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SOCIAL SECURITY

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TABLE OF CONTENTS

	PAGE NO.
BRIEF HISTORY, AIMS AND RESPONSIBILITIES	i
MANDATE, VISION AND MISSION	i
CORE VALUES AND STRATEGIC PRIORITIES	ii
PORTFORLIO AREAS	iii
LABOUR DIVISION	1
INDUSTRIAL RELATIONS	
Conciliation & Pre- Conciliation	2
Industrial Disputes Tribunal (IDT)	6
Pay and Conditions of Employment Branch (PCEB)	9
MANPOWER SERVICES	
Overseas Employment	17
The Electronic Labour Exchange	20
Private Employment Agencies	25
WORK PERMIT	27
CARICOM Single Market & Economy (CSME)	36
OCCUPATIONAL SAFETY AND HEALTH (OSH)	44
SOCIAL SECURITY DIVISION	38
NATIONAL INSURANCE SCHEME (NIS)	39
PUBLIC ASSISTANCE PROGRAMMES	
Rehabilitation Programmes	47
Programme of Advancement through Health and Education (PATH)	61
PROGRAMMES FOR PERSONS WITH DISABILITIES	
Early Stimulation Programme (ESP)	62
The Jamaica Council for Persons with Disabilities (JCPD)	64

LIST OF TABLES

	PAGE NO.
Table1: Industrial Disputes Reported by Industry and Cause 2019 and 2020	2
Table 2: Industrial Disputes Disposed by Month and Cause 2019 and 2020	4
Table 3: Industrial Disputes Reported by Representatives 2019 and 2020	4
Table 4: Representational Rights Polls Conducted 2019 and 2020	5
Table 5: Disputes Referred to the Industrial Disputes Tribunal by Cause	6
Table 6: Disputes Settled by the Industrial Disputes Tribunal 2019 and 2020	6
Table 7: Industrial Disputes Tribunal Awards by Representatives and Cause 2019 and 2020	7
Table 8: Industrial Disputes Tribunal Awards by Industry and Cause 2019 and 2020	8
Table 9: Breaches Reported by Legislation and Sex 2019 and 2020	9
Table 10: Number of Persons Interviewed by Legislation 2019 and 2020	9
Table 11: Number of Investigations by Legislation 2019 and 2020	10
Table 12: Number of Persons Paid by Proprietors, Legislation and Sex 2019 and 2020	10
Table 13: Settlements Made through the Ministry by Proprietors to Employees by Legislation and Month 2019 and 2020	11
Table 14: Number of Employers Who Made Deposits to the Ministry by Legislation 2019 and 2020	12
Table 15: Number of Employees Paid from Deposits Made to the Accounts Branch of the Ministry by Employers by Legislation and Sex 2019 and 2020	12
Table 16: Funds Deposited by Employers through the Ministry by Legislation and Month 2019 and 2020	13
Table 17: Workers Placed in Employment through the Government of Jamaica in the United States of America by Category, Sex and Month 2019 and 2020	15
Table 18: Workers Placed in Employment through the Government of Jamaica in Canada by Category, Sex and Month 2019 and 2020	16
Table 19: Movement of Workers Placed in Employment through the Government of Jamaica on U.S.A Farms by Month 2019 and 2020	17
Table 20: Movement of Workers Placed in Employment through the Government of Jamaica on the U.S.A Hospitality Programme by Month 2019 and 2020	18
Table 21: Movement of Workers Placed in Employment through the Government of Jamaica on Canadian Farms by Month 2019 and 2020	19
Table 22: Notified Vacancies by Region and Month 2019 and 2020	20
Table 23: Registration by Region, Month and Sex, 2019 and 2020	21
Table 24: Vacancies and Placements by Occupational Classification and Sex 2019-2020	22
Table 25: Vacancies and Placements by Industrial Classification and Sex 2019-2020	23
Table 26: Placement by Region, Month and Sex 2019 and 2020	24
Table 27: Placement (Private Employment Agency) 2020	25
Table 28: Vacancies (Private Employment Agency) 2020	25

Table 29: Persons Registered through Private Employment Agency 2020	25
Table 30: Vacancies (Private Employment Agency) by Type of Workers 2020	26
Table 31: Number of Work Permit Applications Received, Approved and Refused by Occupational Classification Month 2019 and 2020	27
Table 32: Number of Work Permit Applications Received, Approved and Refused by Month 2019 and 2020	28
Table 33: Number of Work Permit Applications Received, Approved and Refused by Industry 2020	29
Table 34: Number of Work Permit Applications Approved by Sex and Month 2019 and 2020	30
Table 35: Work Permit Applications Approved by Country 2020	31
Table 36: Work Permits Approved by Region and Sex 2020	33
Table 37: Work Permits Approved by Occupation and Sex, 2020	33
Table 38: Work Permit Exemptions Approved by Selected Categories 2020	34
Table 39: CARICOM Single Market Certificates Issued by Countries and Sex 2019 and 2020	35
Table 40: Inspections Conducted by Month 2019 and 2020	36
Table 41: Accidents Reported and Investigated by Month, 2019 and 2020	37
Table 42: Total National Insurance Scheme Benefits 2019 and 2020	40
Table 43: New National Insurance Scheme Benefits 2019 and 2020	40
Table 44: New Recipients of Retirement Pensions and Grants by Parish and Sex 2019 and 2020	41
Table 45: Disbursements of Retirement Pensions and Grants to New Beneficiaries by Parish 2020	42
Table 46: New Recipients of Retirement Pensions and Grants by Age and Sex 2019 and 2020	43
Table 47: New Invalidity Pensions and Grants by Age and Sex 2019 and 2020	43
Table 48: New Recipients of Widows' and Widowers' Pensions and Grants by Parish and Sex 2019 and 2020	44
Table 49: Disbursement of Widows' and Widowers' Pensions and Grants To New Beneficiaries by Parish 2020	45
Table 50: New Recipients of Widows' and Widowers' Pensions and Grants by Age Group 2019 and 2020	45
Table 51: New Orphan/Special Child Pensions and Grants by Parish 2019 and 2020	46
Table 52: Rehabilitation Grant Beneficiaries and Disbursement by Parish and Sex 2019 and 2020	47
Table 53: Rehabilitation Grant Beneficiaries by Age Group and Sex 2019 and 2020	48
Table 54: Rehabilitation Grant Beneficiaries by Marital Status and Sex 2019 and 2020	48
Table 55: Compassionate Grant Beneficiaries and Disbursements by Parish and Sex 2019 and 2020	49
Table 56: Compassionate Grant Beneficiaries by Age Group	49
Table 57: Compassionate Grant Beneficiaries by Marital Status and Sex 2019 and 2020	50

Table 58: Emergency Grant Beneficiaries and Disbursements by Parish and Sex 2019 and 2020	50
Table 59: Emergency Grant Beneficiaries by Age Group and Sex 2019 and 2020	51
Table 60: Emergency Grant Beneficiaries by Marital Status and Sex 2019 and 2020	51
Table 61: Education, Social, Intervention Grant Beneficiaries and Disbursement by Parish and Sex 2019 and 2020	52
Table 62: Education and Social Intervention Grant Beneficiaries by Age Group and Sex 2019 and 2020	52
Table 63: Education and Social Intervention Grant Beneficiaries by Age Group and Sex 2019 and 2020	53
Table 64: Path Beneficiaries by Sex, Benefit Group and Disbursements 2019 and 2020	54
Table 65: PATH Student Beneficiaries By Sex, Parish And Disbursements 2019 and 2020	55
Table 66: PATH Elderly Beneficiaries by Sex, Parish and Disbursements 2019 and 2020	56
Table 67: PATH Beneficiaries with Disabilities by Sex, Parish and Disbursements	57
Table 68: PATH Child Beneficiaries (0-6 Years) by Sex, Parish and Disbursements	58
Table 69: PATH Poor Relief/ Pad Beneficiaries by Sex, Parish and Disbursements Parish 2019 and 2020	59
Table 70: PATH Adult Poor Beneficiaries by Sex, Parish and Disbursements Parish	60
Table 71: PATH Pregnant/Lactating Beneficiaries, 2019 and 2020	61
Table 72: New Clients Assessed by the Early Stimulation Programme by Sex 2019 and 2020	62
Table 73: New Admission by the Early Stimulation Programme by Sex 2019 and 2020	62
Table 74: Children Referred for Special Assistance 2019 and 2020	63
Table 75: Jamaica Council for Persons with Disabilities Grants, Beneficiaries and Disbursement by Parish and Gender 2019 and 2020	64

BRIEF HISTORY, AIMS AND RESPONSIBILITIES OF THE MINISTRY OF LABOUR AND SOCIAL SECURITY

The portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants, National Insurance Scheme (NIS) pensioners, Persons with Disabilities (PwDs), Senior Citizens and beneficiaries of Public Assistance/Programme of Advancement Through Health and Education (PATH).

The responsibilities of the Labour Division are administered through the Industrial Relations, Manpower Services and Occupational Safety & Health (OSH) Departments. The work of the Social Security Division is carried out through the NIS, Public Assistance programmes, as well as programmes for PwDs and senior citizens.

The Labour Division of the Ministry commenced operations in 1938 as an Employment Bureau and was the first official response to growing unemployment, which was widespread throughout Jamaica at the time. The relationship between employer and employee then, was akin to master and servant. This gave rise to grave economic disparities as many Jamaicans received low wages and lived and worked in substandard conditions. The prevailing labour relations resulted in the need for an agency to monitor the working conditions within the labour market.

The Social Security Division of the Ministry seeks to provide a social safety net through the efficient administration of the contributory NIS and non-contributory Public Assistance Programmes. In response to a need for social programmes which catered to all sections of the population, a planning team was established to develop a social security scheme. Technical assistance was obtained from the International Labour Organization (ILO) to develop proposals for this Scheme. This gave rise to the NIS, which is a compulsory contributory social security scheme which offers financial protection to the worker and his family, against loss of income arising from injury on the job, incapacity, retirement or death of the contributor. The National Insurance (NI) Act was passed in 1965 and became effective April 4, 1966. The Scheme was established under the liabilities of the Sugar Workers' Pension Scheme. The Social Security Division evolved from this as programmes were added to address the needs of vulnerable groups.

MANDATE

To promote industrial harmony, decent work and maintain an efficient and effective labour market; provide effective social protection and facilitate social inclusion and provide leadership to facilitate growth in productivity

VISION

A service driven Ministry that delivers premium labour and social protection services towards the achievement of sustainable human and social development.

MISSION

To promote a responsive labour market and deliver effective social protection services that empower individuals and their families while promoting a culture of productivity and decent work.

CORE VALUES – (ICREATE)

STRATEGIC PRIORITIES

INTEGRITY

CLIENT-FOCUSED

RESULTS-ORIENTED

EFFICIENCY

ACCOUNTABILITY

TRANSPARENCY

EXCELLENCE



**SOCIAL
PROTECTION**



**HUMAN
CAPITAL
DEVELOPMENT**



**INCLUSIVE
SUSTAINABLE
ECONOMIC
GROWTH**



**RULE OF LAW
AND TIMELY
JUSTICE
OUTCOMES**

PORTFOLIO AREAS

The Ministry executes its mandate through the Executive Direction and Administration Programme and two (2) Divisions, Labour and Social Security as indicated in its moniker. The general administration, planning and overall management of the Ministry of Labour and Social Security (MLSS) is carried out by the Executive Direction and Administration Programme, which is headed by the Permanent Secretary. The areas which are administered by the Executive Direction and Administration are:

- Policy, Planning and Development
 - Planning, Research and Monitoring Unit
- Central Administration which constitutes the following areas:
 - Administrative Support
 - Financial Management and Accounting Services
 - Internal Audit
 - Human Resource Management and Other Support Services
 - Legislative Programme
 - Management Information System
 - Public Relations

The main responsibilities of the Labour Division are to administer the services of the Labour and Industrial Relations Programme and the National Productivity Programme. These are administered through:

- Industrial Relations
 - Pay and Conditions of Employment Branch (PCEB)
 - Pre-conciliation Unit
 - Conciliation Department
- Manpower Services:
 - Local Employment/Electronic Labour Exchange (ELE)
 - Overseas Employment
 - Employment Agencies Unit (Licences Unit)
- Child Labour
- Work Permit
 - Caribbean Single Market Economy (CSME) Skills Certificate
- Occupational Safety and Health (OSH)
 - HIV Unit
- Industrial Disputes Tribunal (IDT)
- The Jamaica Productivity Centre (JPC)

The Social Security Division seeks to provide social security and welfare services through a social safety net. This is carried out through the efficient administration of the contributory National Insurance Scheme and non-contributory Public Assistance Programmes. The work of the Division is administered through the following Programmes:

- National Insurance Scheme (NIS)
- National Insurance Fund (NIF)
- Public Assistance
 - Programme of Advancement through Health and Education (PATH)
 - Rehabilitation Programme
 - Emergency Response and Assistance
 - Steps to Work Programme
- Social Intervention Programme (SIP)
- Jamaica Council for Persons with Disabilities (JCPD)
- Early Stimulation Programme (ESP)
- National Council for Senior Citizens (NCSC)

LABOUR DIVISION



INDUSTRIAL RELATIONS

The Industrial Relations Department (IR) is the arm of the Government of Jamaica legally authorized to intervene (solicited or unsolicited) in the industrial disputes, particularly those that relate to the national interest.

Conciliation

This is performed in industrial disputes relating primarily to wage and fringe benefits negotiations, disciplinary matters and union claims for representational rights.

Pre-Conciliation

This is an arm of the Conciliation Section that provides advice and other assistance with the aim of fostering improved relations between management and labour, thereby facilitating a more harmonious industrial relations climate.

INDUSTRIAL DISPUTES REPORTED BY INDUSTRY AND CAUSE 2019 AND 2020

Table 1

INDUSTRY	ALL CAUSES		BARGAINING RIGHTS		WAGES & CONDITION OF EMPLOYMENT		DISMISSAL / TERMINATION		SUSPENSION		REDUNDANCY		MISCELLANEOUS		NOT STATED	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
AGRICULTURE, FORESTRY AND FISHING	7	0	0	0	1	0	6	0	0	0	0	0	0	0	0	0
MINING AND QUARRYING	6	6	0	0	1	0	4	0	0	0	0	0	1	0	0	6
MANUFACTURING	23	23	3	0	0	0	19	0	0	0	1	0	0	0	0	23
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	10	10	1	0	1	0	8	0	0	0	0	0	0	0	0	10
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	1	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0
CONSTRUCTION	7	2	0	0	0	0	7	0	0	0	0	0	0	0	0	2
WHOLESALE RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	36	59	1	1	0	0	35	10	0	0	0	0	0	1	0	47
TRANSPORT AND STORAGE	23	25	0	0	2	0	20	2	0	0	1	0	0	1	0	22
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	62	29	0	1	0	0	61	11	0	0	0	0	1	0	0	17
INFORMATION AND COMMUNICATION	14	10	0	0	2	0	12	0	0	0	0	0	0	0	0	10
FINANCIAL AND INSURANCE ACTIVITIES	20	15	1	1	0	0	18	1	0	0	0	0	1	0	0	13
REAL ESTATES ACTIVITIES	3	0	0	0	0	0	3	0	0	0	0	0	0	0	0	0
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	5	1	0	0	0	0	5	0	0	0	0	0	0	0	0	1

ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	52	63	1	0	0	0	51	10	0	0	0	0	0	0	0	53
PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SECURITY	17	17	0	0	3	0	10	0	1	0	0	0	3	0	0	17
EDUCATION	27	16	0	0	4	0	22	0	0	0	0	0	1	0	0	16
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	20	17	0	0	1	0	19	1	0	0	0	0	0	2	0	14
ARTS, ENTERTAINMENT AND RECREATION	8	7	0	0	0	0	8	4	0	0	0	0	0	0	0	3
OTHER SERVICE ACTIVITIES	4	3	0	0	0	0	4	1	0	0	0	0	0	0	0	2
ACTIVITIES OF HOUSEHOLD AS EMPLOYERS; UNDIFFERENTIATED GOODS AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLD FOR OWN USE	3	1	0	0	0	0	3	0	0	0	0	0	0	0	0	1
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	348	304	7	3	15	0	316	40	1	0	2	0	7	4	0	257

INDUSTRIAL DISPUTES DISPOSED BY MONTH AND CAUSE 2019 AND 2020

Table 2

MONTHS	ALL CAUSE		REPRESENTAT ION RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSION		REDUNDANCY		*MISCELLANEOUS		NOT STATED	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
JANUARY	2	8	0	0	1	0	0	7	0	0	0	0	0	0	1	1
FEBRUARY	5	10	0	0	0	0	5	7	0	0	0	0	0	0	0	3
MARCH	1	9	0	0	0	0	0	4	0	0	0	0	0	0	1	5
APRIL	4	1	0	0	0	0	4	0	0	0	0	0	0	0	0	1
MAY	10	12	1	0	0	0	9	5	0	0	0	0	0	0	0	7
JUNE	0	17	0	1	0	0	0	9	0	0	0	0	0	0	0	7
JULY	0	21	0	0	0	0	0	7	0	0	0	1	0	0	0	13
AUGUST	2	13	0	0	0	0	2	6	0	0	0	0	0	0	0	7
SEPTEMBER	6	12	0	0	0	0	6	6	0	0	0	0	0	0	0	6
OCTOBER	8	18	0	0	0	0	8	14	0	0	0	0	0	1	0	3
NOVEMBER	10	13	0	0	1	0	9	8	0	0	0	0	0	0	0	5
DECEMBER	7	16	0	0	1	0	6	12	0	0	0	0	0	0	0	4
NOT STATED	4	21	0	0	1	0	2	21	0	0	0	0	1	0	0	0
TOTAL	59	171	1	1	4	0	51	106	0	0	0	1	1	1	2	62

INDUSTRIAL DISPUTES REPORTED BY REPRESENTATIVES - 2019 AND 2020

Table 3

REPRESENTATIVES	2019	2020
INDIVIDUAL	302	268
BUSTAMANTE INDUSTRIAL TRADE UNION (BITU)	7	4
REPRESENTATIONAL RIGHTS	4	1
JAMAICA AIRLINE PILOTS ASSOCIATION (JALPA)	0	1
JAMAICA CIVIL SERVICE ASSOCIATION (JCSA)	0	1
NATIONAL COMMERCIAL BANK (NCB) EMPLOYEES CO-OPERATIVE CREDIT UNION	0	1
NATIONAL WORKERS UNION (NWU)	5	9
POWER TRANSMISSION DISTRIBUTORS ASSOCIATION/UNION OF CLERICAL, ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (PTDA / UCASE AFFILIATE)	0	1
UNIVERSITY AND ALLIED WORKERS UNION (UAWU)	2	6
UNION OF CLERICAL, ADMINISTRATIVE AND SUPERVISORY EMPLOYEES (UCASE)	4	5
UNION OF TECHNICAL, ADMINISTRATIVE AND SUPERVISORY PERSONNEL (UTASP)	1	1
BLANK /NOT STATED	21	6
JAMAICA AIR TRAFFIC CONTROLLERS ASSOCIATION (JATCA)	2	0
TOTAL	348	304

**REPRESENTATIONAL RIGHTS POLLS CONDUCTED
2019 AND 2020**

Table 4

UNIONS INVOLVED	NO. OF POLLS HELD	NO. OF WORKERS ELIGIBLE
2019		
JATCA	1	19
PORT SUPERVISORS	2	37
UTASP	1	74
BITU/UCASE	1	818
BITU	2	142
NWU	2	113
NWU/PTDA	1	137
UCASE	2	48
NCB STAFF ASSOCIATION	1	171
JATCA/NWU	1	26
TOTAL	14	1,585
2020		
NCB EMPLOYEES CO-OPERATIVE CREDIT UNION	1	11
UCASE	1	57
TOTAL	2	68

THE INDUSTRIAL DISPUTES TRIBUNAL

The Industrial Disputes Tribunal (IDT) is charged with the responsibility to determine and settle all industrial disputes referred by the Ministry. Where the parties fail to arrive at a settlement at the local level, the matter is then reported to the Ministry for settlement by the Conciliation Unit. If the settlement is not reached at this level, the dispute is referred to the IDT for a decision, except in the case of essential services.

DISPUTES REFERRED TO THE INDUSTRIAL DISPUTES TRIBUNAL BY CAUSE 2019 AND 2020

Table 5

CAUSE	2019	2020
WAGES AND CONDITIONS OF EMPLOYMENT	0	1
DISMISSAL/ TERMINATION	41	27
SUSPENSIONS	0	0
REDUNDANCY	1	0
REPRESENTATIONAL RIGHTS	0	1
TOTAL	42	29

DISPUTES SETTLED BY THE INDUSTRIAL DISPUTES TRIBUNAL 2019 AND 2020

Table 6

OUTCOME	2019	2020
AWARDS HANDED DOWN	28	43
DISPUTES SETTLED BY AGREEMENT	0	4
DISPUTES WITHDRAWN	0	6
NO. OF DISPUTES WHERE THE REFERRAL WAS QUASHED BY THE COURT	0	4
TOTAL DISPUTES SETTLED	28	57

INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY REPRESENTATIVES AND CAUSE 2019 AND 2020

Table 7

REPRESENTATIVES	ALL CAUSE		REPRESENTATION RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSION		REDUNDANCY	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
UNION SCHOOL OF AGRICULTURAL & ALLIED WORKERS (USAAW)	0	1	0	0	0	1	0	0	0	0	0	0
NWU	1	0	0	0	1	0	0	0	0	0	0	0
INDIVIDUAL/ATTORNEY	26	34	0	0	0	0	24	34	1	0	1	0
UAWU	0	1	0	0	0	1	0	0	0	0	0	0
UCASE	1	2	0	0	1	2	0	0	0	0	0	0
BITU	0	2	0	0	0	1	0	1	0	0	0	0
JAMAICA AIR TRAFFIC CONTROLLERS ASSOCIATION	0	1	0	0	0	1	0	0	0	0	0	0
JAMAICA AIRLINE PILOTS ASSOCIATION	0	1	0	1	0	0	0	0	0	0	0	0
NWC & NCB STAFF ASSOCIATION	0	1	0	1	0	0	0	0	0	0	0	0
TOTAL	28	43	0	2	2	6	24	35	1	0	1	0

INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY INDUSTRY AND CAUSE 2019 AND 2020

Table 8

INDUSTRY	ALL CAUSE		REPRESENTATION RIGHTS		WAGES & CONDITIONS OF EMPLOYMENT		DISMISSALS/ TERMINATION		SUSPENSION		REDUNDANCY	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
AGRICULTURE, FORESTRY & FISHING	0	0	0	0	0	0	0	0	0	0	0	0
MINING & QUARRYING	0	2	0	0	0	2	0	0	0	0	0	0
MANUFACTURING	4	2	0	0	1	0	3	2	0	0	0	0
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	2	1	0	0	1	1	1	0	0	0	0	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT & REMEDIATION ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
CONSTRUCTION	0	0	0	0	0	0	0	0	0	0	0	0
WHOLESALE & RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	5	8	0	0	0	0	4	8	1	0	0	0
TRANSPORT & STORAGE	1	3	0	1	0	0	1	2	0	0	0	0
ACCOMMODATION & FOOD SERVICE ACTIVITIES	2	8	0	0	0	0	2	8	0	0	0	0
INFORMATION & COMMUNICATION	2	1	0	0	0	0	2	1	0	0	0	0
FINANCIAL & INSURANCE ACTIVITIES	4	7	0	1	0	1	3	5	0	0	1	0
REAL ESTATE ACTIVITIES	0	2	0	0	0	0	0	2	0	0	0	0
PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE	4	3	0	0	0	0	4	3	0	0	0	0
PUBLIC ADMINISTRATION & DEFENSE; COMPULSORY SOCIAL SECURITY	2	5	0	0	0	2	2	3	0	0	0	0
EDUCATION	1	1	0	0	0	0	1	1	0	0	0	0
HUMAN HEALTH & SOCIAL WORK ACTIVITIES	1	0	0	0	0	0	1	0	0	0	0	0
ARTS, ENTERTAINMENT & RECREATION	0	0	0	0	0	0	0	0	0	0	0	0
OTHER SERVICE ACTIVITIES	0	0	0	0	0	0	0	0	0	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	0	0	0	0	0	0	0	0	0	0
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	0	0	0	0	0	0	0	0	0	0	0
TOTAL	28	43	0	2	2	6	24	35	1	0	1	0

PAY AND CONDITIONS OF EMPLOYMENT

The Pay and Conditions of Employment Branch (PCEB) is an arm of the Industrial Relations (IR) Department. Its core function is to ensure compliance with the minimum standards set out in the Labour Laws of Jamaica for non-unionised workers.

The PCEB relies on the following Labour Laws in the execution of their core functions:

1. Employment (Termination and Redundancy Payments) Act which includes Redundancy Pay and Notice Pay
2. Minimum Wage Act which covers Household, Industrial Security Guard, Trade and Other workers
3. Holidays with Pay Act which includes vacation leave and sick leave
4. Maternity Leave Act

BREACHES REPORTED BY LEGISLATION AND SEX 2019 AND 2020

Table 9

LEGISLATION	2019			2020		
	M	F	T	M	F	T
EMPLOYMENT [TERMINATION & REDUNDANCY PAYMENTS] ACT	518	769	1,287	640	955	1,595
MINIMUM WAGE ACT	39	55	94	30	56	86
NATIONAL MINIMUM WAGE ORDER(OTHER WORKERS)	100	112	212	86	80	166
NATIONAL MINIMUM WAGE ACT(HOUSEHOLD WORKERS)	16	72	88	7	80	87
MATERNITY LEAVE ACT	1	6	7	0	8	8
HOLIDAYS WITH PAY ACT	628	785	1,413	557	736	1,293
TOTAL	1,302	1,799	3,101	1,320	1,915	3,235

NUMBER OF PERSONS INTERVIEWED BY LEGISLATION 2019 AND 2020

Table 10

LEGISLATION	2019	2020
MINIMUM WAGE ACT	1,008	614
WOMEN [EMPLOYMENT OF] ACT	0	0
MATERNITY LEAVE ACT	138	10
SHOPS & OFFICES ACT	0	20
HOLIDAYS WITH PAY ACT	461	404
EMPLOYMENT [TERMINATION & REDUNDANCY PAYMENTS] ACT	228	204
TOTAL	1,835	1,252

NUMBER OF INVESTIGATIONS BY LEGISLATION 2019 AND 2020

Table 11

LEGISLATION	INVESTIGATIONS	
	2019	2020
MINIMUM WAGE ACT	384	0
WOMEN [EMPLOYMENT OF] ACT	0	0
MATERNITY LEAVE ACT	0	0
SHOPS & OFFICES ACT	2	0
HOLIDAYS WITH PAY ACT	121	0
EMPLOYMENT [TERMINATION & REDUNDANCY PAYMENTS] ACT	111	0
TOTAL	618	0

NUMBER OF PERSONS PAID BY PROPRIETORS, LEGISLATION AND SEX 2019 AND 2020

Table 12

LEGISLATION	YEAR	TOTAL		
		M	F	T
EMPLOYMENT [TERMINATION & REDUNDANCY PAYMENTS] ACT	2019	245	345	590
	2020	200	253	453
HOLIDAYS WITH PAY ACT	2019	216	325	541
	2020	147	220	367
MINIMUM WAGE ACT	2019	55	206	261
	2020	37	127	164
MATERNITY LEAVE ACT	2019	0	5	5
	2020	0	2	2
TOTAL	2019	516	881	1,397
	2020	384	602	986

SETTLEMENTS MADE THROUGH THE MINISTRY BY PROPRIETORS TO EMPLOYEES BY LEGISLATION AND MONTH 2019 AND 2020

Table 13

MONTH	TOTAL (\$)		EMPLOYMENT [TERMINATION & REDUNDANCY PAYMENTS] ACT (\$)		HOLIDAYS WITH PAY ACT (\$)		MINIMUM WAGE ACT (\$)		MATERNITY LEAVE ACT (\$)	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
JAN	3,926,098.00	4,072,442.08	2,044,438.00	1,050,114.57	849,810.00	2,306,496.45	1,031,850.00	685,831.06	0.00	30,000.00
FEB	4,423,227.72	3,352,951.62	2,506,692.28	1,417,364.12	1,178,750.66	1,413,195.00	657,784.78	522,392.50	80,000.00	0.00
MAR	10,397,993.72	8,688,397.90	6,667,680.35	5,089,744.10	1,516,849.86	3,124,920.45	2,157,463.51	473,733.35	56,000.00	0.00
APR	5,223,247.46	540,700.00	3,293,051.56	268,000.00	1,414,886.40	120,500.00	515,309.50	152,200.00	0.00	0.00
MAY	4,536,719.12	724,458.57	1,452,301.85	153,600.00	2,498,219.27	353,858.57	586,198.00	217,000.00	0.00	0.00
JUN	4,570,914.38	3,844,368.93	2,786,045.53	1,903,379.04	1,218,096.11	1,760,989.89	566,772.74	180,000.00	0.00	0.00
JUL	7,975,209.56	3,565,640.89	3,534,327.51	1,390,034.60	2,706,709.28	1,013,937.66	1,556,172.77	1,058,855.43	178,000.00	102,813.20
AUG	6,319,172.87	3,837,576.94	3,403,207.01	2,060,402.50	2,167,687.00	1,262,605.44	748,278.86	514,569.00	0.00	0.00
SEP	6,679,650.97	5,486,699.80	3,302,897.01	3,864,249.10	1,792,665.90	993,068.20	1,584,088.06	629,382.50	0.00	0.00
OCT	3,647,578.72	7,596,048.81	1,379,585.72	5,357,632.35	1,726,163.00	1,403,416.46	541,830.00	835,000.00	0.00	0.00
NOV	2,595,308.26	4,253,283.96	677,205.00	2,362,866.23	1,583,718.26	1,232,004.23	334,385.00	658,413.50	0.00	0.00
DEC	3,658,021.27	5,534,412.46	1,214,488.33	4,114,213.80	1,902,652.61	1,126,486.66	540,880.33	293,712.00	0.00	0.00
TOTAL	63,953,142.05	51,496,981.96	29,475,874.62	29,031,600.41	20,556,208.35	16,111,479.01	10,821,013.55	6,221,089.34	314,000.00	132,813.20

NUMBER OF EMPLOYERS WHO MADE DEPOSITS TO THE MINISTRY BY LEGISLATION 2019 AND 2020

Table 14

LEGISLATION	2019	2020
EMPLOYMENT [TERMINATION & REDUNDANCY PAYMENTS] ACT	48	46
HOLIDAYS WITH PAY ACT	43	61
MINIMUM WAGE ACT	28	17
MATERNITY LEAVE ACT	2	0
TOTAL	121	124

NUMBER OF EMPLOYEES PAID FROM DEPOSITS MADE TO THE ACCOUNTS BRANCH OF THE MINISTRY BY EMPLOYERS BY LEGISLATION AND SEX 2019 AND 2020

Table 15

LEGISLATION	MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020
EMPLOYMENT [TERMINATION & REDUNDANCY PAYMENTS] ACT	12	200	27	253	39	453
HOLIDAYS WITH PAY ACT	14	147	32	220	46	367
MINIMUM WAGE ACT	5	37	25	127	30	164
MATERNITY LEAVE ACT	0	0	1	2	1	2
TOTAL	31	384	85	602	116	986

FUNDS DEPOSITED BY EMPLOYERS THROUGH THE MINISTRY BY LEGISLATION AND MONTH 2019 AND 2020

Table 16

MONTH	TOTAL (\$)		EMPLOYMENT [TERMINATION & REDUNDANCY PAYMENTS] ACT (\$)		HOLIDAYS WITH PAY ACT (\$)		MINIMUM WAGE ACT (\$)		MATERNITY LEAVE ACT (\$)	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
JAN	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
FEB	166,000.00	30,000.00	166,000.00	30,000.00	0.00	0.00	0.00	0.00	0.00	0.00
MAR	33,000.00	0.00	18,000.00		15,000.00	0.00	0.00	0.00	0.00	0.00
APR	0.00	109,999.99	0.00	38,333.33	0.00	38,333.33	0.00	33,333.33	0.00	0.00
MAY	69,040.00	47,000.00	28,520.00	47,000.00	40,520.00	0.00	0.00	0.00	0.00	0.00
JUN	151,269.00	132,999.99	10,000.00	44,333.33	141,269.00	44,333.33	0.00	44,333.33	0.00	0.00
JUL	42,000.00	67,500.00	0.00	33,750.00	42,000.00	33,750.00	0.00	0.00	0.00	0.00
AUG	185,851.50	33,600.00	60,000.00	33,600.00	125,851.50	0.00	0.00	0.00	0.00	0.00
SEP	0.00	45,000.00	0.00	15,000.00	0.00	30,000.00	0.00	0.00	0.00	0.00
OCT	0.00	335,996.66	0.00	167,998.33	0.00	167,998.33	0.00	0.00	0.00	0.00
NOV	0.00	849,696.87	0.00	238,715.10	0.00	494,315.10	0.00	116,666.67	0.00	0.00
DEC	0.00	282,126.18	0.00	145,826.18	0.00	136,300.00	0.00	0.00	0.00	0.00
TOTAL	647,160.50	1,933,919.69	282,520.00	794,556.27	364,640.50	945,030.09	0.00	194,333.33	0.00	0.00

MANPOWER SERVICES

The strategic objective of the Manpower Services Section is to alleviate unemployment through facilitating access to local and overseas employment opportunities. This is implemented within the operations of four units; Overseas Employment, Local Employment/Electronic Labour Exchange, Secretariat and Employment Agencies.

The Overseas Employment Section

This section facilitates the selection, recruitment, dispatch and repatriation of workers who participate in migrant work programmes in the United States and Canada. There are four (4) major programmes:

1. The United States Farm Work Programme
2. The United States Hospitality Programme
3. The Canadian Farm and Factory Programme
4. The Canadian Skilled Programme

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN THE UNITED STATES OF AMERICA BY CATEGORY, SEX AND MONTH 2019 AND 2020**

Table 17

MONTH	NUMBER OF WORKERS																	
	U.S. FARMS						U.S HOTEL WORKERS						TOTAL					
	2019			2020			2019			2020			2019			2020		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JAN	48	1	49	63	1	64	4	0	4	16	3	19	52	1	53	79	4	83
FEB	123	1	124	110	0	110	42	62	104	9	0	9	165	63	228	119	0	119
MAR	516	1	517	189	5	194	111	217	328	1	0	1	627	218	845	190	5	195
APR	329	0	329	538	0	538	205	187	392	0	0	0	534	187	721	538	0	538
MAY	459	0	459	502	0	502	29	63	92	42	0	42	488	63	551	544	0	544
JUN	732	63	795	750	58	808	221	197	418	183	280	463	953	260	1,213	933	338	1,271
JUL	362	0	362	311	0	311	74	161	235	15	14	29	436	161	597	326	14	340
AUG	831	0	831	947	1	948	21	14	35	0	0	0	852	14	866	947	1	948
SEPT	1,438	0	1,438	1,088	0	1,088	2	2	4	0	0	0	1,440	2	1,442	1,088	0	1,088
OCT	17	0	17	8	0	8	139	122	261	2	0	2	156	122	278	10	0	10
NOV	0	0	0	0	0	0	15	74	89	28	19	47	15	74	89	28	19	47
DEC	0	0	0	1	0	1	83	74	157	7	34	41	83	74	157	8	34	42
TOTAL	4,855	66	4,921	4,507	65	4,572	946	1,173	2,119	303	350	653	5,801	1,239	7,040	4,810	415	5,225

**WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
IN CANADA BY CATEGORY, SEX AND MONTH 2019 AND 2020**

Table 18

MONTH	NUMBER OF WORKERS																							
	CANADIAN FARM/FACTORIES						CANADIAN SKILLED WORKERS						LOW SKILLED WORKERS						TOTAL					
	2019			2020			2019			2020			2019			2020			2019			2020		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JAN	488	0	488	428	0	428	0	0	0	0	0	0	16	0	16	33	0	33	504	0	504	461	0	461
FEB	330	0	330	265	0	265	0	0	0	0	0	0	12	0	12	4	0	4	342	0	342	269	0	269
MAR	1,101	40	1,141	482	6	488	0	0	0	0	0	0	31	0	31	16	0	16	1,132	40	1,172	498	6	504
APR	2,174	64	2,238	2,420	78	2,498	0	0	0	0	0	0	75	92	167	33	0	33	2,249	156	2,405	2,453	78	2,531
MAY	1,013	51	1,064	0	0	0	0	0	0	0	0	0	43	9	52	138	0	138	1,056	60	1,116	138	0	138
JUN	912	252	1,164	1,013	233	1,246	0	0	0	0	0	0	122	6	128	110	64	174	1,034	258	1,292	1,123	297	1,420
JUL	1,466	222	1,688	928	33	961	0	0	0	0	0	0	34	0	34	34	0	34	1,500	222	1,722	962	33	995
AUG	415	0	415	723	1	724	0	0	0	0	0	0	122	0	122	137	0	137	537	0	537	860	1	861
SEPT	673	11	684	300	24	324	0	0	0	0	0	0	4	1	5	3	1	4	677	12	689	303	25	328
OCT	28	0	28	14	0	14	0	0	0	0	0	0	0	4	4	24	0	24	28	4	32	38	0	38
NOV	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	46	1	47	0	0	0	46	1	47
DEC	0	0	0	0	0	0	0	0	0	0	0	0	32	0	32	22	0	22	32	0	32	22	0	22
TOTAL	8,600	640	9,240	6,573	375	6,948	0	0	0	0	0	0	491	112	603	600	66	666	9,091	752	9,843	7,173	441	7,614

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
ON THE U.S.A FARM PROGRAMME BY MONTH 2019 AND 2020**

Table 19

	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL*		CHANGED STATUS		TRANSFER TO PRIVATE PROGRAM		TRANSFER TO H-2B PROGRAM		DECEASED		PROOF OF LANDING		TOTAL IN U.S.A AT THE END OF MONTH		
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	
JAN	49	64	0	4	10	808	0	5	0	4	0	0	0	0	0	0	0	133	114	103	
FEB	124	110	0	0	7	3	0	0	0	0	0	0	0	0	0	0	0	1	0	230	210
MAR	517	194	0	0	40	31	0	0	0	0	0	0	0	0	0	0	0	0	0	707	373
APR	329	538	2	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,034	911
MAY	459	502	1	0	4	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1,490	1,413
JUN	795	808	0	1	30	21	0	0	0	0	0	0	0	0	0	0	0	0	0	2,255	2,201
JUL	362	311	5	0	36	13	0	0	0	0	0	0	0	0	1	1	0	0	0	2,586	2,498
AUG	831	948	0	0	4	8	0	2	0	0	0	0	0	0	0	0	0	0	0	3,413	3,436
SEPT	1,438	1,088	1	0	56	9	0	1	0	0	0	0	0	0	0	0	0	0	0	4,796	4,514
OCT	17	8	0	1	1,101	1,193	1	12	0	1	0	0	0	0	0	0	0	0	0	3,711	3,317
NOV	0	0	12	0	2,464	2,151	2	0	0	1	0	0	0	0	0	0	0	0	0	1,257	1,165
DEC	0	1	0	0	272	185	0	0	0	0	0	0	0	14	0	0	0	867	985	100	
TOTAL	4,921	4,572	21	6	4,028	4,422	3	20	0	6	0	0	0	14	1	1	1	1,000			

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
ON THE U.S.A HOSPITALITY PROGRAMME BY MONTH 2019 AND 2020**

Table 20

MONTH	HOSPITALITY WORKERS																TOTAL IN U.S.A AT THE END OF THE MONTH	
	RECRUITED		ADJUSTMENTS		RETURNED TO JAMAICA		AWOL*		CHANGED STATUS		TRANSFER TO PRIVATE PROGRAM		DECEASED		PROOF OF LANDING PENDING		2019	2020
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020		
JAN	4	19	0	0	1	7	0	0	0	0	0	0	0	1	32	608	415	526
FEB	104	9	1	0	2	0	0	0	0	0	0	0	0	0	0	0	518	535
MAR	328	1	0	0	1	466	0	0	1	1	0	0	0	0	0	34	844	35
APR	392	0	0	0	108	0	1	0	0	0	0	0	0	0	0	0	1,127	35
MAY	92	42	1	0	41	0	0	0	0	0	32	0	0	0	58	0	1,087	77
JUN	418	463	0	0	166	0	0	0	0	0	0	0	0	0	0	0	1,339	540
JUL	235	29	0	0	4	0	3	1	0	0	0	0	0	0	3	0	1,564	568
AUG	35	0	0	0	2	0	1	0	0	0	0	0	0	0	0	0	1,596	568
SEPT	4	0	1	0	1	0	5	0	0	0	0	0	0	0	0	0	1,595	568
OCT	261	2	0	0	218	25	0	0	0	0	4	0	0	0	0	0	1,634	545
NOV	89	47	0	0	264	110	0	0	0	0	3	7	0	0	4	0	1,452	475
DEC	157	41	0	14	486	86	0	0	0	0	0	3	0	0	0	338	1,123	103
TOTAL	2,119	653	3	14	1,294	694	10	1	1	1	39	10	0	1	97	980		

**MOVEMENT OF WORKERS PLACED IN EMPLOYMENT THROUGH THE GOVERNMENT OF JAMAICA
ON CANADIAN FARMS BY MONTH 2019 AND 2020**

Table 21

MONTH	RECRUITED		REPARTRIATE		END OF CONTRACT		AWOL*		CHANGED STATUS		BREACH OF CONTRACT		MEDICAL ISSUES		DOMESTIC ISSUE		DECEASED		TOTAL IN CANADA AT END OF MONTH	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
JAN	488	428	2	1	0	0	0	0	0	0	1	1	0	0	1	0	0	0	486	427
FEB	330	265	2	3	2	0	1	2	0	0	0	0	0	0	0	3	0	0	813	687
MAR	1,141	488	7	3	2	2	0	0	0	0	1	0	0	0	4	1	0	0	1,947	1,172
APR	2,238	2,502	5	0	0	0	5	1	1	0	1	0	0	0	4	0	0	0	4,174	3,673
MAY	1,064	1,118	26	0	12	0	5	1	0	0	4	0	0	0	10	0	0	0	5,207	4,790
JUN	1,164	1,247	79	25	69	21	14	8	1	0	4	0	1	1	4	3	1	0	6,277	6,004
JUL	1,688	961	122	52	97	48	29	22	0	1	17	0	2	2	5	2	1	0	7,814	6,890
AUG	415	724	390	176	367	171	61	38	1	2	8	1	6	3	9	1	0	0	7,777	7,398
SEPT	684	324	938	627	927	621	56	70	6	11	8	5	1	0	2	1	0	0	7,461	7,014
OCT	28	14	2,596	2,243	2,589	2,236	62	90	6	8	1	2	6	4	0	1	0	0	4,825	4,687
NOV	0	0	3,294	2,939	3,288	2,935	75	89	26	24	4	1	2	3	0	0	0	0	1,430	1,635
DEC	0	0	1,393	1,570	1,390	1,568	26	31	11	7	1	0	2	1	0	0	0	1	0	27
TOTAL	9,240	8,071	8,854	7,639	8,743	7,602	334	352	52	53	50	10	20	14	39	12	2	1		

THE ELECTRONIC LABOUR EXCHANGE DEPARTMENT (ELE)

The Electronic Labour Exchange operates a job matching system which links prospective employers with employees through a web-based medium. The Electronic Labour Exchange, (ELE) forms the core component of the Labour Market Information System (LMIS) which provides both online and offline services to job seekers and employers at no cost to them. These services includes:

- Career Counselling
- Resume Writing
- Interview and Job Searching Techniques
- Labour Market Information (LMI)

NOTIFIED VACANCIES BY REGION AND MONTH 2019 AND 2020

Table 22

MONTH	KINGSTON		ST. ANN		MANCHESTER		ST. JAMES		TOTAL	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
JAN	27	11	38	101	34	26	142	61	241	199
FEB	8	73	41	85	36	28	74	92	159	278
MAR	49	4	15	28	24	17	126	21	214	70
APR	28	0	16	0	30	0	55	32	129	32
MAY	27	0	37	4	67	8	71	17	202	29
JUN	29	6	0	6	35	10	42	61	106	83
JUL	66	44	44	26	72	43	93	50	275	163
AUG	93	22	12	14	45	5	30	65	180	106
SEPT	57	18	60	14	32	20	542	24	691	76
OCT	45	26	152	33	39	34	158	108	394	201
NOV	29	43	8	13	49	33	77	42	163	131
DEC	17	15	2	7	25	26	66	25	110	73
TOTAL	475	262	425	331	488	250	1,475	598	2,864	1,441

REGISTRATION BY REGION, MONTH AND SEX, 2019 AND 2020

Table 23

MONTH	REGISTRATION																								TOTAL							
	KINGSTON						ST. ANN						MANCHESTER						ST. JAMES						2019			2020				
	2019			2020			2019			2020			2019			2020			2019			2020			2019			2020				
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
JAN	9	10	19	26	60	86	12	41	53	13	38	51	10	20	30	9	40	49	17	59	76	6	21	27	48	130	178	54	159	213		
FEB	6	33	39	3	25	28	7	27	34	4	23	27	6	40	46	14	49	63	19	57	76	18	56	74	38	157	195	39	153	192		
MAR	8	23	31	-	-	-	-	-	-	7	9	16	4	23	27	7	22	29	8	18	26	3	10	13	20	64	84	17	41	58		
APR	9	27	36	3	5	8	-	-	-	-	-	-	7	20	27	-	-	-	16	31	47	1	1	2	32	78	110	4	6	10		
MAY	15	24	39	-	-	-	17	45	62	1	2	3	4	24	28	1	8	9	12	29	41	1	1	2	48	122	170	3	11	14		
JUN	16	29	45	-	7	7	-	-	-	4	5	9	4	30	34	-	-	-	4	11	15	2	9	11	24	70	94	6	21	27		
JUL	19	25	44	1	2	3	12	43	55	5	9	14	7	26	33	10	51	61	15	42	57	9	7	16	53	136	189	25	69	94		
AUG	19	15	34	1	-	1	-	-	-	4	7	11	7	15	22	58	34	92	19	35	54	7	18	25	45	65	110	70	59	129		
SEPT	7	21	28	2	1	3	5	41	46	4	9	13	17	51	68	4	9	13	45	170	215	3	11	14	74	283	357	13	30	43		
OCT	3	10	13	1	3	4	9	56	65	4	4	8	15	60	75	4	27	31	6	12	18	3	9	12	33	138	171	12	43	55		
NOV	10	18	28	-	-	-	2	12	14	3	2	5	5	24	29	5	15	20	17	52	69	8	9	17	34	106	140	16	26	42		
DEC	11	10	21	-	1	1	-	-	-	-	-	-	4	14	18	3	2	5	4	12	16	4	10	14	19	36	55	7	13	20		
TOTAL	132	245	377	37	104	141	64	265	329	49	108	157	90	347	437	115	257	372	182	528	710	65	162	227	468	1,385	1,853	266	631	897		

VACANCIES AND PLACEMENTS BY OCCUPATIONAL CLASSIFICATION AND SEX 2019-2020

Table 24

¹ OCCUPATIONAL CATEGORY	2019				2020			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
MANAGERS	0	0	0	0	2	0	0	0
LEGISLATORS, SENIOR OFFICIALS & MANAGERS	2	0	0	0	0	0	0	0
PROFESSIONALS	14	0	1	1	9	0	2	2
TECHNICIANS & ASSOCIATED TECHNICIANS	81	9	32	41	31	4	7	11
CLERICAL SUPPORT WORKERS	0				450	89	329	418
CLERKS	713	145	440	585	0	0	0	0
SERVICE AND SALES WORKERS	0	0	0	0	0	0	0	0
SERVICE WORKERS & SHOP & MARKET SALES WORKER	1,614	134	387	521	787	68	228	296
SKILLED AGRICULTURAL & FISHERY WORKERS	61	5	18	23	1	1	0	1
CRAFT & TRADE RELATED WORKERS	61	19	3	22	7	2	4	6
PLANT & MACHINE OPERATORS & ASSEMBLERS	33	3	1	4	4	1	0	1
ELEMENTARY OCCUPATIONS	282	23	91	114	150	6	45	51
ARMED FORCES OCCUPATIONS	0	0	0	0	0	0	0	0
OCCUPATION NOT SPECIFIED	3	0	2	2	0	0	0	0
TOTAL	2,864	338	975	1,313	1,441	171	615	786

¹ Please note that the occupational classification changed in 2019

VACANCIES AND PLACEMENTS BY INDUSTRIAL CLASSIFICATION AND SEX 2019-2020

Table 25

INDUSTRY	2019				2020			
	VACANCIES	PLACEMENTS			VACANCIES	PLACEMENTS		
		MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL
AGRICULTURE, FORESTRY & FISHING	60	5	12	17	1	0	1	1
MINING & QUARRYING	10	0	0	0	0	0	0	0
MANUFACTURING	54	11	17	28	34	8	20	28
ELECTRICITY, GAS, STEAM & AIR CONDITIONING SUPPLY	49	7	13	20	11	0	4	4
ELECTRICITY, GAS AND WATER SUPPLY	5	1	3	4	0	0	0	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT & REMEDIATION ACTIVITIES	14	2	5	7	1	0	2	2
CONSTRUCTION	79	18	4	22	11	6	23	29
WHOLESALE & RETAIL TRADE, REPAIR OF MOTOR VEHICLES & MOTORCYCLES	378	51	165	216	217	48	128	176
TRANSPORT & STORAGE	35	15	13	28	42	11	31	42
TRANSPORT, STORAGE AND COMMUNICATION	62	5	21	26				
ACCOMMODATION & FOOD SERVICE ACTIVITIES	1,007	60	197	257	344	21	82	103
INFORMATION & COMMUNICATION	211	34	72	106	256	8	40	48
FINANCIAL & INSURANCE ACTIVITIES	147	36	105	141	97	19	75	94
REAL ESTATE ACTIVITIES	31	3	8	11	6	2	4	6
PROFESSIONAL, SCIENTIFIC & TECHNICAL ACTIVITIES	3	1	1	2	25	4	13	17
ADMINISTRATIVE & SUPPORT SERVICE ACTIVITIES	33	5	14	19	43	7	34	41
PUBLIC ADMINISTRATION & DEFENCE; COMPULSORY SOCIAL SECURITY	38	11	13	24	30	4	7	11
EDUCATION	71	14	43	57	20	3	16	19
HUMAN HEALTH & SOCIAL WORK ACTIVITIES	210	33	156	189	108	24	77	101
ARTS, ENTERTAINMENT & RECREATION	33	1	3	4	11	4	6	10
OTHER SERVICE ACTIVITIES	119	13	24	37	71	0	14	14
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOOD & SERVICES- PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	213	12	86	98	113	2	38	40
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS & BODIES	0	0	0	0	0	0	0	0
TOTAL	2,862	338	975	1,313	1,441	171	615	786

² There was a change in the Industrial Classification in 2019

³ Two (2) was not classified by Industry

PLACEMENTS BY REGION, MONTH AND SEX 2019 AND 2020

Table 26

MONTH	PLACEMENTS																								TOTAL							
	KINGSTON						ST.ANN						MANCHESTER						ST. JAMES													
	2019			2020			2019			2020			2019			2020			2019			2020			2019			2020				
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F
JANUARY	1	8	9	3	8	11	13	9	22	9	41	50	4	20	24	3	14	17	4	18	22	-	9	9	22	55	77	15	72	87		
FEBRUARY	0	3	3	11	62	73	11	20	31	4	20	24	16	22	38	4	21	25	4	24	28	7	29	36	31	69	100	26	132	158		
MARCH	9	38	47	2	2	4	0	15	15	0	4	4	1	13	14	0	2	2	6	21	27	3	3	6	16	87	103	5	11	16		
APRIL	12	18	30	0	0	0	7	9	16	0	0	0	2	13	15	0	0	0	11	11	22	0	0	0	32	51	83	0	0	0		
MAY	3	10	13	0	0	0	11	12	23	0	0	0	7	31	38	0	1	1	10	32	42		3	3	31	85	116	0	4	4		
JUNE	9	20	29	1	6	7	0	0	0	3	6	9	8	14	22	3	7	10	3	19	22	1	4	5	20	53	73	8	23	31		
JULY	15	41	56	7	28	35	11	21	32	9	15	24	1	17	18	6	22	28	6	24	30	2	14	16	33	103	136	24	79	103		
AUGUST	18	73	91	6	10	16	1	11	12	4	10	14	5	30	35	0	6	6	4	9	13	3	12	15	28	123	151	13	38	51		
SEPTEMBER	8	37	45	2	14	16	7	13	20	3	10	13	3	11	14	7	9	16	29	82	111	11	12	23	47	143	190	23	45	68		
OCTOBER	16	29	45	6	19	25	11	35	46	5	14	19	8	22	30	6	28	34	8	21	29	12	24	36	43	107	150	29	85	114		
NOVEMBER	10	18	28	8	35	43	2	12	14	3	10	13	8	33	41	9	24	33	0	8	8	3	12	15	20	71	91	23	81	104		
DECEMBER	7	10	17	1	16	17	0	2	2	2	5	7	7	9	16	2	16	18	1	7	8	0	8	8	15	28	43	5	45	50		
TOTAL	108	305	413	47	200	247	74	159	233	42	135	177	70	235	305	40	150	190	86	276	362	42	130	172	338	975	1,313	171	615	786		

PRIVATE EMPLOYMENT AGENCIES

The strategic objective of the Employment Agencies Unit (EAU) is to alleviate unemployment through the issuing of licences to Employment Agencies' Operators, to allow them to seek employment opportunities for clients, both locally and overseas. The Unit operates island wide to monitor the agencies, in order to ensure compliance with the Employment Agencies Regulations Act, 1957. The recommendations for the granting, renewal or revocation of licences are among the functions of the unit.

PLACEMENTS (PRIVATE EMPLOYMENT AGENCIES) 2020

Table 27

MONTH	LOCAL	OVERSEAS					
		CANADA	H2B	J1	TOKYO	CRUISE SHIP	OVERSEAS TOTAL
JAN- MARCH	110	0	704	298	0	0	1,002
APRIL - JUNE	379	92	495	1,097	0	100	1,784
JULY - SEPT	173	0	39	0	0	100	139
OCT - DEC	276		25	74	0	0	99
TOTAL	938	92	1,263	1,469	0	200	3,024

VACANCIES (PRIVATE EMPLOYMENT AGENCIES) 2020

Table 28

MONTH	LOCAL	OVERSEAS					
		CANADA	H2B	J1	TOKYO	CRUISE SHIP	OVERSEAS TOTAL
JAN- MARCH	182	8	1,468	1,138	0	0	2,614
APRIL - JUNE	1,274	0	587	1,608	0	82	2,277
JULY - SEPT	706	0	7	721	0	0	728
OCT - DEC	471	0	0	1,858	0	0	1,858
GRAND TOTAL	2,929	8	2,062	5,325	0	82	7,477

PERSONS REGISTERED THROUGH PRIVATE EMPLOYMENT AGENCIES, 2020

Table 29

MONTH	LOCAL	OVERSEAS					
		CANADA	H2B	J1	TOKYO	CRUISE SHIP	OVERSEAS TOTAL
JAN- MARCH	171	8	1,800	343	0	0	2,151
APRIL - JUNE	831	0	380	195	0	82	657
JULY - SEPT	233	0	1,706	327	0	0	2,033
OCT - DEC	249	0	0	1,116	0	0	1,116
GRAND TOTAL	1,484	8	3,886	1,981	0	82	5,957

VACANCIES (PRIVATE EMPLOYMENT AGENCIES) BY TYPE OF WORKERS 2020

Table 30

VACANCIES	TOTAL		
	MALE	FEMALE	TOTAL
DOMESTIC HELPER/RELATED	348	834	1,182
WAITERS/SERVERS	525	614	1,139
CLERICAL/FRONT DESK	265	604	869
SALES WORKER	142	248	390
PRODUCTION	206	65	271
BUILDING	154	72	226
TRANSPORT	105	50	155
NURSE MAID	0	0	0
SECURITY GUARD	6	1	7
BARMAIDS	0	0	0
COOK	108	103	211
LABOURER/RELATED	0	0	0
CONSTRUCTION WORKER	0	0	0
GARDNER	0	0	0
DISH WASHERS	62	68	130
ENTERTAINMENT	0	0	0
CASHIERS	2	20	22
HOUSEKEEPER	827	1,231	2,058
OTHERS	291	391	682
DAY WORKERS	0	0	0
GROCERY STORE WORKERS	5	25	30
RESORT WORKERS	0	0	0
RIDE ATTENDANT	250	250	500
THEME & AMUSEMENT PARK	50	50	100
MAINTENANCE	34	0	34
LIFEGUARD	596	497	1,093
FAST FOOD WORKERS	0	0	0
KITCHEN STEWARD	100	100	200
TEACHER	0	2	2
AUTO MECHANIC	2	0	2
TRUCKLOADERS	150	150	300
TOTAL	4,228	5,375	9,603

WORK PERMIT

The Work Permit section grants work permits and exemptions, based on the requirements of the Foreign Nationals and Commonwealth Citizens (Employment) Act (1964), and recognizes skilled CARICOM Nationals for free movement under the Caribbean Community (Free Movement of Skilled Persons) Act (1997). This is to ensure that the Jamaican economy is supplied with the labour and skills necessary for growth and development, whilst undertaking steps to protect the jobs of Jamaicans. Foreign and Commonwealth Nationals who wish to engage in employment activities, must obtain a work permit or work permit exemption before entering Jamaica.

NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY OCCUPATIONAL CLASSIFICATION 2020

Table 31

OCCUPATIONAL CLASSIFICATION	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
CLERICAL SUPPORT WORKERS	3	17	20	2	14	16	1	0	1
CRAFTS AND RELATED TRADE WORKERS	134	175	309	115	175	290	0	0	0
ELEMENTARY OCCUPATIONS	36	15	51	27	13	40	0	0	0
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	7	8	15	1	6	7	0	0	0
MANAGERS	247	1,428	1,675	210	1,263	1,473	9	7	16
PROFESSIONALS	314	441	755	225	398	623	3	1	4
SERVICE AND SALES WORKERS	65	308	373	47	264	311	4	1	5
SKILLED AGRICULTURAL AND FISHERY WORKERS	56	49	105	53	45	98	0	0	0
TECHNICIANS AND ASSOCIATE PROFESSIONALS	281	809	1,090	239	656	895	3	0	3
TOTAL	1,143	3,250	4,393	919	2,834	3,753	20	9	29

NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY MONTH 2019 AND 2020

Table 32

MONTH	RECEIVED						APPROVED						REFUSED					
	2019			2020			2019			2020			2019			2020		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RE-NEWAL	TOTAL
JAN	295	283	578	218	292	510	211	154	365	163	219	382	0	0	0	0	0	0
FEB	374	303	677	150	287	437	260	232	492	109	200	309	0	0	0	4	0	4
MAR	397	394	791	151	358	509	513	366	879	174	360	534	0	0	0	3	2	5
APR	314	261	575	18	179	197	341	382	723	42	205	247	8	0	8	0	0	0
MAY	297	358	655	63	298	361	285	339	624	22	227	249	5	2	7	0	0	0
JUN	303	384	687	82	327	409	245	303	548	34	223	257	1	0	1	0	1	1
JUL	261	326	587	94	331	425	283	323	606	57	268	325	0	0	0	0	0	0
AUG	174	216	390	71	262	333	209	304	513	124	388	512	0	0	0	0	0	0
SEP	235	307	542	61	285	346	243	261	504	36	156	192	2	0	2	2	1	3
OCT	216	254	470	52	284	336	161	240	401	68	180	248	3	0	3	10	5	15
NOV	166	352	518	131	191	322	202	237	439	29	164	193	2	1	3	0	0	0
DEC	180	186	366	52	156	208	184	344	528	61	244	305	1	0	1	1	0	1
TOTAL	3,212	3,624	6,836	1,143	3,250	4,393	3,137	3,485	6,622	919	2,834	3,753	22	3	25	20	9	29

NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY INDUSTRY 2020

Table 33

INDUSTRY	RECEIVED			APPROVED			REFUSED		
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	120	399	519	105	363	468	6	1	7
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	2	1	3	2	2	4	0	0	0
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS	1	10	11	1	8	9	0	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	1	7	8	2	6	8	0	0	0
AGRICULTURE, FORESTRY AND FISHING	86	85	171	89	90	179	1	0	1
ARTS, ENTERTAINMENT AND RECREATION	10	24	34	9	22	31	0	0	0
CONSTRUCTION	306	689	995	276	623	899	0	0	0
EDUCATION	68	47	115	26	28	54	0	0	0
ELECTRICITY, GAS, STEAM AND SIR CONDITIONING SUPPLIES	17	27	44	19	24	43	0	0	0
FINANCIAL AND INSURANCE ACTIVITIES	3	12	15	2	12	14	0	0	0
HUMAN HEALTH A SOCIAL WORK ACTIVITIES	56	57	113	35	47	82	0	0	0
INFORMATION AND COMMUNICATION	55	96	151	49	88	137	0	0	0
MANUFACTURING	44	71	115	41	63	104	2	0	2
MINING AND QUARRYING	11	31	42	12	33	45	0	0	0
OTHER SERVICE ACTIVITIES	103	159	262	78	145	223	1	0	1
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	1	2	3	2	3	5	0	0	0
PUBLIC ADMINISTRATION AND DEFENCE; COMPULSORY SOCIAL SERVICE	1	1	2	0	1	1	0	0	0
REAL ESTATES	4	3	7	4	3	7	0	0	0
TRANSPORT AND STORAGE	35	9	44	11	7	18	0	0	0
WATER SUPPLY; SEWAGE, WASTE MANAGEMENT AND REMEDIATION	1	8	9	1	7	8	0	0	0
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND	218	1,512	1,730	155	1,259	1,414	10	8	18
TOTAL	1,143	3,250	4,393	919	2,834	3,753	20	9	29

WORK PERMIT APPLICATIONS APPROVED BY SEX AND MONTH, 2019 AND 2020

Table 34

MONTH	NEW						RENEWAL						TOTAL					
	2019			2020			2019			2020			2019			2020		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
JAN	184	27	211	123	40	163	126	28	154	170	49	219	310	55	365	293	89	382
FEB	219	41	260	92	17	109	178	54	232	162	38	200	397	95	492	254	55	309
MAR	465	48	513	147	27	174	309	57	366	319	41	360	774	105	879	466	68	534
APR	307	34	341	34	8	42	291	91	382	162	43	205	598	125	723	196	51	247
MAY	243	42	285	14	8	22	271	68	339	183	44	227	514	110	624	197	52	249
JUN	212	33	245	28	6	34	256	47	303	184	39	223	468	80	548	212	45	257
JUL	231	52	283	43	14	57	268	55	323	226	42	268	499	107	606	269	56	325
AUG	154	55	209	107	17	124	244	60	304	316	72	388	398	115	513	423	89	512
SEP	199	44	243	31	5	36	215	46	261	122	34	156	414	90	504	153	39	192
OCT	125	36	161	61	7	68	193	47	240	146	34	180	318	83	401	207	41	248
NOV	167	35	202	23	6	29	182	55	237	135	29	164	349	90	439	158	35	193
DEC	144	40	184	46	15	61	300	44	344	192	52	244	444	84	528	238	67	305
TOTAL	2,650	487	3,137	749	170	919	2,833	652	3,485	2,317	517	2,834	5,483	1,139	6,622	3,066	687	3,753

WORK PERMIT APPLICATIONS APPROVED BY COUNTRY 2020

Table 35

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
NORTH AMERICA									
CANADA	6	3	9	16	12	28	22	15	37
UNITED STATES	35	19	54	43	16	59	78	35	113
SUB TOTAL	41	22	63	59	28	87	100	50	150
LATIN AMERICA									
ARGENTINA	2	0	2	4	1	5	6	1	7
BRAZIL	3	0	3	17	1	18	20	1	21
CHILE	1	1	2	1	0	1	2	1	3
COLOMBIA	3	2	5	17	4	21	20	6	26
COSTA RICA	6	2	8	6	0	6	12	2	14
ECUADOR	1	0	1	1	0	1	2	0	2
EL SALVADOR	0	1	1	3	2	5	3	3	6
GUATEMALA	1	0	1	4	0	4	5	0	5
HONDURAS	63	1	64	70	0	70	133	1	134
MEXICO	84	4	88	170	18	188	254	22	276
NICARAGUA	1	1	2	13	1	14	14	2	16
PANAMA	4	1	5	8	1	9	12	2	14
PERU	1	1	2	4	2	6	5	3	8
SURINAM	0	0	0	1	1	2	1	1	2
VENEZUELA	5	2	7	8	4	12	13	6	19
SUB TOTAL	175	16	191	327	35	362	502	51	553
CARIBBEAN									
BAHAMAS	0	1	1	1	3	4	1	4	5
BARBADOS	0	0	0	1	1	2	1	1	2
BERMUDA	0	0	0	1	0	1	1	0	1
CUBA	20	22	42	39	33	72	59	55	114
DOMINICA	0	0	0	34	4	38	34	4	38
DOMINICAN REPUBLIC	100	9	109	216	17	233	316	26	342
GUYANA	0	0	0	1	1	2	1	1	2
HAITI	1	1	2	8	1	9	9	2	11
JAMAICA	0	1	1	4	0	4	4	1	5
ST. LUCIA	0	0	0	1	0	1	1	0	1
ST. VINCENT	0	0	0	2	0	2	2	0	2
TRINIDAD & TOBAGO	2	1	3	3	2	5	5	3	8
SUB TOTAL	123	35	158	311	62	373	434	97	531
EUROPE									
AUSTRIA	1	0	1	3	1	4	4	1	5
BELGIUM	2	0	2	3	2	5	5	2	7
BULGARIA	0	0	0	1	2	3	1	2	3
CZECH REPUBLIC	0	0	0	0	1	1	0	1	1
CROATIA	2	0	2	0	1	1	2	1	3
DENMARK	1	0	1	0	0	0	1	0	1
FRANCE	8	4	12	9	2	11	17	6	23
GERMANY	5	4	9	11	5	16	16	9	25
GREECE	1	1	2	1	0	1	2	1	3
HUNGARY	1	1	2	0	0	0	1	1	2
IRELAND	9	2	11	17	3	20	26	5	31
ITALY	10	2	12	15	4	19	25	6	31
LITHUANIA	1	0	1	0	0	0	1	0	1
NETHERLANDS	3	4	7	5	4	9	8	8	16

COUNTRY OF ORIGIN	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
POLAND	2	0	2	0	1	1	2	1	3
PORTUGAL	3	0	3	7	3	10	10	3	13
ROMANIA	0	1	1	1	0	1	1	1	2
RUSSIA	2	0	2	4	0	4	6	0	6
SPAIN	36	4	40	82	20	102	118	24	142
SWITZERLAND	0	1	1	0	0	0	0	1	1
UKRAINE	1	1	2	3	0	3	4	1	5
UNITED KINGDOM	16	7	23	19	11	30	35	18	53
SUBTOTAL	104	32	136	181	60	241	285	92	377
AFRICA									
BANGLADESH	1	0	1	0	0	0	1	0	1
BOTSWANA	2	0	2	0	0	0	2	0	2
CAPE VERDE ISLANDS	1	0	1	0	0	0	1	0	1
EGYPT	0	0	0	2	0	2	2	0	2
ETHIOPIA	1	0	1	0	0	0	1	0	1
GHANA	1	0	1	9	0	9	10	0	10
ISRAEL	1	0	1	3	0	3	4	0	4
JORDAN	1	0	1	1	0	1	2	0	2
KENYA	0	1	1	2	2	4	2	3	5
LEBANON	0	0	0	2	1	3	2	1	3
LIBERIA	1	0	1	0	0	0	1	0	1
NIGERIA	4	1	5	11	5	16	15	6	21
REPUBLIC OF ANGOLA	0	0	0	1	0	1	1	0	1
REPUBLIC OF ZIMBABWE	1	0	1	2	0	2	3	0	3
SOUTH AFRICA	5	0	5	13	1	14	18	1	19
SYRIA	0	0	0	1	0	1	1	0	1
TURKEY	2	2	4	2	0	2	4	2	6
UGANDA	1	1	2	0	0	0	1	1	2
ZAMBIA	0	0	0	1	0	1	1	0	1
SUB TOTAL	22	5	27	50	9	59	72	14	86
ASIA									
CHINA	179	37	216	870	271	1,141	1,049	308	1,357
HONG KONG	0	0	0	1	2	3	1	2	3
INDIA	76	5	81	439	32	471	515	37	552
INDONESIA	3	0	3	0	0	0	3	0	3
JAPAN	3	0	3	7	2	9	10	2	12
KOREA	6	3	9	5	1	6	11	4	15
MALAYSIA	0	0	0	2	0	2	2	0	2
MYANMAR	2	2	4	5	1	6	7	3	10
NEPAL	1	0	1	7	0	7	8	0	8
PAKISTAN	3	0	3	12	1	13	15	1	16
PHILIPPINES	7	10	17	31	9	40	38	19	57
REPUBLIC OF KAZAKHSTA	0	1	1	0	0	0	0	1	1
THAILAND	0	0	0	3	1	4	3	1	4
VIETNAM	1	1	2	2	1	3	3	2	5
SUB TOTAL	281	59	340	1,384	321	1,705	1,665	380	2,045
OCEANIA									
AUSTRALIA	2	1	3	4	2	6	6	3	9
NEW ZEALAND	1	0	1	1	0	1	2	0	2
SUB TOTAL	3	1	4	5	2	7	8	3	11
TOTAL	749	170	919	2,317	517	2,834	3,066	687	3,753

WORK PERMITS APPROVED BY REGION AND SEX 2020

Table 36

REGION	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
NORTH AMERICA	41	22	63	59	28	87	100	50	150
LATIN AMERICA	175	16	191	327	35	362	502	51	553
CARIBBEAN	123	35	158	311	62	373	434	97	531
EUROPE	104	32	136	181	60	241	285	92	377
AFRICA	22	5	27	50	9	59	72	14	86
ASIA	281	59	340	1,384	321	1,705	1,665	380	2,045
OCEANIA	3	1	4	5	2	7	8	3	11
TOTAL	749	170	919	2,317	517	2,834	3,066	687	3,753

WORK PERMITS APPROVED BY OCCUPATION AND SEX, 2020

Table 37

OCCUPATION	NEW			RENEWAL			TOTAL		
	M	F	T	M	F	T	M	F	T
CLERICAL SUPPORT WORKERS	1	1	2	11	3	14	12	4	16
CRAFTS AND RELATED TRADE WORKERS	112	3	115	171	4	175	283	7	290
ELEMENTARY OCCUPATIONS	12	15	27	8	5	13	20	20	40
PLANT AND MACHINE OPERATORS AND ASSEMBLERS	1	0	1	6	0	6	7	0	7
MANAGERS	162	48	210	990	273	1,263	1,152	321	1,473
PROFESSIONAL	173	52	225	312	86	398	485	138	623
SERVICE AND SALES WORKERS	34	13	47	211	53	264	245	66	311
SKILLED AGRICULTURAL AND FISHERY WORKERS	52	1	53	45	0	45	97	1	98
TECHNICIANS AND ASSOCIATE PROFESIONALS	202	37	239	563	93	656	765	130	895
TOTAL	749	170	919	2,317	517	2,834	3,066	687	3,753

WORK PERMIT EXEMPTIONS APPROVED BY SELECTED CATEGORIES 2020

Table 38

		JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	TOTAL
A1	2020	0	0	0	1	0	0	0	4	1	1	0	1	8
	2019	0	0	0	0	1	0	0	0	0	0	0	0	1
A2	2020	1	2	2	0	0	1	0	0	1	3	0	1	11
	2019	3	0	3	7	3	1	0	4	0	0	0	1	22
A3	2020	0	0	0	0	0	0	0	1	0	0	0	0	1
	2019	5	0	0	0	0	0	14	0	0	0	0	0	19
D	2020	0	1	2	1	0	3	5	6	3	4	0	2	27
	2019	0	0	0	3	0	1	0	2	12	0	0	0	18
V	2020	0	0	0	0	0	0	0	0	0	0	0	0	0
	2019	0	0	2	2	4	1	2	0	0	0	0	0	11
W	2020	0	0	0	0	0	0	0	10	0	2	0	0	12
	2019	0	1	2	0	0	0	0	0	0	0	0	0	3
Z	2020	0	0	0	0	0	0	4	0	1	0	0	0	5
	2019	1	0	0	0	0	1	0	0	0	0	0	0	2
TOTAL	2020	1	3	4	2	0	4	9	21	6	10	0	4	64
	2019	9	1	7	12	8	4	16	6	12	0	0	1	76

A1 Minister of Religion

A2 Volunteer

A3 Intern

D Persons employed by Statutory Bodies/Government

V Person under contract to join in Jamaica as Seamen on a Ship of Non-Jamaican registry

W Persons employed on ships on non-Jamaican registry (excluding dredges and tugs) in Jamaica

Z Foreign Nationals and commonwealth citizens (employment) Acts 1964

CARICOM SINGLE MARKET ECONOMY (CSME)

The CARICOM Single Market and Economy (CSME) allows specific skilled CARICOM nationals desirous of working in participating member states, to apply for and acquire a Certificate of Recognition of CARICOM Skills Qualification. The Certificate of Recognition is granted to approved categories of skilled workers issued by the MLSS, which is the competent authority responsible for the implementation of the Free Movement of Skills Policy.

CARICOM SINGLE MARKET CERTIFICATES ISSUED BY COUNTRIES AND SEX 2019 AND 2020

Table 39

COUNTRIES	2019			2020		
	M	F	T	M	F	T
ANTIGUA & BARBUDA	1	0	1	1	0	1
BARBADOS	1	5	6	2	2	4
BELIZE	0	0	0	1	2	3
DOMINICA	2	3	5	1	2	3
GRENADA	0	0	0	1	4	5
GUYANA	4	5	9	2	4	6
JAMAICA	68	100	168	41	62	103
ST. LUCIA	0	0	0	0	1	1
ST. KITTS & NEVIS	0	1	1	2	2	4
ST. VINCENT AND THE GRENADINES	1	4	5	0	1	1
TRINIDAD AND TOBAGO	8	13	21	6	16	22
TOTAL	85	131	216	57	96	153

OCCUPATIONAL SAFETY AND HEALTH

The Occupational Safety and Health Department (OSHD) is responsible for promoting, monitoring and enforcing safe and healthy workplaces under the Jamaican Factories Act of 1943 and its associated Regulations. This Legislation currently gives the Department jurisdiction only to protect workers involved in industrial establishment type activities such as factories, ships, docks and construction.

The objectives of the OSH act include:

- The prevention of injury and illness caused by conditions of the workplace
- The protection of workers from risk to their safety, health and welfare arising out of, or in connection to activities in their workplace
- The promotion of safe and healthy workplaces by way of collaboration of all stakeholders in the workplace

The main Services of the Occupational Safety and Health Department are to:

- Register
- Registered Factories
- Investigate industrial accidents
- Approve factory building plans

INSPECTIONS CONDUCTED BY MONTH, 2019 AND 2020

Table 40

MONTH	REGISTERED FACTORIES		UNREGISTERED FACTORIES		INSPECTIONS						TOTAL INSPECTIONS	
	2019	2020	2019	2020	BUILDINGS		DOCKS		SHIPS		2019	2020
					2019	2020	2019	2020	2019	2020		
JAN	81	106	12	19	53	49	0	0	1	18	147	192
FEB	132	118	12	13	38	64	1	4	14	16	197	215
MAR	108	47	19	15	48	40	4		21	4	200	106
APR	108	0	11	0	61	0	0	0	11	0	191	0
MAY	95	27	7	1	77	23	0	0	18	0	197	51
JUN	76	163	6	19	54	53	0	0	11	0	147	235
JUL	84	126	10	16	54	54	0	0	16	0	164	196
AUG	79	101	4	6	42	67	4	2	6	0	135	176
SEP	98	40	4	6	49	26	1	4	12	0	164	76
OCT	134	125	11	10	69	55	1	2	14	0	229	192
NOV	124	119	15	14	63	62	2	4	4	5	208	204
DEC	73	109	18	15	50	60	3	0	7	2	151	186
TOTAL	1,192	1,081	129	134	658	553	16	16	135	45	2,130	1,829

ACCIDENTS REPORTED AND INVESTIGATED BY MONTH, 2019 AND 2020

Table 41

MONTH	ACCIDENTS							
	REPORTED		QUALIFIED FOR INVESTIGATION		INVESTIGATED		DEATHS	
	2019	2020	2019	2020	2019	2020	2019	2020
JAN	29	47	24	29	17	7	2	0
FEB	26	16	18	15	9	21	0	1
MAR	9	9	8	5	2	10	2	1
APR	13	7	11	4	3	0	0	0
MAY	17	11	15	8	7	0	0	0
JUN	7	19	5	13	8	0	0	0
JUL	19	39	12	22	10	2	0	1
AUG	11	10	10	7	2	1	1	0
SEP	7	24	5	15	5	2	0	2
OCT	8	16	5	11	0	4	0	1
NOV	15	15	13	12	6	3	0	1
DEC	25	36	19	23	12	4	0	1
TOTAL	186	249	145	164	81	54	5	8

SOCIAL SECURITY DIVISION



NATIONAL INSURANCE SCHEME

The National Insurance Scheme (NIS) is a compulsory contributory funded social security scheme covering all employed persons in Jamaica. It is administered under the National Insurance Act and offers some financial protection to the worker and his or her family against loss of income arising from injury on the job, sickness, retirement and/or death of the bread winner.

The type of benefits are:

1. **Maternity Allowance** which is payable to qualified Domestic Workers.
2. **Special Child Benefit** is provided to a child/children whose mother is deceased and there is no father present. This benefit is payable to a guardian if the child/children are under 18.
3. **Orphan Benefit** is payable to the guardian of child/children under 18 where both parents are deceased.
4. **Employment Injury Benefit** is payable to an employee who has sustained a job related injury.
5. **Employment Injury Disablement Benefit** is given to an employee at the end of the Employment Injury period where the disability(s) has been diagnosed by the Medical Board of the NIS.
6. **Employment Injury Death Benefit** is payable upon the death of an employee due to the injury caused relating to the nature of their job.
7. **Invalidity Benefit** is to a contributor who has been diagnosed with a medical condition that affects their ability to work for a continuous period of at least 26 weeks.
8. **Retirement Pension** is payable during the life of the contributor at the required retirement age.
9. **Spouse Allowance** is only payable to a pensioner whose spouse is not in receipt or eligible for a benefit from the NIS.
10. **Widow's/Widower's Benefit** is received by the spouse of a deceased contributor or pensioner.
11. **Special Anniversary** is a benefit payable to those who were born before January 1, 1908 and were not eligible to contribute to the NIS.
12. **Funeral Grant** is payable upon the death of a NIS contributor or a NIS pensioner or their spouse or the death of an employee who had sustained an injury relating to their job.
13. **Grant** is awarded to a person who did not meet the requirements to receive a pension only once.
14. **NI Gold** is a health insurance plan which provides comprehensive medical coverage for all NIS pensioners.

TOTAL NATIONAL INSURANCE SCHEME BENEFITS 2019 AND 2020

Table 42

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2019r	2020
RETIREMENT	91,039	95317
INVALIDITY	7,488	7969
WIDOWS'/WIDOWERS	21,614	22875
ORPHAN/SPECIAL CHILD	45	52
DISABLEMENT	1,199	1203
EMPLOYMENT INJURY	116	289
SUGAR WORKERS	5	5
SPECIAL ANNIVERSARY	2	2
TOTAL	121,508	127,712

NEW NATIONAL INSURANCE SCHEME BENEFICIARIES, 2019 AND 2020

Table 43

TYPE OF BENEFITS	NUMBER OF BENEFICIARIES	
	2019	2020
RETIREMENT (also includes Retirement Grants)	7,228	5561
INVALIDITY (also includes Invalidity Grants)	784	607
WIDOWS'/WIDOWERS'	2,184	1556
ORPHAN/SPECIAL CHILD	11	8
MATERNITY ALLOWANCE	3	0
FUNERAL GRANTS	6,666	4684
DISABLEMENT	0	4
REFUND	19	30
EMPLOYMENT INJURY	106	172
UNPAID	12	123
TOTAL	17,013	12,745

**NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY PARISH AND SEX
2019 AND 2020**

Table 44

PARISH	PENSIONS						GRANTS						TOTAL	
	2019			2020			2019			2020			2019	2020
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	1,284	1,141	2,425	1,123	980	2,103	242	265	507	203	203	406	2,932	2509
ST. THOMAS	101	60	161	83	45	128	24	16	40	27	13	40	201	168
PORTLAND	85	66	151	52	48	100	24	17	41	12	11	23	192	123
ST. MARY	126	85	211	75	68	143	52	23	75	31	13	44	286	187
ST. ANN	194	167	361	170	108	278	83	72	155	59	47	106	516	384
TRELAWNY	75	55	130	51	39	90	30	14	44	16	5	21	174	111
ST. JAMES	213	184	397	177	146	323	62	52	114	48	28	76	511	399
HANOVER	50	39	89	41	30	71	20	12	32	10	6	16	121	87
WESTMORELAND	146	87	233	124	75	199	59	34	93	39	28	67	326	266
ST. ELIZABETH	130	77	207	127	83	210	55	25	80	46	23	69	287	279
MANCHESTER	183	139	322	125	88	213	63	31	94	43	33	76	416	289
CLARENDON	271	134	405	166	66	232	89	39	128	33	20	53	533	285
ST. CATHERINE	306	230	536	208	172	380	119	78	197	46	48	94	733	474
TOTAL	3,164	2,464	5,628	2,522	1,948	4,470	922	678	1,600	613	478	1,091	7,228	5,561

DISBURSEMENT OF RETIREMENT PENSIONS AND GRANTS TO NEW BENEFICIARIES BY PARISH 2020

Table 45

PARISH	NUMBER OF BENEFICIARIES							DISBURSEMENT						
	PENSIONS			GRANTS			TOTAL	PENSION [\$]			GRANTS [\$]			TOTAL [\$]
	M	F	T	M	F	T		M	F	T	M	F	T	
CLARENDON	166	66	232	33	20	53	285	55,764,366.96	24,370,469.67	80,134,836.63	1,578,100.00	781,160.00	2,359,260.00	82,494,096.63
HANOVER	41	30	71	10	6	16	87	14,060,622.77	10,411,555.82	24,472,178.59	460,000.00	245,400.00	705,400.00	25,177,578.59
KINGSTON & ST. ANDREW	1,123	980	2,103	203	203	406	2,509	416,813,828.34	393,345,352.02	810,159,180.36	10,071,400.00	8,755,480.00	18,826,880.00	828,986,060.36
MANCHESTER	125	88	213	43	33	76	289	46,559,499.15	32,862,375.75	79,421,874.90	2,160,000.00	1,570,800.00	3,730,800.00	83,152,674.90
PORTLAND	52	48	100	12	11	23	123	16,424,904.34	14,430,962.17	30,855,866.51	600,000.00	570,000.00	1,170,000.00	32,025,866.51
ST. ANN	170	108	278	59	47	106	384	63,764,136.06	38,149,494.27	101,913,630.33	2,891,600.00	2,092,400.00	4,984,000.00	106,897,630.33
ST. CATHERINE	208	172	380	46	48	94	474	82,880,104.70	70,377,178.67	153,257,283.37	2,320,000.00	2,089,060.00	4,409,060.00	157,666,343.37
ST. ELIZABETH	127	83	210	46	23	69	279	41,110,067.78	30,329,078.84	71,439,146.62	2,314,300.00	1,136,200.00	3,450,500.00	74,889,646.62
ST. JAMES	177	146	323	48	28	76	399	71,689,371.78	59,169,472.20	130,858,843.98	2,438,100.00	1,119,700.00	3,557,800.00	134,416,643.98
ST. MARY	75	68	143	31	13	44	187	18,790,129.11	19,144,158.24	37,934,287.35	1,450,800.00	532,700.00	1,983,500.00	39,917,787.35
ST. THOMAS	83	45	128	27	13	40	168	23,865,681.55	14,712,329.25	38,578,010.80	1,390,000.00	640,000.00	2,030,000.00	40,608,010.80
TRELAWNY	51	39	90	16	5	21	111	18,695,382.71	15,528,184.17	34,223,566.88	780,000.00	240,000.00	1,020,000.00	35,243,566.88
WESTMORELAND	124	75	199	39	28	67	266	47,680,590.09	29,460,500.90	77,141,090.99	1,835,400.00	1,256,300.00	3,091,700.00	80,232,790.99
TOTAL	2,522	1,948	4,470	613	478	1,091	5,561	918,098,685.34	752,291,111.97	1,670,389,797.31	30,289,700.00	21,029,200.00	51,318,900.00	1,721,708,697.31

NEW RECIPIENTS OF RETIREMENT PENSIONS AND GRANTS BY AGE AND SEX 2019 AND 2020

Table 46

AGE GROUP	PENSIONS				GRANTS				TOTAL	
	MALE		FEMALE		MALE		FEMALE		2019	2020
	2019	2020	2019	2020	2019	2020	2019	2020		
60-64	0	0	283	1	0	0	14	0	297	1
65-69	2,422	1839	1,901	1675	552	376	441	324	5316	4214
70 AND OVER	742	683	280	272	370	237	223	154	1615	1346
TOTAL	3,164	2,522	2,464	1,948	922	613	678	478	7,228	5,561

NEW INVALIDITY PENSIONS AND GRANTS BY AGE AND SEX 2019 AND 2020

Table 47

AGE GROUP	PENSIONS				GRANTS				TOTAL	
	MALE		FEMALE		MALE		FEMALE		2019	2020
	2019	2020	2019	2020	2019	2020	2019	2020		
UNDER 40	9	5	6	3	0	0	0	0	15	8
40-44	9	6	8	5	0	0	1	2	18	13
45-49	17	13	27	16	0	0	2	2	46	31
50-54	27	25	31	19	2	2	6	2	66	48
55-59	68	45	79	45	14	9	8	7	169	106
60-64	154	146	213	167	22	16	20	16	409	345
65-69	47	31	7	17	6	7	1	1	61	56
70 AND OVER	0	0	0	0	0	0	0	0	0	0
TOTAL	331	271	371	272	44	34	38	30	784	607

NEW RECIPIENTS OF WIDOWS' AND WIDOWERS' PENSIONS AND GRANTS BY PARISH AND SEX 2019 AND 2020

Table 48

PARISH	PENSIONS						GRANTS						TOTAL	
	2019			2020			2019			2020			2019	2020
	M	F	T	M	F	T	M	F	T	M	F	T		
KINGSTON & ST. ANDREW	145	598	743	119	469	588	5	38	43	10	21	31	786	619
ST. THOMAS	10	55	65	3	29	32	0	3	3	1	0	1	68	33
PORTLAND	15	54	69	16	24	40	0	0	0	1	2	3	69	43
ST. MARY	33	73	106	16	54	70	1	2	3	2	4	6	109	76
ST. ANN	25	110	135	29	93	122	3	10	13	0	7	7	148	129
TRELAWNY	10	38	48	4	25	29	0	1	1	1	1	2	49	31
ST. JAMES	32	114	146	24	81	105	0	6	6	0	5	5	152	110
HANOVER	14	35	49	3	20	23	1	4	5	1	1	2	54	25
WESTMORELAND	22	96	118	9	70	79	1	12	13	1	9	10	131	89
ST. ELIZABETH	9	69	78	11	52	63	0	8	8	1	0	1	86	64
MANCHESTER	15	95	110	16	68	84	1	2	3	1	2	3	113	87
CLARENDON	19	130	149	16	69	85	0	14	14	0	5	5	163	90
ST. CATHERINE	34	214	248	23	125	148	0	8	8	4	8	12	256	160
TOTAL	383	1,681	2,064	289	1179	1471	12	108	120	23	65	88	2,184	1556

**DISBURSEMENT OF WIDOWS' AND WIDOWERS' PENSIONS AND GRANTS TO
NEW BENEFICIARIES BY PARISH 2020**

Table 49

PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT		
	PENSIONS	GRANTS	TOTAL	PENSIONS [\$]	GRANTS [\$]	TOTAL [\$]
CLARENDON	85	5	90	24,683,115.02	290,000.00	24,973,115.02
HANOVER	23	2	25	4,473,008.06	100,000.00	4,573,008.06
KINGSTON & ST. ANDREW	588	31	619	163,681,076.35	1,480,800.00	165,161,876.35
MANCHESTER	84	3	87	22,308,608.79	100,360.00	22,408,968.79
PORTLAND	40	3	43	9,709,495.34	140,000.00	9,849,495.34
ST. ANN	122	7	129	30,801,382.40	400,000.00	31,201,382.40
ST. CATHERINE	148	12	160	40,791,873.36	700,000.00	41,491,873.36
ST. ELIZABETH	63	1	64	17,858,134.79	50,000.00	17,908,134.79
ST. JAMES	105	5	110	31,586,919.11	250,000.00	31,836,919.11
ST. MARY	70	6	76	18,066,513.61	400,000.00	18,466,513.61
ST. THOMAS	32	1	33	9,228,115.16	50,000.00	9,278,115.16
TRELAWNY	29	2	31	8,166,791.56	100,000.00	8,266,791.56
WESTMORELAND	79	10	89	21,965,069.16	500,000.00	22,465,069.16
TOTAL	1,468	88	1,556	403,320,102.71	4,561,160.00	407,881,262.71

**NEW RECIPIENTS OF WIDOWS' AND WIDOWERS' PENSIONS AND GRANTS BY AGE GROUP
2019 AND 2020**

Table 50

AGE GROUP	PENSIONS		GRANTS		TOTAL	
	2019	2020	2019	2020	2019	2020
20-24	2	1	1	0	3	1
25-29	6	5	1	0	7	5
30-34	17	11	1	1	18	12
35-39	27	20	2	2	29	22
40-44	45	34	4	3	49	37
45-49	84	56	9	9	93	65
50-54	117	75	10	5	127	80
55-59	186	119	15	8	201	127
60-64	235	180	28	15	263	195
65-69	331	242	23	14	354	256
70 AND OVER	1,014	725	26	31	1040	756
TOTAL	2,064	1,468	120	88	2,184	1,556

**NEW ORPHAN/SPECIAL CHILD PENSION AND GRANTS RECIPIENTS BY PARISH
2019 AND 2020**

Table 51

PARISH	PENSIONS		GRANTS		TOTAL	
	2019	2020	2019	2020	2019	2020
KINGSTON & ST. ANDREW	7	3	0	0	7	3
ST. THOMAS	1	0	0	0	1	0
PORTLAND	1	0	0	0	1	0
ST. MARY	1	0	0	0	1	0
ST. ANN	0	1	0	0	0	1
TRELAWNY	0	0	0	0	0	0
ST. JAMES	1	0	0	0	1	0
HANOVER	0	0	0	0	0	0
WESTMORELAND	0	1	0	0	0	1
ST. ELIZABETH	0	1	0	0	0	1
MANCHESTER	0	0	0	0	0	0
CLARENDON	0	1	0	0	0	1
ST. CATHERINE	0	0	0	1	0	1
TOTAL	11	7	0	1	11	8

PUBLIC ASSISTANCE PROGRAMMES

The Public Assistance Programme has responsibility for the administration of several non-contributory social assistance programmes, including the Programme of Advancement Through Health and Education (PATH) and the Rehabilitation Grants Programme. These Programmes provide financial assistance (one-off grants) and support to the most vulnerable groups in the society, with the aim of meeting the immediate needs of the individual or the family.

The Rehabilitation Programme offers four (4) types of grants:

1. **Rehabilitation Grant**-This Grant provides an opportunity for individuals/families to undertake income generating projects to improve their economic status. It provides assistance to establish small businesses or boost existing ones, in areas such as haberdashery, trading, dressmaking etc.
2. **Compassionate Grant**-The Compassionate Assistance Grant is available to persons in need of speedy assistance and who are unable to access assistance under any other Scheme. Assistance is usually provided to meet urgent needs such as prescriptive aids, medication, household items, house repairs and burial expenses.
3. **Emergency Relief Grant**-This Grant is available to assist persons who have suffered a disaster, whether man-made or natural, such as an earthquake, hurricane, fire, etc. Assistance is usually provided for personal belongings, basic food items or toiletries.
4. **Education and Social Intervention Grant**-The ESI Grant is available to assist children who cannot attend school or whose regular attendance is affected by their parents' or guardians' inability to provide uniforms, school books and other basic needs.

REHABILITATION GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX 2019 AND 2020

Table 52

PARISH	MALE		FEMALE		TOTAL		DISBURSEMENT	
	2019	2020	2019	2020	2019	2020	2019	2020
KINGSTON AND ST. ANDREW	21	6	89	14	110	20	3,557,008.33	843,102.45
ST. THOMAS	14	5	26	23	40	28	1,472,059.01	1,080,271.92
PORTLAND	10	4	31	21	41	25	1,635,988.00	1,668,707.22
ST. MARY	29	30	104	22	133	52	5,092,303.27	2,509,685.23
ST. ANN	9	3	17	3	26	6	1,033,576.77	181,975.81
TRELAWNY	9	1	33	3	42	4	1,710,471.30	578,879.00
ST. JAMES	3	6	7	5	10	11	371,013.42	518,790.22
HANOVER	16	12	45	15	61	27	2,570,318.19	1,199,310.84
WESTMORELAND	6	2	14	2	20	4	915,141.98	186,900.00
ST. ELIZABETH	7	15	41	14	48	29	1,565,616.23	1,411,039.00
MANCHESTER	15	17	93	51	108	68	3,854,401.53	3,149,555.70
CLARENDON	66	32	283	144	349	176	13,383,525.30	7,323,378.85
ST. CATHERINE	10	15	70	69	80	84	3,135,895.89	3,614,860.12
TOTAL	215	148	853	386	1,068	534	40,297,319.22	24,266,456.36

**REHABILITATION GRANT BENEFICIARIES BY AGE GROUP AND SEX
2019 AND 2020**

Table 53

AGE GROUP	MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020
UNDER 20	2	0	3	1	5	1
20 – 24	8	9	20	6	28	15
25 – 29	7	4	55	16	62	20
30 – 34	21	13	93	33	114	46
35 – 39	30	11	145	86	175	97
40 – 44	30	20	120	54	150	74
45 – 49	18	18	95	41	113	59
50 – 54	32	22	120	56	152	78
55 – 59	34	18	121	46	155	64
60 AND OVER	33	33	81	44	114	77
NONE	0	0	0	3	0	3
COMPANY	0	0	0	0	0	0
TOTAL	215	148	853	386	1,068	534

**REHABILITATION GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2019 AND 2020**

Table 54

MARITAL STATUS	MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020
MARRRIED	37	31	168	96	205	128
WIDOWED	0	6	30	18	30	24
DIVORCED	4	2	26	5	30	7
COMMON-LAW	50	32	122	68	172	100
SINGLE	121	62	472	183	593	245
SEPARATED	3	10	35	13	38	23
NONE	0	5	0	3	0	8
COMPANY	0	0	0	0	0	0
TOTAL	215	148	853	386	1,068	534

**COMPASSIONATE GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX
2019 AND 2020**

Table 55

PARISH	BENEFICIARIES										DISBURSEMENT [\$]	
	MALE		FEMALE		COMPANY		NONE		TOTAL		2019	2020
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020		
KINGSTON AND ST. ANDREW	81	59	264	194	0	0	0	0	345	253	15,066,037.79	15,328,986.00
ST. THOMAS	32	17	94	58	1	0	0	1	127	76	5,802,794.59	3,514,389.87
PORTLAND	26	26	124	102	0	2	0	0	150	130	6,618,105.56	6,712,641.34
ST. MARY	57	24	160	57	0	0	0	0	217	81	9,938,626.47	4,261,386.61
ST. ANN	11	14	68	53	0	0	0	0	79	67	3,729,605.81	3,310,016.83
TRELAWNY	36	21	94	86	0	1	0	1	130	109	5,842,718.34	5,514,558.65
ST. JAMES	27	23	74	81	0	0	0	0	101	104	3,934,026.97	5,312,585.84
HANOVER	35	12	61	40	0	1	0	0	96	53	4,283,056.59	2,563,081.00
WESTMORELAND	11	15	52	80	0	0	0	1	63	96	2,076,798.00	3,784,882.00
ST. ELIZABETH	19	9	40	25	0	0	0	0	59	34	2,941,692.45	2,371,247.22
MANCHESTER	12	15	56	74	0	0	0	0	68	89	3,026,294.63	4,194,611.59
CLARENDON	20	9	82	50	0	0	0	0	102	59	4,732,597.88	2,954,814.43
ST. CATHERINE	23	23	125	118	0	0	0	0	148	141	6,863,376.64	7,031,426.84
TOTAL	390	267	1,294	1,018	1	4	0	3	1,685	1,292	74,855,731.72	66,854,628.22

COMPASSIONATE GRANT BENEFICIARIES BY AGE GROUP

Table 56

COMPASSIONATE GRANT					
AGE GROUP	MALE	FEMALE	COMPANY	NONE	TOTAL
Under 20	1	2	0	0	3
21 - 24	5	23	0	0	28
25 - 29	14	56	0	0	70
30 - 34	25	75	0	0	100
35 - 39	26	139	0	0	165
40 - 44	22	128	0	0	150
45 - 49	20	96	0	0	116
50 - 54	31	142	0	0	173
55 - 59	27	122	0	0	149
60 and over	93	220	0	2	315
NONE	3	15	0	1	19
COMPANY	0	0	4		4
TOTAL	267	1,018	4	3	1,292

**COMPASSIONATE GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2019 AND 2020**

Table 57

MARITAL STATUS	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
MARRIED	0	1	0	0	85	73	241	223	326	297
WIDOWED	0	0	0	0	31	11	87	76	118	87
DIVORCED	0	0	0	0	15	6	46	17	61	23
COMMON-LAW	0	0	0	0	51	45	161	96	212	141
SINGLE	0	1	0	0	192	115	708	537	900	653
SEPARATED	0	0	0	0	16	13	51	48	67	61
NONE	0	1	0	0	0	4	0	21	0	26
COMPANY	0	0	1	4	0	0	0	0	1	4
TOTAL	0	3	1	4	390	267	1,294	1,018	1,685	1,292

**EMERGENCY GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX
2019 AND 2020**

Table 58

PARISH	BENEFICIARIES										DISBURSEMENT [\$]	
	MALE		FEMALE		COMPANY		NONE		TOTAL		2019	2020
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020		
KINGSTON AND ST. ANDREW	124	115	182	186	4	1	0	2	310	304	7,649,031.66	12,783,755.00
ST. THOMAS	11	2	9	11	1	2	0	4	21	19	837,956.10	2,929,613.00
PORTLAND	13	9	10	17	3	2	0	0	26	28	959,566.55	1,717,390.89
ST. MARY	15	13	17	16	0	0	0	0	32	29	1,238,314.00	1,140,000.00
ST. ANN	7	6	7	15	1	2	0	0	15	23	613,741.00	1,494,490.92
TRELAWNY	13	4	14	6	1	3	0	1	28	14	968,193.94	1,471,143.24
ST. JAMES	12	7	18	11	2	1	0	0	32	19	838,120.00	1,230,000.00
HANOVER	12	7	25	10	1	2	0	0	38	19	1,402,847.00	1,264,570.00
WESTMORELAND	14	11	30	19	1	7	0	1	45	38	1,572,738.61	5,494,095.83
ST. ELIZABETH	10	9	12	13	2	2	0	0	24	24	842,610.16	1,991,457.70
MANCHESTER	8	14	9	11	1	4	0	1	18	30	737,095.10	2,116,560.73
CLARENDON	30	14	66	21	0	0	0	1	96	36	3,029,996.37	1,751,801.13
ST. CATHERINE	13	7	35	27	0	0	0	1	48	35	1,547,542.24	1,250,000.00
TOTAL	282	218	434	363	17	26	0	11	733	618	22,237,752.73	36,634,878.44

**EMERGENCY GRANT BENEFICIARIES BY AGE GROUP AND SEX
2019 AND 2020**

Table 59

AGE GROUP	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
UNDER 20	0	0	0	0	2	5	7	13	9	18
20 – 24	0	0	0	0	15	17	34	28	49	45
25 – 29	0	1	0	0	23	25	49	39	72	65
30 – 34	0	0	0	0	64	22	54	42	118	64
35 – 39	0	0	0	0	35	23	68	59	103	82
40 – 44	0	0	0	0	25	18	38	49	63	67
45 – 49	0	0	0	0	15	14	29	22	44	36
50 – 54	0	0	0	0	29	25	46	26	75	51
55 – 59	0	0	0	0	24	16	44	31	68	47
60 AND OVER	0	0	0	0	50	50	65	42	115	92
NONE	0	10	0	0	0	3	0	12	0	25
COMPANY	0	0	17	26	0	0	0	0	17	26
TOTAL	0	11	17	26	282	218	434	363	733	618

**EMERGENCY GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2019 AND 2020**

Table 60

MARITAL STATUS	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
MARRRIED	0	0	0	0	40	15	54	22	94	37
WIDOWED	0	0	0	0	4	3	21	14	25	17
DIVORCED	0	0	0	0	27	4	12	6	39	10
COMMON-LAW	0	0	0	0	56	42	78	55	134	97
SINGLE	0	1	0	0	150	143	255	213	405	357
SEPARATED	0	0	0	0	5	5	14	38	19	43
NONE	0	10	0	0	0	6	0	15	0	31
COMPANY	0	0	17	26	0	0	0	0	17	26
TOTAL	0	11	17	26	282	218	434	363	733	618

**EDUCATION AND SOCIAL INTERVENTION GRANT BENEFICIARIES AND DISBURSEMENT BY PARISH AND SEX
2019 AND 2020**

Table 61

PARISH	BENEFICIARIES										DISBURSEMENT [\\$]	
	MALE		FEMALE		COMPANY		NONE		TOTAL		2019	2020
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020		
KINGSTON AND ST. ANDREW	12	28	58	90	1	4	0	1	71	123	2,953,877.88	6,774,589.76
ST. THOMAS	3	4	12	54	0	0	0	0	15	58	409,589.00	1,416,489.65
PORTLAND	9	3	17	20	0	0	0	0	26	23	928,957.00	1,054,455.00
ST. MARY	1	2	13	15	0	0	0	0	14	17	637,262.00	762,829.86
ST. ANN	2	2	7	8	0	0	0	0	9	10	110,500.00	305,991.00
TRELAWNY	2	2	29	33	0	0	0	0	31	35	761,634.40	919,273.00
ST. JAMES	7	2	72	47	0	0	0	0	79	49	2,010,457.98	1,434,329.87
HANOVER	3	2	54	30	0	0	0	0	57	32	2,063,869.00	949,625.00
WESTMORELAND	0	5	0	39	0	0	0	0	0	44	0.00	1,463,292.19
ST. ELIZABETH	1	0	3	10	0	1	0	0	4	11	138,925.00	292,300.00
MANCHESTER	4	1	13	14	0	0	0	0	17	15	377,584.99	346,990.00
CLARENDON	5	1	19	21	0	0	0	0	24	22	1,016,700.00	1,012,578.00
ST. CATHERINE	8	19	27	53	0	0	0	0	35	72	1,502,025.76	3,399,083.26
TOTAL	57	71	324	434	1	5	0	1	382	511	12,911,383.01	20,131,826.59

**EDUCATION AND SOCIAL INTERVENTION GRANT BENEFICIARIES BY MARITAL STATUS AND SEX
2019 AND 2020**

Table 62

MARITAL STATUS	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
MARRIED	0	0	0	0	6	13	52	86	58	99
WIDOWED	0	0	0	0	0	1	6	8	6	9
DIVORCED	0	0	0	0	1	1	5	11	6	12
COMMON-LAW	0	0	0	0	9	5	27	35	36	40
SINGLE	0	1	0	0	39	45	224	259	263	305
SEPARATED	0	0	0	0	2	4	10	31	12	35
NONE	0	0	0	0	0	1	0	3	0	4
COMPANY	0	0	1	5	0	1	0	1	1	7
TOTAL	0	1	1	5	57	71	324	434	382	511

EDUCATION AND SOCIAL INTERVENTION GRANT BENEFICIARIES BY AGE GROUP AND SEX

2019 AND 2020

Table 63

AGE GROUP	NONE		COMPANY		MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020	2019	2020	2019	2020
UNDER 20	0	0	0	0	7	14	14	18	21	32
20 – 24	0	0	0	0	11	24	29	50	40	74
25 – 29	0	0	0	0	3	4	39	52	42	56
30 – 34	0	0	0	0	7	4	48	60	55	64
35 – 39	0	1	0	0	9	6	79	82	88	89
40 – 44	0	0	0	0	3	3	40	50	43	53
45 – 49	0	0	0	0	4	3	23	45	27	48
50 – 54	0	0	0	0	3	5	25	36	28	41
55 – 59	0	0	0	0	5	1	11	24	16	25
60 AND OVER	0	0	0	0	5	6	16	16	21	22
NONE	0	0	0	0	0	0	0	1	0	1
COMPANY	0	0	1	5	0	1	0	0	1	6
TOTAL	0	1	1	5	57	71	324	434	382	511

PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)

The Programme of Advancement Through Health and Education (PATH) provides conditional cash transfers to the poorest and most vulnerable populations who are identified through a systematic, transparent and objective Beneficiary Identification System.

The main objectives of PATH are to:

- increase educational attainment and improve health outcomes of the poor
- alleviate poverty by increasing the value of transfer to the poor
- reduce child labour by requiring children to have a minimum attendance in school
- serve as a safety net by preventing families from falling further into poverty in the event of adverse shock

PATH therefore targets poor families and provides benefits for children (0-18 years or up to the age of leaving secondary school), the elderly (persons 60 years and above), persons with disabilities, pregnant and lactating women and poor adults).

PATH BENEFICIARIES BY SEX, BENEFIT GROUP AND DISBURSEMENTS 2019 AND 2020

Table 64

BENEFIT GROUPS	2019				2020			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
STUDENTS	90,807	83,557	174,364	2,687,829,800.00	85,767	78,222	163,989	7,199,815,600.00
ELDERLY	27,146	40,832	67,978	1,843,544,000.00	27,416	40,763	68,179	2,334,256,700.00
PERSONS WITH DISABILITIES	7,275	9,285	16,560	317,630,800.00	7,056	8,876	15,932	392,059,000.00
CHILD (0-6 YEARS)	24,390	20,956	45,346	622,088,200.00	17,388	14,851	32,239	971,174,900.00
POOR RELIEF	5,399	5,640	11,039	299,910,100.00	5,478	5,640	11,118	51,746,200.00
ADULT POOR	1,291	9,209	10,500	175,542,500.00	1,264	9,382	10,646	224,299,200.00
PREGNANT/LACTATING	0	2,123	2,123	16,756,500.00	0	1,643	1,643	17,679,700.00
TOTAL	156,308	171,602	327,910	5,963,301,900.00	144,369	159,377	303,746	11,191,031,300

**PATH STUDENT BENEFICIARIES BY SEX, PARISH AND DISBURSEMENTS
2019 AND 2020**

Table 65

PARISH	2019				2020			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	14,950	13,757	28,707	455,993,900.00	14,059	12,842	26,901	1,198,322,050.00
ST. THOMAS	4,481	4,412	8,893	133,277,000.00	4,108	4,000	8,108	362,001,600.00
PORTLAND	4,444	4,091	8,535	124,722,200.00	4,001	3,652	7,653	329,450,800.00
ST. MARY	5,411	4,945	10,356	174,569,300.00	5,495	5,050	10,545	456,795,600.00
ST. ANN	4,699	4,116	8,815	131,857,700.00	4,685	4,009	8,694	367,041,800.00
TRELAWNY	4,940	4,222	9,162	135,896,900.00	4,455	3,888	8,343	373,028,350.00
ST. JAMES	5,534	5,045	10,579	147,179,800.00	5,227	4,681	9,908	426,046,600.00
HANOVER	3,935	3,566	7,501	107,910,900.00	3,644	3,179	6,823	301,273,400.00
WESTMORELAND	6,931	6,525	13,456	195,062,900.00	6,429	5,860	12,289	537,885,500.00
ST. ELIZABETH	6,384	6,023	12,407	193,046,500.00	5,948	5,519	11,467	511,628,750.00
MANCHESTER	4,464	4,051	8,515	137,535,200.00	4,334	3,892	8,226	361,990,300.00
CLARENDON	11,369	10,501	21,870	335,484,500.00	10,614	9,684	20,298	884,469,100.00
ST. CATHERINE	13,265	12,303	25,568	415,293,000.00	12,768	11,966	24,734	1,089,881,750.00
TOTAL	90,807	83,557	174,364	2,687,829,800.00	85,767	78,222	163,989	7,199,815,600.00

**PATH ELDERLY BENEFICIARIES BY SEX, PARISH AND DISBURSEMENTS
2019 AND 2020**

Table 66

PARISH	2019				2020			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	2,822	5,556	8,378	232,986,700.00	2,861	5,616	8,477	295,900,100.00
ST. THOMAS	1,265	1,870	3,135	85,658,600.00	1,295	1,866	3,161	109,054,400.00
PORTLAND	1,573	1,934	3,507	90,620,600.00	1,538	1,867	3,405	115,294,400.00
ST. MARY	1,761	2,568	4,329	120,666,400.00	1,796	2,589	4,385	147,314,000.00
ST. ANN	2,112	2,893	5,005	137,961,000.00	2,122	2,834	4,956	171,033,200.00
TRELAWNY	1,437	1,841	3,278	87,069,100.00	1,448	1,867	3,315	112,632,000.00
ST. JAMES	1,312	2,073	3,385	87,452,700.00	1,398	2,126	3,524	117,748,800.00
HANOVER	1,518	1,898	3,416	90,120,300.00	1,475	1,909	3,384	115,388,000.00
WESTMORELAND	2,033	2,975	5,008	130,440,300.00	2,142	2,922	5,064	169,878,800.00
ST. ELIZABETH	2,884	4,047	6,931	187,617,600.00	2,795	3,944	6,739	232,225,100.00
MANCHESTER	1,801	2,768	4,569	125,021,100.00	1,836	2,732	4,568	156,980,200.00
CLARENDON	3,620	5,233	8,853	240,558,600.00	3,569	5,106	8,675	299,098,100.00
ST. CATHERINE	3,008	5,176	8,184	227,371,000.00	3,141	5,385	8,526	291,709,600.00
TOTAL	27,146	40,832	67,978	1,843,544,000.00	27,416	40,763	68,179	2,334,256,700.00

**PATH BENEFICIARIES WITH DISABILITIES BY SEX, PARISH AND DISBURSEMENTS
2019 AND 2020**

Table 67

PARISH	2019				2020			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	1,193	1,707	2,900	57,223,400.00	1,129	1,559	2,688	67,774,000.00
ST. THOMAS	466	661	1,127	21,891,100.00	437	614	1,051	26,389,400.00
PORTLAND	355	420	775	14,326,500.00	341	379	720	17,414,800.00
ST. MARY	503	664	1,167	22,774,000.00	525	759	1,284	30,325,100.00
ST. ANN	476	562	1,038	19,896,600.00	460	520	980	24,108,400.00
TRELAWNY	260	303	563	10,440,800.00	268	294	562	13,681,400.00
ST. JAMES	304	420	724	13,023,700.00	290	383	673	16,235,200.00
HANOVER	365	479	844	15,450,400.00	344	463	807	19,358,100.00
WESTMORELAND	604	586	1,190	21,653,700.00	592	543	1,135	27,435,000.00
ST. ELIZABETH	645	814	1,459	27,570,900.00	615	800	1,415	34,403,400.00
MANCHESTER	351	411	762	14,718,500.00	344	393	737	18,274,800.00
CLARENDON	880	1,020	1,900	36,790,700.00	851	993	1,844	45,445,400.00
ST. CATHERINE	873	1,238	2,111	41,870,500.00	860	1,176	2,036	51,214,000.00
TOTAL	7,275	9,285	16,560	317,630,800.00	7,056	8,876	15,932	392,059,000.00

**PATH CHILD BENEFICIARIES (0-6 YEARS) BY SEX, PARISH AND DISBURSEMENTS
2019 AND 2020**

Table 68

PARISH	2019				2020			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	3,554	3,019	6,573	95,822,000.00	2,147	1,816	3,963	131,020,400.00
ST. THOMAS	1,393	1,308	2,701	37,970,000.00	953	870	1,823	58,372,500.00
PORTLAND	1,613	1,358	2,971	38,864,600.00	1,210	985	2,195	62,969,600.00
ST. MARY	1,469	1,353	2,822	40,879,200.00	1,103	1,047	2,150	63,194,000.00
ST. ANN	1,230	866	2,096	28,763,600.00	932	726	1,658	48,362,600.00
TRELAWNY	1,783	1,525	3,308	42,774,200.00	1,324	1,096	2,420	70,865,300.00
ST. JAMES	1,531	1,402	2,933	35,018,200.00	1,253	1,129	2,382	68,553,700.00
HANOVER	1,545	1,153	2,698	34,371,000.00	1,228	933	2,161	61,651,800.00
WESTMORELAND	2,226	1,782	4,008	53,615,200.00	1,800	1,484	3,284	93,781,100.00
ST. ELIZABETH	1,657	1,378	3,035	41,719,600.00	1,136	938	2,074	62,825,100.00
MANCHESTER	704	632	1,336	17,473,400.00	603	535	1,138	32,697,100.00
CLARENDON	2,816	2,653	5,469	78,028,800.00	1,812	1,668	3,480	108,280,100.00
ST. CATHERINE	2,869	2,527	5,396	76,708,400.00	1,887	1,624	3,511	108,601,600.00
TOTAL	24,390	20,956	45,346	622,008,200.00	17,388	14,851	32,239	971,174,900.00

**PATH POOR RELIEF/ PAD BENEFICIARIES BY SEX, PARISH AND DISBURSEMENTS
2019 AND 2020**

Table 69

PARISH	2019				2020			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	1,257	1,545	2,802	77,034,000.00	1,309	1,617	2,926	13,567,500.00
ST. THOMAS	145	143	288	7,713,300.00	135	130	265	1,255,000.00
PORTLAND	367	366	733	18,914,600.00	378	351	729	3,321,800.00
ST. MARY	271	224	495	12,965,200.00	277	215	492	2,210,400.00
ST. ANN	422	463	885	23,138,800.00	425	451	876	4,045,300.00
TRELAWNY	215	186	401	11,144,100.00	198	172	370	1,698,500.00
ST. JAMES	697	673	1,370	35,502,700.00	745	713	1,458	6,687,000.00
HANOVER	272	206	478	12,943,900.00	253	186	439	2,059,200.00
WESTMORELAND	186	169	355	9,613,100.00	167	151	318	1,483,600.00
ST. ELIZABETH	179	198	377	10,458,700.00	197	204	401	1,870,500.00
MANCHESTER	311	318	629	16,618,800.00	299	314	613	2,841,000.00
CLARENDON	335	367	702	19,890,100.00	306	348	654	3,146,500.00
ST. CATHERINE	742	782	1,524	43,972,800.00	789	788	1,577	7,559,900.00
TOTAL	5,399	5,640	11,039	299,910,100.00	5,478	5,640	11,118	51,746,200.00

**PATH ADULT POOR BENEFICIARIES BY SEX, PARISH AND DISBURSEMENTS
2019 AND 2020**

Table 70

PARISH	2019				2020			
	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	85	1,265	1,350	21,985,100.00	91	1,515	1,606	32,153,000.00
ST. THOMAS	79	595	674	11,373,600.00	69	617	686	14,618,700.00
PORTLAND	61	410	471	7,806,000.00	63	388	451	9,261,100.00
ST. MARY	90	743	833	14,299,100.00	90	704	794	16,339,200.00
ST. ANN	108	900	1,008	17,670,100.00	112	877	989	21,497,000.00
TRELAWNY	106	401	507	8,725,500.00	103	374	477	10,404,400.00
ST. JAMES	68	505	573	9,178,000.00	71	506	577	12,222,600.00
HANOVER	63	373	436	7,093,900.00	65	375	440	9,527,500.00
WESTMORELAND	109	669	778	12,460,100.00	106	634	740	15,562,200.00
ST. ELIZABETH	172	622	794	13,415,600.00	157	569	726	15,702,800.00
MANCHESTER	96	541	637	10,693,200.00	97	517	614	12,961,100.00
CLARENDON	127	1,099	1,226	20,621,900.00	123	1,108	1,231	26,725,100.00
ST. CATHERINE	127	1,086	1,213	20,220,400.00	117	1,198	1,315	27,324,500.00
TOTAL	1,291	9,209	10,500	175,542,500.00	1,264	9,382	10,646	224,299,200.00

**PATH PREGNANT AND LACTATING BENEFICIARIES
2019 AND 2020**

Table 71

PARISH	2019		2020	
	NUMBER OF BENEFICIARIES	DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES	DISBURSEMENT (\$)
	FEMALE	TOTAL	FEMALE	TOTAL
KINGSTON AND ST. ANDREW	173	1,216,300.00	67	656,600.00
ST. THOMAS	123	1,073,700.00	82	957,400.00
PORTLAND	189	1,455,200.00	172	1,783,600.00
ST. MARY	140	980,400.00	110	1,172,000.00
ST. ANN	83	700,100.00	65	794,800.00
TRELAWNY	137	1,077,600.00	129	1,400,900.00
ST. JAMES	116	839,400.00	140	1,581,500.00
HANOVER	169	1,346,800.00	145	1,485,900.00
WESTMORELAND	290	2,152,500.00	219	2,337,000.00
ST. ELIZABETH	197	1,739,100.00	175	1,972,400.00
MANCHESTER	51	424,600.00	51	526,000.00
CLARENDON	230	1,956,100.00	163	1,627,700.00
ST. CATHERINE	225	1,794,700.00	125	1,383,900.00
TOTAL	2,123	16,756,500.00	1,643	17,679,700.00

THE EARLY STIMULATION PROGRAMME (ESP)

The Early Stimulation Programme (ESP) is an early intervention programme for young children (0-6 years), with various types of developmental disabilities. Among the disabilities managed by this Programme are Cerebral Palsy and other physical disabilities, sensory impairment, Autism, Down syndrome, developmental delay, secondary to psychosocial deprivation and comorbid behavioural problems, including Attention Deficit Hyperactivity Disorder also known as (ADHD). Some of the services offered include:

- Development Assessment
- Special early childhood education/community based intervention within homes, schools, day care centres and other institutions.
- Parents/staff training and public education on matters regarding disabilities.
- Full time physiotherapy and part time speech therapy for children with speech impairment.
- Counselling and support for families/ caregivers who have difficulties coping with the challenges of their children's disability along with support groups.

NEW CLIENTS ASSESSED BY THE EARLY STIMULATION PROGRAMME BY SEX 2019 AND 2020

Table 72

NEW CLIENTS ASSESSED	MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020
KINGSTON AND ST. ANDREW	280	213	156	135	436	348
OTHER PARISH	172	115	112	69	284	184
TOTAL	452	328	268	204	720	532

NEW ADMISSIONS TO THE EARLY STIMULATION PROGRAMME BY SEX 2019 AND 2020

Table 73

NEW CLIENTS ADMITTED	MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020
KINGSTON AND ST. ANDREW	276	213	153	134	429	347
OTHER PARISH	171	117	111	69	282	186
TOTAL	447	330	264	203	711	533

**CHILDREN REFERRED FOR SPECIALISED ASSISTANCE BY SEX
2019 AND 2020**

Table 74

REFERRALS	MALE		FEMALE		TOTAL	
	2019	2020	2019	2020	2019	2020
PHYSIOTHERAPY	493	440	322	301	815	741
ORTHOPAEDIC	6	5	3	2	9	7
SPECIAL EDUCATION	0	255	0	126	0	381
OTHER AGENCIES	102	0	41	0	143	0
TOTAL	601	700	366	429	967	1,129

JAMAICA COUNCIL FOR PERSONS WITH DISABILITIES

The Jamaica Council for Persons with Disabilities (JCPD) is responsible for the implementation of policies and programmes for Persons with Disabilities (PwDs). The current mandate of the Council is to promote the protection of the rights of PwDs while facilitating their educational, social and economic development. The Council seeks to empower those with disability, by promoting independence through training and development.

JAMAICA COUNCIL FOR PERSONS WITH DISABILITIES GRANTS, BENEFICIARIES AND DISBURSEMENT BY PARISH AND SEX 2019 AND 2020

Table 75

TYPE OF ASSISTANCE	BENEFICIARIES						DISBURSEMENT [\$]	
	MALE		FEMALE		TOTAL			
	2019	2020	2019	2020	2019	2020	2019	2020
ASSISTIVE AIDS	20	15	16	15	36	30	504,295.80	757,300.00
EDUCATIONAL SUPPORT**	161	75	108	85	269	160	4,496,547.48	3,054,370.93
EMPLOYMENT SUPPORT PROGRAMME	17	28	74	78	91	106	1,835,650.00	1,793,800.00
FUNERAL GRANT	7	2	10	6	17	8	505,250.00	230,000.00
INCOME GENERATING PROJECTS	56	13	52	11	108	24	2,897,410.17	707,034.78
MEDICAL	59	36	33	33	92	69	1,770,758.94	1,433,028.64
SHADOW	0	0	0	0	0	0	0	0.00
SMALL BUSINESS	0	0	0	0	0	0	0	0.00
SPECIAL NEEDS ASSISTANCE	6	7	7	14	13	21	322,979.91	498,179.26
TRANSPORTATION	66	8	62	8	128	16	619,285.00	55,575.00
TOTAL	392	184	362	250	754	434	12,952,177.30	8,529,288.61

**Educational Support includes School Administrative Fees/ Back to school, School books, School fees, School supplies, and School uniforms.

***Medical includes – Medical Assistance & Medical Expense

