MONTHS
- R - PERSONS WHO VISIT JAMAICA, WITH THE PRIOR APPROVAL OF A MINISTER OF THE GOJ, UNDER THE SPONSORSHIP AND AT THE EXPENSE OF ANY COUNTRY MENTIONED IN EXMPTIONS P, Q AND R OF THE EXEMPTION CODES OR THE BRITISH COUNCIL
- V- PERSONS UNDER CONTRACT TO JOIN IN JAMAICA AS SEAMEN ON A SHIP OF NON-JAMAICAN REGISTRY
- W- PERSONS EMPLOYED ON SHIPS ON NON-JAMAICAN REGISTRY (EXCLUDING DREDGES AND TUGS) IN JAMAICA
- Z- FOREIGN NATIONALS AND COMMONWEALTH CICTIZENS (EMPLOYMENT) ACTS 1964
- OTHER- REASON FOR EXEMPTION NOT STATED

CARICOM SINGLE MARKET ECONOMY

The CARICOM Single Market and Economy (CSME) allows specific skilled CARICOM nationals desirous of working in participating member states, to apply for and acquire a Certificate of Recognition of CARICOM Skills Qualification. The Certificate of Recognition is granted to approve categories of skilled workers issued by the MLSS which is the competent authority responsible for the implementation of the Free Movement of Skills Policy.

CARICOM SINGLE MARKET CERTIFICATES ISSUED BY COUNTRY AND SEX 2017 AND 2018

Table 35

COUNTRY	2017			2018		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
ANTIGUA & BARBUDA	1	0	1	0	1	1
BARBADOS	3	7	10	2	5	7
BELIZE	1	1	2	1	0	1
GRENADA	0	1	1	0	0	0
GUYANA	0	3	3	3	5	8
JAMAICA	106	109	215	71	76	147
ST. LUCIA	0	0	0	1	2	3
ST. KITTS & NEVIS	0	1	1	0	1	1
ST. VINCENT AND THE GRENADINES	0	0	0	1	0	1
TRINIDAD AND TOBAGO	9	5	14	14	12	26
TOTAL	120	127	247	93	102	195

OCCUPATIONAL SAFETY AND HEALTH

The Occupational Safety and Health Department (OSHD) is responsible for promoting, monitoring and enforcing safe and healthy workplaces under the Jamaican Factories Act of 1943 and the associated Regulations.

Main Services of the Occupational Safety and Health Department are to:

- Register Factories
- Investigate industrial accidents
- Approve factory building plans

Figure 4



**INSPECTIONS CONDUCTED BY MONTH
2017 AND 2018**

Table 36

MONTH	INSPECTIONS										TOTAL INSPECTIONS	
	REGISTERED FACTORIES		UNREGISTERED FACTORIES		BUILDINGS		DOCKS		SHIPS			
	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018	2017	2018
JANUARY	120	80	33	16	47	49	0	4	16	14	223	163
FEBRUARY	136	93	63	14	33	40	1	4	9	14	250	165
MARCH	95	56	31	20	49	31	3	1	8	10	197	118
APRIL	117	70	22	13	39	22	0	0	16	5	206	110
MAY	49	89	33	10	45	51	1	0	8	4	142	154
JUNE	128	62	25	11	52	43	0	0	9	3	223	119
JULY	97	77	19	8	33	28	2	0	8	4	164	117
AUGUST	62	69	16	21	31	46	0	7	2	14	112	157
SEPTEMBER	69	80	36	10	46	50	1	0	11	5	177	145
OCTOBER	121	81	10	5	62	66	2	0	7	4	209	156
NOVEMBER	61	46	4	11	43	42	1	1	11	7	125	107
DECEMBER	65	40	10	5	40	46	0	1	10	13	125	105
TOTAL	1,120	843	302	144	520	514	11	18	115	97	2,153	1,616

**NUMBER OF ACCIDENTS REPORTED; INVESTIGATED AND DEATHS BY MONTH
2017 AND 2018**

Table 37

MONTH	ACCIDENTS						DEATHS	
	REPORTED		QUALIFIED FOR INVESTIGATION		INVESTIGATED			
	2017	2018	2017	2018	2017	2018	2017	2018
JANUARY	35	31	21	28	43	14	0	0
FEBRUARY	65	8	39	5	32	4	0	0
MARCH	32	10	27	8	18	4	1	0
APRIL	36	31	21	22	8	4	0	0
MAY	34	25	27	20	21	9	1	1
JUNE	30	18	22	6	19	30	0	0
JULY	24	20	18	15	4	6	0	2
AUGUST	23	18	15	12	5	3	0	0
SEPTEMBER	10	51	8	36	13	6	2	0
OCTOBER	42	39	28	34	11	8	0	0
NOVEMBER	22	0	13	0	12	22	1	0
DECEMBER	15	26	9	20	1	7	0	0
TOTAL	368	277	248	206	187	117	5	3

SOCIAL SECURITY DIVISION



NATIONAL INSURANCE SCHEME

The National Insurance Scheme (NIS) is a compulsory contributory funded social security scheme covering all employed persons in Jamaica. It is administered under the National Insurance Act and offers some financial protection to the worker and his or her family against loss of income arising from injury on the job, sickness, retirement and/or death of the bread winner.

The type of benefits are:

1. **Maternity Allowance** which is payable to qualified Domestic Workers.
2. **Special Child Benefit** is provided to a child/children whose mother is deceased and there is no father present. This benefit is payable to a guardian if the child/children are under 18.
3. **Orphan Benefit** is payable to the guardian of child or children under 18 where both parents are deceased.
4. **Employment Injury Benefit** is payable to an employee who has sustained a job related injury.
5. **Employment Injury Disablement Benefit** is given to an employee at the end of the Employment Injury period where the disability(s) has been diagnosed by the Medical Board of the NIS.
6. **Employment Injury Death Benefit** is payable upon the death of an employee due to the injury caused relating to the nature of their job.
7. **Invalidity Benefit** is to a contributor who has been diagnosed with a medical condition that affects their ability to work for a continuous period of at least 26 weeks.
8. **Retirement Pension** is payable during the life of the contributor at the required retirement age.
9. **Spouse Allowance** is only payable to a pensioner whose spouse is not in receipt or eligible for a benefit from the NIS.
10. **Widow's/Widower's Benefit** is received by the spouse of a deceased contributor or pensioner.
11. **Special Anniversary** is a benefit payable to those who were born before January 1, 1908 and were not eligible to contribute to the NIS.
12. **Funeral Grant** is payable upon the death of a NIS contributor or a NIS pensioner or their spouse or the death of an employee who had sustained an injury relating to their job.
13. **Grant** is one-time payment awarded to a person who did not meet the requirements to receive a pension.
14. **NI Gold** is a health insurance plan which provides comprehensive medical coverage for all NIS pensioners.

NATIONAL INSURANCE SCHEME BENEFICIARIES 2017 AND 2018

Table 38

TYPE OF BENEFIT	NUMBER OF BENEFICIARIES	
	2017	2018
RETIREMENT	83,128	88,145
INVALIDITY	6,820	7,321
WIDOWS'/WIDOWERS'	18,914	20,742
ORPHAN/SPECIAL CHILD	30	35
DISABLEMENT	1,094	1,102
EMPLOYMENT INJURY	0	0
SUGAR WORKERS	9	7
SPECIAL ANNIVERSARY	2	2
TOTAL	109,997	118,154

**NEW NATIONAL INSURANCE SCHEME BENEFICIARIES
2017 AND 2018**

Table 39

TYPE OF BENEFIT	NUMBER OF BENEFICIARIES	
	2017	2018
RETIREMENT (ALSO INCLUDES RETIREMENT GRANTS)	6,282	9,930
INVALIDITY (ALSO INCLUDES INVALIDITY GRANTS)	642	749
WIDOWS'/WIDOWERS'	1,144	2,654
ORPHAN/SPECIAL CHILD	11	9
MATERNITY ALLOWANCE	0	1
FUNERAL GRANTS	0	2,513
SPECIAL ANNIVERSARY, OLD AGE AND INVALIDITY	0	0
DISABLEMENT	27	13
REFUND	0	8
EMPLOYMENT INJURY	0	6
TOTAL	8,106	15,883

**NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY PARISH AND SEX
2017 AND 2018**

Table 40

PARISH	PENSIONS						GRANTS						TOTAL	
	2017			2018			2017			2018			2017	2018
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	1,175	1,042	2,217	1,997	1,742	3,739	198	256	454	320	381	701	2,671	4,440
ST. THOMAS	77	57	134	130	89	219	19	8	27	36	20	56	161	275
PORTLAND	77	64	141	132	122	254	18	10	28	33	21	54	169	308
ST. MARY	90	82	172	190	148	338	25	24	49	63	31	94	221	432
ST. ANN	180	142	322	268	176	444	64	55	119	96	60	156	441	600
TRELAWNY	59	46	105	121	76	197	16	12	28	29	22	51	133	248
ST. JAMES	154	126	280	275	220	495	51	39	90	68	43	111	370	606
HANOVER	60	39	99	98	75	173	18	10	28	30	16	46	127	219
WESTMORELAND	124	75	199	187	125	312	48	11	59	79	32	111	258	423
ST. ELIZABETH	143	85	228	224	123	347	55	21	76	70	39	109	304	456
MANCHESTER	204	128	332	294	205	499	65	40	105	90	51	141	437	640
CLARENDON	212	99	311	301	157	458	79	35	114	76	49	125	425	583
ST. CATHERINE	263	167	430	317	222	539	85	53	138	103	58	161	568	700
TOTAL	2,818	2,152	4,970	4,534	3,480	8,014	741	574	1,315	1,093	823	1,916	6,285	9,930

**DISBURSEMENT OF RETIREMENT PENSIONS AND GRANTS TO NEW BENEFICIARIES BY PARISH
2018**

Table 41

PARISH	NUMBER OF PENSIONS	NUMBER OF GRANTS	TOTAL	DISBURSEMENT		
				PENSION (\$)	GRANTS (\$)	TOTAL (\$)
CLARENDON	458	125	583	94,345,723.72	5,559,900.00	99,905,623.72
HANOVER	173	46	219	30,242,715.39	1,930,700.00	32,173,415.39
KINGSTON & ST. ANDREW	3,739	701	4,440	884,798,432.91	27,258,060.00	912,056,492.91
MANCHESTER	499	141	640	101,901,026.86	5,925,260.00	107,826,286.86
PORTLAND	254	54	308	47,146,903.12	2,085,900.00	49,232,803.12
ST. ANN	444	156	600	107,004,557.20	6,104,931.60	113,109,488.80
ST. CATHERINE	539	161	700	118,812,576.38	6,805,610.19	125,618,186.57
ST. ELIZABETH	347	109	456	70,251,937.18	4,518,400.00	74,770,337.18
ST. JAMES	495	111	606	140,262,473.98	4,250,200.00	144,512,673.98
ST. MARY	338	94	432	51,089,130.38	3,991,400.00	55,080,530.38
ST. THOMAS	219	56	275	39,208,485.19	2,451,600.00	41,660,085.19
TRELAWNY	197	51	248	50,108,039.98	2,208,900.00	52,316,939.98
WESTMORELAND	312	111	423	71,800,328.17	4,335,000.00	76,135,328.17
TOTAL	8,014	1,916	9,930	1,806,972,330.46	77,425,861.79	1,884,398,192.25

**RETIREMENT PENSIONS DISBURSEMENT TO NEW BENEFICIARIES
2017 AND 2018**

Table 42

TYPE OF PENSION	NUMBER OF RECIPIENTS		DISBURSEMENTS (\$)	
	2017	2018	2017	2018
REDUCED RATE (1/2)	2,896	4,684	561,024,870.77	861,234,214.36
REDUCED RATE (3/4)	1,257	2,036	333,366,798.78	537,532,138.43
FULL RATE	810	1,276	271,425,675.52	407,315,977.67
TOTAL	4,963	7,996	1,165,817,345.07	1,806,082,330.46

**NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY AGE GROUP AND SEX
2017 AND 2018**

Table 43

AGE GROUP	PENSIONS				GRANTS				TOTAL	
	MALE		FEMALE		MALE		FEMALE		2017	2018
	2017	2018	2017	2018	2017	2018	2017	2018		
60-64	0	1	841	1,024	0	0	79	78	920	1,103
65-69	2,108	3,514	1,011	2,022	396	671	314	477	3,829	6,684
70 AND OVER	711	1,019	300	434	346	422	181	268	1,538	2,143
TOTAL	2,819	4,534	2,152	3,480	742	1,093	574	823	6,287	9,930

**NEW INVALIDITY PENSION AND GRANT RECIPIENTS BY AGE GROUP AND SEX
2017 AND 2018**

Table 44

AGE GROUP	PENSIONS				GRANTS				TOTAL	
	MALE		FEMALE		MALE		FEMALE		2017	2018
	2017	2018	2017	2018	2017	2018	2017	2018		
UNDER 40	7	7	6	5	1	1	1	1	15	14
40 – 44	5	5	6	5	2	2	1	1	14	13
45 – 49	9	13	9	10	2	3	1	2	21	28
50 – 54	19	29	28	34	3	3	4	0	54	66
55 – 59	54	58	52	73	8	10	3	10	117	151
60 - 64	188	184	151	191	23	19	16	10	378	404
65 – 69	31	57	1	0	8	9	1	2	41	68
70 AND OVER	0	0	0	1	1	0	1	0	2	1
TOTAL	313	353	253	319	48	47	28	26	642	745

**INVALIDITY PENSION AND GRANT DISBURSEMENTS TO
NEW BENEFICIARIES BY PARISH 2018**

Table 45

PARISH	NUMBER OF BENEFICIARIES						DISBURSEMENTS (\$)			
	PENSIONS			GRANTS			TOTAL	PENSIONS	GRANTS	TOTAL
	M	F	T	M	F	T				
CLARENDON	20	12	32	5	2	7	39	7,727,797.39	350,000.00	8,077,797.39
HANOVER	6	12	18	1	1	2	20	3,300,024.48	100,000.00	3,400,024.48
KINGSTON & ST. ANDREW	147	110	257	18	10	28	285	76,305,447.62	1,320,000.00	77,625,447.62
MANCHESTER	16	16	32	1	0	1	33	10,649,671.14	40,000.00	10,689,671.14
PORTLAND	12	15	27	2	1	3	30	6,693,461.72	150,000.00	6,843,461.72
ST. ANN	11	18	29	2	1	3	32	8,944,859.42	140,000.00	9,084,859.42
ST. CATHERINE	23	33	56	6	6	12	68	13,677,003.21	558,100.00	14,235,103.21
ST. ELIZABETH	21	15	36	3	0	3	39	10,582,066.68	140,000.00	10,722,066.68
ST. JAMES	20	24	44	0	1	1	45	12,926,329.86	50,000.00	12,976,329.86
ST. MARY	33	29	62	1	2	3	65	11,545,896.44	150,000.00	11,695,896.44
ST. THOMAS	15	13	28	2	0	2	30	4,132,783.30	100,000.00	4,232,783.30
TRELAWNY	12	15	27	3	0	3	30	7,384,902.48	150,000.00	7,534,902.48
WESTMORELAND	17	11	28	3	2	5	33	6,794,781.50	250,000.00	7,044,781.50
TOTAL	353	323	676	47	26	73	749	180,665,025.24	3,498,100.00	184,163,125.24

**INVALIDITY PENSION DISBURSEMENTS TO NEW BENEFICIARIES
2017 AND 2018**

Table 46

TYPE OF PENSION	NUMBER OF RECIPIENTS		DISBURSEMENTS (\$)	
	2017	2018	2017	2018
REDUCED RATE (1/2)	256	314	44,711,371.88	55,553,055.40
REDUCED RATE (3/4)	175	214	44,137,121.99	61,049,480.52
FULL RATE	134	148	55,990,937.44	64,062,489.32
TOTAL	565	676	144,839,431.31	180,665,025.24

**NEW RECIPIENTS OF WIDOWS'/WIDOWERS' PENSIONS AND GRANTS BY PARISH
2017 AND 2018**

Table 47

PARISH	PENSIONS						GRANTS						TOTAL	
	2017			2018			2017			2018			2017	2018
	M	F	T	M	F	T	M	F	T	M	F	T		
CLARENDON	15	54	69	16	163	179	0	3	3	0	11	11	72	190
HANOVER	3	9	12	7	43	50	0	1	1	1	7	8	13	58
KINGSTON & ST. ANDREW	96	419	515	168	761	929	7	25	32	9	54	63	547	992
MANCHESTER	14	44	58	34	151	185	1	3	4	0	7	7	62	192
PORTLAND	6	11	17	11	56	67	0	1	1	1	1	2	18	69
ST. ANN	22	45	67	25	123	148	1	3	4	1	6	7	71	155
ST. CATHERINE	19	74	93	48	196	244	2	12	14	1	17	18	107	262
ST. ELIZABETH	8	34	42	18	110	128	3	5	8	1	14	15	50	143
ST. JAMES	16	34	50	22	129	151	1	0	1	3	6	9	51	160
ST. MARY	18	30	48	22	91	113	0	3	3	2	6	8	51	121
ST. THOMAS	6	21	27	11	74	85	2	0	2	2	3	5	29	90
TRELAWNY	2	13	15	14	60	74	0	1	1	0	3	3	16	77
WESTMORELAND	8	38	46	19	106	125	1	8	9	1	19	20	55	145
TOTAL	233	826	1,059	415	2,063	2,478	18	65	83	22	154	176	1,142	2,654

**WIDOWS'/WIDOWERS' PENSION AND GRANT DISBURSEMENT TO NEW BENEFICIARIES
BY PARISH 2018**

Table 48

PARISH	NUMBER OF BENEFICIARIES		DISBURSEMENTS (\$)		
	PENSIONS	GRANTS	PENSIONS	GRANTS	TOTAL
CLARENDON	179	11	26,322,404.03	510,000.00	26,832,404.03
HANOVER	50	8	6,133,310.32	400,000.00	6,533,310.32
KINGSTON& ST. ANDREW	929	63	145,824,733.56	3,016,200.00	148,840,933.56
MANCHESTER	185	7	29,463,887.51	350,000.00	29,813,887.51
PORTLAND	67	2	10,360,424.73	100,000.00	10,460,424.73
ST. ANN	148	7	22,479,217.30	340,000.00	22,819,217.30
ST. CATHERINE	244	18	44,068,652.25	833,600.00	44,902,252.25
ST. ELIZABETH	128	15	21,253,561.23	661,700.00	21,915,261.23
ST. JAMES	151	9	27,412,139.65	440,000.00	27,852,139.65
ST. MARY	113	8	15,490,556.70	400,000.00	15,890,556.70
ST. THOMAS	85	5	11,386,200.18	250,000.00	11,636,200.18
TRELAWNY	74	3	12,775,544.93	150,000.00	12,925,544.93
WESTMORELAND	125	20	23,800,443.31	862,600.00	24,663,043.31
TOTAL	2,478	176	396,185,303.53	8,296,000.00	404,481,303.53

**WIDOWS'/WIDOWERS' PENSION DISBURSEMENT TO NEW BENEFICIARIES
2017 AND 2018**

Table 49

⁴ TYPE OF PENSION	NUMBER OF RECIPIENTS		DISBURSEMENTS (\$)	
	2017 ^r	2018	2017 ^r	2018
REDUCED RATE (½))	359	1,214	60,151,823.22	146,090,653.17
REDUCED RATE (¾)	231	719	53,488,165.92	127,606,790.88
FULL RATE	186	542	50,047,984.51	122,923,631.65
TOTAL	1,053	2,475	163,687,973.65	396,621,075.70

⁴ Three (3) Migrated WIDOW' Beneficiaries had no rate.

**NEW RECIPIENTS OF WIDOWS'/WIDOWERS' PENSION AND GRANT BY AGE GROUP
2017 AND 2018**

Table 50

AGE GROUP	PENSIONS		GRANTS		TOTAL	
	2017	2018	2017	2018	2017	2018
20 - 24	0	0	0	1	0	1
25 - 29	5	8	0	2	5	10
30 - 34	15	14	2	1	17	15
35 - 39	23	47	2	1	25	48
40 - 44	25	58	3	8	28	66
45 - 49	48	102	5	15	53	117
50 - 54	68	148	20	20	88	168
55 - 59	94	260	9	35	103	295
60 - 64	137	328	10	28	147	356
65 - 69	161	406	13	21	174	427
70 AND OVER	484	1,107	20	44	504	1,151
TOTAL	1,060	2,478	84	176	1,144	2,654

NEW ORPHAN/SPECIAL CHILD PENSION RECIPIENTS BY PARISH 2017 AND 2018

Table 51

PARISH	PENSIONS		GRANTS		TOTAL	
	2017	2018	2017	2018	2017	2018
KINGSTON & ST. ANDREW	6	2	1	0	7	2
ST. THOMAS	0	0	0	0	0	0
PORTLAND	0	0	0	0	0	0
ST. MARY	2	0	0	0	2	0
ST. ANN	0	1	0	0	0	1
TRELAWNY	0	0	0	0	0	0
ST. JAMES	1	1	0	0	1	1
HANOVER	0	0	0	0	0	0
WESTMORELAND	1	1	0	0	1	1
ST. ELIZABETH	0	1	0	0	0	1
MANCHESTER	0	1	0	0	0	1
CLARENDON	1	0	0	0	1	0
ST. CATHERINE	0	2	0	0	0	2
TOTAL	11	9	1	0	12	9

REHABILITATION PROGRAMME

The Rehabilitation Programme offers four (4) types of grants:

1. **Rehabilitation Grant**-This Grant provides an opportunity for individuals/families to undertake income generating projects to improve their economic status. It provides assistance to establish small businesses or boost existing ones, in areas such as haberdashery, trading, dressmaking etc.
2. **Compassionate Grant**-The Compassionate Assistance Grant is available to persons in need of speedy assistance and who are unable to access assistance under any other Scheme. Assistance is usually provided to meet urgent needs such as prescriptive aids, medication, household items, house repairs and burial expenses.
3. **Emergency Relief Grant**-This Grant is available to assist persons who have suffered a disaster, whether man-made or natural, such as an earthquake, hurricane, fire, etc. Assistance is usually provided for personal belongings, basic food items or toiletries.
4. **Education and Social Intervention Grant**-The ESI Grant is available to assist children who cannot attend school or whose regular attendance is affected by their parents' or guardians' inability to provide uniforms, school books and other basic needs.

REHABILITATION GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX 2017 AND 2018

Table 52

PARISH	BENEFICIARIES						DISBURSEMENTS (\$)	
	MALE		FEMALE		TOTAL		2017	2018
	2017	2018	2017	2018	2017	2018		
KINGSTON AND ST. ANDREW	134	30	204	92	338	122	8,222,880.00	3,653,717.00
ST. THOMAS	22	6	59	28	81	34	1,583,809.00	752,215.00
PORTLAND	5	7	8	11	13	18	358,000.00	496,391.59
ST. MARY	12	18	11	47	23	65	638,000.00	1,605,569.18
ST. ANN	3	4	4	23	7	27	302,500.00	672,000.00
TRELAWNY	11	2	29	8	40	10	1,171,500.00	398,467.00
ST. JAMES	2	2	10	7	12	9	360,000.00	265,400.00
HANOVER	14	8	47	28	61	36	1,731,000.00	1,248,830.00
WESTMORELAND	1	1	0	6	1	7	30,000.00	289,978.00
ST. ELIZABETH	11	8	34	38	45	46	995,740.00	1,093,719.60
MANCHESTER	7	16	25	92	32	108	939,760.00	3,161,718.30
CLARENDON	23	22	63	111	86	133	2,444,600.00	4,345,562.00
ST. CATHERINE	11	13	33	49	44	62	1,429,381.00	2,019,365.02
TOTAL	256	137	527	540	783	677	20,207,170.00	20,002,932.69

**REHABILITATION GRANT BENEFICIARIES BY AGE GROUP AND SEX
2017 AND 2018**

Table 53

AGE GROUP	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
UNDER 20	3	2	7	1	10	3
20 – 24	8	7	4	10	12	17
25 – 29	11	8	32	28	43	36
30 – 34	25	19	64	81	89	100
35 – 39	42	13	96	102	138	115
40 – 44	24	15	34	69	58	84
45 – 49	52	15	138	54	190	69
50 – 54	64	21	89	92	153	113
55 – 59	14	21	37	55	51	76
60 AND OVER	13	16	26	48	39	64
TOTAL	256	137	527	540	783	677

**REHABILITATION GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2017 AND 2018**

Table 54

MARITAL STATUS	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
MARRRIED	38	22	79	111	117	133
WIDOWED	5	3	4	15	9	18
DIVORCED	7	6	17	19	24	25
COMMON-LAW	50	25	121	68	171	93
SINGLE	130	78	240	304	370	382
SEPARATED	26	3	66	23	92	26
TOTAL	256	137	527	540	783	677

**COMPASSIONATE GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX
2017 AND 2018**

Table 55

PARISH	BENEFICIARIES						DISBURSEMENT (\$)	
	MALE		FEMALE		TOTAL		2017	2018
	2017	2018	2017	2018	2017	2018		
KINGSTON AND ST. ANDREW	700	51	929	167	1,629	218	36,337,268.00	7,054,656.60
ST. THOMAS	23	23	73	74	96	97	2,368,362.00	2,526,630.85
PORTLAND	16	20	53	62	69	82	2,144,505.00	3,119,456.82
ST. MARY	15	33	50	75	65	108	1,881,500.00	3,299,550.00
ST. ANN	29	23	92	86	121	109	3,724,000.00	3,761,771.56
TRELAWNY	32	26	99	69	131	95	3,525,850.00	3,306,360.00
ST. JAMES	29	20	41	41	70	61	1,998,450.00	2,116,835.00
HANOVER	8	19	21	23	29	42	1,209,000.00	1,528,906.00
WESTMORELAND	13	9	46	32	59	41	1,900,360.00	1,148,917.63
ST. ELIZABETH	14	11	64	23	78	34	1,850,260.00	1,050,867.35
MANCHESTER	12	14	27	75	39	89	1,098,017.00	2,878,196.52
CLARENDON	20	32	56	101	76	133	1,880,080.00	3,806,930.00
ST. CATHERINE	39	28	122	115	161	143	4,430,800.00	4,298,930.10
TOTAL	950	309	1,673	943	2,623	1,252	64,348,452.00	39,898,008.43

**COMPASSIONATE GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2017 AND 2018**

Table 56

MARITAL STATUS	MALE		FEMALE		TOTAL ⁵	
	2017	2018	2017	2018	2017	2018
MARRIED	183	68	325	186	508	254
WIDOWED	14	23	27	65	41	88
DIVORCED	18	12	29	34	47	46
COMMON-LAW	246	38	382	110	628	148
SINGLE	420	156	767	518	1,187	674
SEPARATED	69	12	143	28	212	40
TOTAL	950	309	1,673	941	2,623	1,250

⁵ Two (2) Compassionate Grants were given to Businesses. Hence, the number of grants that were granted cannot be broken down by age or marital status.

**COMPASSIONATE GRANT BENEFICIARIES BY AGE GROUP AND SEX
2017 AND 2018**

Table 57

AGE GROUP	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
UNDER 20	6	2	10	3	16	5
20 – 24	6	13	9	30	15	43
25 – 29	50	14	84	52	134	66
30 – 34	62	17	89	83	151	100
35 – 39	168	15	340	127	508	142
40 – 44	48	35	98	106	146	141
45 – 49	248	27	444	104	692	131
50 – 54	192	35	343	129	535	164
55 – 59	113	35	162	113	275	148
60 AND OVER	57	116	94	194	151	310
TOTAL	950	309	1,673	941	2,623	1,250

**EMERGENCY GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX:
2017 AND 2018**

Table 58

PARISH	NO. OF BENEFICIARIES						DISBURSEMENTS	
	MALE		FEMALE		TOTAL		(\$)	
	2017	2018	2017	2018	2017	2018	2017	2018
KINGSTON AND ST. ANDREW	84	174	82	263	166	437	3,477,584.10	7,501,331.04
ST. THOMAS	31	10	36	23	67	33	1,909,594.00	760,000.00
PORTLAND	27	81	34	89	61	171	1,870,000.00	3,203,036.93
ST. MARY	93	48	143	86	236	134	6,405,000.00	2,650,217.00
ST. ANN	19	13	35	22	54	35	596,982.00	784,815.15
TRELAWNY	5	23	13	21	18	44	381,349.00	859,601.67
ST. JAMES	10	22	25	41	35	63	729,309.00	1,590,000.00
HANOVER	11	17	7	11	18	28	382,324.00	725,740.00
WESTMORELAND	22	17	22	17	44	34	901,486.00	1,079,541.08
ST. ELIZABETH	18	12	28	23	46	35	1,221,867.00	917,832.88
MANCHESTER	9	9	12	12	21	21	542,931.00	623,419.50
CLARENDON	186	8	283	21	469	29	11,252,062.00	730,000.00
ST. CATHERINE	140	9	256	21	396	30	11,941,723.33	573,423.47
TOTAL	655	443	976	650	1,631	1,093	41,612,211.43	21,998,958.72

**EMERGENCY GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2017 AND 2018**

Table 59

MARITAL STATUS	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
MARRIED	79	68	174	81	253	149
WIDOWED	15	6	15	14	30	20
DIVORCED	36	31	29	25	65	56
COMMON-LAW	132	117	230	168	362	285
SINGLE	284	210	420	352	704	562
SEPARATED	111	5	106	10	217	21
TOTAL	657	443	974	650	1,631	1,093

**EMERGENCY GRANT BENEFICIARIES BY AGE GROUP AND SEX
2017 AND 2018**

Table 60

AGE GROUP	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
UNDER 20	3	5	8	3	11	8
20 – 24	14	33	22	44	36	77
25 – 29	70	32	96	66	166	98
30 – 34	72	84	133	103	205	187
35 – 39	107	44	168	88	275	132
40 – 44	90	61	128	82	218	143
45 – 49	93	60	147	93	240	153
50 – 54	112	44	178	76	290	120
55 – 59	60	34	71	44	131	78
60 AND OVER	36	46	23	51	59	97
TOTAL	657	443	974	650	1,631	1,093

**EDUCATION SOCIAL INTERVENTION GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX:
2017 AND 2018**

Table 61

PARISH	NO. OF BENEFICIARIES						DISBURSEMENTS	
	MALE		FEMALE		TOTAL		(\$)	
	2017	2018	2017	2018	2017	2018	2017	2018
KINGSTON AND ST. ANDREW	68	10	156	46	224	56	4,661,670.00	1,597,764.00
ST. THOMAS	1	0	24	11	25	11	481,830.00	296,119.00
PORTLAND	7	1	28	2	35	3	829,000.00	150,000.00
ST. MARY	2	1	5	11	7	12	195,990.00	506,580.00
ST. ANN	1	1	6	2	7	3	156,000.00	110,500.00
TRELAWNY	2	1	18	22	20	23	420,876.00	337,037.00
ST. JAMES	3	0	9	2	12	2	202,497.00	33,748.00
HANOVER	0	2	7	5	7	7	130,770.00	114,948.00
WESTMORELAND	0	0	9	16	9	16	152,995.00	243,610.00
ST. ELIZABETH	0	0	2	1	2	1	70,000.00	48,400.00
MANCHESTER	0	1	3	5	3	6	85,000.00	184,000.00
CLARENDON	0	2	2	7	2	9	64,000.00	335,100.00
ST. CATHERINE	6	2	29	17	35	19	862,670.00	591,929.00
TOTAL	90	21	298	147	388	168	8,313,298.00	4,549,735.00

**EDUCATION SOCIAL INTERVENTION GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2017 AND 2018**

Table 62

MARITAL STATUS	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
MARRIED	12	3	42	21	54	24
WIDOWED	0	0	7	1	7	1
DIVORCED	0	2	5	6	5	8
COMMON-LAW	25	5	53	15	78	20
SINGLE	51	10	174	94	225	104
SEPARATED	2	1	17	10	19	11
TOTAL	90	21	298	147	388	168

**EDUCATION SOCIAL INTERVENTION GRANT BENEFICIARIES BY AGE GROUP AND SEX
2012 AND 2013**

Table 63

AGE GROUP	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
UNDER 20	3	1	3	7	6	8
20 – 24	4	3	4	2	8	5
25 – 29	6	1	15	23	21	24
30 – 34	3	1	16	30	19	31
35 – 39	21	6	82	32	103	38
40 – 44	2	1	9	21	11	22
45 – 49	23	2	87	10	110	12
50 – 54	17	3	64	14	81	17
55 – 59	11	1	14	5	25	6
60 AND OVER	0	2	4	3	4	5
TOTAL	90	21	298	147	388	168

PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)

The Programme of Advancement Through Health and Education (PATH), provides conditional cash transfers to the poorest and most vulnerable who are identified through a systematic, transparent and objective Beneficiary Identification System.

The main objectives of PATH are to:

- increase educational attainment and improve health outcomes of the poor
- alleviate poverty by increasing the value of transfer to the poor
- reduce child labour by requiring children to have a minimum attendance in school
- serve as a safety net by preventing families from falling further into poverty in the event of adverse shock

PATH provides benefits for children (0-18 years or up to the age of leaving secondary school), the elderly (persons 60 years and above), persons with disabilities, pregnant and lactating women and poor adults.

Figure 5

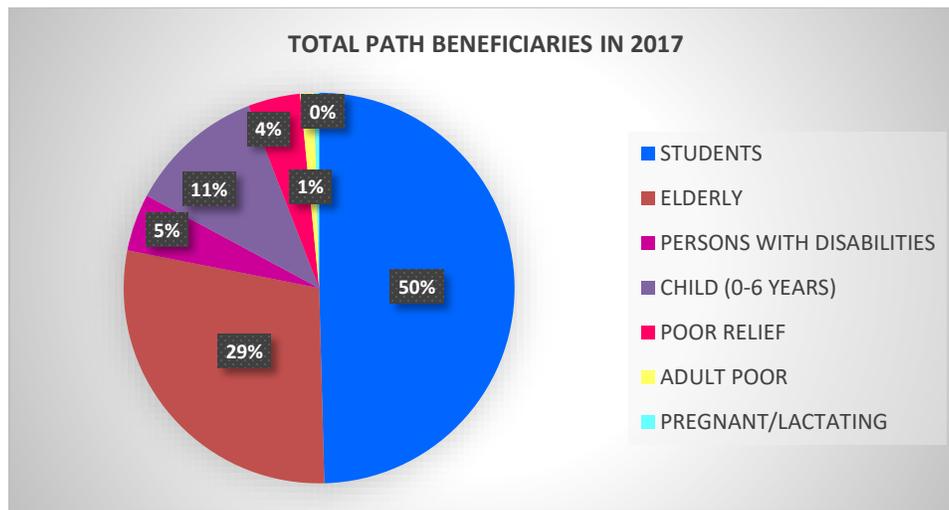
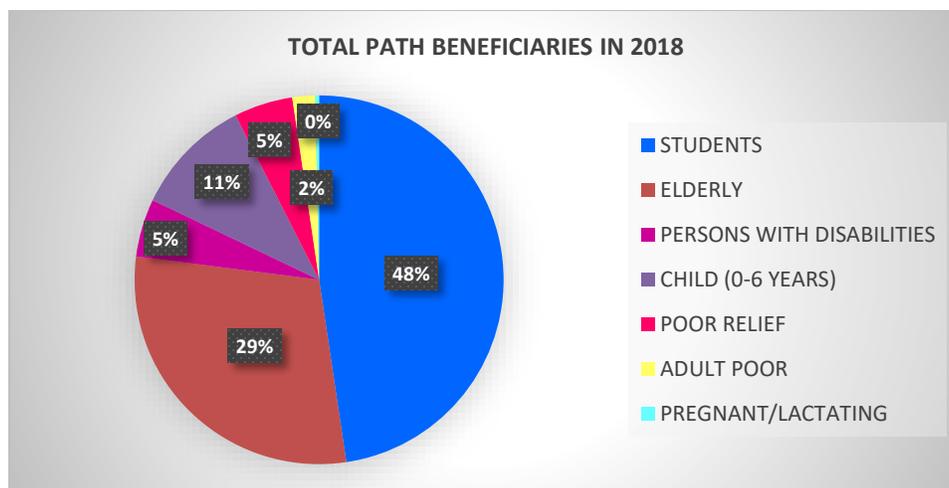


Figure 6



**PATH BENEFICIARIES BY SEX, BENEFIT GROUP AND DISBURSEMENT
2017 AND 2018**

Table 64

BENEFIT GROUP	2017				2018			
	NUMBER OF BENEFICIARIES			DISBURSEMENTS (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENTS (\$)
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL	
STUDENTS	82,935	77,305	160,240	2,637,144,010.00	78,996	72,260	151,256	\$2,664,157,170.00
ELDERLY	24,097	36,158	60,255	1,517,157,450.00	24,739	37,225	61,964	\$1,643,506,100.00
PERSONS WITH DISABILITIES	6,509	8,215	14,724	252,639,240.00	6,734	8,536	15,270	\$284,152,800.00
CHILD (0-6 YEARS)	18,364	21,358	39,722	599,549,660.00	19,420	16,574	35,994	\$583,104,800.00
POOR RELIEF	4,706	5,242	9,948	230,365,030.00	5,609	5,905	11,514	\$287,394,400.00
ADULT POOR	606	2,675	3,281	60,724,000.00	968	6,076	7,044	\$111,575,300.00
PREGNANT/LACTATING	0	1,526	1,526	21,906,340.00	0	975	975	\$18,667,600.00
TOTAL	137,217	152,479	289,696	5,319,485,730.00	136,466	14,551	284,017	5,592,558,170.00

**STUDENT BENEFICIARIES BY SEX, PARISH AND DISBURSEMENT
2017 AND 2018**

Table 65

PARISH	2017				2018			
	NUMBER OF BENEFICIARIES			DISBURSEMENTS (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENTS (\$)
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL	
KINGSTON AND ST. ANDREW	14,686	13,917	28,603	464,233,836.00	13,805	12,886	26,691	500,579,180.00
ST. THOMAS	4,239	4,093	8,332	131,537,366.00	4,000	3,872	7,872	137,293,810.00
PORTLAND	3,584	3,252	6,836	111,385,366.00	3,121	2,927	6,048	125,900,330.00
ST. MARY	5,298	4,842	10,140	169,138,066.00	4,941	4,592	9,533	172,355,580.00
ST. ANN	4,710	4,264	8,974	155,803,606.00	4,049	3,624	7,673	145,691,870.00
TRELAWNY	4,018	3,458	7,476	120,165,056.00	5,171	3,349	8,520	126,374,700.00
ST. JAMES	4,187	3,995	8,182	134,471,746.00	3,868	3,683	7,551	132,465,180.00
HANOVER	3,154	2,960	6,114	98,905,176.00	3,010	2,744	5,754	101,818,200.00
WESTMORELAND	5,580	5,400	10,980	179,609,606.00	5,448	5,208	10,656	154,334,880.00
ST. ELIZABETH	5,623	5,431	11,054	185,813,266.00	5,325	5,065	10,390	188,401,170.00
MANCHESTER	3,957	3,633	7,590	131,098,646.00	3,785	3,415	7,200	108,476,410.00
CLARENDON	10,621	9,907	20,528	337,377,837.00	10,065	9,346	19,411	339,654,220.00
ST. CATHERINE	13,278	12,153	25,431	417,604,437.00	12,408	11,549	23,957	430,811,640.00
TOTAL	82,935	77,305	160,240	2,637,144,010.00	78,996	72,260	151,256	2,664,157,170.00

**PATH ELDERLY BENEFICIARIES BY PARISH, SEX AND DISBURSEMENT
2017 AND 2018**

Table 66

PARISH	2017				2018			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL	
KINGSTON AND ST. ANDREW	2,626	5,009	7,635	195,252,750.00	2,697	5,251	7,948	209,247,400.00
ST. THOMAS	1,116	1,695	2,811	70,247,700.00	1,161	1,726	2,887	76,638,200.00
PORTLAND	1,320	1,581	2,901	73,129,650.00	1,328	1,603	2,931	79,546,500.00
ST. MARY	1,639	2,323	3,962	99,729,900.00	1,683	2,431	4,114	107,676,000.00
ST. ANN	1,903	2,625	4,528	114,919,070.00	1,978	2,716	4,694	124,398,000.00
TRELAWNY	1,196	1,528	2,724	68,206,050.00	1,243	1,596	2,839	74,660,200.00
ST. JAMES	1,069	1,686	2,755	69,159,450.00	1,082	1,720	2,802	73,001,600.00
HANOVER	1,282	1,596	2,878	72,906,450.00	1,304	1,635	2,939	78,336,000.00
WESTMORELAND	1,695	2,531	4,226	106,506,450.00	1,739	2,576	4,315	116,032,500.00
ST. ELIZABETH	2,561	3,622	6,183	154,807,800.00	2,625	3,678	6,303	168,678,000.00
MANCHESTER	1,562	2,477	4,039	101,099,550.00	1,654	2,549	4,203	110,565,000.00
CLARENDON	3,324	4,736	8,060	202,500,150.00	3,387	4,874	8,261	218,167,700.00
ST. CATHERINE	2,804	4,749	7,553	188,692,480.00	2,858	4,870	7,728	206,559,000.00
TOTAL	24,097	36,158	60,225	1,517,157,450.00	24,739	37,225	61,964	1,643,506,100.00

**PATH BENEFICIARIES WITH DISABILITIES BY PARISH, SEX AND DISBURSEMENT
2017 AND 2018**

Table 67

PARISH	2017				2018			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	1,109	1,584	2,693	45,670,120.00	1,152	1,675	2,827	52,259,200.00
ST. THOMAS	424	591	1,015	17,700,960.00	436	616	1,052	19,648,000.00
PORTLAND	326	384	710	12,321,860.00	313	376	689	13,590,400.00
ST. MARY	430	518	948	16,375,020.00	466	588	1,054	18,832,000.00
ST. ANN	425	501	926	15,971,540.00	455	527	982	17,788,800.00
TRELAWNY	222	258	480	8,155,540.00	226	257	483	9,176,600.00
ST. JAMES	271	355	626	10,886,780.00	269	356	625	11,500,800.00
HANOVER	304	398	702	12,319,900.00	315	410	725	13,561,100.00
WESTMORELAND	509	502	1011	17,203,280.00	518	508	1,026	19,644,300.00
ST. ELIZABETH	577	660	1,237	21,126,780.00	590	679	1,269	23,760,400.00
MANCHESTER	305	398	703	12,127,800.00	316	388	704	13,497,600.00
CLARENDON	804	925	1,729	29,830,160.00	833	963	1,796	33,111,200.00
ST. CATHERINE	803	1,141	1,944	32,949,500.00	845	1,193	2,038	37,782,400.00
TOTAL	6,509	8,215	14,724	252,639,240.00	6,734	8,536	15,270	284,152,800.00

**PATH CHILD BENEFICIARIES (0-6 YEARS) BY PARISH, SEX AND DISBURSEMENT
2017 AND 2018**

Table 68

PARISH	2017				2018			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL	
KINGSTON AND ST. ANDREW	3,634	3,159	6,793	101,039,380.00	3,210	2,724	5,934	96,446,000.00
ST. THOMAS	1301	1181	2,482	37,343,200.00	1,223	1,127	2,350	37,311,400.00
PORTLAND	1206	1007	2,213	32,886,600.00	1,070	917	1,987	32,939,200.00
ST. MARY	1368	1275	2,643	41,158,340.00	1,297	1,162	2,459	39,032,600.00
ST. ANN	1113	834	1,947	28,982,150.00	1,016	736	1,752	28,212,200.00
TRELAWNY	1349	1111	2,460	35,392,150.00	1,300	1,091	2,391	37,221,400.00
ST. JAMES	1010	903	1,913	28,688,500.00	954	825	1,779	28,501,800.00
HANOVER	1008	751	1,759	27,312,150.00	1,054	773	1,827	27,793,000.00
WESTMORELAND	1721	1320	3,041	45,705,400.00	1,606	1,239	2,845	45,406,600.00
ST. ELIZABETH	1355	1109	2,464	35,521,380.00	1,240	1,053	2,293	37,816,600.00
MANCHESTER	439	352	791	13,104,880.00	484	410	894	12,584,400.00
CLARENDON	2,805	2,668	5,473	84,848,960.00	2,368	2,265	4,633	77,793,800.00
ST. CATHERINE	3,035	2,708	5,743	87,566,220.00	2,598	2,252	4,850	82,045,800.00
TOTAL	21,344	18,378	39,722	599,549,660.00	19,420	16,574	35,994	583,104,800.00

**PATH POOR RELIEF/ PAD BENEFICIARIES BY PARISH, SEX AND DISBURSEMENT
2017 AND 2018**

Table 69

PARISH	2017				2018			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL	
KINGSTON AND ST. ANDREW	1,012	1,353	2,365	55,719,970.00	1,284	1,623	2,907	77,763,800.00
ST. THOMAS	91	145	236	5,568,540.00	130	141	271	6,614,800.00
PORTLAND	306	318	624	14,240,820.00	375	383	758	18,091,100.00
ST. MARY	267	227	494	11,016,160.00	282	242	524	12,582,400.00
ST. ANN	341	412	753	16,824,670.00	434	471	905	21,240,700.00
TRELAWNY	215	182	397	9,144,340.00	240	204	444	10,467,300.00
ST. JAMES	558	539	1,097	25,129,610.00	702	674	1,376	31,844,400.00
HANOVER	233	201	434	10,342,560.00	273	223	496	12,249,200.00
WESTMORELAND	164	172	336	7,870,980.00	195	182	377	9,285,900.00
ST. ELIZABETH	183	223	406	9,403,700.00	194	216	410	9,643,100.00
MANCHESTER	257	289	546	13,012,750.00	294	309	603	14,220,800.00
CLARENDON	383	427	810	17,749,290.00	378	404	782	20,310,100.00
ST. CATHERINE	696	754	1,450	34,344,640.00	828	833	1,661	43,080,800.00
TOTAL	4,706	5,242	9,948	230,368,030.00	5,609	5,905	11,514	287,394,400.00

**PATH ADULT POOR BENEFICIARIES BY PARISH, SEX AND DISBURSEMENT
2017 AND 2018**

Table 70

PARISH	2017				2018			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL	
KINGSTON AND ST. ANDREW	32	309	341	6,386,400.00	58	711	769	11,808,800.00
ST. THOMAS	35	173	208	3,885,840.00	59	397	456	7,424,000.00
PORTLAND	41	159	200	3,606,940.00	50	276	326	5,731,200.00
ST. MARY	44	244	288	5,361,360.00	74	531	605	9,740,800.00
ST. ANN	49	251	300	5,406,400.00	82	624	706	10,579,200.00
TRELAWNY	62	131	193	3,545,560.00	90	290	380	6,163,200.00
ST. JAMES	34	136	170	3,322,360.00	54	333	387	6,364,800.00
HANOVER	44	139	183	3,425,500.00	43	238	281	5,280,000.00
WESTMORELAND	35	181	216	3,917,420.00	76	445	521	8,387,200.00
ST. ELIZABETH	82	239	321	5,905,640.00	131	429	560	9,574,400.00
MANCHESTER	39	166	205	3,818,540.00	77	381	458	7,164,800.00
CLARENDON	58	277	335	6,054,980.00	87	733	820	11,654,500.00
ST. CATHERINE	51	270	321	6,087,060.00	87	688	775	11,702,400.00
TOTAL	606	2,675	3,281	60,724,000.00	968	6,076	7,044	111,575,300.00

**PATH PREGNANT/LACTATING BENEFICIARIES BY PARISH AND DISBURSEMENT
2017 AND 2018**

Table 71

PARISH	2017		2018	
	NUMBER OF BENEFICIARIES	DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES	DISBURSEMENT (\$)
KINGSTON AND ST ANDREW	238	3,335,420.00	93	2,231,200.00
ST. THOMAS	106	1,634,520.00	68	1,405,600.00
PORTLAND	99	1,232,580.00	70	1,102,400.00
ST. MARY	73	1,366,900.00	77	1,216,000.00
ST. ANN	70	903,400.00	42	749,200.00
TRELAWNY	67	1,049,840.00	55	1,002,000.00
ST. JAMES	48	823,400.00	47	682,400.00
HANOVER	73	1,216,980.00	78	1,050,400.00
WESTMORELAND	190	2,535,900.00	126	2,432,400.00
ST. ELIZABETH	108	1,573,200.00	73	1,660,800.00
MANCHESTER	22	333,280.00	25	328,000.00
CLARENDON	231	3,372,540.00	112	2,482,400.00
ST. CATHERINE	201	2,525,380.00	109	2,324,800.00
TOTAL	1,526	21,903,340.00	975	18,667,600.00

EARLY STIMULATION PROGRAMME

The Early Stimulation Programme (ESP) is an early intervention programme for young children (0-6 years), with various types of developmental disabilities. Among the disabilities managed by this Programme are Cerebral Palsy and other physical disabilities, sensory impairment, Autism, Down syndrome, developmental delay, secondary to psychosocial deprivation and comorbid behavioural problems, including Attention Deficit Hyperactivity Disorder also known as (ADHD).

NEW CLIENTS ASSESSED BY THE EARLY STIMULATION PROGRAMME BY SEX 2017 AND 2018

Table 72

NEW CLIENTS ASSESSED	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
KINGSTON AND ST. ANDREW	192	176	116	121	308	297
OTHER PARISHES	102	96	61	70	163	166
TOTAL	294	272	177	191	471	463

NEW ADMISSION TO THE EARLY STIMULATION PROGRAMME BY SEX 2017 AND 2018

Table 73

NEW CLIENTS ADMITTED	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
KINGSTON AND ST. ANDREW HOME VISITING PROGRAMME	185	175	115	119	300	294
OTHER PARISHES	96	95	59	70	155	165
TOTAL	281	270	174	189	455	459

CHILDREN REFERRED FOR SPECIALISED ASSISTANCE BY SEX 2017 AND 2018

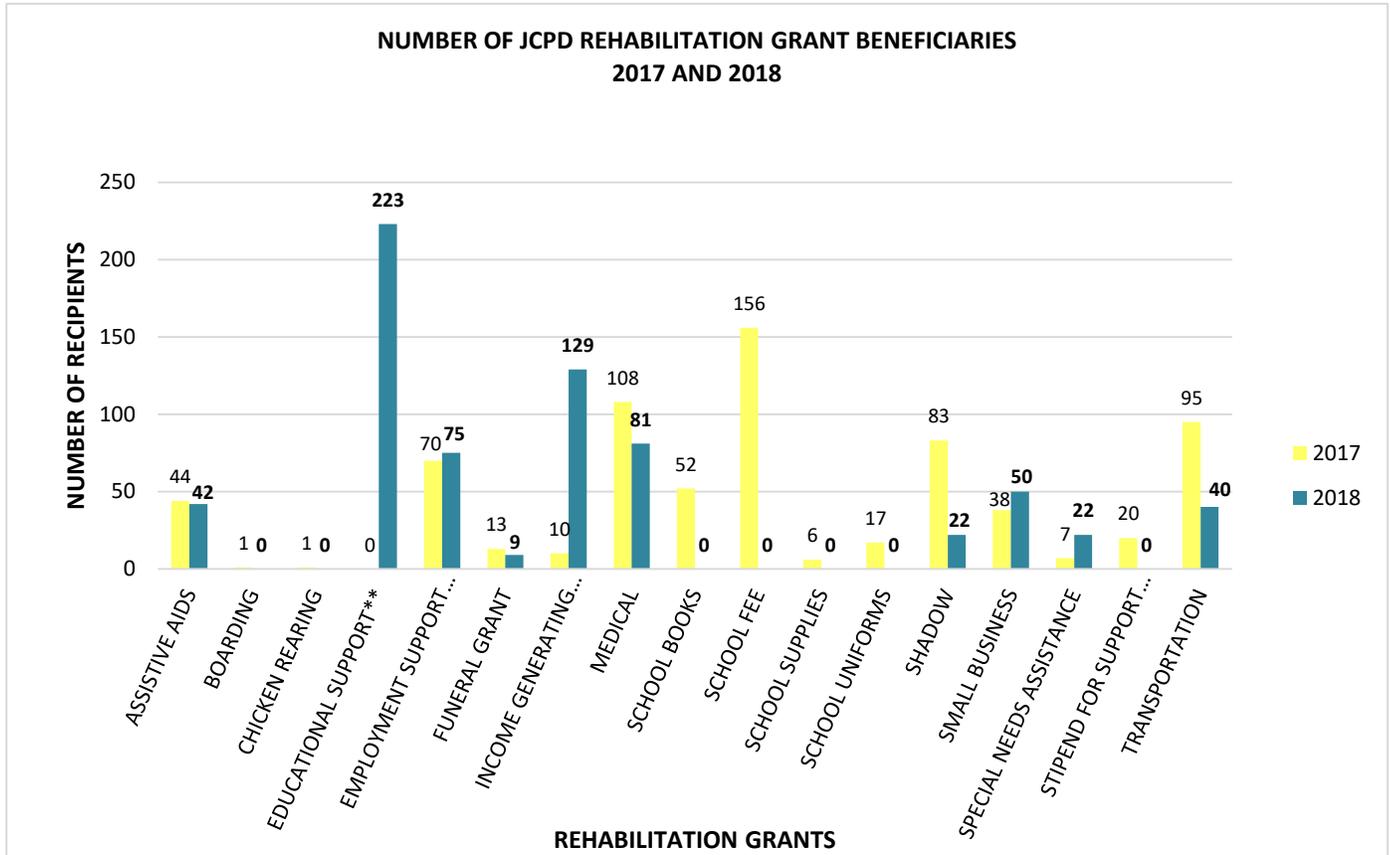
Table 74

REFERRALS	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
PHYSIOTHERAPY	580	946	367	548	947	1494
ORTHOPAEDIC	20	15	6	13	26	28
SPECIAL EDUCATION	90	141	40	61	130	202
OTHER AGENCIES	90	36	54	23	144	59
TOTAL	780	1,138	467	645	1,247	1,783

JAMAICA COUNCIL FOR PERSONS WITH DISABILITIES

The Jamaica Council for Persons with Disabilities (JCPD) is responsible for the implementation of policies and programmes for Persons with Disabilities (PwDs). The current mandate of the Council is to promote the protection of the rights of PwDs while facilitating their educational, social and economic development.

Figure 7



**NUMBER OF JCPD REHABILITATION GRANT BENEFICIARIES BY SEX, PARISH AND DISBURSEMENT
2017 AND 2018**

Table 76

TYPE OF ASSISTANCE	RECIPIENTS						DISBURSEMENTS (\$)	
	MALE		FEMALE		TOTAL		2017	2018
	2017	2018	2017	2018	2017	2018		
ASSISTIVE AIDS	25	27	19	15	44	42	739,874.00	762,674.43
BOARDING	1	0	0	0	1	0	19,600.00	0.00
CHICKEN REARING	1	0	0	0	1	0	19,995.00	0.00
⁶ EDUCATIONAL SUPPORT**	0	134	0	89	0	223	0.00	3,812,334.68
EMPLOYMENT SUPPORT PROGRAMME	19	17	51	58	70	75	1,386,000.00	1,524,300.00
FUNERAL GRANT	9	2	4	7	13	9	380,000.00	270,000.00
INCOME GENERATING PROJECTS	3	70	7	59	10	129	263,048.36	3,133,615.08
⁷ MEDICAL	56	49	52	32	108	81	1,627,103.57	1,312,408.32
SCHOOL BOOKS	18	0	34	0	52	0	1,041,198.53	0.00
SCHOOL FEE	85	0	71	0	156	0	2,907,616.66	0.00
SCHOOL SUPPLIES	3	0	3	0	6	0	101,184.00	0.00
SCHOOL UNIFORMS	8	0	9	0	17	0	254,576.85	0.00
SHADOW	67	21	16	1	83	22	1,185,000.00	220,000.00
SMALL BUSINESS	16	28	22	22	38	50	925,005.80	1,351,253.99
SPECIAL NEEDS ASSISTANCE	5	11	2	11	7	22	123,413.26	338,492.83
STIPEND FOR SUPPORT EMPLOYMENT PROGRAMME	3	0	17	0	20	0	404,100.00	0.00
TRANSPORTATION	57	21	38	19	95	40	1,118,940.00	274,520.00
TOTAL	376	380	345	313	721	693	12,496,656.03	12,999,599.33

⁶ Educational Support includes School Administrative Fees/ Back to school, School books, School fees, School supplies, and School uniforms in 2018

⁷ Medical includes – Medical Assistance & Medical Expense

NATIONAL COUNCIL FOR SENIOR CITIZENS

The National Council for Senior Citizens (NCSC) works in collaboration with international and local organizations to promote programmes which enhance the well-being of senior citizens.

ACTIVE NCSC MEMBERS BY PARISH AND SEX 2017 AND 2018

Table 77

PARISHES	MALE		FEMALE		TOTAL	
	2017	2018	2017	2018	2017	2018
ST. ANDREW	213	214	1,169	2,606	1,382	2,820
KINGSTON	133	133	1,233	1,023	1,366	1,156
ST. CATHERINE	615	560	2,498	2,505	3,113	3,065
CLARENDON	435	434	1,303	1,003	1,738	1,437
MANCHESTER	430	427	1,001	992	1,431	1,419
ST. ELIZABETH	75	71	240	242	315	313
WESTMORELAND	22	32	198	150	220	182
HANOVER	301	39	344	260	645	299
ST. JAMES	127	28	1,291	292	1,418	320
TRELAWNY	633	662	958	1,010	1,591	1,672
ST. ANN	134	49	344	243	478	292
ST. MARY	59	59	357	323	416	382
PORTLAND	134	132	644	641	778	773
ST. THOMAS	80	71	242	220	322	291
TOTAL	3,391	2,911	11,822	11,510	15,213	14,421

**BENEFICIARIES OF KINGSTON AND ST. ANDREW GOVERNMENT FEEDING CENTRES
2017 AND 2018**

Table 78

CENTRE	NUMBER OF BENEFICIARIES	
	2017	2018
DENHAM TOWN GOLDEN AGE HOME	79	50
BED WARD GARDENS	18	13
DONMAIR COMMUNITY CENTRE	0	50
REDEEMED UNITED CHURCH OF GOD	0	44
GEORGE ABRAHAM	6	0
ST. RICHARD'S SENIOR CITIZENS CLUB	15	0
PENSO STREET	18	15
NEW JONES TOWN	24	31
ROSE OF SHARON SENIOR CITIZENS CLUB	29	20
MARVERLY 1 (HELM ROAD)	25	11
MARVERLY 2 (CLARION ROAD)	16	0
BIBLE TRUTH MINISTRIES (152B OLYMPIC WAY)	0	24
EAST QUEEN STREET BAPTIST CHURCH	29	20
⁸ HAGLEY PARK HEALTH CENTER	0	0
WASHINGTON GARDENS	22	41
MAJESTY GARDENS	23	35
S-CORNER CLINIC	30	21
PERCY STREET-DENHAM TOWN	18	23
BALMAGIE (PEN WOOD FULL TRUTH CHURCH OF GOD)	22	22
DREWSLAND	10	24
⁹ OTHER SHUT-INS	59	25
TOTAL	443	469

⁸ This Centre is temporarily inactive

⁹ Individuals that are not assigned to the Centre but individual homes.

**REFERRALS MADE THROUGH NCSC TO OTHER GOVERNMENT PROGRAMMES
2017 AND 2018**

Table 79

TYPE OF PROGRAMME	NUMBER OF BENEFICIARIES	
	2017	2018
JAMAICA DRUGS FOR THE ELDERLY PROGRAMME (JADEP)	282	309
NATIONAL HEALTH FUND (NHF)	523	515
GOVERNMENT OF JAMAICA HEALTH (GOJ)	72	60
PUBLIC ASSISTANCE PROGRAMMES	128	212
PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)	163	157
NATIONAL INSURANCE SCHEME (NIS)	209	315
OTHERS	416	609
TOTAL	1,793	2,177