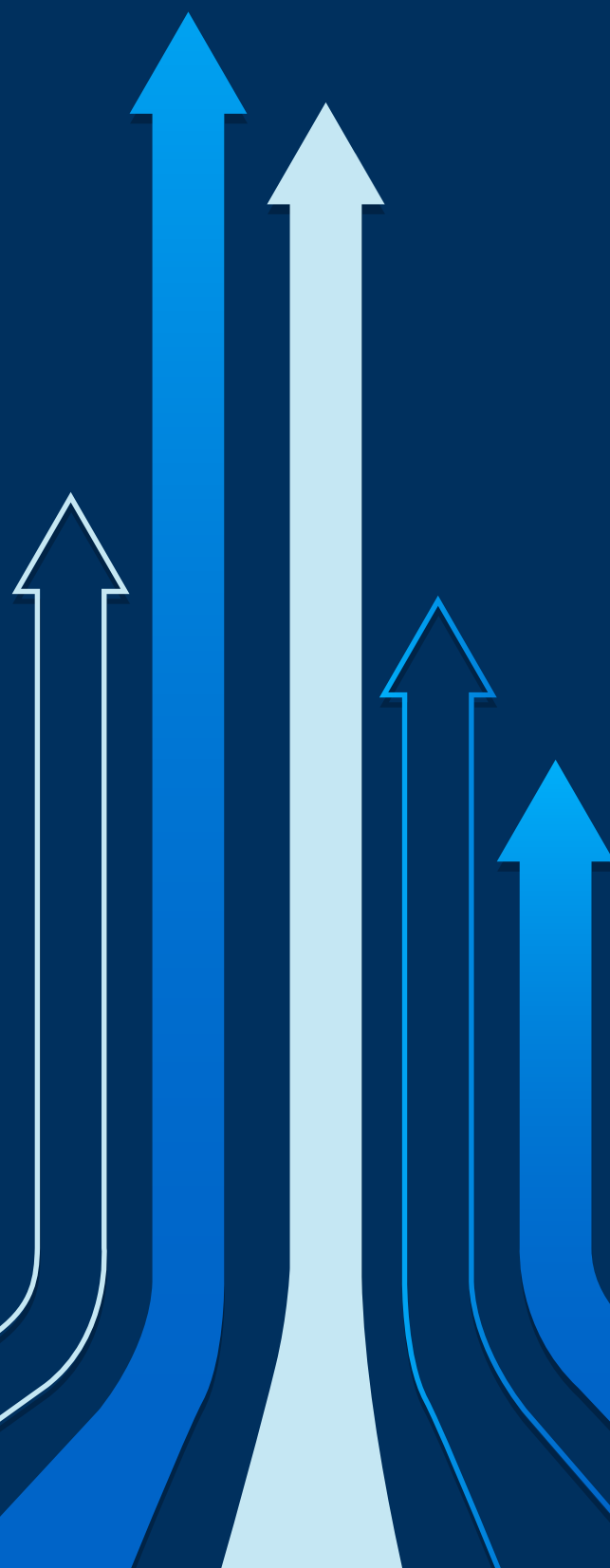




Ministry of Labour & Social Security

Statistical Bulletin 2022

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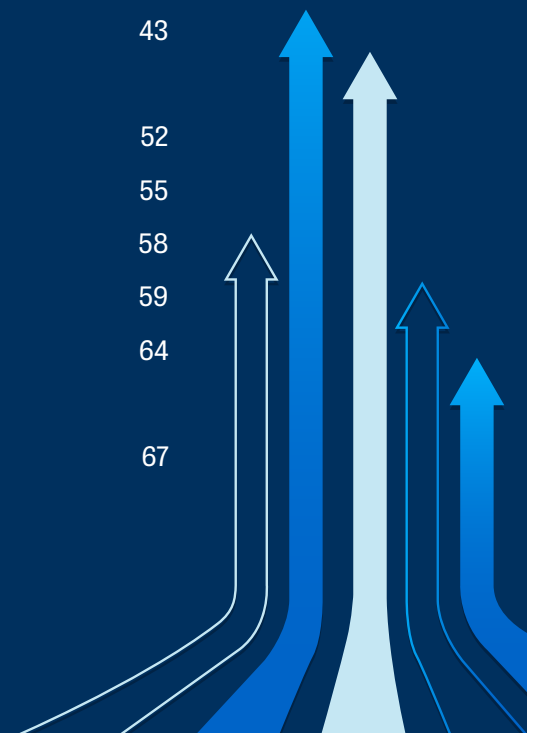
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Brief History, Aims and Responsibilities of the Ministry of Labour and Social Security

The portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants, or beneficiaries of social protection programmes.

The responsibilities of the Labour Division are administered through the Industrial Relations, Manpower Services and Occupational Safety & Health (OSH) Departments. The work of the Social Security Division is carried out through the National Insurance Scheme, Public Assistance programmes, as well as programmes for PwDs and senior citizens.

The Labour Division of the Ministry commenced operations in 1938 as an Employment Bureau and was the first official response to growing unemployment, which was widespread throughout Jamaica at the time. The relationship between employer and employee then, was akin to master and servant. This gave rise to grave economic disparities as many Jamaicans received low wages and lived and worked in substandard conditions. The prevailing labour relations resulted in the need for an agency to monitor the working conditions within the labour market.

The Social Security Division of the Ministry seeks to provide a social safety net through the efficient administration of the contributory NIS and non-contributory Public Assistance Programmes. In response to a need for social programmes which catered to all sections of the population, a planning team was established to develop a social security scheme. Technical assistance was obtained from the International Labour Organization (ILO) to develop proposals for this Scheme. This gave rise to the NIS, which is a compulsory contributory social security scheme which offers financial protection to the worker and his family, against loss of income arising from injury on the job, incapacity, retirement or death of the contributor. The National Insurance (NI) Act was passed in 1965 and became effective on April 4, 1966. The Scheme was established under the liabilities of the Sugar Workers' Pension Scheme. The Social Security Division evolved from this as programmes were added to address the needs of the vulnerable groups.



MANDATE

To promote industrial harmony, decent work and maintain an efficient and effective labour market; provide effective social protection and facilitate social inclusion and provide leadership to facilitate growth in productivity.



VISION

A service driven Ministry that delivers premium labour and social protection services towards the achievement of sustainable human and social development.



MISSION

To promote a responsive labour market and deliver effective social protection services that empower individuals and their families while promoting a culture of productivity and decent work.

CORE VALUES (ICREATE)

I NTEGRITY

C LIENT-FOCUSED

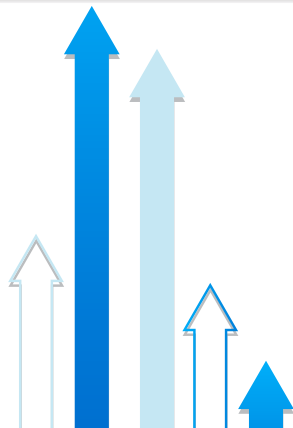
R ESULTS-ORIENTED

E FFICIENCY

A CCOUNTABILITY

T RANSPARENCY

E XCELLENCE



STRATEGIC PRIORITIES

1



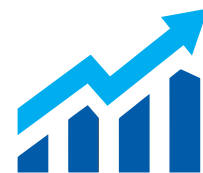
SOCIAL PROTECTION

2



HUMAN CAPITAL
DEVELOPMENT

3



INCLUSIVE SUSTAINABLE
ECONOMIC GROWTH AND
JOB CREATION

4



RULE OF LAW AND TIMELY
JUSTICE OUTCOMES

PORTFOLIO AREAS

The Portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants and beneficiaries of social security and social assistance programmes.

The Ministry executes its mandate through the Executive Direction and Administration Programme and two (2) Divisions, Labour and Social Security as indicated in its moniker. The general administration, planning and overall management of the Ministry of Labour and Social Security (MLSS) is carried out by the Executive Direction and Administration Programme, which is headed by the Permanent Secretary.

The areas which are administered by the Executive Direction and Administration are:

- Policy, Planning and Development
 - Planning, Research and Monitoring Unit
- Central Administration which constitutes the following areas:
 - Administrative Support
 - Financial Management and Accounting Services
 - Internal Audit
 - Human Resource Management and Other Support Services
 - egislative Programme
 - Management Information System
 - Public Relations

The main responsibilities of the Labour Division are to administer the services of the Labour and Industrial Relations Programme, which is administered through:

- Industrial Safety, Promotion and Supervision
 - Occupational Safety and Health (OSH)
 - HIV Unit
- Labour Standards and Enforcement
 - Pay and Conditions of Employment Branch (PCEB)
 - Pre-conciliation Unit
 - Conciliation Department
 - Child Labour
- Employment Services
 - Local Employment/Electronic Labour Exchange (ELE)
 - Overseas Employment
 - Employment Agencies Unit (Licences Unit)
- Work Permit Services
 - Caribbean Single Market Economy (CSME) Skills Certificate

The National Productivity Programme, a tripartite organisation is mandated to stimulate a high level of national awareness of the concept of productivity and inculcate a productivity sensitive culture in Jamaicans. This programme is administered through the Jamaica Productivity Centre (JPC).

The Social Security Division seeks to provide social security and welfare services through a social safety net. This is carried through the efficient administration of the contributory National Insurance Scheme and non-contributory Public Assistance Programmes. The work of the Division is administered through the following Programmes:

- Social Welfare Services
 - Public Assistance and Support to other vulnerable groups
 - Programme of Advancement through Health and Education (PATH)
 - Rehabilitation Programme/Unit
 - Social Intervention Services Unit
 - Support to persons with Disabilities (PwDs)
 - Early Stimulation Programme (ESP)
 - Support to the Elderly
 - National Council for Senior Citizens (NCSC)
- Social Security Services
 - National Insurance Scheme

National Insurance Fund (NIF)

The Fund prudently manages the investment portfolio of the National Insurance Fund to maximize returns on investment within acceptable risk levels and maintain a level of liquidity to facilitate timely payment of National Insurance Scheme benefits.

Industrial Disputes Tribunal (IDT)

The IDT a quasi-judicial body established under the Labour Relations and Industrial Disputes Act to arbitrate on all industrial disputes referred to it by the Ministry of Labour and Social Security. It provides quick and economical third party settlement of disputes generally and not only for the settlement of disputes related to essential services.

A photograph of a Black male worker in profile, wearing a blue hard hat, safety glasses, and a blue long-sleeved work shirt. He is looking towards the right, where a piece of industrial machinery is visible. The background is slightly blurred, showing other workers in similar attire. The overall image has a blue color cast.

LABOUR DIVISION

INDUSTRIAL RELATIONS

The Industrial Relations Department is the arm of the Government of Jamaica (GOJ) legally authorized to intervene (solicited or unsolicited) in the industrial disputes, particularly those that relate to the national interest.

Conciliation

This is performed in industrial disputes relating primarily to wage and fringe benefits negotiations, disciplinary matters and union claims for representational rights.

Pre-Conciliation

This is an arm of the Conciliation Section that provides advice and other assistance with the aim of fostering improved relations between management and labour, thereby facilitating a more harmonious industrial relations climate.

INDUSTRIAL DISPUTES REPORTED BY INDUSTRY 2021 AND 2022

L1

INDUSTRY	ALL CAUSES		REPRESENTATIONAL RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATIONS		REDUNDANCY		SUSPENSION		MISCELLANEOUS		NOT STATED	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
AGRICULTURE, FORESTRY AND FISHING	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
MINING AND QUARRYING	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0
MANUFACTURING	16	8	1	2	0	0	10	5	0	0	0	0	2	1	3	0
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	2	1	0	0	0	0	0	1	1	0	0	0	0	0	1	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
CONSTRUCTION	9	3	0	0	0	0	4	2	0	0	1	0	0	0	4	1
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	32	16	0	0	1	2	20	13	0	0	0	0	1	0	10	1
TRANSPORT AND STORAGE	14	7	1	1	0	0	2	5	0	0	1	0	0	0	10	1
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	32	25	0	0	0	2	17	19	3	0	0	0	0	0	12	4
INFORMATION AND COMMUNICATION	8	1	0	0	0	0	7	1	1	0	0	0	0	0	0	0
FINANCIAL AND INSURANCE ACTIVITIES	20	11	0	1	0	0	9	6	3	4	1	0	3	0	4	0
REAL ESTATE ACTIVITIES	5	4	0	0	0	0	2	4	1	0	0	0	0	0	2	0
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	5	7	0	0	0	1	1	5	0	0	0	0	0	0	4	1
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	30	38	0	1	1	1	18	32	0	0	1	1	0	0	10	3

INDUSTRY	ALL CAUSES		REPRESENTATIONAL RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATIONS		REDUNDANCY		SUSPENSION		MISCELLANEOUS		NOT STATED	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	28	14	2	0	4	5	11	7	0	0	1	1	5	1	5	0
EDUCATION	14	8	1	0	0	0	8	7	0	0	0	0	4	0	1	1
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	6	7	0	0	0	0	3	5	0	0	0	0	0	0	3	2
ARTS, ENTERTAINMENT AND RECREATION	1	2	0	1	0	0	1	1	0	0	0	0	0	0	0	0
OTHER SERVICE ACTIVITIES	7	5	1	0	0	0	2	5	0	0	0	0	1	0	3	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES- PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	1	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0
NOT STATED	0	40	0	3	0	8	0	26	0	1	0	0	0	1	0	1
ALL INDUSTRIES	234	197	6	9	6	19	119	144	9	5	5	2	16	3	73	15

**INDUSTRIAL DISPUTES DISPOSED BY MONTH
2021 AND 2022**

L2

MONTH	ALL CAUSES		REPRESENTATIONAL RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATIONS		REDUNDANCY		SUSPENSION		MISCELLANEOUS		NOT STATED	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
JANUARY	3	24	0	2	0	1	3	20	0	0	0	1	0	0	0	0
FEBRUARY	2	10	0	1	0	1	1	8	1	0	0	0	0	0	0	0
MARCH	3	15	0	0	0	1	2	14	0	0	0	0	0	0	1	0
APRIL	4	12	0	0	0	0	3	12	0	0	0	0	1	0	0	0
MAY	4	15	0	0	1	1	1	13	0	0	0	1	1	0	1	0
JUNE	9	12	1	2	1	3	4	5	1	0	0	1	2	1	0	0
JULY	6	24	0	0	0	2	5	21	1	0	0	0	0	0	0	1
AUGUST	2	21	0	1	0	4	2	16	0	0	0	0	0	0	0	0
SEPTEMBER	8	26	0	1	0	3	5	22	1	0	1	0	1	0	0	0
OCTOBER	10	12	2	0	1	2	4	10	1	0	0	0	1	0	1	0
NOVEMBER	11	17	0	0	0	2	4	12	0	3	1	0	2	0	4	0
DECEMBER	14	11	0	0	0	2	12	9	1	0	0	0	1	0	0	0
TOTAL	76	199	3	7	3	22	46	162	6	3	2	3	9	1	7	1

**INDUSTRIAL DISPUTES REPORTED BY REPRESENTATIVES
2021 AND 2022**

L3

REPRESENTATIVES	INDUSTRIAL DISPUTES	
	2021	2022
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)	3	3
UNION OF CLERICAL ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (UCASE)	4	6
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)/NATIONAL WORKERS UNION (NWU)/ UNIVERSITY & ALLIED WORKERS UNION (UAWU)	2	1
INDIVIDUAL/PRIVATE ATTORNEY	169	167
PUBLIC SERVICE UNION (PSU)	0	1
NATIONAL WORKERS UNION (NWU)	5	10
JAMAICA CIVIL SERVICE ASSOCIATION (JCSA)	0	1
UNIVERSITY & ALLIED WORKERS UNION (UAWU)	0	2
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)/NATIONAL WORKERS UNION (NWU)/JAMAICA ASSOCIATION OF LOCAL GOVERNMENT OFFICERS (JALGO)	0	1
NCB STAFF ASSOCIATION	1	0
JAMAICA TEACHERS' ASSOCIATION (JTA)	1	1
UNION OF TECHNICAL ADMINISTRATIVE & SUPERVISORY PERSONNEL (UTASP)	3	3
NOT STATED	46	1
TOTAL	234	197

**REPRESENTATIONAL RIGHTS POLLS CONDUCTED
2021 AND 2022**

L4

UNIONS INVOLVED	NO. OF POLLS HELD	NO. OF WORKERS ELIGIBLE
2022		
BITU	1	24
NWU	1	21
UCASE	2	16
UTASP	2	202
UAWU	1	7
TOTAL	7	270
2021		
JALPA	1	34
PORT SUPERVISORS	1	19
NWU	2	42
NCN STAFF ASSOCIATION	1	206
TOTAL	5	301

INDUSTRIAL DISPUTES TRIBUNAL

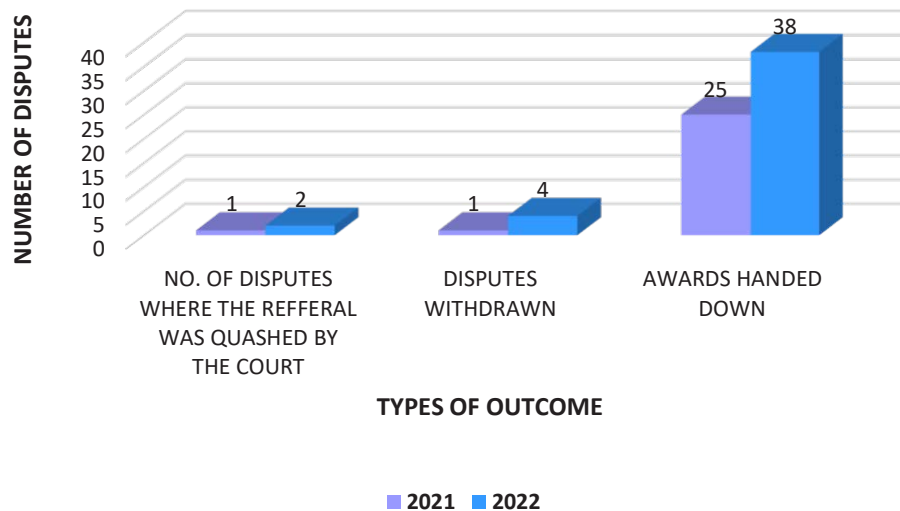
The Industrial Disputes Tribunal (IDT) is charged with the responsibility to determine and settle all industrial disputes referred by the Ministry. If the parties fail to arrive at a settlement at the local level, the matter is then reported to the Ministry for settlement by the Conciliation Unit. Where the settlement is not reached at this level, the disputes is referred to the IDT for a decision, except in the case of essential services.

DISPUTES REFERRED TO THE INDUSTRIAL DISPUTES TRIBUNAL BY CAUSES 2021 AND 2022

L5			
CAUSES	2021	2022	
WAGES AND CONDITIONS OF EMPLOYMENT	2	3	
DISMISSALS/TERMINATIONS	22	40	
SEPARATION	0	1	
TERMINATION/REDUNDANCY	0	3	
TOTAL	24	47	

Figure 1

DISPUTES SETTLED BY THE INDUSTRIAL DISPUTES TRIBUNAL 2021 AND 2022



**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY REPRESENTATIVES AND CAUSES
2021 AND 2022**

L6

REPRESENTATIVES	ALL CAUSES		WAGES & CONDS. OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSION		REDUNDANCY		NOT STATED	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
NWU	1	0	1	0	0	0	0	0	0	0	0	0
UAWU	1	0	1	0	0	0	0	0	0	0	0	0
JAMAICA FEDERATION OF CORRECTIONS & THE SENIOR UNIFORM OFFICERS ASSOCIATION (JATCA)	0	1	0	1	0	0	0	0	0	0	0	0
UCASE	2	2	1	1	1	1	0	0	0	0	0	0
JAMAICA CIVIL AVIATION AUTHORITY	0	1	0	1	0	0	0	0	0	0	0	0
INDIVIDUAL/ATTORNEY	21	34	0	0	21	32	0	1	0	0	0	1
TOTAL	25	38	3	3	22	33	0	1	0	0	0	1

**INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY INDUSTRY AND CAUSES
2021 AND 2022**

L7

INDUSTRY	ALL CAUSES		WAGES & CONDS. OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSIONS		REDUNDANCY		MISCELLANEOUS	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
AGRICULTURE, FORESTRY AND FISHING	0	1	0	0	0	1	0	0	0	0	0	0
MINING AND QUARRYING	2	2	1	1	1	1	0	0	0	0	0	0
MANUFACTURING	3	1	0	0	3	1	0	0	0	0	0	0
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	0	0	0	0	0	0	0	0	0	0	0	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0	0	0	0	0	0	0
WHOLESALE AND RETAIL TRADE; REPAIR	3	8	0	0	3	8	0	0	0	0	0	0

INDUSTRY	ALL CAUSES		WAGES & CONDS. OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSIONS		REDUNDANCY		MISCELLANEOUS	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
OF MOTOR VEHICLES AND MOTORCYCLES												
TRANSPORT AND STORAGE	4	2	1	0	3	2	0	0	0	0	0	0
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	4	3	0	0	4	1	0	1	0	0	0	1
INFORMATION AND COMMUNICATION	0	0	0	0	0	0	0	0	0	0	0	0
FINANCIAL AND INSURANCE ACTIVITIES	2	5	0	0	2	5	0	0	0	0	0	0
REAL ESTATE ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	0	5	0	0	0	5	0	0	0	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1	2	0	0	1	2	0	0	0	0	0	0
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	1	4	0	2	1	2	0	0	0	0	0	0
EDUCATION	1	0	0	0	1	0	0	0	0	0	0	0
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	0	1	0	0	0	1	0	0	0	0	0	0
ARTS, ENTERTAINMENT & RECREATION	1	2	0	0	1	2	0	0	0	0	0	0
OTHER SERVICE ACTIVITIES	2	0	1	0	1	0	0	0	0	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	0	0	0	0	0	0	0	0	0	0
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	1	1	0	0	1	1	0	0	0	0	0	0
NO INDUSTRIES STATED	0	1	0	0	0	1	0	0	0	0	0	0
ALL INDUSTRIES	25	38	3	3	22	33	0	1	0	0	0	1

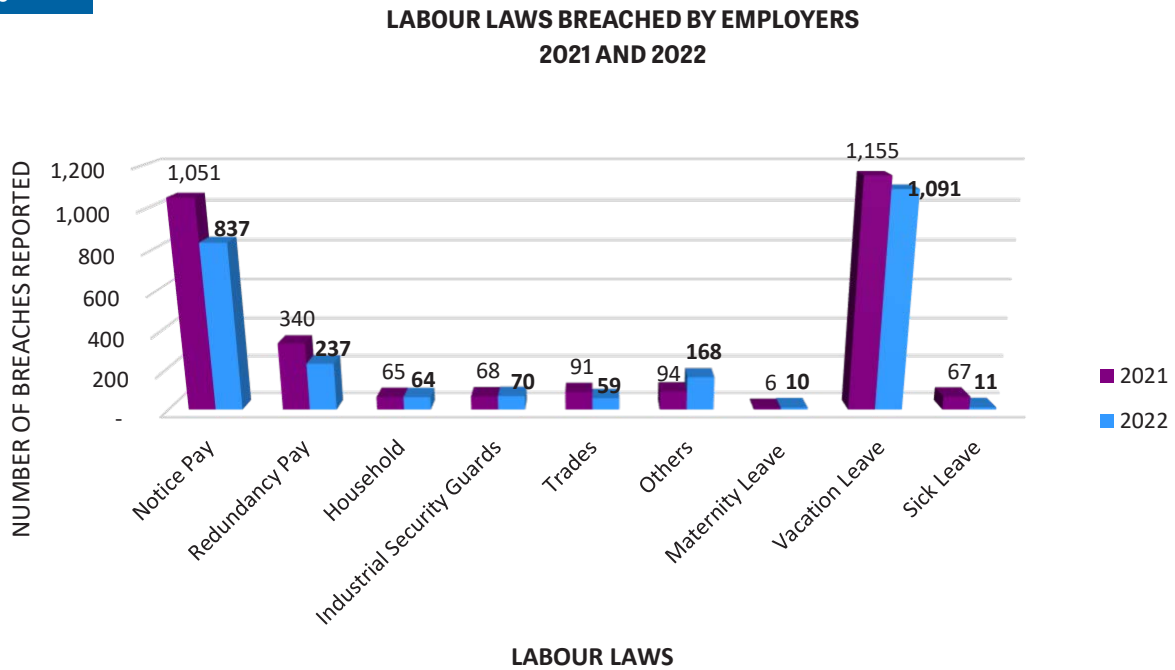
PAY AND CONDITIONS OF EMPLOYMENT BRANCH

The Pay and Conditions of Employment Branch (PCEB) is an arm of the Industrial Relations (IR) Department. Its core function is to ensure compliance with the minimum standards set out in the Labour Laws of Jamaica for non-unionised workers.

The PCEB relies on the following labour laws in the execution of their core functions:

1. Employment (Termination and Redundancy Payments) Act which includes Redundancy Pay and Notice Pay.
2. Minimum Wage Act which covers Household, Industrial Security Guard, Trade and other workers.
3. Holidays with Pay Act which includes vacation leave and sick leave.
4. Maternity Leave Act.

Figure 2



L8

**BREACHES REPORTED BY LEGISLATION AND SEX
2021 AND 2022**

LEGISLATION	2021			2022		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	568	823	1391	421	653	1074
MINIMUM WAGE ACT (TRADES)	29	62	91	18	41	59
NATIONAL MINIMUM WAGE ORDER (OTHER WORKERS)	90	72	162	98	140	238
NATIONAL MINIMUM WAGE ACT (HOUSEHOLD WORKERS)	6	59	65	6	58	64
MATERNITY LEAVE ACT	0	6	6	0	10	10
HOLIDAYS WITH PAY ACT	525	697	1222	460	642	1102
TOTAL	1,218	1,719	2,937	1,003	1,544	2,547

L9

**NUMBER OF PERSONS INTERVIEWED BY LEGISLATION
2021 AND 2022**

LEGISLATION	2021	2022
MINIMUM WAGE ACT	908	1,227
WOMEN (EMPLOYMENT OF) ACT	0	0
MATERNITY LEAVE ACT	81	111
SHOPS & OFFICES ACT	0	
HOLIDAYS WITH PAY ACT	956	2,083
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENTS) ACT	821	1,544
TOTAL	2,766	4,965

NUMBER OF ESTABLISHMENTS INSPECTED BY

L10

LEGISLATION

LEGISLATION		2022	NUMBER OF ESTABLISHMENTS	
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	NOTICE PAY	355	681	
	REDUNDANCY PAY	326		
MINIMUM WAGE ACT (TRADES)	HOUSEHOLD	0	625	
	INDUSTRIAL SECURITY GUARD	2		
	TRADE	612		
	OTHER	11		
MATERNITY LEAVE ACT		110	110	
HOLIDAYS WITH PAY	VACATION LEAVE	616	1,081	
	SICK LEAVE	465		
TOTAL		2,497	2,497	

SETTLEMENTS MADE BY EMPLOYERS TO EMPLOYEES THROUGH THE MINISTRY

BY LEGISLATION AND SEX

L11

2022

LEGISLATION		MALE (\$)	FEMALE (\$)	TOTAL (\$)	MALE (\$)	FEMALE (\$)	TOTAL (\$)
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	NOTICE PAY	4,632,271.27	5,762,994.36	10,395,265.63	18,819,194.37	18,361,286.72	37,180,481.09
	REDUNDANCY PAY	14,186,923.10	12,598,292.36	26,785,215.46			
MINIMUM WAGE ACT (TRADES)	HOUSEHOLD	648,000.00	753,825.00	1,401,825	1,854,799.99	2,616,714.40	4,471,514.39
	INDUSTRIAL SECURITY GUARD	565,000.00	72,828.99	637,828.99			
	TRADE	317,788.75	237,279.75	555,068.5			
	OTHER	324,011.24	1,552,780.66	1,876,791.9			
MATERNITY LEAVE ACT		0.00	213,000.00	213,000.00	0.00	213,000.00	213,000.00
HOLIDAYS WITH PAY	VACATION LEAVE	13,014,221.87	13,038,804.05	26,053,025.92	13,014,221.87	13,131,604.05	26,145,825.92
	SICK LEAVE	0.00	92,800.00	92,800.00			
TOTAL		33,688,216.23	34,322,605.17	68,010,821.4	33,688,216.23	34,322,605.17	68,010,821.40

**NUMBER OF PERSONS PAID BY DIRECT DEPOSIT FROM EMPLOYERS BY LEGISLATION AND SEX
2022**

L12

LEGISLATION		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	NOTICE PAY	82	159	241	161	296	457
	REDUNDANCY PAY	79	137	216			
MINIMUM WAGE ACT (TRADES)	HOUSEHOLD	0	20	20	22	61	83
	INDUSTRIAL SECURITY GUARD	4	2	6			
	TRADE	12	4	16			
	OTHER	6	35	41			
MATERNITY LEAVE ACT		1	5	6	1	5	6
HOLIDAYS WITH PAY	VACATION LEAVE	112	195	307	113	200	313
	SICK LEAVE	1	5	6			
TOTAL		297	562	859	297	562	859

**NUMBER OF PERSONS PAID THROUGH THE MINISTRY BY EMPLOYERS, BY LEGISLATION AND SEX
2022**

L13

LEGISLATION		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	NOTICE PAY	56	105	161	97	198	295
	REDUNDANCY PAY	41	93	134			
MINIMUM WAGE ACT (TRADES)	HOUSEHOLD	1	13	14	13	58	71
	INDUSTRIAL SECURITY GUARD	2	2	4			
	TRADE	6	10	16			
	OTHER	4	33	37			
MATERNITY LEAVE ACT		0	2	2	0	2	2
HOLIDAYS WITH PAY	VACATION LEAVE	109	171	280	109	173	282
	SICK LEAVE	0	2	2			
TOTAL		219	431	650	219	431	650

**NUMBER OF PERSONS PAID FROM DEPOSITS MADE TO THE MINISTRY BY LEGISLATION AND SEX
2022**

LEGISLATION		MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
EMPLOYMENT (TERMINATION & REDUNDANCY PAYMENT) ACT	NOTICE PAY	27	57	84	40	90	130
	REDUNDANCY PAY	13	33	46			
MINIMUM WAGE ACT (TRADES)	HOUSEHOLD	1	7	8	9	34	43
	INDUSTRIAL SECURITY GUARD	0	0	0			
	TRADE	7	4	11			
	OTHER	1	23	24			
MATERNITY LEAVE ACT		0	1	1	0	1	1
HOLIDAY WITH PAY	VACATION LEAVE	55	81	136	56	82	138
	SICK LEAVE	1	1	2			
TOTAL		105	207	312	105	207	312

MANPOWER SERVICES

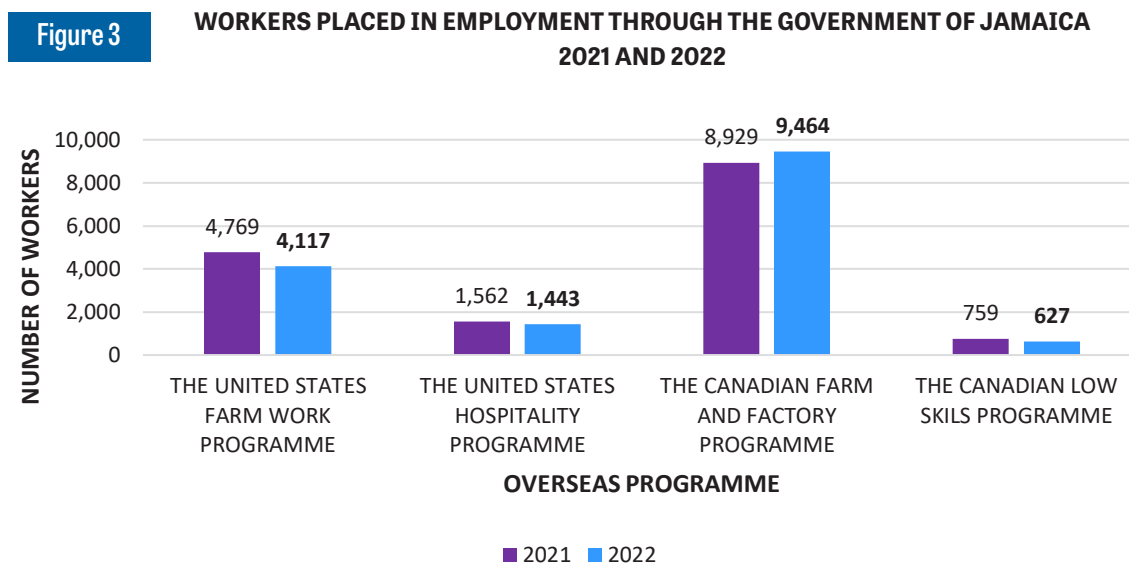
The strategic objective of the Manpower Services section is to alleviate unemployment through facilitating access to local and overseas employment opportunities. This is within the operations of four units; Overseas Employment, Local Employment/Electronic Labour Exchange and Employment Agencies.

The Overseas Employment Section

This section facilitates the selection, recruitment, dispatch and repatriation of workers who participate in migrant work programmes in the United States and Canada.

There are three (3) major Programmes:

- 1) The United States Farm Work Programme
- 2) The United States Hospitality Programme
- 3) The Canadian Farm and Factory Programme



L15

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN THE UNITED STATES OF AMERICA BY PROGRAMME, SEX AND MONTH
2021 AND 2022**

MONTH	NUMBER OF WORKERS																	
	U.S. FARMS						U.S. HOTEL WORKERS											
	2021		2022		2021		2022		2021		2022							
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	100	1	101	80	1	81	0	0	0	5	6	11	100	1	101	85	7	92
FEBRUARY	124	1	125	147	0	147	0	0	0	37	63	100	124	1	125	184	63	247
MARCH	632	4	636	394	0	394	53	59	112	63	81	144	685	63	748	457	81	538
APRIL	444	0	444	329	5	334	175	170	345	123	186	309	619	170	789	452	191	643
MAY	439	54	493	384	1	385	47	57	104	47	109	156	486	111	597	431	110	541
JUNE	594	3	597	585	61	646	37	91	128	70	82	152	631	94	725	655	143	798
JULY	348	1	349	442	4	446	141	231	372	98	153	251	489	232	721	540	157	697
AUGUST	881	0	881	884	3	887	29	39	68	28	34	62	910	39	949	912	37	949
SEPTEMBER	1,122	0	1,122	778	0	778	7	20	27	11	10	21	1,129	20	1,149	789	10	799
OCTOBER	21	0	21	15	0	15	150	134	284	138	63	201	171	134	305	153	63	216
NOVEMBER	0	0	0	0	0	0	44	54	98	8	18	26	44	54	98	8	18	26
DECEMBER	0	0	0	4	0	4	12	12	24	3	7	10	12	12	24	7	7	14
TOTAL	4,705	64	4,769	4,042	75	4,117	695	867	1,562	631	812	1,443	5,400	931	6,331	4,673	887	5,560

L16

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA IN THE U.S.A FARMS BY MONTH
2021 AND 2022**

MONTH	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL*		CHANGED STATUS		TRANSFER TO PRIVATE PROGRAM		TRANSFER TO H-2B PROGRAM		DECEASED		PROOF OF LANDING PENDING		TOTAL IN U.S.A AT THE END OF MONTH	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
JANUARY	101	81	0	0	2	90	0	0	0	0	0	0	0	0	0	0	1	14	185	140
FEBRUARY	125	147	0	0	46	26	0	0	0	0	0	0	0	0	0	0	0	0	264	258
MARCH	636	394	0	5	18	0	0	0	0	0	0	0	0	0	0	0	0	0	882	651
APRIL	444	334	0	8	16	11	0	0	0	0	0	0	0	0	0	0	0	0	1,310	982
MAY	493	385	1	2	0	8	0	0	0	0	0	0	0	0	0	0	0	0	1,804	1,356
JUNE	597	646	1	6	6	20	0	1	0	0	0	0	0	0	0	0	2	0	2,392	1,987
JULY	349	446	1	1	34	4	0	1	0	0	0	0	0	0	0	0	0	0	2,707	2,429
AUGUST	881	887	0	2	6	52	5	3	0	0	0	0	0	0	0	0	0	0	3,577	3,263
SEPTEMBER	1,122	778	0	8	7	9	1	5	0	2	0	0	0	0	0	2	0	0	4,691	4,031
OCTOBER	21	15	0	0	1,279	780	14	21	0	0	0	0	0	0	0	0	0	0	3,419	3,245
NOVEMBER	0	0	16	0	2,408	1,959	23	24	2	1	0	0	0	0	1	0	0	0	1,001	1,261
DECEMBER	0	4	0	0	420	748	1	5	0	0	0	0	0	0	0	0	0	412	168	512
TOTAL	4,769	4,117	19	32	4,242	3,707	44	60	3	3	0	0	0	0	1	3	428	22		

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA IN THE U.S.A
HOSPITALITY PROGRAMME BY MONTH
2021 AND 2022**

MONTH	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL *		CHANGED STATUS		TRANSFER TO PRIVATE PROGRAM		TRANSFER TO H-2A PROGRAM		DECEASED		PROOF OF LANDING PENDING		TOTAL IN U.S.A AT THE END OF THE MONTH	
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
JANUARY	0	11	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	103	314
FEBRUARY	0	100	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	103	414
MARCH	112	144	0	0	0	3	0	0	0	0	0	0	0	0	0	0	0	0	215	555
APRIL	345	309	0	0	22	0	0	0	0	0	0	0	0	0	0	0	0	0	538	864
MAY	104	156	0	0	0	1	2	0	0	0	0	26	0	0	0	0	0	0	640	891
JUNE	128	152	0	0	3	185	0	0	0	0	0	0	0	0	1	0	0	8	764	850
JULY	372	251	27	0	1	1	0	0	0	0	39	0	0	0	0	0	27	0	1,096	1,100
AUGUST	68	62	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	1,163	1,161
SEPTEMBER	27	21	0	0	2	10	1	0	0	0	0	0	0	0	0	1	27	0	1,160	1,171
OCTOBER	284	201	0	8	55	126	0	0	0	0	0	0	0	0	0	0	0	0	1,389	1,246
NOVEMBER	98	26	0	43	388	262	3	0	0	0	10	0	11	0	0	0	490	0	585	1,044
DECEMBER	24	10	0	0	207	241	0	1	0	0	0	0	0	0	0	0	99	0	303	813
TOTAL	1,562	1,443	27	51	679	830	6	1	0	0	49	26	11	0	1	1	643	110		

L18

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA IN CANADA BY CATEGORY, SEX AND MONTH
2021 AND 2022**

MONTH	NUMBER OF WORKERS																	
	CANADIAN FARM/FACTORIES				LOW SKILLS WORKERS				TOTAL									
	2021		2022		2021		2022		2021		2022							
	M	F	T	M	F	T	M	F	T	M	F	T						
JANUARY	424	0	424	350	0	350	14	0	14	1	0	1	438	0	438	351	0	351
FEBRUARY	258	0	258	384	5	389	56	0	56	17	0	17	314	0	314	401	5	406
MARCH	1,822	58	1,880	1,377	47	1,424	46	1	47	30	0	30	1,868	59	1,927	1,407	47	1,454
APRIL	1,911	67	1,978	2,204	68	2,272	85	80	165	76	45	121	1,996	147	2,143	2,280	113	2,393
MAY	1,147	122	1,269	842	29	871	84	0	84	77	21	98	1,231	122	1,353	919	50	969
JUNE	1,307	291	1,598	1,197	258	1,455	139	0	139	102	0	102	1,446	291	1,737	1,299	258	1,557
JULY	826	21	847	1,296	91	1,387	77	0	77	76	7	83	903	21	924	1,372	98	1,470
AUGUST	418	0	418	590	8	598	122	0	122	111	0	111	540	0	540	701	8	709
SEPTEMBER	248	0	248	711	7	718	25	0	25	30	0	30	273	0	273	741	7	748
OCTOBER	8	0	8	0	0	0	15	0	15	16	0	16	23	0	23	16	0	16
NOVEMBER	1	0	1	0	0	0	8	0	8	12	0	12	9	0	9	12	0	12
DECEMBER	0	0	0	0	0	0	7	0	7	6	0	6	7	0	7	6	0	6
TOTAL	8,370	559	8,929	8,951	513	9,464	678	81	759	554	73	627	9,048	640	9,688	9,505	586	10,091

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA ON CANADIAN FARMS BY MONTH
2021 AND 2022**

MONTH	CANADIAN FARM WORKERS AND SKILL WORKERS																		TOTAL IN CANADA AT END OF MONTH	
	RECRUITED		REPARTRIATE		END OF CONTRACT		AWOL*		CHANGED STATUS		BREACH OF CONTRACT		MEDICAL ISSUES		DOMESTIC ISSUE		DECEASED		2021	2022
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022		
JANUARY	424	350	0	3	0	0	1	0	0	0	1	0	1	0	0	0	0	0	423	347
FEBRUARY	258	389	0	2	0	0	1	0	0	0	0	0	1	0	0	0	0	681	733	
MARCH	1,880	1,424	1	2	0	2	0	1	0	0	0	0	0	0	0	0	1	2,561	2,154	
APRIL	1,978	2,272	1	3	0	1	0	2	0	0	0	0	0	0	0	2	1	4,537	4,421	
MAY	1,269	871	0	17	0	9	14	15	0	0	2	0	0	0	0	6	0	5,792	5,260	
JUNE	1,598	1,455	61	67	52	50	12	35	1	0	4	4	1	0	4	12	0	7,316	6,613	
JULY	847	1,387	73	100	57	73	54	67	0	0	11	15	0	4	5	8	0	8,036	7,833	
AUGUST	418	598	381	129	371	116	128	67	5	2	3	6	3	3	3	3	1	7,940	8,233	
SEPTEMBER	248	718	783	1,023	778	1,003	78	112	5	5	2	13	0	7	3	0	0	7,322	7,811	
OCTOBER	8	0	2,888	2,395	2,885	2,387	132	239	12	31	1	2	1	5	0	0	1	4,298	5,146	
NOVEMBER	1	0	2,581	3,591	2,580	3,581	88	154	27	29	0	4	1	5	0	0	0	1,603	1,372	
DECEMBER	0	0	1,451	1,321	1,450	1,319	47	34	14	11	0	0	1	2	0	0	0	91	6	
TOTAL	8,929	9,464	8,220	8,653	8,173	8,541	554	727	64	78	21	47	7	28	15	32	4			

Figure 4

**LOW SKILLED WORKERS PLACED IN EMPLOYMENT IN CANADA
2021 AND 2022**



**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN CANADA (LOW SKILLED) BY SEX AND MONTH
2022**

L20

MONTH	SEAFOOD			GREENHOUSE			MUSHROOM			FAST FOOD			FARMING			GENERAL LABOURER			TOTAL		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	0	0	0	0	0	0	0	0	0	0	0	0	1	0	1	0	0	0	1	0	1
FEBRUARY	0	0	0	0	0	0	1	0	1	0	0	0	16	0	16	0	0	0	17	0	17
MARCH	0	0	0	0	0	0	3	0	3	0	0	0	27	0	27	0	0	0	30	0	30
APRIL	22	45	67	15	0	15	1	0	1	0	0	0	38	0	38	0	0	0	76	45	121
MAY	6	21	27	33	0	33	0	0	0	0	0	0	16	0	16	22	0	22	77	21	98
JUNE	0	0	0	4	0	4	0	0	0	0	0	0	4	0	4	94	0	94	102	0	102
JULY	0	0	0	11	0	11	1	0	1	3	7	10	10	0	10	51	0	51	76	7	83
AUGUST	0	0	0	11	0	11	0	0	0	0	0	0	3	0	3	97	0	97	111	0	111
SEPTEMBER	0	0	0	17	0	17	0	0	0	1	0	1	7	0	7	5	0	5	30	0	30
OCTOBER	0	0	0	7	0	7	0	0	0	0	0	0	9	0	9	0	0	0	16	0	16
NOVEMBER	0	0	0	12	0	12	0	0	0	0	0	0	0	0	0	0	0	0	12	0	12
DECEMBER	0	0	0	2	0	2	0	0	0	0	0	0	4	0	4	0	0	0	6	0	6
TOTAL	28	66	94	112	0	112	6	0	6	4	7	11	135	0	135	269	0	269	554	73	627

ELECTRONIC LABOUR EXCHANGE DEPARTMENT

The Electronic Labour Exchange (ELE) facilitates the efficient matching of jobseekers with prospective employers and forms the core of the web based Labour Market Information System (LMIS). The LMIS also features online services to attract employers. These include the ability to post vacancies and access a database of skilled workers to seek and select qualified candidates.

The service also includes:

- 1) Career Counselling
- 2) Resume Writing
- 3) Interview and Job Searching Techniques
- 4) Labour Market Information (LMI)

L21

NOTIFIED VACANCIES BY REGION AND MONTH 2021 AND 2022

MONTH	NOTIFIED VACANCIES								TOTAL	
	KINGSTON		ST. ANN		MANCHESTER		ST. JAMES		2021	2022
	2021	2022	2021	2022	2021	2022	2021	2022		
JANUARY	15	0	13	0	41	0	27	0	96	0
FEBRUARY	7	66	12	0	8	0	36	1	63	67
MARCH	17	251	2	301	11	0	50	0	80	552
APRIL	40	106	3	0	11	242	12	624	66	972
MAY	193	52	39	363	5	0	19	506	256	921
JUNE	102	0	30	0	4	0	50	0	186	0
JULY	19	83	380	36	14	28	0	11	413	158
AUGUST	81	154	18	11	2	11	0	4	101	180
SEPTEMBER	33	117	235	0	1	1	5	305	274	423
OCTOBER	31	322	0	0	4	0	6	0	41	322
NOVEMBER	204	307	10	8	32	0	146	0	392	315
DECEMBER	24	0	0	9	1	9	0	0	25	18
TOTAL	766	1,458	742	728	134	291	351	1,451	1,993	3,928

**VACANCIES AND PLACEMENTS BY OCCUPATIONAL CLASSIFICATION AND SEX
2021 AND 2022**

OCCUPATIONAL CLASSIFICATION	2021				2022			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
MANAGERS	22	3	0	3	62	2	4	5
PROFESSIONALS	35	8	16	24	69	2	7	9
TECHNICIANS & ASSOCIATE PROFESSIONALS	290	5	21	26	63	0	11	11
CLERICAL SUPPORT WORKERS	271	37	193	230	313	35	112	147
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	905	91	122	213	2,741	139	451	590
SKILLED AGRICULTURAL, FORESTRY & FISHERY WORKERS	17	10	2	3	5	0	0	0
CRAFTS & RELATED TRADES WORKERS	55	27	2	29	54	11	0	11
PLANT & MACHINE OPERATORS & ASSEMBLERS	26	0	34	34	48	3	0	3
ELEMENTARY OCCUPATIONS	370	106	113	219	573	88	128	216
TOTAL	1,991¹	287	503	790	3,928	280	713	993

¹ Two (2) vacancies were not categorized by occupation.

**VACANCIES AND PLACEMENTS BY INDUSTRY AND SEX
2021 AND 2022**

INDUSTRY	2021				2022			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
AGRICULTURE, HUNTING & FORESTRY	0	0	0	0	0	0	0	0
FISHING	0	0	0	0	0	0	0	0
MINING & QUARRYING	6	0	0	0	0	0	0	0
MANUFACTURING	78	2	7	9	52	5	6	11
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	18	0	6	6	0	0	0	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT & REMEDIATION ACTIVITIES	0	0	0	0	16	5	0	5
CONSTRUCTION	9	0	4	4	7	2	2	4
WHOLESALE & RETAIL TRADE, REPAIR OF MOTOR VEHICLES & MOTORCYCLES	180	15	71	86	501	60	160	220
TRANSPORT & STORAGE	33	5	11	16	5	1	8	9
ACCOMMODATION & FOOD SERVICE ACTIVITIES	598	217	231	448	1,666	154	311	465
INFORMATION & COMMUNICATION	56	2	8	10	196	2	19	21
FINANCIAL & INSURANCE ACTIVITIES	91	13	39	52	56	5	29	34
REAL ESTATE ACTIVITIES	7	0	4	4	0	0	0	0
PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	30	3	6	9	5	1	4	5
ADMINISTRATIVE & SUPPORT SERVICE ACTIVITIES	677	8	16	24	1,394	38	115	153
PUBLIC ADMINISTRATION & DEFENCE; COMPULSORY SOCIAL SECURITY	23	2	9	11	5	4	39	43
EDUCATION	11	1	4	5	1	1	0	1
HUMAN HEALTH & SOCIAL WORK ACTIVITIES	44	6	27	33	9	1	8	9
ARTS, ENTERTAINMENT & RECREATION	28	1	6	7	13	1	9	10
OTHER SERVICE ACTIVITIES	7	1	1	2	2	0	2	2
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS & SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	97	2	53	55	0	0	1	1
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS & BODIES	0	0	0	0	0	0	0	0
TOTAL	1,993	278	503	781	3,928	280	713	993

PLACEMENTS BY REGION, MONTH AND SEX
2021 AND 2022

MONTH	NUMBER OF PLACEMENTS														TOTAL															
	KINGSTON						ST. ANN						MANCHESTER						ST. JAMES											
	2021		2022		2021		2022		2021		2022		2021		2022		2021		2022											
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T									
JANUARY	3	12	15	0	0	0	1	3	4	0	0	0	9	17	26	0	0	0	1	9	10	2	37	39	14	41	55	2	37	39
FEBRUARY	4	3	7	2	17	19	0	3	3	0	0	0	0	2	2	0	0	2	0	2	2	0	1	1	6	8	14	2	18	20
MARCH	0	1	1	0	0	0	1	2	3	0	0	0	2	4	6	0	0	0	0	3	3	0	0	0	3	10	13	0	0	0
APRIL	2	7	9	0	0	0	0	3	3	0	0	0	0	3	3	0	0	0	0	0	0	6	18	24	2	13	15	6	18	24
MAY	0	3	3	1	9	10	1	2	3	11	16	27	1	3	4	0	0	0	1	14	15	0	0	0	3	22	25	12	25	37
JUNE	2	14	16	6	31	37	1	9	10	6	26	32	0	2	2	0	3	3	1	9	10	10	57	67	4	34	38	22	117	139
JULY	7	12	19	18	46	64	1	5	6	10	19	29	0	5	5	6	22	28	0	0	0	30	49	79	8	22	30	64	136	200
AUGUST	1	0	1	6	21	27	3	18	21	2	9	11	2	0	2	1	5	6	0	0	0	11	33	44	6	18	24	20	68	88
SEPTEMBER	2	32	34	25	89	114	66	94	160	0	0	0	0	1	1	0	1	1	0	5	5	0	0	0	68	132	200	25	90	115
OCTOBER	1	12	13	27	35	62	58	30	88	1	10	11	2	2	4	0	0	0	1	3	4	4	13	17	62	47	109	32	58	90
NOVEMBER	3	11	14	8	21	29	58	39	97	3	5	8	4	10	14	0	0	0	23	49	72	74	94	168	88	109	197	85	120	205
DECEMBER	2	22	24	3	0	3	0	0	0	1	8	9	1	0	1	2	7	9	11	25	36	4	11	15	14	47	61	10	26	36
TOTAL	27	129	156	96	269	365	190	208	398	34	93	127	21	49	70	9	38	47	40	117	157	141	313	454	278	503	781	280	713	993

REGISTRATION BY REGION, MONTH
AND SEX 2021 AND 2022

MONTH	REGISTRATION ²																													
	KINGSTON						ST. ANN						MANCHESTER						ST. JAMES						TOTAL					
	2021			2022			2021			2022			2021			2022			2021			2022			2021			2022		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T			
JANUARY	0	1	1	0	0	0	6	13	19	0	0	0	3	28	31	0	0	0	5	13	18	0	0	0	14	55	69	0	0	0
FEBRUARY	0	3	3	0	0	0	0	4	4	0	0	0	8	26	34	0	0	0	6	11	17	0	0	0	14	44	58	0	0	0
MARCH	3	2	5	0	0	0	0	4	4	0	0	0	1	15	16	0	0	0	0	0	0	0	0	4	21	25	0	0	0	
APRIL	0	0	0	0	0	0	0	0	0	0	0	0	1	6	7	0	0	0	0	0	0	0	0	1	6	7	0	0	0	
MAY	2	1	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	2	1	3	0	0	0	
JUNE	0	0	0	58	9	67	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	58	9	67	
JULY	0	0	0	0	0	0	0	0	0	0	0	0	3	9	12	0	0	0	0	0	0	0	0	3	9	12	0	0	0	
AUGUST	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
SEPTEMBER	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	1	0	0	0	
OCTOBER	0	0	0	5	11	16	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	5	11	16	
NOVEMBER	1	1	2	0	0	0	0	0	0	0	0	0	4	8	12	0	0	0	0	0	0	0	0	5	9	14	0	0	0	
DECEMBER	0	0	0	1	3	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	3	4	
TOTAL	6	9	15	64	23	87	6	21	27	0	0	0	20	92	112	0	0	0	11	24	35	0	0	0	43	146	189	64	23	87

² Walk-ins only.

EMPLOYMENT AGENCIES UNIT

The strategic objective of the Employment Agencies Unit (EAU) is to alleviate unemployment through the issuing of licences to operators of Employment Agencies in order to allow them to seek unemployment opportunities for clients, both locally and overseas. The Unit operates island wide to monitor the agencies, in order to ensure compliance with the Employment Agencies Regulation Act, 1957.

Figure 5

**LICENSES ISSUED TO EMPLOYMENT AGENCIES
2021 AND 2022**

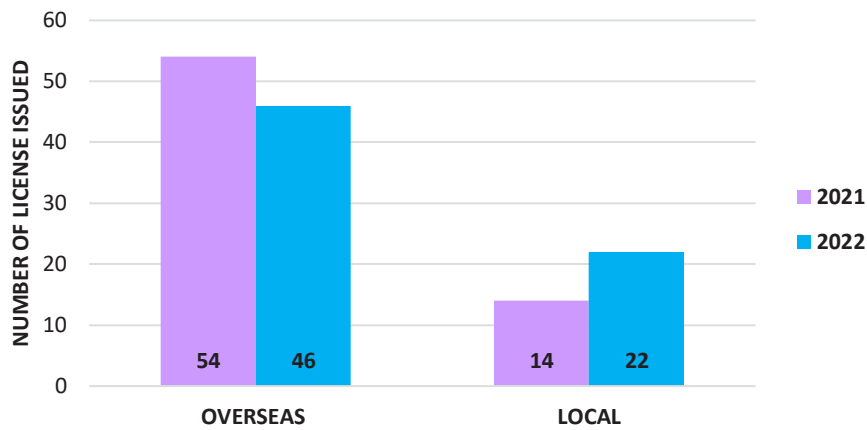
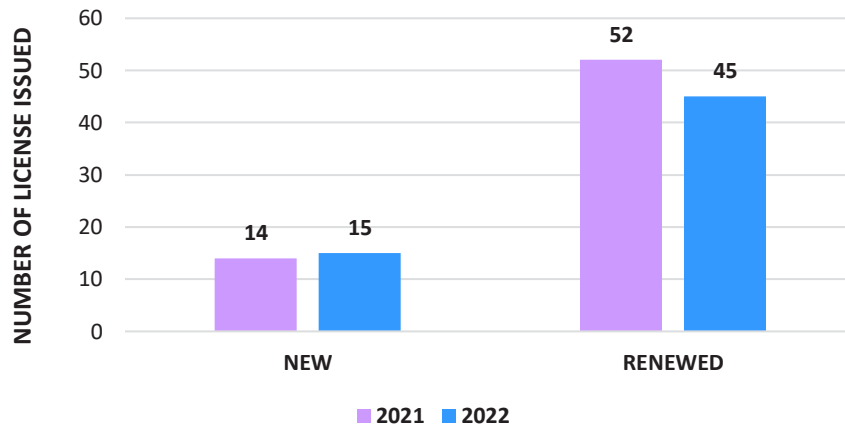


Figure 6

**LICENSE STATUS OF REGISTERED EMPLOYMENT AGENCIES
2021 AND 2022**



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**EMPLOYMENT AGENCIES LOCAL AND OVERSEAS PROGRAMME VACANCIES
2021 AND 2022**

QUARTER	LOCAL		OVERSEAS						Total	
			H2B		J1		OTHER / TOKYO			
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
JAN-MAR	296	181	54	1,584	799	112	0	80	1,149	1,957
APR-JUNE	108	41	90	892	1,311	1,034	0	0	1,509	1,967
JULY-SEPT	607	494	1,368	252	1,000	201	0	0	2,975	947
OCT-DEC	860	14	1,368	720	836	17	0	0	3,064	751
TOTAL	1,871	730	2,880	3,448	3,946	1,364	0	80	8,697	5,622

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**EMPLOYMENT AGENCIES LOCAL AND OVERSEAS PROGRAMME PLACEMENTS
2021 AND 2022**

QUARTER	OVERSEAS PROGRAMME										TOTAL	
	LOCAL		H2B		J1		CRUISE SHIP		OTHER / TOKYO			
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022
JAN-MAR	233	45	25	495	0	30	0	0	0	108	358	678
APR-JUNE	133	25	0	327	534	1,421	0	0	0	0	667	1,773
JULY-SEPT	439	460	930	515	138	35	100	100	0	0	1,607	1,110
OCT-DEC	628	9	930	65	27	17	0	0	0	0	1,585	91
TOTAL	1,433	539	1,885	1,402	699	1,503	100	100	0	108	4,117	3,652

**EMPLOYMENT AGENCIES VACANCIES BY OCCUPATION AND SEX
2021 AND 2022**

TYPES OF OCCUPATION	2021			2022		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
DOMESTIC HELPER/RELATED	301	819	1,120	65	364	429
WAITERS/SERVERS	592	630	1,222	307	575	882
CLERICAL/FRONT DESK	229	442	671	42	162	204
SALES WORKER	106	194	300	26	66	92
PRODUCTION WORKERS	136	62	198	71	34	105
BUILDING WORKERS	5	7	12	5	5	10
TRANSPORT WORKERS	133	107	240	38	3	41
NURSE MAID	0	0	0	5	21	26
COOKS	100	100	200	50	50	100
LABOURER/RELATED	1	0	1	0	0	0
CONSTRUCTION WORKERS	1	0	1	0	0	0
DISH WASHERS	50	50	100	0	0	0
HOUSEKEEPER	896	1,171	2,067	197	277	474
OTHERS ³	680	482	1,162	483	443	926
RESORT WORKERS	0	0	0	0	2	2
RIDE ATTENDANTS	150	150	300	52	55	107
LIFEGUARDS	340	251	591	310	105	415
FAST FOOD WORKERS	200	80	280	0	0	0
KITCHEN STAFF	50	50	100	50	50	100
TEACHERS	0	2	2	40	40	80
THEME & AMUSEMENT PARK WORKERS	0	0	0	374	1100	1474
TRUCKLOADERS	50	50	100	50	50	100
MAINTENANCE WORKERS	0	0	0	10	27	37
STORE CLERKS	0	0	0	0	1	1
J1 CAMP COUNSELLORS	0	0	0	6	11	17
PHOTOGRAPHERS	15	15	30	0	0	0
TOTAL	4,035	4,662	8,697	2,181	3,441	5,622

³ This also includes Pool Attendants

**EMPLOYMENT AGENCIES PLACEMENTS BY OCCUPATION AND SEX
2021 AND 2022**

NUMBER OF VACANCIES	2021			2022		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
DOMESTIC HELPER/RELATED	635	649	1,284	127	366	493
WAITERS/SERVERS	320	337	657	267	334	601
CLERICAL/FRONT DESK	66	204	270	15	73	88
SALES WORKER	127	162	289	95	170	265
PRODUCTION	143	80	223	60	38	98
BUILDING	0	0	0	40	26	66
TRANSPORT	19	1	20	65	3	68
SECURITY GUARD	4	0	4	0	0	0
COOK	0	0	0	20	30	50
DISH WASHERS	31	21	52	17	29	46
CASHIERS	0	0	0	1	6	7
HOUSEKEEPER	20	38	58	48	62	110
OTHERS	456	555	1,011	424	988	1,412
GROCERY STORE WORKERS	58	58	116	8	40	48
RESORT WORKERS	0	0	0	0	10	10
RIDE ATTENDANT	0	0	0	33	27	60
LIFEGUARD	2	0	2	10	4	14
KITCHEN STAFF	14	18	32	32	40	72
TEACHER	0	2	2	7	68	75
THEME & AMUSEMENT PARK	35	29	64	2	4	6
TRUCKLOADERS	4	8	12	0	0	0
WAREHOUSE ATTENDANT	2	0	2	0	0	0
BUILDING / COUNTER CLERK	12	5	17	0	0	0
RECEPTIONIST	0	1	1	0	0	0
DRESSMAKER	0	0	0	0	1	1
STORE CLERK	0	0	0	4	25	29
PHOTOGRAPHER	0	1	1	10	6	16
J1 CAMP COUNSELLOR	0	0	0	6	11	17
TOTAL	1,948	2,169	4,117	1,291	2,361	3,652

WORK PERMIT

The Work Permit section grants work permits and exemptions, based on the requirements of the Foreign Nationals and Commonwealth Citizens (Employment) Act (1964), and recognizes skilled CARICOM Nationals for free movement under the Caribbean Community (Free Movement of Skilled Persons) Act (1997). This is to ensure that the Jamaican economy is supplied with the labour and skills necessary for growth and development, whilst undertaking steps to protect the jobs of Jamaicans. Foreign and Commonwealth Nationals who wish to engage in employment activities, must obtain a work permit or work permit exemption before entering Jamaica, whether the form of employment is voluntary, commercial, business, professional, charitable, for entertainment or sports.

WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY OCCUPATIONAL CLASSIFICATION 2022'

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OCCUPATIONAL CLASSIFICATION	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
CLERICAL SUPPORT WORKERS	0	4	4	0	4	4	0	0	0
CRAFTS & TRADE RELATED WORKERS	112	81	193	67	76	143	0	1	1
ELEMENTARY OCCUPATIONS	27	18	45	14	16	30	0	0	0
MANAGERS	572	1108	1680	458	944	1402	9	1	10
PLANT & MACHINE OPERATORS & ASSEMBLERS	5	9	14	2	8	10	0	0	0
PROFESSIONALS	459	471	930	384	421	805	4	1	5
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	161	208	369	140	189	329	0	0	0
SKILLED AGRICULTURAL & FISHERY WORKERS	91	98	189	99	100	199	1	0	1
TECHNICIANS AND ASSOCIATED PROFESSIONALS	514	641	1155	415	579	994	9	1	10
NOT CLASSIFIED	2	2	4	1	0	1	0	0	0
TOTAL	1,943	2,640	4,583	1,580	2,337	3,917	23	4	27

NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY MONTH
2021 AND 2022

MONTH	WORK PERMIT APPLICATIONS															
	RECEIVED						APPROVED						REFUSED			
	2021			2022			2021			2022			2021		2022	
	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	NEW	RE-NEWAL	TOTAL	
JANUARY	66	202	268	175	190	365	44	108	152	18	7	25	0	0	0	
FEBRUARY	62	236	298	88	188	276	87	229	316	158	178	336	4	4	8	
MARCH	106	296	402	146	187	333	72	204	276	61	112	173	0	0	0	
APRIL	110	267	377	104	192	296	144	440	584	72	144	216	1	0	1	
MAY	149	267	416	158	212	370	134	309	443	179	240	419	1	0	1	
JUNE	130	260	390	236	281	517	88	259	347	103	175	278	0	0	0	
JULY	213	327	540	160	283	443	125	237	362	238	346	584	0	0	0	
AUGUST	90	177	267	217	230	447	219	315	534	188	273	461	0	0	0	
SEPTEMBER	120	255	375	180	250	430	106	248	354	76	93	169	1	0	1	
OCTOBER	127	247	374	167	217	384	71	156	227	143	221	364	0	0	0	
NOVEMBER	214	289	503	166	246	412	289	428	717	181	315	496	0	2	2	
DECEMBER	117	126	243	146	164	310	113	215	328	163	233	396	0	1	1	
TOTAL	1,504	2,949	4,453	1,943	2,640	4,583	1,492	3,148	4,640	1,580	2,337	3,917	7	7	14	
															23	
															4	
															27	

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**NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY INDUSTRY
2022**

INDUSTRY	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	298	350	648	271	328	599	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS UNDIFFERENTIATED GOODS AND SERVICE PRODUCING	8	9	17	6	8	14	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	3	1	4	3	1	4	0	0	0
AGRICULTURE, FORESTRY AND FISHING	127	146	273	134	147	281	1	0	1
ARTS, ENTERTAINMENT AND RECREATION	38	52	90	31	48	79	0	0	0
CONSTRUCTION	353	330	683	236	280	516	0	1	1
EDUCATION	32	38	70	24	37	61	1	0	1
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	23	39	62	19	35	54	0	0	0
FINANCIAL AND INSURANCE ACTIVITIES	20	11	31	18	11	29	0	0	0
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	51	54	105	30	41	71	4	1	5
INFORMATION AND COMMUNICATION	67	87	154	62	74	136	2	0	2
MANUFACTURING	67	92	159	59	81	140	0	1	1
MINING AND QUARRYING	13	9	22	11	9	20	1	0	1
OTHER SERVICE ACTIVITIES	118	121	239	81	95	176	2	1	3
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	1	1	2	1	0	1	0	0	0
PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	0	5	5	0	5	5	0	0	0
REAL ESTATES	8	2	10	4	2	6	1	0	1
TRANSPORT AND STORAGE	20	15	35	16	13	29	1	0	1
WATER SUPPLY; SEWAGE, WASTE MANAGEMENT AND REMEDIATION	2	3	5	1	3	4	0	0	0
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTOR CYCLES	695	1,275	1970	573	1,119	1,692	10	0	10
TOTAL	1,944	2,640	4,584	1,580	2,337	3,917	23	4	27

**WORK PERMIT APPLICATIONS APPROVED BY OCCUPATIONAL CLASSIFICATION AND SEX
2022**

OCCUPATIONAL CATEGORY	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
CLERICAL SUPPORT WORKERS	0	0	0	2	2	4	2	2	4
CRAFTS AND RELATED TRADE WORKERS	65	2	67	73	3	76	138	5	143
ELEMENTARY OCCUPATIONS	9	5	14	15	1	16	24	6	30
MANAGERS	354	104	458	738	206	944	1,092	310	1,402
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	2	0	2	7	1	8	9	1	10
PROFESSIONAL	293	91	384	317	104	421	610	195	805
SERVICE AND SALES WORKERS	105	35	140	150	39	189	255	74	329
SKILLED AGRICULTURAL AND FISHERY WORKERS	99	0	99	100	0	100	199	0	199
TECHNICIANS AND ASSOCIATE PROFESSIONALS	329	86	415	450	129	579	779	215	994
NOT CLASSIFIED	1	0	1	0	0	0	1	0	1
TOTAL	1,257	323	1,580	1,852	485	2,337	3,109	808	3,917

WORK PERMIT APPLICATIONS APPROVED BY SEX AND MONTH
2021 AND 2022

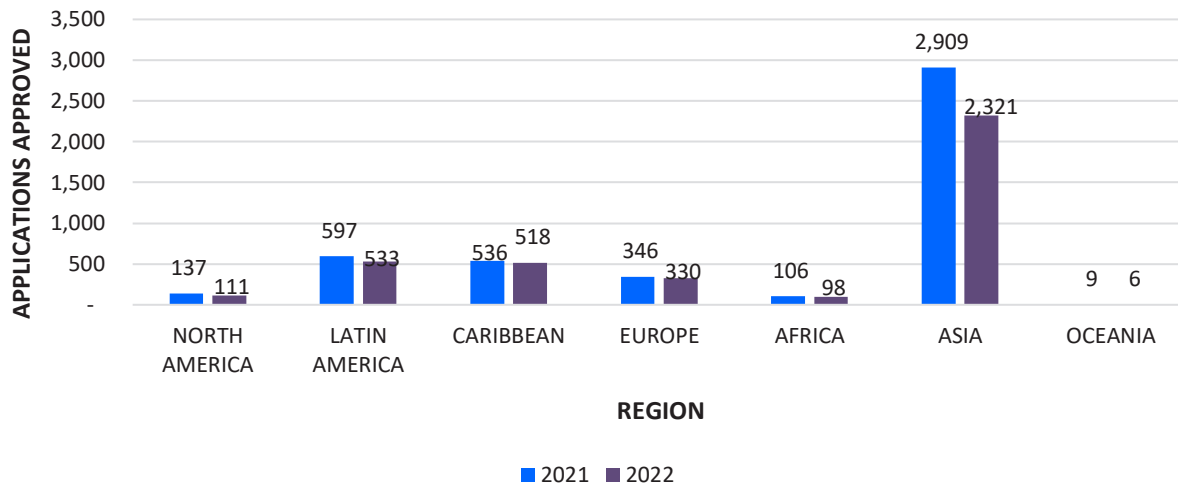
MONTH	NEW						RENEWAL						TOTAL					
	2021			2022			2021			2022			2021			2022		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JANUARY	11	0	11	17	1	18	3	2	5	4	3	7	14	2	16	21	4	25
FEBRUARY	138	18	156	141	17	158	129	40	169	137	41	178	267	58	325	278	58	336
MARCH	52	9	61	52	9	61	85	23	108	85	27	112	137	32	169	137	36	173
APRIL	124	20	144	60	12	72	344	96	440	117	27	144	468	116	584	177	39	216
MAY	113	21	134	135	44	179	241	68	309	201	39	240	354	89	443	336	83	419
JUNE	70	18	88	76	27	103	199	60	259	137	38	175	269	78	347	213	65	278
JULY	79	46	125	190	48	238	179	57	236	284	62	346	258	103	361	474	110	584
AUGUST	192	27	219	161	27	188	261	54	315	223	50	273	453	81	534	384	77	461
SEPTEMBER	91	15	106	58	18	76	197	52	249	71	22	93	288	67	355	129	40	169
OCTOBER	59	12	71	120	23	143	122	34	156	172	49	221	181	46	227	292	72	364
NOVEMBER	236	53	289	131	50	181	332	100	432	250	65	315	568	153	721	381	115	496
DECEMBER	111	24	135	117	46	163	207	50	257	171	62	233	318	74	392	288	108	396
TOTAL	1,276	263	1,539	1,258	322	1,580	2,299	636	2,935	1,852	485	2,337	3,575	899	4,474	3,110	807	3,917

**WORK PERMITS ISSUED BY SEX AND DURATION OF PERMIT
2022**

DURATION OF PERMIT	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
1 YEAR AND 3 MONTHS	16	12	28	16	16	32	32	28	60
1 YEAR AND 6 MONTHS	160	6	166	180	19	199	340	25	365
1 YEAR AND 9 MONTHS	1,070	299	1,369	1,635	445	2,080	2,705	744	3,449
2 YEARS	8	3	11	16	2	18	24	5	29
2 YEARS AND 3 MONTHS	0	0	0	2	1	3	2	1	3
OTHERS	3	3	6	3	2	5	6	5	11
TOTAL	1,257	323	1,580	1,852	485	2,337	3,109	808	3,917

Figure 7

WORK PERMITS APPROVED BY REGION 2021 AND 2022"



**WORK PERMIT APPLICATIONS APPROVED BY COUNTRY AND SEX
2022**

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
NORTH AMERICA									
BELIZE	0	1	1	1	1	2	1	2	3
CANADA	12	5	17	7	5	12	19	10	29
UNITED STATES	21	13	34	25	20	45	46	33	79
SUB TOTAL	33	19	52	33	26	59	66	45	111
LATIN AMERICA									
ARGENTINA	1	1	2	1	0	1	2	1	3
BOLIVIA	1	0	1	0	0	0	1	0	1
BRAZIL	9	4	13	12	0	12	21	4	25
CHILE	0	2	2	0	0	0	0	2	2
COLOMBIA	3	2	5	12	5	17	15	7	22
COSTA RICA	4	0	4	7	0	7	11	0	11
ECUADOR	0	0	0	1	1	2	1	1	2
EL SALVADOR	5	0	5	2	2	4	7	2	9
GUATEMALA	7	1	8	2	2	4	9	3	12
HONDURAS	80	0	80	88	0	88	168	0	168
MEXICO	124	13	137	78	19	97	202	32	234
NICARAGUA	4	0	4	9	2	11	13	2	15
PANAMA	3	0	3	3	0	3	6	0	6
PARAGUAY	0	0	0	1	0	1	1	0	1
PERU	1	2	3	1	0	1	2	2	4
SURINAM	0	0	0	0	1	1	0	1	1
URUGUAY	0	1	1	0	0	0	0	1	1
VENEZUELA	7	1	8	7	1	8	14	2	16
SUB TOTAL	249	27	276	224	33	257	473	60	533
CARIBBEAN									
ANTIGUA	1	0	1	0	1	1	1	1	2
ARUBA			0			0	0	0	0
BAHAMAS	1	1	2	2	3	5	3	4	7
BARBADOS	2	1	3	0	0	0	2	1	3
BERMUDA			0			0	0	0	0
BRITISH VIRGIN ISLANDS	1	0	1	0	0	0	1	0	1
CUBA	43	33	76	49	45	94	92	78	170
DOMINICA	30	4	34	28	2	30	58	6	64
DOMINICAN REPUBLIC	57	8	65	147	14	161	204	22	226
GUYANA	8	0	8	5	1	6	13	1	14

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
HAITI	0	0	0	11	3	14	11	3	14
JAMAICA	2	0	2	3	0	3	5	0	5
ST. VINCENT & THE GRENADINES	1	0	1	1	0	1	2	0	2
TRINIDAD & TOBAGO	3	2	5	3	2	5	6	4	10
SUB TOTAL	149	49	198	249	71	320	398	120	518
EUROPE									
AUSTRIA	1	1	2	2	0	2	3	1	4
BELARUS	0	1	1	0	0	0	0	1	1
BELGIUM	2	2	4	5	3	8	7	5	12
CZECH REPUBLIC	0	0	0	0	1	1	0	1	1
FRANCE	3	3	6	3	3	6	6	6	12
GERMANY	2	4	6	9	4	13	11	8	19
HUNGARY	1	0	1	0	0	0	1	0	1
IRELAND	3	1	4	11	2	13	14	3	17
ITALY	13	4	17	15	6	21	28	10	38
LITHUANIA	0	0	0	1	0	1	1	0	1
NETHERLANDS	2	0	2	5	3	8	7	3	10
POLAND	1	3	4	0	1	1	1	4	5
PORTUGAL	1	0	1	2	1	3	3	1	4
REPUBLIC OF SERBIA	1	0	1	0	0	0	1	0	1
ROMANIA	4	2	6	0	2	2	4	4	8
RUSSIA	16	4	20	2	3	5	18	7	25
SLOVAKIA	1	0	1	0	1	1	1	1	2
SPAIN	23	5	28	54	14	68	77	19	96
SWITZERLAND	0	0	0	1	0	1	1	0	1
TURKEY	1	1	2	1	0	1	2	1	3
UKRAINE	0	1	1	3	0	3	3	1	4
UNITED KINGDOM	27	10	37	14	14	28	41	24	65
SUBTOTAL	102	42	144	128	58	186	230	100	330
AFRICA									
CAMEROON	1	0	1	2	0	2	3	0	3
CONGO	1	0	1	0	0	0	1	0	1
EGYPT	2	0	2	2	0	2	4	0	4
ETHIOPIA	1	0	1	0	0	0	1	0	1
GHANA	3	0	3	3	0	3	6	0	6
ISRAEL	0	0	0	3	0	3	3	0	3
JORDAN	1	0	1	0	0	0	1	0	1
KENYA	2	2	4	1	1	2	3	3	6
LEBANON	1	0	1	2	1	3	3	1	4

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
LIBERIA	0	0	0	1	0	1	1	0	1
MALI	2	0	2	0	0	0	2	0	2
MOROCCO	2	0	2	0	0	0	2	0	2
NIGERIA	8	9	17	7	2	9	15	11	26
REPUBLIC OF ZIMBABWE	3	0	3	1	0	1	4	0	4
SENEGAL	1	0	1	0	0	0	1	0	1
SOUTH AFRICA	11	1	12	14	1	15	25	2	27
SYRIA	1	0	1	0	0	0	1	0	1
UGANDA	2	0	2	2	0	2	4	0	4
ZAMBIA	1	0	1	0	0	0	1	0	1
SUB TOTAL	43	12	55	38	5	43	81	17	98
ASIA									
BHUTAN	1	0	1	0	0	0	1	0	1
CAMBODIA	0	0	0	1	0	1	1	0	1
CHINA	379	134	513	725	244	969	1104	378	1482
HONG KONG	0	1	1	0	0	0	0	1	1
INDIA	261	16	277	390	25	415	651	41	692
IRAN	1	0	1	0	0	0	1	0	1
JAPAN	7	1	8	6	4	10	13	5	18
KOREA	0	0	0	3	0	3	3	0	3
MALAYSIA	0	0	0	1	0	1	1	0	1
MYANMAR	2	6	8	3	0	3	5	6	11
NEPAL	7	0	7	10	0	10	17	0	17
PAKISTAN	8	0	8	12	0	12	20	0	20
PHILIPPINES	9	14	23	23	15	38	32	29	61
REPUBLIC OF ARMENIA	0	0	0	1	0	1	1	0	1
REPUBLIC OF KAZAKHSTAN	1	0	1	0	0	0	1	0	1
SRI LANKA	3	1	4	0	0	0	3	1	4
THAILAND	0	1	1	1	1	2	1	2	3
VIETNAM	0	0	0	2	1	3	2	1	3
SUB TOTAL	679	174	853	1178	290	1468	1857	464	2321
OCEANIA									
AUSTRALIA	1	0	1	2	2	4	3	2	5
PAPUA NEW GUINEA	1	0	1	0	0	0	1	0	1
SUB TOTAL	2	0	2	2	2	4	4	2	6
TOTAL	1,257	323	1,580	1,852	485	2,337	3,109	808	3,917

**WORK PERMIT EXEMPTIONS APPROVED BY CATEGORIES, MONTH AND YEAR
2021 AND 2022**

CATEGORY	YEAR	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
A1	2021	0	0	0	0	0	0	1	0	0	0	0	0	1
	2022	0	0	0	2	0	1	0	6	0	0	2	0	11
A2	2021	0	0	6	0	0	0	3	0	0	0	1	1	11
	2022	0	0	11	5	13	6	2	41	0	8	18	29	133
A3	2021	0	0	0	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0	3	0	3
C	2021	0	0	0	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0	0	1	1
D	2021	0	0	15	3	1	0	1	0	1	0	1	4	26
	2022	0	0	6	11	13	3	17	15	0	1	24	1	91
V	2021	0	0	0	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	3	0	0	0	0	0	0	0	0	3
W	2021	0	0	5	3	0	0	2	0	0	0	3	0	13
	2022	0	0	0	16	0	2	4	8	0	1	26	12	69
X	2021	0	0	0	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	0	0	1	1
Z	2021	0	0	0	0	0	0	0	0	0	0	0	0	0
	2022	0	0	0	0	0	0	0	0	0	1	0	0	1
Total	2021	0	0	26	6	1	0	7	0	1	0	5	5	51
	2022	0	0	17	37	26	12	23	70	0	11	73	44	313

A 1 - MINISTERS OF RELIGION

A2- VOLUNTEER

A3- INTERN

B - FOREIGN HUSBANDS OF JAMAICAN WIVES

C- FOREIGN WIVES OF JAMAICAN HUSBANDS

D - PERSONS EMPLOYED BY STATUTORY BODIES/GOVERNMENT

V- PERSONS UNDER CONTRACT TO JOIN IN JAMAICA AS SEAMEN ON A SHIP OF NON-JAMAICAN REGISTRY

W- PERSONS EMPLOYED ON SHIPS ON NON-JAMAICAN REGISTRY (EXCLUDING DREDGES AND TUGS) IN JAMAICA

X- PERSONS EMPLOYED BY OWNERS OR OPERATORS OF AIRCRAFT (BEING AIRCRAFT OPERATED ON A SCHEDULED INTERNATIONAL AIR SERVICE AND CALLING AT JAMAICA) TO PERFORM DUTIES ON SUCH AN AIRCRAFT DURING THE FLIGHT THEREOF

Z- FOREIGN NATIONALS AND COMMONWEALTH CITIZENS (EMPLOYMENT) ACTS 1964

OTHER- REASON FOR EXEMPTION NOT STATED

CARICOM SINGLE MARKET ECONOMY

The CARICOM Single Market and Economy (CSME) allows specific skilled CARICOM nationals desirous of working in participating member states, to apply for and acquire a Certificate of Recognition of CARICOM Skills Qualification. The Certificate of Recognition is granted to approve categories of skilled workers issued by the MLSS which is the competent authority responsible for the implementation of the Free Movement of Skills Policy.

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**CARICOM SINGLE MARKET CERTIFICATES ISSUED BY COUNTRY AND SEX
2021 AND 2022**

COUNTRIES	2021			2022		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
ANTIGUA AND BARBUDA	0	0	0	0	1	1
BARBADOS	1	1	2	2	2	4
BELIZE	1	1	2	0	0	0
DOMINICA	1	0	1	0	1	1
GRENADA	1	0	1	0	0	0
GUYANA	6	3	9	0	3	3
JAMAICA	56	45	101	76	87	163
ST. LUCIA	0	1	1	0	0	0
ST KITTS AND NEVIS	0	1	1	3	0	3
ST VINCENT AND GRENADINES	0	0	0	2	3	5
TRINIDAD AND TOBAGO	8	14	22	4	7	11
TOTAL	74	66	140	87	104	191

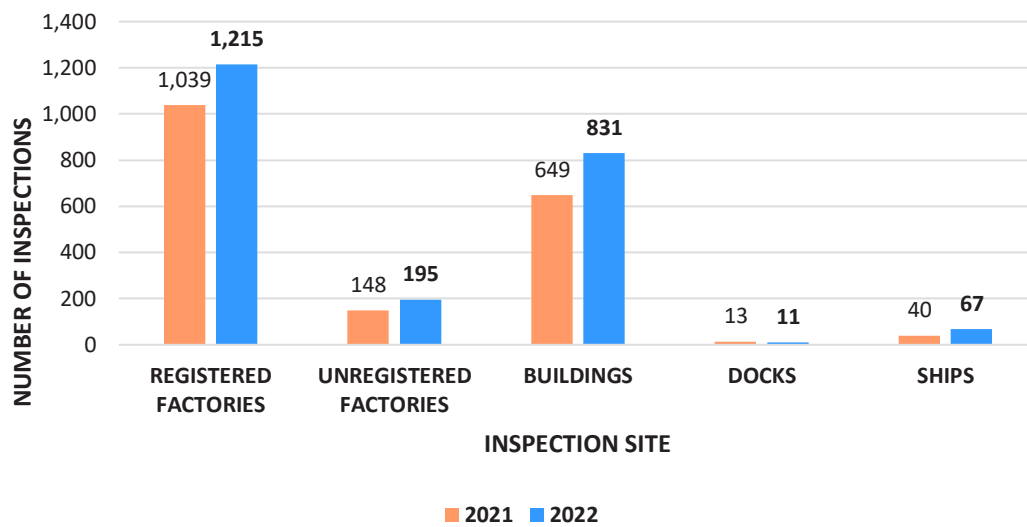
OCCUPATIONAL SAFETY AND HEALTH

The Occupational Safety and Health Department (OSHD) is responsible for promoting, monitoring and enforcing safe and healthy workplaces under the Jamaican Factories Act of 1943 and the associated Regulations. These objectives are achieved by:

- Conducting safety and health inspections within industrial establishments.
- Investigating industrial accidents.
- Reviewing and approving submitted factory building plans.
- Registering factories as per the Factories.

Figure 8

INSPECTIONS CONDUCTED BY SITE 2021 AND 2022



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**INSPECTIONS CONDUCTED BY MONTH AND SITE
2021 AND 2022**

MONTH	INSPECTIONS										TOTAL INSPECTIONS	
	REGISTERED FACTORIES		UNREGISTERED FACTORIES		BUILDINGS		DOCKS		SHIPS		2021	2022
	2021	2022	2021	2022	2021	2022	2021	2022	2021	2022		
JANUARY	113	88	20	15	26	39	0	1	3	6	162	149
FEBRUARY	79	121	38	5	45	47	0	0	0	6	162	179
MARCH	68	87	5	34	60	72	0	0	0	5	133	198
APRIL	26	102	7	13	56	58	0	3	0	1	89	177
MAY	106	71	3	16	57	81	6	3	7	4	179	175
JUNE	111	94	4	18	43	71	2	2	10	4	170	189
JULY	108	150	20	36	44	80	2	0	2	4	176	270
AUGUST	85	80	7	17	46	58	0	0	0	4	138	159
SEPTEMBER	97	95	13	11	74	75	1	0	8	2	193	183
OCTOBER	82	152	10	21	71	95	0	2	7	9	170	279
NOVEMBER	106	129	12	3	60	75	1	0	3	9	182	216
DECEMBER	58	46	9	6	67	80	1	0	0	13	135	145
TOTAL	1,039	1,215	148	195	649	831	13	11	40	67	1,889	2,319

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**NUMBER OF ACCIDENTS REPORTED, INVESTIGATED AND DEATHS BY MONTH
2021 AND 2022**

MONTH	ACCIDENTS						DEATHS	
	REPORTED		QUALIFIED FOR INVESTIGATION		INVESTIGATED		2021	2022
	2021	2022	2021	2022	2021	2022		
JANUARY	32	10	18	4	4	15	0	0
FEBRUARY	9	21	4	13	3	23	2	0
MARCH	8	13	6	7	0	12	0	0
APRIL	18	15	17	8	3	5	0	0
MAY	25	12	6	3	4	8	0	0
JUNE	20	28	31	17	0	9	0	0
JULY	12	25	8	12	0	14	0	1
AUGUST	7	14	6	3	10	7	0	0
SEPTEMBER	13	34	8	16	6	6	0	0
OCTOBER	18	10	12	4	5	7	3	0
NOVEMBER	30	21	20	11	2	13	0	1
DECEMBER	37	12	17	6	8	1	0	0
TOTAL	229	215	153	104	45	120	5	2

A young Black man with short, curly hair and a goatee is shown from the chest up, sitting in a wheelchair. He is wearing a light blue t-shirt and has a small earring in his left ear. He is looking slightly to the left of the camera with a neutral expression. The background is a clear, solid blue sky. The wheelchair's large rear wheel and spokes are visible in the foreground, partially obscuring the lower part of his body. The overall tone of the image is professional and dignified.

SOCIAL SECURITY DIVISION

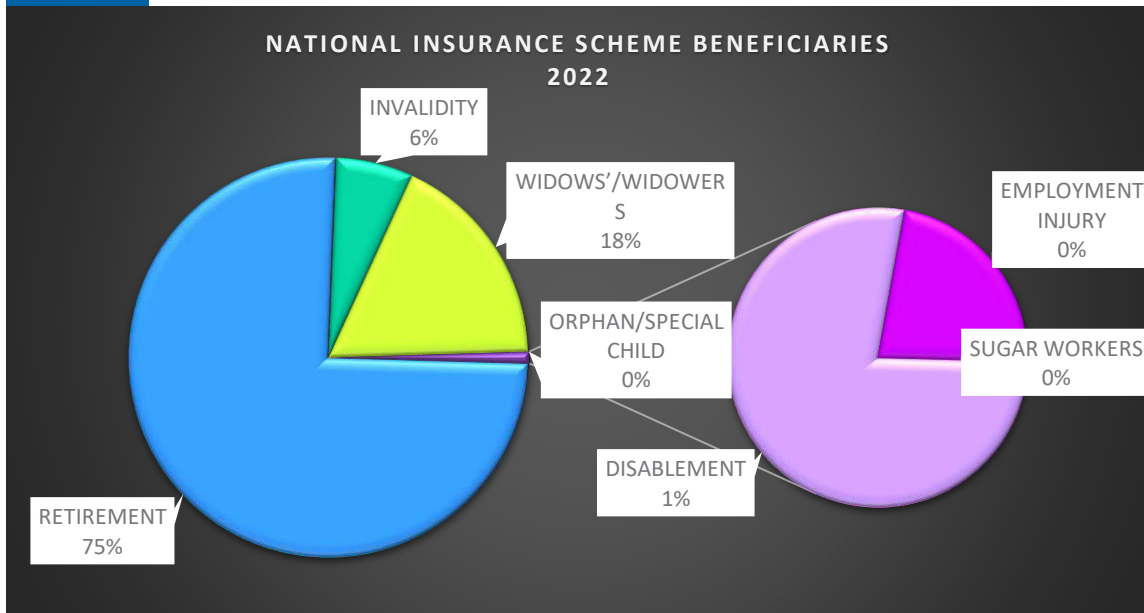
NATIONAL INSURANCE SCHEME

The National Insurance Scheme (NIS) is a compulsory contributory funded social security scheme covering all employed persons in Jamaica. It is administered under the National Insurance Act and offers some financial protection to the worker and his or her family against loss of income arising from injury on the job, sickness, retirement and/or death of the bread winner.

The type of benefits are:

1. **Maternity Allowance** which is payable to qualified Domestic Workers as a lump sum equal to eight weeks at the existing National Minimum Wage.
2. **Special Child Benefit** is payable to the guardian of a child or children under 18 whose mother is deceased and there is no father present. The mother's contribution is used to determine qualification for this benefit.
3. **Orphan Benefit** is payable to the guardian of child or children under 18 where both parents are deceased. The contribution of either parent is used to determine qualification for this benefit.
4. **Employment Injury Benefit** is payable to an employee who has sustained a job related injury or acquired any diseases attributable to the nature of their job.
5. **Employment Injury Disablement Benefit** is payable to an employee at the end of the Employment Injury period where a disability assessment in excess of 10% has been diagnosed by the Medical Board of the NIS.
6. **Employment Injury Death Benefit** is payable upon the death of an employee as a result of an accident arising out of and in course of insurable employment or any form of disease prescribed by the National Insurance Act which can be attributed to the nature of the job.
7. **Invalidity Benefit** is payable to a contributor who has satisfied the contribution conditions and has been diagnosed with a permanent medical condition that renders him/her incapable of work for a continuous period of at least 26 weeks.
8. **Retirement Pension** is payable during the life of a pensioner. The contributor must attain the retirement age defined by the National Insurance Act and satisfy the contribution requirements.
9. **Spouse Allowance** is only payable to a pensioner whose spouse is not in receipt or eligible for a benefit from the NIS.
10. **Widow's/Widower's Benefit** is payable to the spouse of a deceased contributor or pensioner.
11. **Special Anniversary** is a benefit payable to those who were born before January 1, 1908 and were not eligible to contribute to the NIS on the basis of their age at the inception of the scheme in 1966.
12. **Funeral Grant** is payable upon the death of a NIS contributor or his/her spouse, a NIS contributor who has satisfied the required contribution conditions or his/her spouse or an employee whose death was as a result of injuries sustained in insurable employment.
13. **Grant** is one-time payment awarded when the contribution conditions for a person are not satisfied. Grants are payable in the categories of retirement, widow's/widower's, special child, orphan and invalidity.
14. **NI Gold** is a health insurance plan which provides comprehensive medical coverage for all NIS pensioners. Once a pension is awarded the pensioner automatically qualifies for coverage under this plan.

Figure 9



**NATIONAL INSURANCE SCHEME BENEFICIARIES
2021 AND 2022**

SS 1

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2021	2022
RETIREMENT	101,303	101,556
INVALIDITY	8,501	8,415
WIDOWS'/WIDOWERS	24,102	23,892
ORPHAN/SPECIAL CHILD	41	38
DISABLEMENT	1,085	943
EMPLOYMENT INJURY	211	274
SUGAR WORKERS	3	1
SPECIAL ANNIVERSARY	0	0
TOTAL	135,246	135,119

SS 2
**NEW NATIONAL INSURANCE SCHEME BENEFICIARIES
2021 AND 2022**

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2021	2022
RETIREMENT (also includes Retirement Grants)	9,149	8,509
INVALIDITY (also includes Invalidity Grants)	753	632
WIDOWS'/WIDOWERS	2,649	2,202
ORPHAN/SPECIAL CHILD	5	6
MATERNITY ALLOWANCE	6	0
FUNERAL GRANTS	6,445	6,448
DISABLEMENT	1	1
REFUND	76	69
EMPLOYMENT INJURY	214	274
UNPAID	150	239
TOTAL	19,448	18,380

SS 3
**NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY PARISH AND SEX
2021 AND 2022**

PARISH	PENSIONS						GRANTS						TOTAL	
	2021			2022			2021			2022			2021	2022
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	1,653	1,538	3,191	1,424	1,636	3,060	269	254	523	224	256	480	3,714	3,540
ST. THOMAS	130	101	231	123	132	255	37	14	51	31	38	69	282	324
PORTLAND	125	121	246	100	135	235	25	19	44	22	14	36	290	271
ST. MARY	135	120	255	157	159	316	31	16	47	34	13	47	302	363
ST. ANN	274	254	528	224	247	471	83	50	133	81	48	129	661	600
TRELAWNY	98	77	175	97	95	192	14	13	27	19	6	25	202	217
ST. JAMES	229	219	448	168	204	372	55	48	103	30	30	60	551	432
HANOVER	94	82	176	75	77	152	21	16	37	21	15	36	213	188
WESTMORELAND	203	184	387	170	177	347	91	40	131	70	37	107	518	454
ST. ELIZABETH	181	122	303	150	134	284	68	35	103	66	30	96	406	380
MANCHESTER	276	252	528	212	276	488	67	44	111	62	48	110	639	598
CLARENDON	258	188	446	213	189	402	68	38	106	46	34	80	552	482
ST. CATHERINE	363	301	664	267	279	546	89	66	155	64	50	114	819	660
TOTAL	4,019	3,559	7,578	3,380	3,740	7,120	918	653	1,571	770	619	1,389	9,149	8,509

**ALL BENEFICIARIES OF RETIREMENT PENSIONS AND GRANTS BY PARISH AND SEX
2021 AND 2022**

PARISH	NUMBER OF BENEFICIARIES						DISBURSEMENTS			
	PENSIONS			GRANTS			TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
	M	F	T	M	F	T				
KINGSTON & ST. ANDREW	20,772	31,117	51,889	1,250	2,121	3,371	55,260	8,291,100,777.26	270,313,589.41	8,561,414,366.67
ST. THOMAS	1,614	1,936	3,550	167	114	281	3,831	493,995,780.45	22,468,479.86	516,464,260.31
PORTLAND	1,426	2,001	3,427	89	136	225	3,652	477,028,795.21	18,548,543.21	495,577,338.42
ST. MARY	2,190	3,018	5,208	165	174	339	5,547	704,573,458.77	26,582,809.43	731,156,268.20
ST. ANN	3,076	3,989	7,065	204	371	575	7,640	1,056,756,861.72	43,232,832.30	1,099,989,694.02
TRELAWNY	1,336	1,574	2,910	100	101	201	3,111	433,875,878.73	16,549,346.22	450,425,224.95
ST. JAMES	3,016	4,531	7,547	162	406	568	8,115	1,143,787,762.36	47,700,791.38	1,191,488,553.74
HANOVER	920	1,285	2,205	84	90	174	2,379	327,237,934.14	13,785,119.54	341,023,053.68
WESTMORELAND	2,233	2,875	5,108	247	211	458	5,566	795,905,698.97	35,126,980.96	831,032,679.93
ST. ELIZABETH	2,379	2,566	4,945	183	223	406	5,351	720,924,788.57	31,158,896.57	752,083,685.14
MANCHESTER	3,195	4,195	7,390	200	302	502	7,892	1,103,234,811.43	39,640,909.97	1,142,875,721.40
CLARENDON	3,492	3,747	7,239	228	250	478	7,717	1,089,113,998.20	37,192,960.31	1,126,306,958.51
ST. CATHERINE	4,641	5,970	10,611	227	453	680	11,291	1,581,036,255.27	55,018,877.16	1,636,055,132.43
PARISH NOT STATED	3,263	9,137	12,400	12	22	34	12,434	1,633,793,830.27	3,305,463.89	1,637,099,294.16
TOTAL	53,553	77,941	131,494	3,318	4,974	8,292	139,786	19,852,366,631.35	660,625,600.21	20,512,992,231.56

SS 5

**DISBURSEMENT OF RETIREMENT PENSIONS AND GRANTS TO NEW BENEFICIARIES BY PARISH
2022**

PARISH	NUMBER OF BENEFICIARIES						DISBURSEMENT							
	PENSIONS			GRANTS			PENSION [\$]			GRANTS [\$]			TOTAL [\$]	
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	1,424	1,636	3,060	224	256	480	3,540	495,590,439.73	501,951,301.15	997,541,740.88	10,830,800.00	11,551,900.00	22,382,700.00	1,019,924,440.88
ST. THOMAS	123	132	255	31	38	69	324	32,219,662.87	27,579,192.90	59,798,855.77	1,420,360.00	1,832,700.00	3,253,060.00	63,051,915.77
PORTLAND	100	135	235	22	14	36	271	23,016,513.31	24,409,361.46	47,425,874.77	1,090,000.00	690,000.00	1,780,000.00	49,205,874.77
ST. MARY	157	159	316	34	13	47	363	40,287,248.64	30,736,779.06	71,024,027.70	1,618,100.00	540,000.00	2,158,100.00	73,182,127.70
ST. ANN	224	247	471	81	48	129	600	74,647,915.96	62,738,634.05	137,386,550.01	3,855,400.00	2,159,800.00	6,015,200.00	143,401,750.01
TRELAWAY	97	95	192	19	6	25	217	32,961,014.08	24,369,751.23	57,330,765.31	930,000.00	300,000.00	1,230,000.00	58,560,765.31
ST. JAMES	168	204	372	30	30	60	432	64,541,238.67	72,374,559.10	136,915,797.77	1,390,000.00	1,271,700.00	2,661,700.00	139,577,497.77
HANOVER	75	77	152	21	15	36	188	21,967,335.35	19,681,074.57	41,648,409.92	953,600.00	720,000.00	1,673,600.00	43,322,009.92
WESTMORELAND	170	177	347	70	37	107	454	52,167,517.56	46,678,693.14	98,846,210.70	3,175,400.00	1,720,800.00	4,896,200.00	103,742,410.70
ST. ELIZABETH	150	134	284	66	30	96	380	39,566,902.16	32,396,132.66	71,963,034.82	3,190,000.00	1,430,000.00	4,620,000.00	76,583,034.82
MANCHESTER	212	276	488	62	48	110	598	55,943,823.54	64,023,079.07	119,966,902.61	3,000,000.00	2,290,000.00	5,290,000.00	125,256,902.61
CLARENDON	213	189	402	46	34	80	482	61,762,587.48	48,638,788.28	110,401,375.76	2,255,400.00	1,580,360.00	3,835,760.00	114,237,135.76
ST. CATHERINE	267	279	546	64	50	114	660	86,089,986.88	79,704,334.43	165,794,321.31	3,053,600.00	2,410,000.00	5,463,600.00	171,257,921.31
TOTAL	3,380	3,740	7,120	770	619	1,389	8,509	1,080,762,186.23	1,035,281,681.10	2,116,043,867.33	36,762,660.00	28,497,260.00	65,259,920.00	2,181,303,787.33

SS 6

**RETIREMENT PENSION DISBURSEMENT TO NEW BENEFICIARIES
2021 AND 2022**

TYPES OF PENSION	NUMBER OF RECIPIENTS		NUMBER OF RECIPIENTS	
	2021	2022	2021	2022
FULL RATE	1082	839	551,616,289.76	406,423,872.77
REDUCED RATE[1/2]	4277	4363	1,076,240,232.58	1,020,136,139.24
REDUCED RATE[3/4]	2219	1918	845,201,530.03	689,483,855.32
TOTAL	7,578	7,120	2,473,058,052.37	2,116,043,867.33

SS 7

**INVALIDITY PENSION AND GRANT DISBURSEMENT TO NEW BENEFICIARIES BY PARISH
2022**

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENTS		
	PENSION	GRANTS	TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
KINGSTON & ST. ANDREW	183	12	195	77,051,295.02	600,000.00	77,651,295.02
ST. THOMAS	16	4	20	4,414,958.98	180,000.00	4,594,958.98
PORTLAND	25	2	27	10,027,701.25	100,000.00	10,127,701.25
ST. MARY	55	2	57	18,693,576.49	90,000.00	18,783,576.49
ST. ANN	46	3	49	15,681,289.88	150,000.00	15,831,289.88
TRELAWNY	18	0	18	9,746,670.13	0.00	9,746,670.13
ST. JAMES	33	2	35	15,463,956.13	90,000.00	15,553,956.13
HANOVER	15	0	15	5,001,827.89	0.00	5,001,827.89
WESTMORELAND	38	3	41	14,215,308.17	150,000.00	14,365,308.17
ST. ELIZABETH	21	3	24	10,623,867.78	150,000.00	10,773,867.78
MANCHESTER	35	3	38	14,153,396.39	150,000.00	14,303,396.39
CLARENDON	32	2	34	15,277,259.81	100,000.00	15,377,259.81
ST. CATHERINE	74	5	79	30,669,244.12	250,000.00	30,919,244.12
TOTAL	591	41	632	241,020,352.04	2,010,000.00	243,030,352.04

SS 8

**INVALIDITY PENSION DISBURSEMENT TO NEW BENEFICIARIES
2021 AND 2022**

TYPES OF PENSION	NUMBER OF RECIPIENTS		DISBURSEMENTS	
	2021	2022	2021	2022
FULL RATE	96	74	66481337.51	46459373.91
REDUCED RATE[1/2]	365	318	112449302.8	93171716.34
REDUCED RATE[3/4]	219	199	110574878	101389261.8
TOTAL	680	591	289,505,518.30	241,020,352.04

SS 9

NEW RECIPIENTS OF WIDOWS' /WIDOWERS' PENSIONS AND GRANTS BY PARISH AND SEX
2021 AND 2022

PARISH	PENSIONS								GRANTS						TOTAL	
	2021				2022				2021			2022			2021	2022
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	
KINGSTON & ST. ANDREW	23	60	83	162	620	782	0	1	1	6	24	30	84	812		
ST. THOMAS	40	166	206	11	67	78	1	5	6	0	3	3	212	81		
PORTLAND	44	144	188	17	46	63	5	14	19	0	2	2	207	65		
ST. MARY	20	99	119	20	86	106	1	7	8	0	1	1	127	107		
ST. ANN	14	51	65	41	117	158	1	1	2	0	9	9	67	167		
TRELAWNY	10	109	119	14	43	57	0	6	6	0	0	0	125	57		
ST. JAMES	20	136	156	20	99	119	2	13	15	1	3	4	171	123		
HANOVER	18	56	74	9	38	47	1	2	3	2	0	2	77	49		
WESTMORELAND	42	219	261	25	114	139	4	8	12	3	10	13	273	152		
ST. ELIZABETH	14	47	61	17	90	107	0	0	0	0	7	7	61	114		
MANCHESTER	17	57	74	29	101	130	1	2	3	0	2	2	77	132		
CLARENDON	172	750	922	20	122	142	12	50	62	0	2	2	984	144		
ST. CATHERINE	41	139	180	28	165	193	1	2	3	0	6	6	183	199		
TOTAL	475	2,033	2,508	413	1,708	2,121	29	111	140	12	69	81	2,648	2,202		

**WIDOWS'/WIDOWERS' PENSION AND GRANT DISBURSEMENT TO NEW BENEFICIARIES BY PARISH
2022**

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT		
	PENSIONS	GRANTS	TOTAL	PENSION [\$]	GRANTS [\$]	TOTAL [\$]
KINGSTON & ST. ANDREW	782	30	812	164,643,919.84	1,450,000.00	166,093,919.84
ST. THOMAS	78	3	81	13,555,007.13	150,000.00	13,705,007.13
PORTLAND	63	2	65	12,529,263.41	100,000.00	12,629,263.41
ST. MARY	106	1	107	20,570,787.96	50,000.00	20,620,787.96
ST. ANN	158	9	167	26,625,219.22	450,000.00	27,075,219.22
TRELAWNY	57	0	57	12,622,998.79	0.00	12,622,998.79
ST. JAMES	119	4	123	26,552,925.76	200,000.00	26,752,925.76
HANOVER	47	2	49	8,545,152.40	100,000.00	8,645,152.40
WESTMORELAND	139	13	152	32,405,142.64	650,000.00	33,055,142.64
ST. ELIZABETH	107	7	114	22,117,637.84	350,000.00	22,467,637.84
MANCHESTER	130	2	132	25,378,197.28	100,000.00	25,478,197.28
CLARENDON	142	2	144	28,976,809.03	100,000.00	29,076,809.03
ST. CATHERINE	193	6	199	39,492,119.20	300,000.00	39,792,119.20
TOTAL	2,121	81	2,202	434,015,180.50	4,000,000.00	438,015,180.50

**NEW RECIPIENTS OF WIDOWS'/WIDOWERS' PENSION AND GRANT BY AGE GROUP
2021 AND 2022**

AGE GROUP	PENSIONS		GRANTS		TOTAL	
	2021	2022	2021	2022	2021	2022
20-24	0	0	0	0	0	0
25-29	8	7	0	0	8	7
30-34	21	11	2	1	23	12
35-39	29	36	5	4	34	40
40-44	52	47	3	1	55	48
45-49	84	89	6	5	90	94
50-54	148	123	13	8	161	131
55-59	240	194	28	14	268	208
60-64	350	284	28	23	378	307
65-69	415	356	25	14	440	370
70 AND OVER	1,161	974	30	11	1,191	985
TOTAL	2,508	2,121	140	81	2,648	2,202

**NEW ORPHAN/SPECIAL CHILD PENSION RECIPIENTS BY PARISH
2021 AND 2022**

PARISH	PENSIONS		GRANTS		TOTAL	
	2021	2022	2021	2022	2021	2022
KINGSTON & ST. ANDREW	1	5	0	0	1	5
ST. THOMAS	0	0	0	0	0	0
PORTLAND	0	0	0	0	0	0
ST. MARY	1	0	0	0	1	0
ST. ANN	1	0	0	0	1	0
TRELAWNY	0	0	0	0	0	0
ST. JAMES	0	0	0	0	0	0
HANOVER	0	0	0	0	0	0
WESTMORELAND	0	2	0	0	0	2
ST. ELIZABETH	0	0	0	0	0	0
MANCHESTER	0	0	0	0	0	0
CLARENDON	0	1	0	0	0	1
ST. CATHERINE	2	0	1	0	3	0
TOTAL	5	8	1	0	6	8

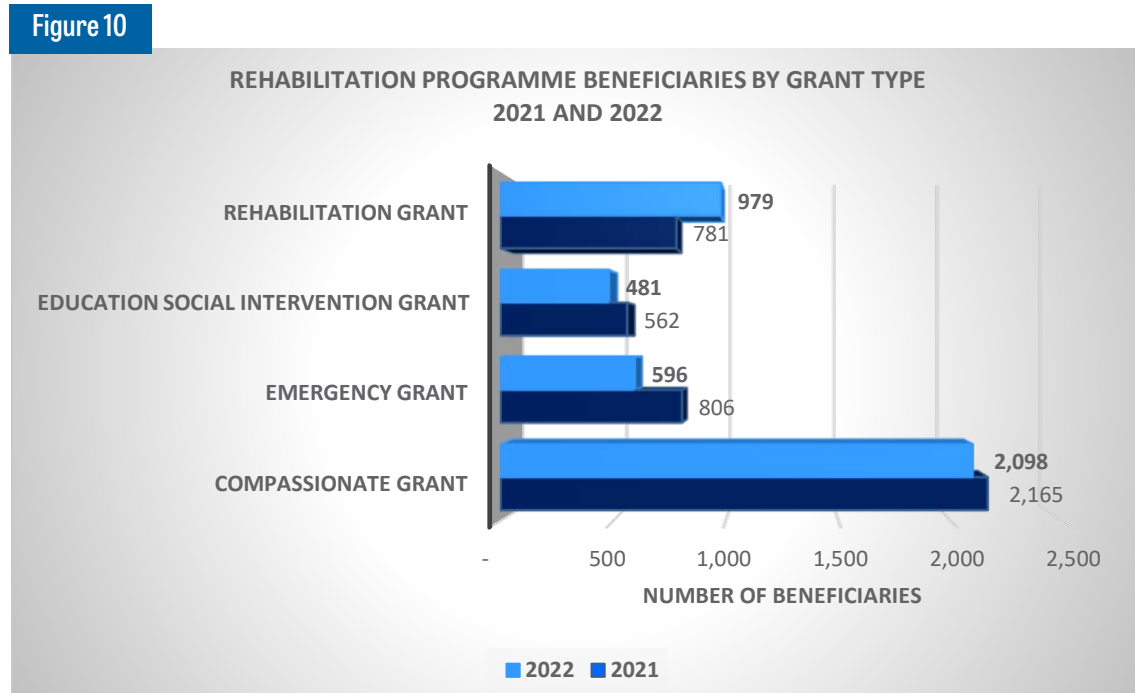
REHABILITATION PROGRAMME

The Rehabilitation Programme offers four (4) types of grants:

1. **Rehabilitation Grant**-This Grant provides an opportunity for individuals/families to undertake income generating projects to improve their economic status. It provides assistance to establish small businesses or boost existing ones, in areas such as haberdashery, trading, dressmaking etc.
2. **Compassionate Grant**-The Compassionate Assistance Grant is available to persons in need of speedy assistance and who are unable to access assistance under any other Scheme. Assistance is usually provided to meet urgent needs such as prescriptive aids, medication, household items, house repairs and burial expenses.
3. **Emergency Relief Grant**-This Grant is available to assist persons who have suffered a disaster, whether man-made or natural, such as an earthquake, hurricane, fire, etc. Assistance is usually provided for personal belongings, basic food items or toiletries.
4. **Education and Social Intervention Grant**-The ESI Grant is available to assist children who cannot attend school or whose regular attendance is affected by their parents' or guardians' inability to provide uniforms, school books and other basic needs.

Short Term Poverty Intervention Programme

This programme provides assistance to the needy to mitigate hard economic conditions.



SS 13

**REHABILITATION GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH
2021 AND 2022**

PARISH	BENEFICIARIES		DISBURSEMENTS	
	2021	2022	2021	2022
KINGSTON AND ST. ANDREW	70	70	3,949,021.66	3,243,144.62
ST. THOMAS	9	47	525,000.00	3,835,336.60
PORTLAND	44	47	2,474,897.17	8,906,309.76
ST. MARY	99	88	6,177,936.66	5,239,544.67
ST. ANN	24	54	1,458,692.00	2,675,151.09
TRELAWNY	16	106	912,037.25	4,353,488.41
ST. JAMES	124	194	7,714,505.27	12,684,120.89
HANOVER	35	97	2,112,379.06	3,791,497.00
WESTMORELAND	4	1	208,970.00	65,000.00
ST. ELIZABETH	28	48	1,657,573.48	3,784,013.80
MANCHESTER	127	94	7,616,111.49	4,928,566.70
CLARENDON	181	88	10,112,494.47	5,161,676.72
ST. CATHERINE	20	45	1,186,240.94	2,671,160.73
TOTAL	781	979	46,105,859.45	61,339,010.99

SS 14

**COMPASSIONATE GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH
2021 AND 2022**

PARISH	BENEFICIARIES		DISBURSEMENTS	
	2021	2022	2021	2022
KINGSTON AND ST. ANDREW	315	290	18,515,981.54	82,258,312.05
ST. THOMAS	187	118	10,586,632.39	6,750,018.70
PORTLAND	131	163	7,076,513.04	9,614,317.16
ST. MARY	164	163	9,224,406.73	9,176,744.39
ST. ANN	176	110	9,658,757.13	8,546,172.93
TRELAWNY	166	138	9,681,475.00	8,076,098.00
ST. JAMES	178	179	9,712,166.20	10,331,963.58
HANOVER	112	116	6,072,234.75	6,550,238.27
WESTMORELAND	180	222	7,983,470.81	9,372,691.12
ST. ELIZABETH	53	48	4,134,869.00	3,351,683.70
MANCHESTER	123	141	7,355,942.15	5,628,056.80
CLARENDON	170	168	11,984,744.26	10,145,810.47
ST. CATHERINE	210	242	10,596,971.80	12,894,029.38
TOTAL	2,165	2,098	122,584,164.80	182,696,136.55

**EMERGENCY GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH
2021 AND 2022**

PARISH	BENEFICIARIES		DISBURSEMENTS	
	2021	2022	2021	2022
KINGSTON AND ST. ANDREW	229	167	12060680	8,677,250.00
ST. THOMAS	34	18	1936224	1,080,000.00
PORTLAND	103	43	3323073.67	669,231.88
ST. MARY	104	110	5092657.76	4,755,605.50
ST. ANN	35	32	1969697.04	1,854,588.15
TRELAWNY	17	17	1043656.87	1,091,487.08
ST. JAMES	33	31	2050150	1,780,000.00
HANOVER	28	10	1669905	548,718.00
WESTMORELAND	35	48	4265984.37	2,463,353.24
ST. ELIZABETH	34	21	2088190	1,152,000.00
MANCHESTER	38	14	2375494.1	444,475.28
CLARENDON	81	35	3237517.56	1,540,000.00
ST. CATHERINE	35	23	1705650	1,295,800.00
TOTAL	806	569	42,818,880.37	27,352,509.13

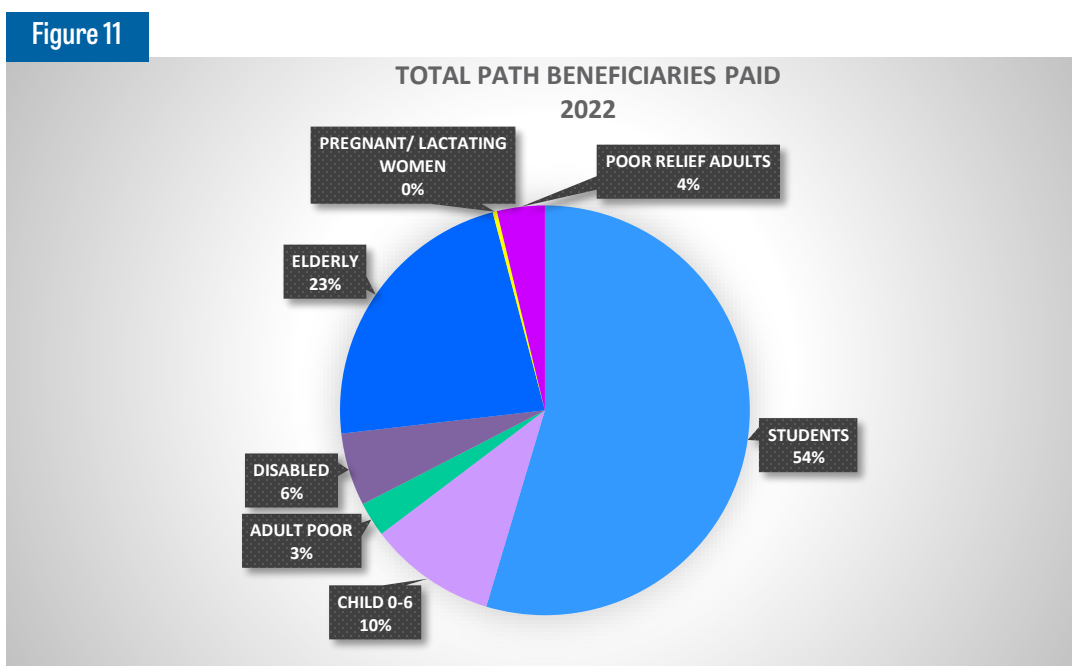
PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)

The Programme of Advancement Through Health and Education (PATH), provides conditional cash transfers to the poorest and most vulnerable who are identified through a systematic, transparent and objective Beneficiary Identification System.

The main objectives of PATH are to:

- increase educational attainment and improve health outcomes of the poor
- alleviate poverty by increasing the value of transfer to the poor
- reduce child labour by requiring children to have a minimum attendance in school
- serve as a safety net by preventing families from falling further into poverty in the event of adverse shock

PATH provides benefits for children (0-18 years or up to the age of leaving secondary school), the elderly (persons 60 years and above), persons with disabilities, pregnant and lactating women and poor adults.



SS 16 PATH BENEFICIARIES PAID BY BENEFIT GROUP 2021 AND 2022

BENEFIT GROUP	NUMBER OF BENEFICIARIES	
	2021	2022
STUDENTS	171,851	147,624
CHILD 0-6	29,629	27,222
ADULT POOR	8,451	7,373
DISABLED	16,524	15,563
ELDERLY	71,319	61,373
PREGNANT/ LACTATING WOMEN	1,656	917
POOR RELIEF ADULTS	10,215	10,182
TOTAL	309,645	270,254

SS 17

**PATH BENEFICIARIES PAID BY BENEFIT GROUP AND PARISH
2022**

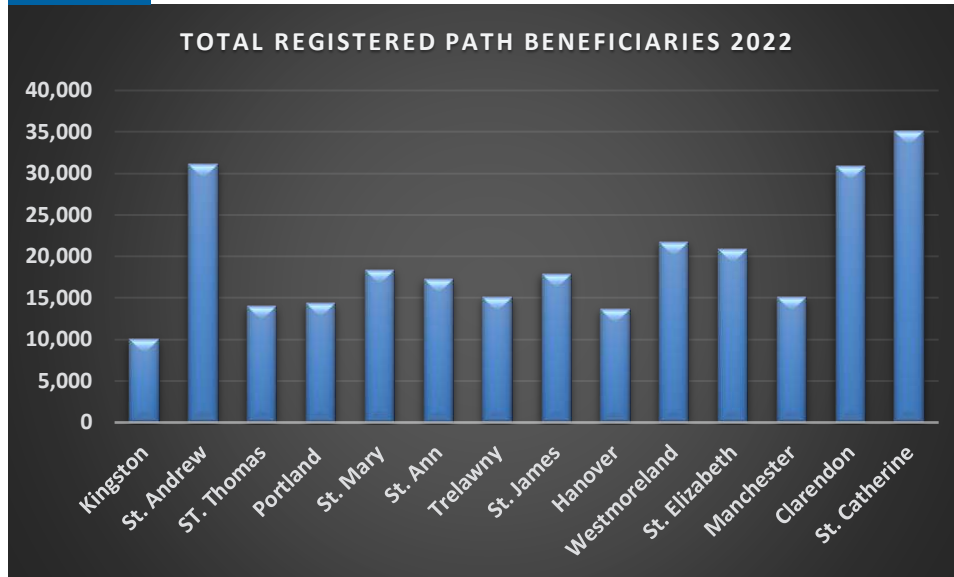
PARISHES	STUDENTS	CHILD 0-6	ADULT POOR	DISABLED	ELDERLY	PREGNANT/ LACTATING WOMEN	POOR RELIEF ADULTS	TOTAL
KINGSTON	5,857	816	222	675	1,819	20	532	9,941
ST. ANDREW	17,881	2,433	720	1,928	6,041	52	1,834	30,889
ST. THOMAS	7,596	1,331	507	1,026	2,927	45	273	13,705
PORTLAND	7,063	2,018	297	746	3,276	90	729	14,219
ST. MARY	9,617	1,975	529	1,437	3,949	70	519	18,096
ST. ANN	8,360	1,495	660	979	4,580	25	739	16,838
TRELAWNY	8,196	2,090	367	581	3,111	72	406	14,823
ST. JAMES	9,493	2,427	383	687	3,161	77	1,339	17,567
HANOVER	6,690	2,106	343	837	3,016	83	335	13,410
WESTMORELAND	11,685	2,905	533	1,091	4,507	130	285	21,136
ST. ELIZABETH	10,091	1,649	578	1,448	6,234	107	335	20,442
MANCHESTER	7,743	1,071	448	683	3,973	42	619	14,579
CLARENDON	17,301	2,344	941	1,654	7,264	55	492	30,051
ST. CATHERINE	20,051	2,562	845	1,791	7,515	49	1,745	34,558
TOTAL	147,624	27,222	7,373	15,563	61,373	917	10,182	270,254

SS 18

**PATH CASH GRANTS EXPENDITURE PAID BY BENEFIT GROUP
2021 AND 2022**

BENEFIT GROUP	TOTAL (\$)	
	2021	2022
CHILD 0-6 YEARS	615,001,100.00	645,058.00
STUDENTS	5,405,730,650.00	5,742,848.00
ADULT POOR	153,887,900.00	178,189.00
DISABLED	351,528,400	389,319.00
ELDERLY	2,038,211,400.00	2,182,529.00
PREGNANT/LACTATING	15,758,000.00	20,383.00
PAD/ POOR RELIEF	241,560,000.00	329,855.00
TOTAL	8,821,677,450.00	9,488,181.00

Figure 12



SS 19 REGISTERED PATH BENEFICIARIES BY PARISH
2022

PARISH	Total
KINGSTON	10,001
ST. ANDREW	31,168
ST. THOMAS	13,974
PORTLAND	14,385
ST. MARY	18,406
ST. ANN	17,241
TRELAWNY	15,068
ST. JAMES	17,895
HANOVER	13,658
WESTMORELAND	21,699
ST. ELIZABETH	20,882
MANCHESTER	15,080
CLARENDON	30,884
ST. CATHERINE	35,089
TOTAL	275,430

SOCIAL PENSION PROGRAMME

The Social Pension is a non-contributory social assistance grant available to persons aged 75 years and older who are not in receipt of a private or public pension. Elderly persons within PATH families are transferred to the Social Pension Programme upon attaining age 75 and following verification. Benefits are paid on a bimonthly basis via direct deposits or remittance agencies.

SS 20 **SOCIAL PENSION BENEFICIARIES BY PARISH, SEX AND DISBURSEMENT
2021 AND 2022**

PARISHES	2021			2022		
	MALES	FEMALES	TOTAL	MALES	FEMALES	TOTAL
KINGSTON	33	64	97	85	132	217
ST. ANDREW	178	272	450	434	710	1,144
ST. THOMAS	245	55	300	276	130	406
PORTLAND	226	54	280	309	219	528
ST. MARY	302	53	355	275	228	503
ST. ANN	307	155	462	461	447	908
TRELAWNY	161	63	224	215	222	437
ST. JAMES	318	145	463	442	426	868
HANOVER	240	73	313	297	206	503
WESTMORELAND	461	166	627	456	490	946
ST. ELIZABETH	342	107	449	366	373	739
MANCHESTER	290	398	688	436	605	1,041
CLARENDON	701	150	851	701	696	1,397
ST. CATHERINE	353	320	673	689	847	1,536
TOTAL	4,157	2,075	6,232	5,442	5,731	11,173
TOTAL DISBURSED (\$)	156,704,100.00			326,631,200.00		

SOCIAL INTERVENTION PROGRAMME

The Ministry’s Social Intervention Programme (SIP) offers assistance to beneficiaries through Short Term Employment as well as Educational and Entrepreneurship Grants to foster independence and self-reliance. SIP also targets ‘at risk’ youths aged 16-40 years to pursue further education and training or undertake entrepreneurship activities, through its Education and Entrepreneurship Grants (E&EG) Programme.

Special Employment Programme

The Ministry partners with various private sector organizations to create decent and productive employment through its Special Employment Programme (SEP).

Figure 13

**SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS
2021 AND 2022**

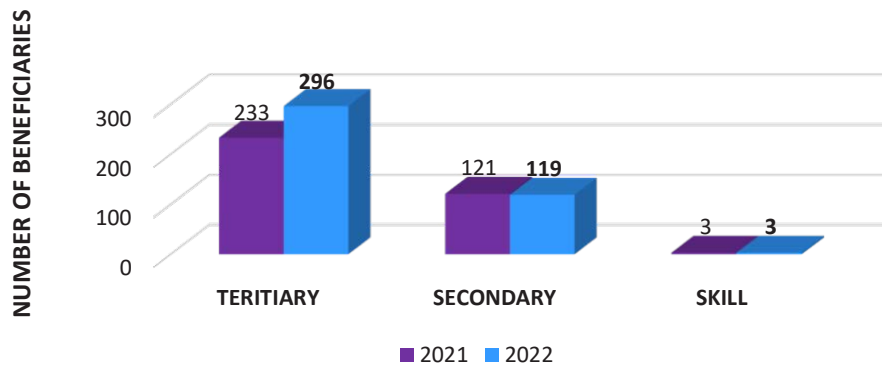
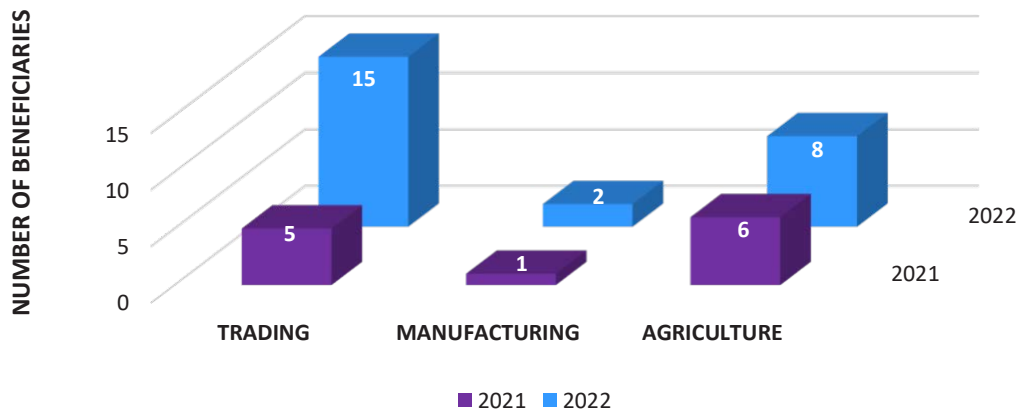


Figure 14

**SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS
2021 AND 2022**



SS 21

**SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS-TERTIARY
2021 AND 2022**

TERTIARY	2021						2022					
	BENEFICIARIES			DISBURSEMENT (\$)			BENEFICIARIES			DISBURSEMENT (\$)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
JANUARY - MARCH	17	80	97	1,843,259.84	9,008,426.19	10,851,686.03	28	85	113	3,881,525.65	11,889,149.75	15,770,675.40
APRIL - JUNE	10	29	39	1,169,490.00	3,194,968.56	4,364,458.56	1	16	17	157,500.00	2,251,146.84	2,408,646.84
JULY - SEPTEMBER	12	46	58	1,425,000.00	5,561,450.00	6,986,450.00	11	75	86	1,680,000.00	11,686,054.24	13,366,054.24
OCTOBER - DECEMBER	7	32	39	936,987.50	4,814,332.35	5,751,319.85	9	71	80	1,291,668.83	10,808,257.58	12,099,926.41
TOTAL	46	187	233	5,374,737.34	22,579,177.10	27,953,914.44	49	247	296	7,010,694.48	36,634,608.41	43,645,302.89

SS 22

**SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS-SECONDARY
2021 AND 2022**

SECONDARY	2021						2022					
	BENEFICIARIES			DISBURSEMENT (\$)			BENEFICIARIES			DISBURSEMENT (\$)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
JANUARY - MARCH	14	15	29	482,350.00	548,370.00	1,030,720.00	5	48	53	199,500.00	2,066,085.00	2,265,585.00
APRIL - JUNE	3	2	5	164,000.00	98,000.00	262,000.00	1	1	2	70,000.00	33,250.00	103,250.00
JULY - SEPTEMBER	0	1	1	0.00	69,000.00	69,000.00	0	10	10	0.00	445,250.00	445,250.00
OCTOBER - DECEMBER	21	65	86	752,000.00	3,199,150.00	3,951,150.00	9	45	54	416,050.00	2,636,778.00	3,052,828.00
TOTAL	38	83	121	1,398,350.00	3,914,520.00	5,312,870.00	15	104	119	685,550.00	5,181,363.00	5,866,913.00

SS 23
SOCIAL INTERVENTION PROGRAMME EDUCATIONAL GRANTS-SKILL
2021 AND 2022

SKILL	2021						2022					
	BENEFICIARIES			DISBURSEMENT (\$)			BENEFICIARIES			DISBURSEMENT (\$)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
JANUARY - MARCH	1	2	3	40,000.00	165,000.00	205,000.00	0	0	0	0.00	0.00	0.00
APRIL - JUNE	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00
JULY - SEPTEMBER	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00
OCTOBER - DECEMBER	0	0	0	0.00	0.00	0.00	2	1	3	80,300.00	33,000.00	113,300.00
TOTAL	1	2	3	40,000.00	165,000.00	205,000.00	2	1	3	80,300.00	33,000.00	113,300.00

SS 24
SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS-TRADING
2021 AND 2022

TRADING	2021						2022					
	BENEFICIARIES			DISBURSEMENT (\$)			BENEFICIARIES			DISBURSEMENT (\$)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
JANUARY - MARCH	0	0	0	0.00	0.00	0.00	4	4	8	380,000.00	340,000.00	720,000.00
APRIL - JUNE	0	0	0	0.00	0.00	0.00	0	3	3	0.00	300,000.00	300,000.00
JULY - SEPTEMBER	2	0	2	180,000.00	0.00	180,000.00	0	3	3	0.00	330,000.00	330,000.00
OCTOBER - DECEMBER	1	2	3	36,248.85	160,000.00	196,248.85	0	1	1	0.00	100,000.00	100,000.00
TOTAL	3	2	5	216,248.85	160,000.00	376,248.85	4	11	15	380,000.00	1,070,000.00	1,450,000.00

SS 25

SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS-MANUFACTURING
2021 AND 2022

MANUFACTURING	2021						2022					
	BENEFICIARIES			DISBURSEMENT (\$)			BENEFICIARIES			DISBURSEMENT (\$)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
JANUARY - MARCH	0	0	0	0.00	0.00	0.00	2	0	2	250,000.00	0.00	250,000.00
APRIL - JUNE	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00
JULY - SEPTEMBER	0	0	0	0.00	0.00	0.00	0	0	0	0.00	0.00	0.00
OCTOBER - DECEMBER	0	1	1	0.00	80,000.00	80,000.00	0	0	0	0.00	0.00	0.00
TOTAL	0	1	1	0.00	80,000.00	80,000.00	2	0	2	250,000.00	0.00	250,000.00

SS 26

SOCIAL INTERVENTION PROGRAMME ENTREPRENEURSHIP GRANTS-AGRICULTURE
2021 AND 2022

AGRICULTURE	2021						2022					
	BENEFICIARIES			DISBURSEMENT (\$)			BENEFICIARIES			DISBURSEMENT (\$)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total	Male	Female	Total
JANUARY - MARCH	1	0	1	100,000.00	0.00	100,000.00	0	2	2	0.00	200,000.00	200,000.00
APRIL - JUNE	0	1	1	0.00	80,000.00	80,000.00	0	1	1	0.00	100,000.00	100,000.00
JULY - SEPTEMBER	1	0	1	80,000.00	0.00	80,000.00	0	4	4	0.00	347,850.00	347,850.00
OCTOBER - DECEMBER	0	3	3	0.00	280,000.00	280,000.00	1	0	1	115,950.00	0.00	115,950.00
TOTAL	2	4	6	180,000.00	360,000.00	540,000.00	1	7	8	115,950.00	647,850.00	763,800.00

**SPECIAL EMPLOYMENT PROGRAMME PLACEMENTS BY SEX AND MONTH
2021 AND 2022**

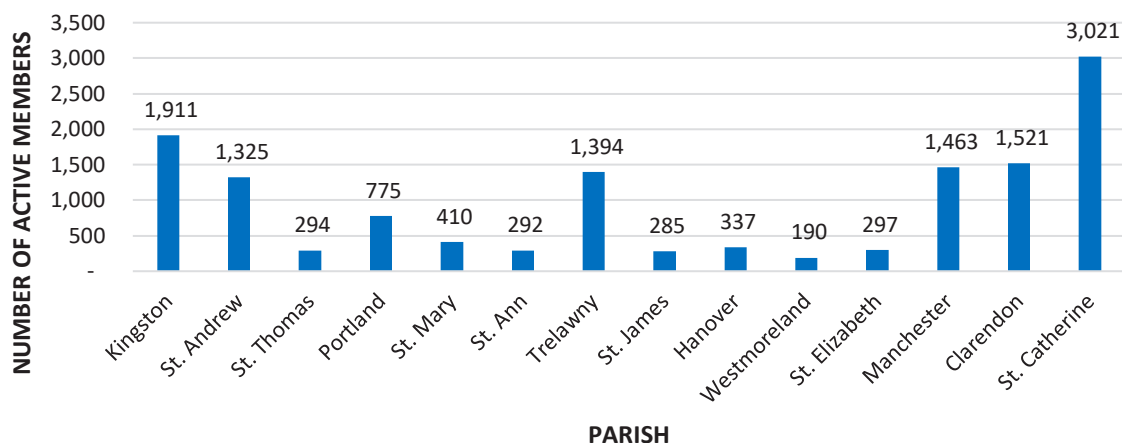
PARISH	2021			2022		
	BENEFICIARIES			BENEFICIARIES		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
KINGSTON AND ST ANDREW	27	57	84	24	53	77
ST. THOMAS	0	30	30	5	12	17
PORTLAND	6	34	40	4	18	22
ST. MARY	6	4	10	8	20	28
ST. ANN	11	37	48	8	46	54
TRELAWNY	0	6	6	4	11	15
ST. JAMES	0	2	2	1	1	2
HANOVER	2	10	12	0	4	4
WESTMORELAND	0	3	3	1	10	11
ST. ELIZABETH	10	48	58	4	28	32
MANCHESTER	3	11	14	4	10	14
CLARENDON	13	24	37	14	34	48
ST. CATHERINE	13	32	45	8	24	32
TOTAL	91	298	389	85	271	356

NATIONAL COUNCIL FOR SENIOR CITIZENS

The National Council for Senior Citizens (NCSC) works in collaboration with international and local organizations to promote programmes which enhance the well-being of senior citizens. Its mandate is to formulate and implement policies and programmes for the well-being of older persons (60 years and over). The Council executes its mandate in accordance with the National Policy for Senior Citizens.

Figure 15

ACTIVE NCSC MEMBERS BY PARISH
2022



SS 28

ACTIVE NCSC MEMBERS BY PARISH AND SEX
2021 AND 2022

PARISHES	MALE		FEMALE		TOTAL	
	2021	2022	2021	2022	2021	2022
KINGSTON	125	201	2,023	1,710	2,148	1,911
ST. ANDREW	225	225	2,606	1,100	2,831	1,325
ST. THOMAS	184	72	569	222	753	294
PORTLAND	134	134	641	641	775	775
ST. MARY	66	58	352	352	418	410
ST. ANN	50	50	242	242	292	292
TRELAWNY	209	209	1,185	1,185	1,394	1,394
ST. JAMES	21	17	397	268	418	285
HANOVER	25	25	313	312	338	337
WESTMORELAND	43	12	178	178	221	190
ST. ELIZABETH	64	58	226	239	290	297
MANCHESTER	437	428	1,215	1,035	1,652	1,463
CLARENDON	463	463	1,058	1,058	1,521	1,521
ST. CATHERINE	591	593	2,409	2,428	3,000	3,021
TOTAL	2,637	2,545	13,414	10,970	16,051	13,515

SS 29

**NCSC SHUT-INS BY PARISH AND SEX
2021 AND 2022**

PARISHES	MALE		FEMALE		TOTAL	
	2021	2022	2021	2022	2021	2022
KINGSTON	159	29	364	85	523	114
ST. ANDREW	314	67	1,351	1,230	1,665	1,297
ST. THOMAS	142	18	193	161	335	179
PORTLAND	122	122	119	119	241	241
ST. MARY	77	77	129	129	206	206
ST. ANN	86	49	478	153	564	202
TRELAWNY	51	71	319	57	370	128
ST. JAMES	91	91	376	376	467	467
HANOVER	75	50	197	78	272	128
WESTMORELAND	168	60	234	130	402	190
ST. ELIZABETH	147	151	208	234	355	385
MANCHESTER	112	12	164	65	276	77
CLARENDON	75	75	157	157	232	232
ST. CATHERINE	243	124	631	327	874	451
TOTAL	1,862	996	4,920	3,301	6,782	4,297

SS 30

**NCSC SHUT-INS FOOD PACKAGE DISTRIBUTION BY PARISH
2022**

PARISH	# FOOD PACKAGES DISTRIBUTED	# REGISTERED BENEFICIARIES
KINGSTON & ST ANDREW	1,462	200
ST. THOMAS	102	50
PORTLAND	70	17
ST. MARY	100	26
ST. ANN	150	36
TRELAWNY	45	30
ST. JAMES	70	36
HANOVER	45	10
WESTMORELAND	50	19
ST. ELIZABETH	56	17
MANCHESTER	50	15
CLARENDON	25	25
ST. CATHERINE	56	25
TOTAL	2,281	506

TYPE OF SERVICE	
NATIONAL HEALTH FUND/JADEP (NHF)	41
MINISTRY OF HEALTH AND WELLNESS HEALTH DEPARTMENTS	1,042
PUBLIC ASSISTANCE	306
PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)	483
NATIONAL INSURANCE SCHEME (NIS)	79
SOCIAL PENSION	309
REGISTRAR GENERAL'S DEPARTMENT (RGD)	494
POOR RELIEF	29
NIDS (OPERATION BIRTHRIGHT)	100
OTHER (FOOD FOR THE POOR, RADA, SDC, RGD, MUNICIPAL CORPORATIONS INTER ALIA)	1,433
TOTAL	4,316

EARLY STIMULATION PROGRAMME

The Early Stimulation Programme (ESP) is an early intervention programme for young children (0-6 years), with various types of developmental disabilities. Among the disabilities managed by this Programme are Cerebral Palsy and other physical disabilities, sensory impairment, Autism, Down syndrome, developmental delay, secondary to psychosocial deprivation and comorbid behavioural problems, including Attention Deficit Hyperactivity Disorder also known as (ADHD).

SS 32

NEW CLIENTS ASSESSED BY THE EARLY STIMULATION PROGRAMME BY SEX 2021 AND 2022

NEW CLIENTS ASSESSED	MALE		FEMALE		TOTAL	
	2021	2022	2021	2022	2021	2022
KINGSTON AND ST. ANDREW	288	229	128	145	416	374
OTHER PARISHES	240	243	99	150	339	393
MOBILE UNIT	49	55	31	36	80	91
TOTAL	577	527	258	331	835	858

SS 33

NEW ADMISSION TO THE EARLY STIMULATION PROGRAMME BY SEX 2021 AND 2022

NEW CLIENTS ADMITTED	MALE		FEMALE		TOTAL	
	2021	2022	2021	2022	2021	2022
KINGSTON AND ST. ANDREW	291	223	127	141	418	364
OTHER PARISHES	236	237	99	143	335	380
MOBILE UNIT	49	52	31	35	80	87
TOTAL	576	512	257	319	833	831

SS 34

**HOME VISIT SESSIONS OF CLIENTS BY SEX AND PARISH
2021 AND 2022**

PARISH	MALE		FEMALE		TOTAL	
	2021	2022	2021	2022	2021	2022
KINGSTON AND ST. ANDREW	3,904	3,120	2,509	2,080	6,413	5,200
ST.THOMAS	603	530	288	266	891	796
PORTLAND	1,231	1,402	758	797	1,989	2,199
ST.JAMES	791	936	320	432	1,111	1,368
ST.CATHERINE	1,265	1,067	681	592	1,946	1,659
TOTAL	7,794	7,055	4,556	4,167	12,350	11,222

SS 35

**CHILDREN REFERRED FOR SPECIALISED ASSISTANCE BY SEX
2021 AND 2022**

REFERRALS	MALE		FEMALE		TOTAL	
	2021	2022	2021	2022	2021	2022
PHYSIOTHERAPY	462	382	306	223	768	605
ORTHOPAEDIC	12	2	7	5	19	7
SPECIAL EDUCATION	110	71	48	32	158	103
OTHER AGENCIES	95	91	45	54	140	145
TOTAL	679	546	406	314	1,085	860

