

Ministry of Labour & Social Security

# STATISTICAL BULLETIN 2017

PREPARED BY PLANNING, RESEARCH & MONITORING UNIT MINISTRY OF LABOUR & SOCIAL SECURITY

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# BRIEF HISTORY, AIMS AND RESPONSIBILTIES OF THE MINISTRY OF LABOUR AND SOCIAL SECURITY

The portfolio of the Ministry of Labour and Social Security (MLSS) concerns matters affecting individuals in their capacity as workers, employers, labour force participants, National Insurance Scheme (NIS) pensioners, Persons with Disabilities (PwDs), Senior Citizens and beneficiaries of Public Assistance/Programme of Advancement Through Health and Education (PATH).

The responsibilities of the Labour Division are administered through the Industrial Relations, Manpower Services and Occupational Safety & Health (OSH) Departments. The work of the Social Security Division is carried out through the NIS, Public Assistance programmes, as well as programmes for PwDs and senior citizens.

The Labour Division of the Ministry commenced operations in 1938 as an Employment Bureau and was the first official response to growing unemployment, which was widespread throughout Jamaica at the time. The relationship between employer and employee then, was akin to master and servant. This gave rise to grave economic disparities as many Jamaicans received low wages and lived and worked in substandard conditions. The prevailing labour relations resulted in the need for an agency to

monitor the working conditions within the labour market.

In response to a need for social programmes which catered to all sections of the population, a planning team was established in the Ministry, to develop a social security scheme. This gave rise to the NIS, which is a compulsory contributory social security scheme. It offers financial protection to the worker and his family, against loss of income arising from injury on the job, incapacity, retirement or death of the contributor.

The Ministry obtained technical assistance from the International Labour Organization (ILO) to develop proposals for this Scheme. The National Insurance (NI) Act was passed in 1965 and became effective April 4, 1966. The Scheme was established under the liabilities of the Sugar Workers' Pension Scheme.

### MANDATE

To promote industrial harmony, decent work and maintain an efficient and effective labour market; provide effective social protection and facilitate social inclusion and provide leadership to facilitate growth in productivity

## VISION

A service driven Ministry that delivers premium labour and social protection services towards the achievement of sustainable human and social development.

## **MISSION**

To promote a responsive labour market and deliver effective social protection services that empower individuals and their families while promoting a culture of productivity and decent work

# CORE VALUES – (ICREATE)

# STRATEGIC PRIORITIES





SOCIAL Protection



HUMAN CAPITAL Development



INCLUSIVE SUSTAINABLE ECONOMIC GROWTH



RULE OF LAW AND TIMELY JUSTICE

# **PORTFOLIO AREAS**

The Ministry executes its mandate through the Executive Direction and Administration Programme and two (2) Divisions, Labour and Social Security as indicated in its moniker. The general administration, planning and overall management of the Ministry of Labour and Social Security (MLSS) is carried out by the Executive Direction and Administration Programme, which is headed by the Permanent Secretary. The areas which are administered by the Executive Direction and Administration are:

- o Policy, Planning and Development
  - Planning, Research and Monitoring Unit
- o Central Administration which constitutes the following areas:
  - Administrative Support
  - Financial Management and Accounting Services
  - Internal Audit
  - Human Resource Management and Other Support Services
  - Legislative Programme
  - Management Information System
  - Public Relations

The main responsibilities of the Labour Division are to administer the services of the Labour and Industrial Relations Programme and the National Productivity Programme. These are administered through:

- o Industrial Relations
  - Pay and Conditions of Employment Branch (PCEB)
  - Pre-conciliation Unit
  - Conciliation Department
- o Manpower Services:
  - Local Employment/Electronic Labour Exchange (ELE)
  - Overseas Employment
  - Employment Agencies Unit (Licences Unit)
- o Child Labour
- o Work Permit
  - Caribbean Single Market Economy (CSME) Skills Certificate
- o Occupational Safety and Health (OSH)
  - HIV Unit
- o Industrial Disputes Tribunal (IDT)
- o The Jamaica Productivity Centre (JPC)

The Social Security Division seeks to provide social security and welfare services through a social safety net. This is carried out through the efficient administration of the contributory National Insurance Scheme and non-contributory Public Assistance Programmes. The work of the Division is administered through the following Programmes:

- o National Insurance Scheme (NIS)
- o National Insurance Fund (NIF)
- o Public Assistance
  - Programme of Advancement through Health and Education (PATH)
  - Rehabilitation Programme
  - Emergency Response and Assistance

- Steps to Work Programme Social Intervention Programme (SIP) 0
- Jamaica Council for Persons with Disabilities (JCPD) 0
- Early Stimulation Programme (ESP) 0
- National Council for Senior Citizens (NCSC) 0

# LABOUR DIVISION

#### INDUSTRIAL RELATIONS

The Industrial Relations Department is the arm of the Government of Jamaica (GOJ) legally authorized to intervene (solicited or unsolicited) in the industrial disputes, particularly those that relate to the national interest.

#### Conciliation

This is performed in industrial disputes relating primarily to wage and fridge benefits negotiations, disciplinary matters and union claims for representational rights.

#### **Pre-Conciliation**

This is an arm of the Conciliation Section that provides advice and other assistance with the aim of fostering improved relations between management and labour, thereby facilitating a more harmonious industrial relations climate.

#### Table 1 **MISCELLANEOUS** ALL CAUSES WAGES & DISMISSALS/ CONDS.OF **SUSPENSIONS** INDUSTRY EMPLOYMENT 2016r 2016r 2016r 2016r AGRICULTURE. FORESTRY AND FISHING MINING AND QUARRYING MANUFACTURING ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY WATER SUPPLY; SEWERAGE, MANAGEMENT WASTE AND **REMEDIATION ACTIVITIES** CONSTRUCTION WHOLESALE AND RETAIL TRADE: REPAIR OF MOTOR VEHICLES AND MOTORCYCLES TRANSPORT AND STORAGE ACCOMMODATION AND FOOD SERVICE ACTIVITIES INFORMATION AND COMMUNICATION INSURANCE FINANCIAL AND ACTIVITIES **REAL ESTATE ACTIVITIES** PROFESSIONAL. SCIENTIFIC AND TECHNICAL ACTIVITIES ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY EDUCATION

#### INDUSTRIAL DISPUTES REPORTED BY INDUSTRY AND CAUSE, 2016 AND 2017

INDUSTRY	ALL C	AUSES	CON	GES & DISMISSALS/ NDS.OF SUSPENSIONS OYMENT			MISCELLANEOUS *		
	2016r	2017	2016r	2017	2016r	2017	2016r	2017	
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	13	10	1	1	10	6	2	3	
ARTS, ENTERTAINMENT AND RECREATION	13	14	1	0	12	13	2	1	
OTHER SERVICE ACTIVITIES	16	14	2	0	12	12	0	2	
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS- AND SERVICES- PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	5	0	0	0	5	0	0	0	
ACTIVITIES OF EXTRATERRITORIAL ORGANIZATIONS AND BODIES	0	0	0	0	0	0	0	0	
	423	346	22	15	361	277	40	54	

\*Includes Vacation Leave, Pension Benefits, Demotions & Unpaid Bonuses

#### **INDUSTRIAL DISPUTES REPORTED**

BY UNION AND CAUSE

#### 2016 AND 2017

UNIONS	ALL CAUSES		CON	GES & IDS. OF OYMENT	DISMISSALS/ MIS SUSPENSIONS		MISCELL	CELLANEOUS*	
	2016	2017	2016	2017	2016	2017	2016	2017	
BITU	18	24	4	5	3	5	11	14	
BITU/NWU	2	0	0	0	0	0	2	0	
BITU/NWU/JALGO/UPPE	1	0	1	0	0	0	0	0	
COUNCIL OF PARAMEDIC	1	0	0	0	0	0	1	0	
NWU	12	25	3	6	5	12	4	7	
NWCESA	1	0	1	0	0	0	0	0	
UTASSA	1	1	1	1	0	0	0	0	
UAWU	4	10	1	0	0	8	3	2	
UTECH ADMIN. STAFF	1	0	1	0	0	0	0	0	
UAWA	2	0	0	0	2	0	0	0	
JFC/SUOS	1	0	0	0	0	0	1	0	
UTASP	4	1	2	1	2	0	0	0	
JALGO	0	1		0		0	0	1	
UCASE	8	13	2	0	3	6	3	7	
PWA/UCASE	1	0	1	0	0	0	0	0	
PRIVATE/ATTORNEY	26	13	0	0	26	10	0	3	
NAJ	0	1		1		0	0	0	
JATCA	2	2		0		0	2	2	
UAWU/BITU/UTASP	1	0	0	0	0	0	1	0	
USAAW	4	0	0	0	3	0	1	0	

UNIONS	CAUSES CO		CON	GES & DS. OF OYMENT		DISMISSALS/ SUSPENSIONS		MISCELLANEOUS*	
	2016	2017	2016	2017	2016	2017	2016	2017	
INDIVIDUAL	312	226	5	1	296	209	11	16	
IR CONSULTANT	21	29	0	0	21	27	0	2	
TOTAL	423	346	22	15	361	277	40	54	

#### DISPUTES DISPOSED OF BY MONTH

#### 2016 AND 2017

#### TABLE 3

MONTH	ALL C	AUSES	CONE	ES & DS.OF YMENT	-	SSALS/ ENSION	MISCELLANEOUS		
	2016	2017r	2016	2017r	2016	2017r	2016	2017r	
JANUARY	14	22	0	1	13	19	1	2	
FEBRUARY	19	28	1	2	17	21	1	5	
MARCH	31	25	0	0	29	21	2	4	
APRIL	12	25	0	1	11	18	1	6	
MAY	19	36	1	2	17	29	1	5	
JUNE	14	20	2	0	11	17	1	3	
JULY	34	31	1	3	30	23	3	5	
AUGUST	17	19	0	3	12	14	5	2	
SEPTEMBER	26	18	1	0	19	18	6	0	
OCTOBER	10	19	0	1	9	14	1	4	
NOVEMBER	20	15	0	1	19	12	1	2	
DECEMBER	14	14	1	0	13	11	0	3	
TOTAL	230	272	7	14	200	217	23	41	

\*Includes Vacation Leave, Pension, Demotions, Redundancies & Unpaid Bonuses

#### DISPUTES REFERRED TO THE INDUSTRIAL DISPUTES TRIBUNAL BY CAUSE, 2016 AND 2017

#### TABLE 4

CAUSE	<b>2016</b> <sup>r</sup>	2017r
WAGES AND CONDITIONS OF EMPLOYMENT	3	4
DISMISSALS AND SUSPENSIONS	61	55
MISCELLANEOUS *	1	2
TOTAL	65	61

\*Includes Emergency Duty Allowance, Payments for Strike Periods & issuance of letters of Reprimand

#### DISPUTES SETTLED TO THE INDUSTRIAL DISPUTES TRIBUNAL, 2016 AND 2017

#### TABLE 5

OUTCOME	<b>2016</b> <sup>r</sup>	2017
AWARDS HANDED DOWN	30	36
DISPUTES SETTLED BY AGREEMENT	11	11
DISPUTES WITHDRAWN	2	5
NO. OF DISPUTES WHERE THE REFERRAL WAS QUASHED BY THE COURT	0	1
TOTAL DISPUTES OUTSTANDING	43	53

#### INDUSTRIAL DISPUTES TRIBUNAL AWARDS

#### BY UNION AND CAUSE, 2016 AND 2017

UNION	ALL C	AUSES	WAGE CONDS EMPLO	S. OF	DISMISSALS/ MISCELL SUSPENSIONS			ANEOUS*
	2016	2017	2016	2017	2016	2017	2016	2017
Association of Gov. & Medical consultants	1	0	1	0	0	0	0	0
BITU	1	0	1	0	0	0	0	0
NWU	2	2	1	0	1	2	0	0
JALPA	0	0	0	0	0	0	0	0
UAWU	1	1	0	0	0	1	1	0
NATIONAL COMMERICAL BANK ASSOCIATION	0	2	0	0	0	2	0	0
UCASE	2	2	0	1	2	0	0	1
UTASP	0	1	0	0	0	0	0	1
INDIVIDUAL/ATTORNEY	21	26	0	0	21	14	0	12
JCSA	0	1	0	0	0	0	0	1
NWC EXECUTIVE STAFF ASSOCIATION	0	1	0	1	0	0	0	0
PWA	2	0	2	0	0	0	0	0
TOTAL	30	36	5	2	24	19	1	15

#### INDUSTRIAL DISPUTES TRIBUNAL AWARDS BY INDUSTRY AND CAUSE, 2016 AND 2017

#### TABLE 7

INDUSTRY	ALL C	AUSES	WAGE CONDS EMPLOY	S. OF		ISSALS/ ENSIONS		ILLANEO JS*
	2016	2017	2016	2017	2016	2017	2016	2017
AGRICULTURE, FORESTRY AND FISHING	1	1	0	0	1	1	0	0
MINING AND QUARRYING	2	0	0	0	1	0	1	0
MANUFACTURING	4	6	0	0	4	1	0	5
ELECTRICITY, GAS, STEAM AND AIR CONDITIONING SUPPLY	2	0	0	0	2	0	0	0
WATER SUPPLY; SEWERAGE, WASTE MANAGEMENT AND REMEDIATION ACTIVITIES	1	1	0	1	1	0	0	0
CONSTRUCTION	0	1	0	0	0	1	0	0
WHOLESALE AND RETAIL TRADE; REPAIR OF MOTOR VEHICLES AND MOTORCYCLES	5	3	2	0	3	2	0	1
TRANSPORT AND STORAGE	2	3	1	0	1	1	0	2
ACCOMMODATION AND FOOD SERVICE ACTIVITIES	3	0	0	0	3	0	0	0
INFORMATION AND COMMUNICATION	2	1	0	0	2	0	0	1
FINANCIAL AND INSURANCE ACTIVITIES	3	7	0	0	3	6	0	1
REAL ESTATE ACTIVITIES	0	0	0	0	0	0	0	0
PROFESSIONAL, SCIENTIFIC AND TECHNICAL ACTIVITIES	1	2	0	0	1	2	0	0
ADMINISTRATIVE AND SUPPORT SERVICE ACTIVITIES	3	0	1	0	2	0	0	0
PUBLIC ADMINISTRATION AND DEFENSE; COMPULSORY SOCIAL SECURITY	1	4	1	0	0	2	0	2
EDUCATION	0	2	0	0	0	1	0	1
HUMAN HEALTH AND SOCIAL WORK ACTIVITIES	0	2	0	0	0	1	0	1
ARTS, ENTERTAINMENT AND RECREATION	0	0	0	0	0	0	0	0
OTHER SERVICE ACTIVITIES	0	3	0	1	0	1	0	1
ACTIVITIES OF HOUSEHOLDS AS EMPLOYERS; UNDIFFERENTIATED GOODS-	0	0	0	0	0	0	0	0
AND SERVICES-PRODUCING ACTIVITIES OF HOUSEHOLDS FOR OWN USE	0	0	0	0	0	0	0	0
ALL INDUSTRIES	30	36	5	2	24	19	1	15

\*Includes Vacation Leave, Pension Benefits, Demotions & Unpaid Bonuses

#### REPRESENTATIONAL RIGHTS POLLS CONDUCTED 2016 AND 2017

	2010/110 2011	
TABLE 8		
UNIONS INVOLVED	NO. OF POLLS HELD	NO. OF WORKERS ELIGIBLE
2016		
BITU	3	60 r
NWU	4	103 r
UTASP		
UAWU		
UCASE	6	144 <sup>r</sup>
TOTAL	13	<b>307</b> <sup>r</sup>
2017		
BITU	5	100
NWU		
UTASP		
UCASE/UPPE	1	264
UAWU		
TOTAL	6	364
r routionad	•	

r-revised

#### PAY AND CONDITIONS OF EMPLOYMENT

The Pay and Conditions of Employment Branch (PCEB) is an arm of the Industrial Relations (IR) Department. Its core function is to ensure compliance with the minimum standards set out in the Labour Laws of Jamaica for non-unionised workers.

#### The PCEB relies on the following labour laws in the execution of their core functions:

- 1. Employment (Termination and Redundancy Payments) Act which includes Redundancy Pay and Notice Pay
- 2. Minimum Wage Act which covers Household, Industrial Security Guard, Trade and Other workers
- 3. Holidays with Pay Act which includes vacation leave and sick leave
- 4. Maternity Leave Act

#### COMPLAINTS RECEIVED BY LEGISLATION AND SEX: 2016 AND 2017

LEGISLATION		2016		2017					
	М	F	Т	М	F	Т			
Employment [ Termination & Redundancy Payments] Act	790	1070	1,860	712	968	1,680			
Minimum Wage Act	102	112	214	85	118	203			
National Minimum Wage Order(Other Workers)	72	107	179	113	138	251			
National minimum Wage Act(Household Workers)	81	257	338	39	190	229			
Maternity Leave Act	0	14	14	5	47	52			
Holidays with Pay Act	733	816	1,549	683	782	1,465			
TOTAL	1778	2376	4,154	1637	2243	3,880			

#### Table 9

#### NUMBER OF INSPECTIONS 2016 AND 2017

#### TABLE 10

LEGISLATION	TOTAL						
	2016	2017					
Minimum Wage Act	1,154	1,033					
Women [Employment of] Act	12	2					
Maternity Leave Act	69	45					
Shops & Offices Act	60	10					
Holidays with Pay Act	349	1,188					
Employment [Termination & Redundancy Payments ] Act	462	1,202					
TOTAL	2,106	3,480					

# NUMBER OF INVESTIGATIONS BY LEGISLATION 2016 AND 2017

	INVESTIGATIONS					
LEGISLATION	тот	AL				
	2016	2017				
Minimum Wage Act	529	458				
Women [ Employment of] Act	6	0				
Maternity Leave Act	67	1				
Shops & Offices Act	49	10				
Holidays With Pay Act	201	456				
Employment [ Termination & Redundancy Payments] Act	394	500				
TOTAL	1,246	1,425				

#### SETTLEMENTS MADE BY PROPRIETORS TO EMPLOYEES THROUGH THE MINISTRY BY LEGISLATION AND SEX, 2016 AND 2017

Employment [Termination &	16	17,377,892.90	22,814,689.70	40,192,582.60
Redundancy Payments ] Act	17	30,549,085.50	16,822,663.29	47,371,748.79
Holidays with Pay Act	16	18,432,609.20	14,099,503.45	32,532,112.65
Holidays with Lay Act	17	19,608,712.59	13,488,778.42	33,097,491.01
Minimum Wage Act	16	3,243,871.12	7,384,332.20	10,628,203.32
Willing wage Not	17	4,461,306.59	6,843,375.55	11,304,682.14
Maternity Leave Act	16	0.00	111,580.00	111,580.00
	17	0.00	1,239,604.26	1,239,604.26
TOTAL	16	39,054,373.22	44,410,105.35	83,464,478.57
	17	54,619,104.68	38,394,421.52	93,013,526.20

#### SETTLEMENTS MADE BY PROPREITORS TO EMPLOYEES THROUGH THE MINISTRY BY ACT AND QUARTER 2016 AND 2017

				LEGISLATIO	N [ACT]								
MONTH		YMENT TION AND PAYMENTS]	HOLIDAYS	WITH PAY	MINIMUI	M WAGE	MATERN	NITY LEAVE	TOTAL				
	2016	2017	2017	2017	2017	2016	2017	2016	2017	2016	2017	2016	2017
	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$			
JANUARY	3,545,176.92	7,530,388.42	2,893,866.98	3,934,055.63	1,255,312.00	2,055,497.27	0.00	49,056.02	7,694,355.9	13,568,997.34			
FEBRUARY	6,209,814.34	2,939,709.63	2,569,874.2	3,429,471.04	1,234,936.03	657,797.76	0.00	32,585.00	10,014,624.57	7,059,563.43			
MARCH	4,068,641.38	6,772,886.85	3,916,846.76	2,200,849.88	540,124.84	386,192.00	0.00	-	8,525,612.98	9,359,928.73			
APRIL	2,016,521.56	2,366,441.56	2,911,445.74	4,308,672.47	445,389.08	1,184,246.00	0.00	-	5,373,356.38	7,859,360.03			
MAY	4,039,562.23	2,990,258.26	2,405,040.54	1,813,570.00	1,059,905.56	639,864.00	0.00	39,680.00	7,504,508.33	5,483,372.26			
JUNE	1,972,586.09	6,809,751.50	2,208,395.71	1,696,788.75	1,939,190.28	665,054.50	0.00	36,000.00	6,120,172.08	9,207,594.75			
JULY	2,132,659.19	7,160,313.43	2,354,427.59	2,171,770.76	674,806.16	1,205,739.04	0.00	-	5,161,892.94	10,537,823.23			
AUGUST	3,177,932.01	1,624,458.37	2,388,238.72	4,443,171.18	587,880.50	594,550.00	22,400.00	188,048.24	6.176,451.23	6,850,227.79			
SEPTEMBER	1,753,004.32	2,444,015.00	2,804,091.23	1,827,411.91	1,117,719.66	939,107.50	10,000.00	88,720.00	5,684,815.21	5,299,254.41			
OCTOBER	1,984,183.85	2,869,628.02	2,631,027.87	2,854,262.56	554,119.67	1,211,071.58	32,900.00	60,395.00	5,202,231.39	6,995,357.16			
NOVEMBER	3,830,116.29	2,541,257.93	3,404,053.69	3,576,993.61	613,306.87	1,290,087.83	0.00	745,120.00	7,847,476.85	8,153,459.37			
DECEMBER	5,462,384.42	1,322,639.82	2,044,803.62	840,473.22	605,512.67	475,474.66	46,280.00	-	8,158,980.71	2,638,587.70			
TOTAL	40,192,582.60	47,371,748.79	32,532,112.65	33,097,491.01	10,628,203.32	11,304,682.14	111,580	1,239,604.26	83,464,478.57	93,013,526.20			

#### NUMBER OF PERSONS PAID BY PROPRIETOR,

#### LEGISLATION AND SEX

2016 AND 2017

#### TABLE 14

LEGISLATION			TOTAL	
LEOISEANON		М	F	Т
Employment [Termination &	2016	442	648	1,090
Redundancy Payments ] Act	2017	275	560	8,35
Holidays with Pay Act	2016	389	512	901
Tolldays with ay Act	2017	344	490	8,34
Minimum Wage Act	2016	155	328	483
Winning Wage Act	2017	133	279	412
Maternity Leave Act	2016	0	3	3
	2017	0	18	18
TOTAL	2016	986	1,491	2,477
	2017	752	1,347	2,099

#### AMOUNT DEPOSITED BY EMPLOYERS TO THE MINISTRY BY LEGISLATION AND MONTH 2016 AND 2017

#### Table 15

MONTH			LEG	ISLATION [/	ACT]				TOTAL		
	[TERMINA]	EMPLOYMENT [TERMINATION AND REDUDANCY PAYMENTS] HOLIDAYS WITH PAY		WITH PAY	MINIMUN		RNITY AVE				
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	
	\$	\$	\$	*		\$	\$	\$	\$	\$	
JANUARY	0.00	196,166.66	0.00 61,766.66		0.00	26,666.66	0.00	0.00	0.00	284,599.98	
FEBRUARY	0.00	172,121.66	0.00	410,486.66	0.00	8,621.66	0.00	0.00	0.00	591,229.98	
MARCH	0.00	59,711.62	0.00	328,071.65	0.00	43,000.00	0.00	0.00	0.00	430,783.27	
APRIL	0.00	50,900.00	0.00	35,900.00	0.00	0.00	0.00	0.00	0.00	86,800.00	
MAY	8,600.00	92,466.66	66,246.14	86,666.66	10,000.00	66,666.66	0.00	0.00	84,846.14	245,799.98	
JUNE	102,384.50	0.00	131,384.50	0.00	18,000.00	0.00	0.00	0.00	251,769.00	0.00	
JULY	156,300.00	0.00	144,300.00	0.00	0.00	0.00	0.00	0.00	300,600.00	0.00	
AUGUST	139,778.32	118,300.00	243,379.32	22,500.00	45,333.32	10,000.00	0.00	0.00	428,490.96	150,800.00	
SEPTEMBER	117,000.00	120,000.00	381,833.00	640,150.00	190,000.00	0.00	0.00	0.00	688,833.00	760,150.00	
OCTOBER	51,333.33	336,189.99	177,883.33 61,700.00		118,333.33	19,000.00	0.00	0.00	347,549.99	416,889.99	
NOVEMBER	72,829.33	20,000.00	72,829.33 80,000.00		70,333.33	30,000.00	0.00 0.00		215,991.99	130,000.00	
DECEMBER	286,036.16	5,000.00	487,536.16	5,000.00	62,000.00	0.00	0.00	0.00	835,572.32	10,000.00	
TOTAL	934,261.64	1,170,856.59	1,705,391.78	1,732,241.63	513,999.98	203,954.98	0.00	0.00	3,153,653.40	3,107,053.20	

#### NUMBER OF EMPLOYERS WHO MADE DEPOSITS TO THE MINISTRY BY LEGISLATION 2016 AND 2017

#### TABLE 16

LEGISLATION	2017	2018			
Employment [Termination & Redundancy Payments] Act	47	41			
Holidays with Pay Act	59	58			
Minimum Wage Act	18	12			
Maternity Leave Act	1	0			
TOTAL	125	111			

#### NUMBER OF PERSONS PAID FROM DEPOSITS MADE TO THE ACCOUNTS BRANCH BY LEGISLATION AND SEX 2016 AND 2017

LEGISLATION	MAL	.E	FEM	ALE	TOTAL			
	2016	2016 2017 2016 2017		2016	2017			
Employment [Termination & Redundancy Payments] Act	21	21	26	20	47	41		
Holidays with Pay Act	23	26	36	32	59	58		
Minimum Wage Act	1	1	17	11	18	12		
Maternity Leave Act	0	0	1	0	1	0		
TOTAL	45	48	80	63	125	111		

#### AMOUNT PAID FROM DEPOSITS TO EMPLOYEES BY LEGISLATION AND MONTH 2016 AND 2017

				LEG	SISLATION [	ACT]				
MONTH	Emplo Terminat Redundanc [\$	tion And by Payment	Holidays [{	With Pay	Minimu Act	Lea	ernity ave t[\$]	TOTAL [\$]		
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
JANUARY	0.00	196,166.66	0.00	61,766.66	0.00	26,666.66	0.00	0.00	0.00	284,599.98
FEBRUARY	0.00	172,121.66	0.00	410,486.66	0.00	8,621.66	0.00	0.00	0.00	591,229.98
MARCH	0.00	59,711.62	0.00	328,071.65	0.00	43,000.00	0.00	0.00	0.00	430,783.27
APRIL	0.00	50,900.00	0.00	35,900.00	0.00	0.00 0.00		0.00	0.00	86,800.00
MAY	8,600.00	92,466.66	66,246.14	86,666.66	10,000.00	66,666.66	0.00	0.00	84,846.14	245,799.98
JUNE	102,384.50	0.00	131,384.50	0.00	18,000	0.00	0.00	0.00	251,769.00	0.00
JULY	156,300.00	0.00	144,300.00	0.00	0.00	0.00	0.00	0.00	300,600.00	0.00
AUGUST	139,778.32	118,300.00	243,379.32	22,500.00	45,333.32	10,000.00	0.00	0.00	428,490.96	150,800.00
SEPTEMBER	117,000.00	120,000.00	381,833.00	640,150.00	190,000.00	0.00	0.00	0.00	688,833.00	760,150.00
OCTOBER	51,333.33	336,189.99	177,883.33	61,700.00	118,333.33	19,000.00	0.00	0.00	347,549.99	416,889.99
NOVEMBER	72,829.33	20,000.00	72,829.33 80,000.00		70,333.33	30,000.00	0.00	0.00	215,991.99	130,000.00
DECEMBER	286,036.16	5,000.00	487,536.16	5,000.00	62,000.00	62,000.00 0.00		0.00	835,572.32	10,000.00
TOTAL	934,261.64	1,170,856.59	1,705,391.78	1,732,241.63	513,999.98 203,954.98		0.00	0.00	3,153,653.40	3,107,053.20

#### MANPOWER SERVICES

The strategic objective of the Manpower Services section is to alleviate unemployment through facilitating access to local and overseas employment opportunities. This is implemented within pursued the operations of four units; Overseas Employment, Local Employment/Electronic Labour Exchange, Secretariat and Employment Agencies.

#### The Overseas Employment Section

This section facilitates the selection, recruitment, dispatch and repatriation of workers who participate in migrant work programmes in the United States and Canada.

There are four (4) major Programmes:

- 1) The United States Farm Work Programme
- 2) The United States Hospitality Programme
- 3) The Canadian Farm and Factory Programme
- 4) The Canadian Skilled Programme
- 5) The Canadian Low Skills Workers

#### NUMBER OF JAMAICAN WORKERS EMPLOYED ON CONTRACT IN NORTH AMERICA BY CATEGORY, SEX AND MONTH 2016 AND 2017

MONTH								NUM	IBER OF	WORK	ERS								
		U.S. FARMS							U.S HOTEL WORKERS					TOTAL					
		2016		2017			2016			2017			2016		2017				
	М	F	Т	м	F	Т	М	F	Т	М	F	Т	М	F	Т	М	F	Т	
JANUARY	3	0	3	139	1	140	0	0	0	2	0	2	3	0	3	141	1	142	
FEBRUARY	74	2	76	127	2	129	0	0	0	91	128	219	74	2	76	218	130	348	
MARCH	317	1	318	355	0	355	219	194	413	209	151	360	536	195	731	564	151	715	
APRIL	301	1	302	376	1	377	342	284	626	230	292	522	643	285	928	606	293	899	
MAY	574	0	574	654	0	654	253	482	735	34	92	126	827	482	1,309	688	92	780	
JUNE	454	0	454	432	64	496	99	165	264	3	14	17	553	165	718	435	78	513	
JULY	274	0	274	343	0	343	35	33	68	0	2	2	309	33	342	343	2	345	
AUGUST	1,213	1	1,214	1,252	0	1,252	4	5	9	67	72	139	1,217	6	1,223	1,319	72	1,391	
SEPTEMBER	1,095	0	1,095	1,085	0	1,085	1	0	1	34	24	58	1,096	0	1,096	1,119	24	1,143	
OCTOBER	0	0	0	150	0	150	34	17	51	103	55	158	34	17	51	253	55	308	
NOVEMBER	0	0	0	0	0	0	50	29	79	20	7	27	50	29	79	20	7	27	
DECEMBER	0	0	0	0	0	0	1	3	4	19	37	56	1	3	4	19	37	56	
TOTAL	4,305	5	4,310	4,913	68	4,981	1,038	1,212	2,250	812	874	1,686	5,343	1,217	6,560	5,725	942	6,667	

#### NUMBER OF JAMAICAN WORKERS EMPLOYED ON CONTRACT IN CANADA BY CATEGORY, SEX AND MONTH 2016 AND 2017

#### Table 20

MONTH											NUI	<b>IBER</b>	OF W	ORKEF	RS									
	C	ANAD	IAN FA	RM/FAC	TORI	ES	СА	NAC	DIAN S	KILL	WORK	ERS		LOW	SKILL	s woi	RKERS				тот	AL		
		2016			2017			201	6		2017			2016			2017			2016			2017	
	М	F	Т	М	F	Т	М	F	т	М	F	т	м	F	т	М	F	т	М	F	Т	М	F	Т
JANUARY	441	0	441	458	0	458	0	0	0	0	0	0	11	1	12	5	0	5	452	1	453	463	0	463
FEBRUARY	219	7	226	335	11	346	4	0	4	0	0	0	1	0	1	0	0	0	224	7	231	335	11	346
MARCH	1,203	71	1,274	1,315	70	1,385	0	0	0	0	0	0	4	0	4	7	0	7	1207	71	1,278	1322	70	1,392
APRIL	1,937	41	1,978	1,709	63	1,772	2	0	2	0	0	0	43	82	125	83	111	194	1,982	123	2,105	1792	174	1,966
MAY	1,029	28	1,057	1,269	37	1,306	2	0	2	0	0	0	34	50	84	11	31	42	1,065	78	1,143	1280	68	1,348
JUNE	1,141	284	1,425	1,008	282	1,290	2	0	2	0	0	0	6	13	19	18	3	21	1,149	297	1,446	1026	285	1,311
JULY	819	80	899	1,205	97	1,302	4	0	4	0	0	0	2	0	2	3	0	3	825	80	905	1208	97	1,305
AUGUST	476	23	499	672	23	695	3	0	3	0	0	0	5	8	13	1	2	3	484	31	515	673	25	698
SEPTEMBER	725	9	734	492	0	492	1	0	1	0	0	0	7	5	12	4	1	5	733	14	747	496	1	497
OCTOBER	31	0	31	4	0	4	0	0	0	0	0	0	6	1	7	4	0	4	37	1	38	8	0	8
NOVEMBER	0	0	0	0	0	0	0	0	0	0	0	0	30	0	30	19	0	19	30	0	30	19	0	19
DECEMBER	0	0	0	0	0	0	0	0	0	0	0	0	23	0	23	14	3	17	23	0	23	14	3	17
TOTAL	8,021	543	8,564	8,467	583	9,050	18	0	18	0	0	0	172	160	332	169	151	320	8,211	703	8,914	8,636	734	9,370

#### EMPLOYMENT OF JAMAICANS THROUGH THE U.S.A FARMS BY MONTH 2016 AND 2017

MONTH						U.S.	FARM W	/ORKER	S						AT THE	IN U.S.A END OF NTH
	RECR	UITED	ADJUS	<b>MENTS</b>		RNED TO IAICA	AW	OL*		NGED ATUS	DECE	ASED	-	of of Ding		
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
JANUARY	3	140	5	0	455	42	7	12	1	1	0	0	0	19	301	177
FEBRUARY	76	129	2	0	5	3	0	0	0	0	0	0	0	0	374	303
MARCH	318	355	0	4	26	22	0	1	0	1	0	0	0	0	666	638
APRIL	302	377	0	0	7	13	0	0	0	0	0	0	0	0	961	1,002
MAY	574	654	49	0	28	18	0	0	0	1	0	0	0	0	1,556	1,637
JUNE	454	496	0	2	6	21	2	0	0	0	0	0	0	0	2,002	2,114
JULY	274	343	0	4	18	6	0	0	0	0	0	0	0	0	2,258	2,455
AUGUST	1,214	1,252	0	2	190	74	0	0	0	0	0	0	0	0	3,282	3,635
SEPTEMBE R	1,095	1,085	1	1	25	43	2	4	0	0	0	0	0	0	4,351	4,674
OCTOBER	0	150	0	1	1,114	1,450	1	4	0	0	0	0	0	0	3,236	3,371
NOVEMBER	0	0	0	1	2,002	2,116	3	0	2	1	1	0	0	0	1,228	1,255
DECEMBER	0	0	2	0	1,100	911	15	8	4	0	0	0	0	0	111	336
TOTAL	4,310	4,981	59	15	4,976	4,719	30	29	7	4	1	0	0	19	·	

#### EMPLOYMENT OF JAMAICANS THROUGH THE U.S.A HOSPITALITY PROGRAMME BY MONTH 2016 AND 2017

MONTH							HOSP	ITALITY	WORKE	RS							ΤΟΤΑ	
	RECR	UITED	ADJUS	TMENTS	-	IRNED MAICA	AW	OL*		NGED TUS	TO PR	ISFER RIVATE GRAM	DECE	ASED	-	of of Ding	U.S.A A END O MON	F THE
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
JANUARY	0	2	0	0	142	152	0	1	0	2	1	1	0	0	0	470	796	137
FEBRUARY	0	219	0	0	13	0	0	0	0	0	0	0	0	0	0	0	783	356
MARCH	413	360	0	2	52	5	3	0	0	0	0	0	0	0	0	0	1,141	713
APRIL	626	522	0	0	0	1	0	0	0	0	0	0	0	0	0	0	1,767	1,234
MAY	735	126	41	0	2	1	10	0	0	0	0	0	0	0	0	0	2,531	1,359
JUNE	264	17	0	3	122	129	5	2	1	2	0	0	0	0	0	0	2,667	1,246
JULY	68	2	0	0	68	0	1	0	0	0	0	0	0	0	0	0	2,666	1,248
AUGUST	9	139	0	2	540	6	2	0	0	0	0	0	1	0	0	0	2,132	1,383
SEPTEMBER	1	58	0	1	132	53	1	3	0	0	0	0	0	0	0	0	2,000	1,386
OCTOBER	51	158	6	0	466	404	0	1	0	0	0	0	0	0	0	0	1,591	1,139
NOVEMBER	79	27	3	0	397	405	3	0	0	0	2	0	0	0	0	0	1,271	761
DECEMBER	4	56	1	0	510	131	3	13	1	6	1	10	0	0	0	0	761	657
TOTAL	2,250	1,686	51	8	2,444	1,287	28	20	2	10	4	11	1	0	0	470		

#### MOVEMENT OF JAMAICANS ON CANADIAN FARMS BY MONTH 2016 AND 2017

MONTH				C	ANADIA			KERS,H	OTEL V	/ORKEI	RS AND	SKILL	WORKE	ERS						AL IN
	RECR	UITED	REPAR	TRIATE		O OF RACT	AW	OL*		NGED TUS	0	ACH DF RACT	MED ISS		-	ESTIC SUE	DECE	ASED	AT EN	IADA ND OF NTH
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
JANUARY	441	458	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	441	458
FEBRUAR Y	226	346	3	1	0	0	1	2	0	0	1	0	0	0	2	1	0	0	663	801
MARCH	1274	1385	3	4	0	1	1	1	0	0	1	0	0	0	2	3	0	0	1933	2181
APRIL	1978	1772	17	7	5	5	0	2	2	0	7	0	0	1	5	1	0	0	3,892	3944
MAY	1057	1306	27	34	19	16	4	6	0	0	1	7	0	1	7	9	0	1	4,918	5,210
JUNE	1425	1290	86	105	79	86	9	8	0	0	3	3	1	0	3	15	0	1	6,248	6,387
JULY	899	1302	37	72	14	54	22	19	0	0	16	5	1	1	6	12	0	0	7,088	7,598
AUGUST	499	695	269	233	246	216	21	33	3	2	12	5	3	3	8	9	0	0	7,294	8,025
SEPTEMB ER	736	492	759	982	749	975	31	52	6	5	7	0	1	5	2	2	0	0	7,234	7,478
OCTOBER	31	4	2,383	3109	2,379	3101	51	79	6	5	0	0	3	8	1	0	0	0	4,825	4,289
NOVEMBE R	1	0	3,148	2607	3,144	2602	44	52	13	14	0	0	4	5	0	0	0	0	1,621	1,616
DECEMBE R	0	0	1,583	1559	1,577	1558	20	19	14	12	0	0	6	1	0	0	0	0	4	26
TOTAL	8,567	9,050	8,315	8,713	8,212	8,614	204	273	44	38	48	20	19	25	36	52	0	2		

#### THE ELECTRONIC LABOUR EXCHANGE DEPARTMENT (ELE)

The Electronic Labour Exchange operates a job matching system which links prospective employers with employees through a web-based medium. The Electronic Labour Exchange, (ELE) forms the core component of the Labour Market Information System (LMIS) which provides both online and offline services to job seekers and employers at no cost to them. These services includes:

- Career Counselling
- Resume Writing
- Interview and Job Searching Techniques
- Labour Market Information (LMI)

#### REGISTRATION BY PARISH OFFICE, MONTH AND SEX, 2016 AND 2017

											RE	GIS	STR/	ATIO	N												то	TAL		
MONTH		ł	KING	STO	N				ST	.AN	N			М	AND	EVIL	LE			\$	ST. J.	AME	S				10			
		2016			2017			2016	;		2017	7		2016			2017			2016			2017			2016			2017	7
	Μ	F	Т	Μ	F	Т	Μ	F	Т	Μ	F	Т	М	F	Т	Μ	F	Т	М	F	Т	Μ	F	Т	М	F	Т	М	F	Т
JANUARY	14	23	37	21	41	62	1	6	7	0	0	0	12	34	46	1	27	28	19	65	84	14	28	42	46	128	174	36	96	132
FEBRUARY	10	32	42	23	22	45	0	6	6	0	0	0	8	22	30	10	47	57	4	48	52	9	29	38	22	108	130	42	98	140
MARCH	13	25	38	11	16	27	3	4	7	1	4	5	9	42	51	14	23	37	21	35	56	10	29	39	46	106	152	36	72	108
APRIL	12	23	35	8	17	25	0	6	6	0	1	1	14	38	52	10	28	38	19	74	93	3	16	19	45	141	186	21	62	83
MAY	13	24	37	5	23	28	1	4	5	4	6	10	14	24	38	6	36	42	15	58	73	11	39	50	43	110	153	26	104	130
JUNE	23	24	47	15	36	51	0	2	2	3	8	11	3	29	32	0	0	0	14	28	42	4	24	28	40	83	123	22	68	90
JULY	11	36	47	7	21	28	0	0	0	7	29	36	9	29	38	16	30	46	12	34	46	3	17	20	32	99	131	33	97	130
AUGUST	10	34	44	6	26	32	0	0	0	6	17	23	7	34	41	14	37	51	5	22	27	7	13	20	22	90	112	33	93	126
SEPTEMBER	18	28	46	5	30	35	1	1	2	35	128	163	8	51	59	6	38	44	19	82	101	11	46	57	46	162	208	57	242	299
OCTOBER	12	10	22	9	25	34	1	4	5	24	78	102	4	28	32	15	25	40	8	23	31	10	26	36	25	65	90	58	154	212
NOVEMBER	8	17	25	23	14	37	0	4	4	10	54	64	9	26	35	9	23	32	11	46	57	3	15	18	28	93	121	45	106	151
DECEMBER	0	17	17	15	9	24	0	0	0	0	0	0	3	22	25	6	16	22	3	7	10	1	14	15	6	46	52	22	39	61
TOTAL	144	293	437	148	280	428	7	37	44	90	325	415	100	379	479	107	330	437	150	522	672	86	296	382	401	1,231	1,632	431	1,231	1,662

## NOTIFIED VACANCIES BY PARISH OFFICE, MONTH 2016 AND 2017

			NO		ACANC	IES			то	Γ <b>Λ</b> Ι
MONTH	KING	STON	ST.	ANN	MAND	EVILLE	ST. J	AMES		
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
JANUARY	17	15	1	0	30	24	48	88	96	127
FEBRUARY	9	15	2	0	17	31	52	56	80	102
MARCH	12	18	2	2	55	24	111	107	180	151
APRIL	20	8	1	2	51	33	167	99	239	142
MAY	12	22	2	5	39	36	221	83	274	146
JUNE	16	21	1	0	29	0	54	44	100	65
JULY	21	18	0	8	43	37	93	13	157	76
AUGUST	34	16	0	27	30	99	117	73	181	215
SEPTEMBER	24	21	1	26	32	30	107	116	164	193
OCTOBER	15	28	1	39	38	27	75	76	129	170
NOVEMBER	5	37	0	29	43	29	111	19	159	114
DECEMBER	5	7	0	0	17	19	29	81	51	107
TOTAL	190	226	11	138	424	389	1,185	855	1,810	1,608

\*Available jobs reported to the Government Employment Service

#### PLACEMENT BY REGION, MONTH AND SEX, 2016 AND 2017

Table 26

Table 26														IEN	Г															ı
MONTH			KING	STO	N				ST	.AN						EVIL	LE				ST. J.	AME	S		-		то	TAL		
MONTH		2016	;		2017	,		2016	;		2017	,		2016	;		2017			2016	5		2017	,		2016			2017	,
	М	F	Т	м	F	Т	м	F	Т	М	F	Т	м	F	Т	М	F	Т	м	F	Т	м	F	Т	М	F	Т	М	F	Т
JANUARY	3	3	6	3	1	4	0	1	1	0	0	0	3	7	10	6	30	36	7	12	19	7	17	24	13	23	36	16	48	64
FEBRUARY	0	3	3	21	40	61	0	1	1	4	34	38	1	6	7	4	7	11	3	8	11	9	15	24	4	18	22	38	96	134
MARCH	2	5	7	3	4	7	0	1	1	0	1	1	8	17	25	8	11	19	13	29	42	9	39	48	23	52	75	20	55	75
APRIL	9	51	60	0	4	4	0	0	0	0	21	21	14	6	20	17	12	29	8	32	40	14	46	60	31	89	120	31	83	114
MAY	6	11	17	13	36	49	0	0	0	5	16	21	6	9	15	24	45	69	14	47	61	2	3	5	26	67	93	44	100	144
JUNE	4	28	32	1	11	12	0	1	1	2	2	4	4	14	18	0	1	1	6	8	14	3	7	10	14	51	65	6	21	27
JULY	7	24	31	17	32	49	0	0	0	6	24	30	10	10	20	16	23	39	0	21	21	6	17	23	17	55	72	45	96	141
AUGUST	3	9	12	5	35	40	0	0	0	2	2	4	2	12	14	3	7	10	7	22	29	2	11	13	12	43	55	12	55	67
SEPTEMBER	2	9	11	13	30	43	0	1	1	13	23	36	5	12	17	10	25	35	2	10	12	12	37	49	9	32	41	48	115	163
OCTOBER	5	6	11	4	26	30	0	0	0	1	7	8	6	22	28	18	4	22	11	23	34	1	4	5	22	51	73	24	41	65
NOVEMBER	5	25	30	6	29	35	0	0	0	1	9	10	7	14	21	13	15	28	7	16	23	3	9	12	19	55	74	23	62	85
DECEMBER	2	14	16	0	4	4	0	0	0	0	0	0	4	15	19	5	12	17	1	4	5	4	10	14	7	33	40	9	26	35
TOTAL	48	188	236	86	252	338	0	5	5	34	139	173	70	144	214	124	192	316	79	232	311	72	215	287	197	569	766	316	798	1,114

## PLACEMENT BY CATEGORY AND SEX 2016 AND 2017

OCCUPATIONAL CATEGORY		PLACE	MENT		тот	AL
	МА	LE	FEM	ALE		
	2016	2017	2016	2017	2016	2017
PROFESSIONAL, SENIOR OFFICIALS & TECHNICIANS	10	2	13	13	23	15
CLERKS	42	136	188	384	230	520
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	80	118	256	330	336	448
SKILLED AGRICULTURAL & FISHERY WORKERS	7	0	1	1	8	1
CRAFTS & TRADE RELATED WORKERS	22	50	4	0	26	50
PLANT & MACHINE OPERATORS & ASSEMBLERS	3	3	4	9	7	12
ELEMETARY OCCUPATIONS	31	5	101	60	132	65
OCCUPATION NOT SPECIFIED	2	2	2	1	4	3
TOTAL	197	316	569	798	766	1,114

The Work Permit section grants work permits and exemptions, based on the requirements of the Foreign Nationals and Commonwealth Citizens (Employment) Act (1964), and recognize skilled CARICOM National for free movement under the Caribbean Community (Free Movement of Skilled Persons) Act (1997). This is to ensure that the Jamaican economy is supplied with the labour and skills necessary for growth and development, whilst undertaking steps to protect the jobs of Jamaicans. Foreign and Commonwealth Nationals, who wish to engage in employment activities, must obtain a work permit or work permit exemption before entering Jamaica.

# NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY MONTH 2016 AND 2017

MONTH			RECE								0113				DEEI	JSED		
		2016	RECE	IVED	2017			2016	AFFR	JVED	2017			2016	KEFU		2017	
	NEW	RE- NEWAL	TOTAL	NEW	RE- NEWAL	TOTAL	NEW	RE- NEWAL	TOTAL									
JANUARY	205	172	377	285	164	449	189	105	294	190	108	298	4	0	4	0	0	0
FEBRUARY	184	144	328	427	199	626	121	163	284	354	178	532	2	0	2	0	0	0
MARCH	202	146	348	254	240	494	212	174	386	383	260	643	2	0	2	0	0	0
APRIL	248	233	481	261	202	463	223	169	392	191	150	341	2	2	4	0	0	0
MAY	326	228	554	266	209	475	280	179	459	268	188	456	5	0	5	0	0	0
JUNE	244	195	439	260	174	434	264	213	477	218	222	440	1	0	1	3	0	3
JULY	233	216	449	279	240	519	192	204	396	244	170	414	3	0	3	5	0	5
AUGUST	209	178	387	272	183	455	255	206	461	225	183	408	2	0	2	0	0	0
SEPTEMBER	239	166	405	215	217	432	280	218	498	247	212	459	3	0	3	2	0	2
OCTOBER	273	202	475	231	208	439	188	130	318	212	194	406	0	0	0	2	0	2
NOVEMBER	272	235	507	264	226	490	309	202	511	254	267	521	1	0	1	2	0	2
DECEMBER	211	158	369	244	197	441	235	235	470	266	232	498	0	0	0	0	1	1
TOTAL	2,846	2,273	5,119	3,258	2,459	5,717	2,748	2,198	4,946	3,052	2,364	5,416	25	2	27	14	1	15

# NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY OCCUPATION

#### 2017

OCCUPATION		RECEIVED			APPROVED			REFUSED	)
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
CLERKS	16	6	22	14	6	20	0	0	0
CRAFTS & TRADE RELATED WORKERS	242	45	287	232	44	276	0	0	0
ELEMENTARY OCCUPATIONS	83	7	90	80	3	83	0	0	0
PLANT & MACHINE OPERATORS & ASSEMBLERS	48	8	56	39	8	47	0	0	0
PROFESSIONAL	1,273	1,280	2,553	1,211	1,229	2,440	10	1	11
SENIOR OFFICIALS	337	213	550	325	202	527	1	0	1
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	178	175	353	163	176	339	1	0	1
SKILLED AGRICULTURAL & FISHERY WORKERS	108	56	164	106	41	147	0	0	0
TECHNICIANS	972	670	1,642	882	655	1,537	2	0	2
TOTAL	3,257	2,460	5,717	3,052	2,364	5,416	14	1	15

# NUMBER OF WORK PERMIT APPLICATIONS RECEIVED, APPROVED AND REFUSED BY INDUSTRY

2017

INDUSTRY		RECEIVED			APPROVED			REFUSED	
	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL	NEW	RENEWAL	TOTAL
AGRICULTURE, HUNTING & FORRESTRY	118	34	152	113	31	144	0	0	0
CONSTRUCTION & INSTALLATION	570	394	964	536	394	930	0	0	0
EDUCATION	48	26	74	33	27	60	0	0	0
ELECTRICITY, GAS & WATER SUPPLY	94	16	110	103	15	118	0	0	0
EXTRA-TERRITORIAL ORGANIZATIONS & BODIES	1	1	2	1	1	2	0	0	0
FINANCIAL INTERMEDIATION	10	4	14	9	5	14	0	0	0
FISHING	37	33	70	36	20	56	0	0	0
HEALTH & SOCIAL WORK	38	31	69	32	28	60	1	0	1
HOTELS & RESTAURAUNT SERVICES	454	542	996	441	535	976	1	1	2
MANUFACTURING	75	61	136	71	55	126	0	0	0
MINING & QUARRYING	265	32	297	265	29	294	0	0	0
N/A	0	2	2	0	0	0	0	0	0
OTHER COMMUNITY, SOCIAL & PERSONAL SERVICES	202	77	279	192	74	266	1	0	1
PRIVATE HOUSEHOLDS WITH EMPLOYED PERSONS	11	14	25	9	14	23	0	0	0
PUBLIC ADMINISTRATION & DEFENCE; COMPULSORY SOCIAL SECURITY	1	4	5	0	4	4	1	0	1
REAL ESTATE, RENTING & BUSINESS ACTIVITIES	88	17	105	61	17	78	0	0	0
TRANSPORT, STORAGE & COMMUNICATION	259	99	358	215	90	305	0	0	0
WHOLESALE & RETAIL, REPAIR OF MV.C, PERSONAL & HH GOODS	986	1,073	2,059	935	1,025	1,960	10	0	10
TOTAL	3,257	2,460	5,717	3,052	2,364	5,416	14	1	15

# NUMBER OF WORK PERMIT APPLICATIONS APPROVED BY SEX AND MONTH 2016 AND 2017

						NUMB	ER OF \	WORK	PERM	IT APPL	ICATI	ONS AF	PPROV	ED				
MONTH			NE	W					RENE	WAL					TO	TAL		
		2016			2017			2016			2017			2016			2017	
	М	F	т	м	F	т	М	F	т	м	F	т	М	F	Т	м	F	Т
JANUARY	164	25	189	153	37	190	86	19	105	80	28	108	250	44	294	233	65	298
FEBRUARY	93	28	121	283	71	354	133	30	163	139	39	178	226	58	284	422	110	532
MARCH	167	45	212	332	51	383	128	46	174	201	59	260	295	91	386	533	110	643
APRIL	176	47	223	154	37	191	122	47	169	121	29	150	298	94	392	275	66	341
MAY	211	69	280	202	66	268	133	46	179	147	41	188	344	115	459	349	107	456
JUNE	219	45	264	179	39	218	176	37	213	186	36	222	395	82	477	365	75	440
JULY	141	51	192	181	63	244	162	42	204	129	41	170	303	93	396	310	104	414
AUGUST	205	50	255	177	48	225	172	34	206	142	41	183	377	84	461	319	89	408
SEPTEMBER	218	62	280	206	41	247	185	33	218	166	46	212	403	95	498	372	87	459
OCTOBER	146	42	188	171	40	211	101	29	130	150	44	194	247	71	318	321	84	405
NOVEMBER	244	65	309	209	46	255	162	40	202	229	38	267	406	105	511	438	84	522
DECEMBER	200	35	235	219	47	266	189	46	235	188	44	232	389	81	470	407	91	498

# WORK PERMIT [NEW AND RENEWAL] ISSUED BY OCCUPATION AND DURATION OF PERMIT: 2017

OCCUPATIO	N											DUR	ATIC	O NC	F PE	RMIT										
		3 MON	THS	6 MON	тнѕ	9 MON	тнѕ	1 YEAF	र	1 Y AND MON	3	1 YI AND MON	6	AND	YEAR 99 NTHS	2 YE	ARS	2 YE AND MON	3	2 YE AND 6MOI		3 YEA	RS	WAI	VER	TOTAL
		м	F	м	F	м	F	М	F	м	F	м	F	м	F	м	F	м	F	м	F	м	F	м	F	
CLERKS	Ν	0	0	0	0	0	0	5	8	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	14
	R	0	0	0	0	0	0	1	4	0	0	0	0	0	0	1	0	0	0	0	0	0	0	0	0	6
CRAFTS & TRADE RELATED	Ν	8	0	94	0	0	0	116	1	0	0	0	0	0	0	12	0	0	0	0	0	1	0	0	0	232
WORKERS	R	2	0	1	0	7	0	31	1	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	44
ELEMENTARY OCCUPATIONS	Ν	3	4	19	38	0	0	0	2	0	0	0	0	0	0	0	0	0	0	0	0	0	0	9	5	80
	R	0	0	0	0	0	0	1	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1	0	3
PLANT & MACHINE	Ν	2	0	19	0	0	0	16	0	0	0	0	0	0	0	2	0	0	0	0	0	0	0	0	0	39
OPERATORS & ASSEMBLERS	R	0	0	0	0	0	0	8	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	8
PROFESSIONAL	Ν	10	3	27	10	5	2	732	218	1	0	2	0	0	0	131	50	0	0	0	0	16	3	1	0	1,211
	R	7	4	41	9	4	0	611	145	0	0	7	0	1	0	280	105	0	0	0	0	15	1	0	0	1,230
SENIOR OFFICIALS	Ν	24	2	45	17	3	0	128	30	0	0	0	0	0	0	38	9	0	0	0	0	5	3	13	8	325
OFFICIALS	R	2	0	21	16	2	0	93	22	0	0	0	0	0	0	20	2	0	0	0	0	2	3	11	9	203
SERVICE WORKERS &	Ν	0	0	3	3	0	0	118	24	0	0	0	0	0	0	10	4	0	0	0	0	1	1	0	0	164
WORKERS & SHOP & MARKET SALES WORKERS	R	2	0	10	4	0	0	94	11	0	0	0	0	0	0	44	7	0	0	0	0	1	2	0	1	176
SKILLED AGRICULTURAL	Ν	45	0	10	0	48	0	3	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	106
& FISHERY WORKERS	R	33	0	0	0	6	0	2	0	0	0	0	0	0	0	0	0	0	0	1	0	0	0	0	0	41
TECHNICIANS	Ν	25	4	182	34	31	2	409	74	2	1	0	1	0	0	62	10	1	0	0	0	22	4	7	10	882
	R	25	6	80	52	5	1	323	57	0	1	1	0	0	0	66	17	0	0	0	0	7	1	9	4	655

# WORK PERMIT APPLICATIONS APPROVED (NEW AND RENEWAL) BY COUNTRY OF ORIGIN: 2017

COUNTRY OF		NEW	/	RE	NEW	۹L		ΤΟΤΑ	L
ORIGIN	м	F	Т	М	F	Т	М	F	Т
NORTH AMERICA									
CANADA	15	16	31	11	9	20	26	25	51
UNITED STATES	85	40	125	50	27	77	135	67	202
SUB TOTAL	100	56	156	61	36	97	161	92	253
LATIN AMERICA									
ARGENTINA	7	0	7	2	1	3	9	1	10
BOLIVIA	2	0	2	1	0	1	3	0	3
BRAZIL	8	0	8	16	0	16	24	0	24
CHILE	3	1	4	1	1	2	4	2	6
COLOMBIA	20	6	26	17	4	21	37	10	47
COSTA RICA	4	0	4	1	1	2	5	1	6
ECUADOR	2	0	2	1	0	1	3	0	3
EL SALVADOR	4	2	6	2	0	2	6	2	8
GUATEMALA	12	1	13	7	1	8	19	2	21
HONDURAS	91	0	91	10	0	10	101	0	101
MEXICO	116	21	137	123	25	148	239	46	285
NICARAGUA	1	1	2	2	0	2	3	1	4
PANAMA	3	1	4	0	0	0	3	1	4
PARAGUAY	0	1	1	0	0	0	0	1	1
PERU	56	4	60	3	1	4	59	5	64
SURINAM	1	0	1	2	0	2	3	0	3
VENEZUELA	17	7	24	6	5	11	23	12	35
SUB TOTAL	347	45	392	194	39	233	541	84	625
CARIBBEAN									
ANTIGUA	0	1	1	0	0	0	0	1	1
BAHAMAS	4	7	11	2	1	3	6	8	14
BARBADOS	0	0	0	1	0	1	1	0	1
CUBA	69	34	103	73	59	132	142	93	235
DOMINICA	9	1	10	29	4	33	38	5	43
DOMINICAN REPUBLIC	138	12	150	98	19	117	236	31	267
GUYANA	4	1	5	5	0	5	9	1	10
HAITI	2	2	4	7	1	8	9	3	12
ST. KITTS	1	0	1	0	1	1	1	1	2
ST. LUCIA	1	0	1	1	0	1	2	0	2
ST. VINCENT	0	0	0	1	0	1	1	0	1
TRINIDAD & TOBAGO	4	10	14	0	0	0	4	10	14

SUB TOTAL	232	68	300	217	85	302	449	153	602

COUNTRY OF		NEW			RENEWAL			TOTAL	
ORIGIN	М	F	т	М	F	Т	М	F	Т
EUROPE									
AUSTRIA	3	1	4	1	1	2	4	2	6
BELARUS	1	0	1	0	0	0	1	0	1
BELGIUM	5	1	6	1	2	3	6	3	9
BULGARIA	3	2	5	1	0	1	4	2	6
CZECHOSLOVAKIA	1	0	1	0	0	0	1	0	1
CROATIA	0	1	1	0	0	0	0	1	1
DENMARK	8	0	8	0	0	0	8	0	8
ESTONIA	0	0	0	0	1	1	0	1	1
FINLAND	0	0	0	0	1	1	0	1	1
FRANCE	36	5	41	17	2	19	53	7	60
GERMANY	23	8	31	15	6	21	38	14	52
GREECE	3	0	3	0	0	0	3	0	3
HUNGARY	0	1	1	1	0	1	1	1	2
ICELAND	0	0	0	0	1	1	0	1	1
IRELAND	13	7	20	14	2	16	27	9	36
ITALY	27	11	38	17	7	24	44	18	62
LITHUANIA	1	1	2	1	0	1	2	1	3
MONTENEGRO	0	0	0	2	0	2	2	0	2
NETHERLANDS	9	5	14	5	1	6	14	6	20
NORWAY	0	1	1	0	1	1	0	2	2
POLAND	4	6	10	1	1	2	5	7	12
PORTUGAL	6	1	7	5	5	10	11	6	17
REPUBLIC OF SERBIA	2	0	2	3	0	3	5	0	5
ROMANIA	3	1	4	1	1	2	4	2	6
RUSSIA	3	0	3	3	0	3	6	0	6
SCOTLAND	0	0	0	1	0	1	1	0	1
SLOVAKIA	0	1	1	0	1	1	0	2	2
SPAIN	121	21	142	80	13	93	201	34	235
SWEDEN	0	1	1	1	1	2	1	2	3
SWITZERLAND	0	0	0	0	1	1	0	1	1
UKRAINE	1	6	7	2	2	4	3	8	11
UNITED KINGDOM	57	19	76	26	11	37	83	30	113
SUBTOTAL	330	100	430	198	61	259	528	161	689

COUNTRY OF		NEW			RENEWAL			TOTAL	
ORIGIN	Μ	F	т	М	F	т	М	F	т
AFRICA									
ALGERIA	1	0	1	0	0	0	1	0	1
BANGLADESH	1	0	1	0	0	0	1	0	1
CAMEROON	1	0	1	0	0	0	1	0	1
EGYPT	2	0	2	1	0	1	3	0	3
ETHIOPIA	0	1	1	0	0	0	0	1	1
GHANA	2	0	2	1	0	1	3	0	3
GUINEA	1	0	1	0	0	0	1	0	1
ISRAEL	5	0	5	3	1	4	8	1	9
JORDAN	0	0	0	3	0	3	3	0	3
KENYA	1	3	4	3	2	5	4	5	9
LEBANON	2	0	2	2	0	2	4	0	4
MOROCCO	1	0	1	0	0	0	1	0	1
MOZAMBIQUE	1	0	1	0	0	0	1	0	1
NIGERIA	2	1	3	8	1	9	10	2	12
REPUBLIC OF ANGOLA	2	0	2	1	0	1	3	0	3
REPUBLIC OF ZIMBABWE	4	2	6	0	0	0	4	2	6
SOUTH AFRICA	3	1	4	6	0	6	9	1	10
SYRIA	0	0	0	3	0	3	3	0	3
TANZANIA	0	0	0	0	1	1	0	1	1
TUNISA	1	0	1	3	0	3	4	0	4
TURKEY	7	0	7	1	0	1	8	0	8
UGANDA	4	1	5	0	0	0	4	1	5
SUB TOTAL	41	9	50	35	5	40	76	14	90

COUNTRY OF		NEW			RENEWAL			TOTAL	
ORIGIN	М	F	Т	м	F	Т	М	F	Т
ASIA									
CAMBODIA	0	0	0	1	0	1	1	0	1
CHINA	1,036	271	1,307	726	217	943	1,762	488	2,250
HONG KONG	1	2	3	0	0	0	1	2	3
INDIA	285	8	293	386	15	401	671	23	694
INDONESIA	2	0	2	1	0	1	3	0	3
IRAQ	1	0	1	0	0	0	1	0	1
JAPAN	10	1	11	14	0	14	24	1	25

TOTAL	2,466	585	3,051	1,888	491	2,379	4,354	1,076	5,430
SUB TOTAL	5	1	6	3	0	3	8	1	9
NEW ZEALAND	2	0	2	0	0	0	2	0	2
AUSTRALIA	3	1	4	3	0	3	6	1	7
OCEANIA									
SUB TOTAL	1,411	306	1,717	1,180	265	1,445	2,591	571	3,162
VIETNAM	6	4	10	0	0	0	6	4	10
THAILAND	1	4	5	0	6	6	1	10	11
SRI LANKA	3	1	4	3	0	3	6	1	7
PHILIPPINES	27	6	33	18	21	39	45	27	72
PAKISTAN	11	0	11	12	0	12	23	0	23
NEPAL	7	0	7	9	0	9	16	0	16
MYANMAR	1	4	5	4	3	7	5	7	12
MONGOLIA	3	0	3	0	0	0	3	0	3
MAURITIUS	1	0	1	0	0	0	1	0	1
MALAYSIA	4	0	4	2	0	2	6	0	6
KOREA	12	5	17	4	3	7	16	8	24

# WORK PERMIT APPROVED BY OCCUPATION AND SEX, 2017

OCCUPATION		NEW		I	RENEWA	L		TOTAL	
	М	F	т	м	F	т	м	F	т
CLERKS	6	8	14	2	4	6	8	12	20
CRAFTS & TRADE RELATED WORKERS	231	1	232	42	2	44	273	3	276
ELEMENTARY OCCUPATIONS	31	49	80	2	1	3	33	50	83
PLANT & MACHINE OPERATORS & ASSEMBLERS	39	0	39	8	0	8	47	0	47
PROFESSIONAL	925	286	1,211	966	263	1,229	1,891	549	2,440
SENIOR OFFICIALS	256	69	325	150	52	202	406	121	527
SERVICE WORKERS & SHOP & MARKET SALES WORKERS	131	32	163	151	25	176	282	57	339
SKILLED AGRICULTURAL & FISHERY WORKERS	106	0	106	41	0	41	147	0	147
TECHNICIANS	741	141	882	516	139	655	1,257	280	1,537
TOTAL	2,466	586	3,052	1,878	486	2,364	4,344	1,072	5,416

#### WORK PERMIT EXEMPTIONS APPROVED BY SELECTED CATEGORIES 2016 AND 2017

	05					20107		••						
TABLE	50	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEP	ОСТ	NOV	DEC	TOTAL
A1	2016	2	0	3	0	0	17	1	1	2	0	5	0	31
	2017	4	0	0	3	4	2	3	0	4	1	1	0	22
A2	2016	2	6	1	0	2	11	7	28	16	2	14	15	104
7.2	2017	7	7	0	16	4	26	9	6	13	15	15	1	119
A3	2016	0	0	0	0	0	0	0	0	0	0	0	0	0
	2017	0	0	0	0	0	0	3	0	0	0	0	0	3
В	2016	0	0	0	0	0	0	0	0	0	0	0	0	0
	2017	1	0	0	0	0	0	0	0	0	0	0	0	1
D	2016	7	8	18	12	51	65	9	25	38	13	43	18	307
	2017	22	10	36	11	24	34	6	42	26	12	18	2	243
Е	2016	0	0	0	0	0	0	11	1	0	0	0	0	12
	2017	0	8	0	0	0	2	18	0	0	0	0	0	28
Н	2016	0	0	0	1	0	0	0	0	0	0	0	0	1
	2017	1	0	0	0	0	0	1	0	0	0	2	0	4
Ι	2016	0	0	1	0	0	0	0	0	0	0	0	0	1
	2017	0	0	0	0	0	0	0	0	0	0	0	0	0
К	2016	0	0	0	0	0	0	0	0	0	0	0	0	0
	2017	0	1	0	1	0	8	0	0	0	0	0	0	10
L	2016	0	0	0	0	0	0	1	0	0	0	0	0	1
	2017	0	0	0	0	0	0	0	0	0	0	0	0	0
Other	2016	21	1	0	0	0	1	0	0	0	0	1	0	24
	2017	0	0	0	0	0	2	0	0	0	0	0	0	2
Q	2016	0	0	1	0	0	0	1	0	0	0	1	0	2
	2017	0	0	0	0	0	0	0	0	0	0	0	0	0
V	2016	0	0	4	0	1	0	0	0	0	1	1	0	7
	2017	4	17	11	51	19	13	11	0	0	0	1	0	127
W	2016	0	1	12	3	12	12	12	1	16	25	33	3	130
	2017	2	31	6	15	0	5	9	14	16	7	11	4	120
Z	2016	5	18	7	16	10	38	19	29	4	33	48	28	255
	2017	28	34	14	14	27	48	2	1	3	2	5	0	178
Total	2016	37	34	47	32	76	144	61	85	76	74	145	64	875
	2017	69	108	67	111	78	140	62	63	62	37	53	7	857

A2: VOLUNTEER B: FOREIGN HUSBANDS OF JAMAICAN WIVES E: PERSONS COVERED BY [14] OR [30] DAYS CLAUSE K: EXEMPTIONS NOT EXCEEDING SIX MONTHS W: PERSONS EMPLOYED ON SHIPS ON NON-JAMAICAN REGISTRY (EXCLUDING DREDGES AND TUGS) IN JAMAICA

A1: MINISTERS OF RELIGION A3: INTERN D: PERSONS EMPLOYED BY STATUTORY H: EMPLOYEES AT U.W.I V: PERSONS UNDER CONTRACT TO JOIN IN JAMAICA AS SEAMEN ON A SHIP OF NON-JAMAICAN REGISTRY OTHER: REASON FOR EXEMPTION NOT STATED

# **OCCUPATIONAL SAFETY AND HEALTH**

The Occupational Safety and Health Department (OSHD) is responsible for promoting, monitoring and enforcing safe and healthy workplaces under the Jamaican Factories Act of 1943 and its associated Regulations.

# Main Services of the Occupational Safety and Health Department are:

- Registered Factories
- Investigate industrial accidents
- Approve factory building plans

# SPECIAL INSPECTIONS, INVESTIGATIONS AND SPECIAL MEETINGS BY MONTH 2016 AND 2017

MONTH					INSPEC	TIONS						SPECIA	AL.		TOT	ΓAL
	REGIS <sup>®</sup> FACT(		UNREGISTERED FACTORIES		BUILDINGS		DOCKS		SHIPS		INVESTIGATIONS		MEETINGS		INSPECTIONS	
	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017	2016	2017
JANUARY	143	120	8	33	46	47	0	0	19	16	0	0	4	7	216	216
FEBRUARY	121	136	30	63	32	33	0	1	18	9	0	1	1	7	201	242
MARCH	138	95	19	31	32	49	3	3	27	8	0	3	4	8	219	186
APRIL	86	117	10	22	18	39	0	0	13	16	10	3	11	9	127	194
MAY	115	49	43	33	41	45	1	1	31	8	2	0	1	6	231	136
JUNE	119	128	38	25	43	52	3	0	9	9	1	0	4	9	212	214
JULY	147	97	15	19	38	33	0	2	18	8	1	0	1	5	218	159
AUGUST	228	62	23	16	25	31	2	0	13	2	1	1	4	0	291	111
SEPTEMBER	150	69	33	36	33	46	0	1	4	11	27	6	0	8	220	163
OCTOBER	135	121	21	10	49	62	0	2	27	7	0	0	3	7	232	202
NOVEMBER	121	61	22	4	30	43	1	1	6	11	1	0	3	5	180	120
DECEMBER	52	65	25	10	61	40	0	0	30	10	2	0	14	0	168	125
TOTAL	1555	1,120	287	302	448	520	10	11	215	115	45	14	50	71	2,515	2,068

# NUMBER OF ACCIDENTS REPORTED AND INVESTIGATED BY MONTH, 2016 AND 2017

MONTH				ACCID	ENTS			
	REPO	RTED	QUALIFI INVESTI	-	INVEST	IGATED	DEA	THS
	2016	2017	2016	2017	2016	2017	2016	2017
JANUARY	37	32	25	21	17	43	1	0
FEBRUARY	23	65	12	39	17	32	0	0
MARCH	30	32	26	27	35	18	0	1
APRIL	16	36	12	21	3	8	0	0
MAY	22	34	16	27	28	21	0	1
JUNE	66	30	10	22	22	19	1	0
JULY	30	24	0	18	8	4	0	0
AUGUST	26	23	18	15	12	5	0	0
SEPTEMBER	25	10	18	8	5	13	0	2
OCTOBER	25	42	20	28	23	11	0	0
NOVEMBER	21	22	17	13	21	12	0	1
DECEMBER	36	15	32	9	9	1	1	0
TOTAL	357 365		206	248	200	187	3	5

# SOCIAL SECURITY DIVISION

# NATIONAL INSURANCE SCHEME

The National Insurance Scheme (NIS) is a compulsory contributory funded social security scheme covering all employed persons in Jamaica. It is administered under the National Insurance Act and offers some financial protection to the worker and his or her family against loss of income arising from injury on the job, sickness, retirement and/or death of the bread winner.

## The type of benefits are:

- 1. Maternity Allowance which is payable to qualified Domestic Workers.
- 2. **Special Child Benefit** is provided to a child/children whose mother is deceased and there is no father present. This benefit is payable to a guardian if the child or children are under 18.
- 3. **Orphan Benefit** is payable to the guardian of child/children under 18 where both parents are deceased.
- 4. Employment Injury Benefit is payable to an employee who has sustained a job related injury.
- 5. **Employment Injury Disablement Benefit** is given to an employee at the end of the Employment Injury period where the disability(s) has been diagnosed by the Medical Board of the NIS.
- 6. **Employment Injury Death Benefit** is payable upon the death of an employee due to the injury caused relating to the nature of their job.
- 7. **Invalidity Benefit** is to a contributor who has been diagnosed with a medical condition that affects their ability to work for a continuous period of at least 26 weeks.
- 8. **Retirement Pension** is payable during the life of the contributor at the required retirement age.
- 9. **Spouse Allowance** is only payable to a pensioner whose spouse is not in receipt or eligible for a benefit from the NIS.
- 10. Widow's/Widower's Benefit is received by the spouse of a deceased contributor or pensioner.
- **11. Special Anniversary** is a benefit payable to those who were born before January 1, 1908 and were not eligible to contribute to the NIS.
- **12.** Funeral Grant is payable upon the death of a NIS contributor or a NIS pensioner or their spouse or the death of an employee who had sustained an injury relating to their job.
- **13.** Grant is awarded to a person who did not meet the requirements to receive a pension.
- **14. NI Gold** is a health insurance plan which provides comprehensive medical coverage for all NIS pensioners.

## TOTAL NATIONAL INSURANCE SCHEME PENSIONS,

#### 2016 AND 2017

#### TABLE 38

TYPE OF BENEFIT	NUMBER OF B	ENEFICIARIES
	2016	2017
Retirement	78,431	78,156
INVALIDITY	6,779	6,901
WIDOWS'/WIDOWERS	19,573	19,244
ORPHAN/SPECIAL CHILD	48	47
DISABLEMENT	1,302	1,250
SUGAR WORKERS	12	11
SPECIAL ANNIVERSARY	5	2
TOTAL	106,150	105,611

The total number of pensioners has been reduced owing to the cleaning of the data to take account of persons who are deceased, had duplicates information or had withdrawn.

# NEW RECIPIENTS OF RETIREMENT PENSION AND GRANT BY PARISH, 2016 AND 2017

#### TABLE 39

PARISH			PENS	IONS					GRA	NTS			TOTAL	
		2016			2017			2016			2017		2016	2017
	М	F	Т	М	F	Т	М	F	Т	М	F	т		
KINGSTON & ST. ANDREW	560	567	1,127	449	395	844	112	136	248	71	88	159	1,375	1,003
ST. THOMAS	76	50	126	64	47	111	21	23	44	10	6	16	170	127
PORTLAND	55	52	107	53	37	90	18	8	26	11	8	19	133	109
ST. MARY	75	54	129	77	48	125	19	15	34	19	16	35	163	160
ST. ANN	125	118	243	127	95	222	36	30	66	42	29	71	309	293
TRELAWNY	55	32	87	41	24	65	13	6	19	12	6	18	106	83
ST. JAMES	162	141	303	86	80	166	61	37	98	30	22	52	401	218
HANOVER	55	33	88	53	31	84	18	5	23	12	9	21	111	105
WESTMORELAND	104	66	170	88	53	141	43	18	61	35	7	42	231	183
ST. ELIZABETH	125	59	184	91	67	158	52	24	76	50	17	67	260	225
MANCHESTER	118	101	219	119	80	199	45	39	84	51	27	78	303	277
CLARENDON	167	105	272	154	88	242	66	30	96	61	32	93	368	335
ST. CATHERINE	479	337	816	433	269	702	108	93	201	91	58	149	1,017	851
TOTAL	2,156	1,715	3,871	1,835	1,314	3,149	612	464	1,076	495	325	820	4,947	3,969

# DISBURSEMENT OF RETIREMENT PENSION AND GRANT TO NEW BENEFICIARIES BY PARISH, 2017

PARISH	NUMBER OF	NUMBER OF	DISBURSEMENT						
	PENSIONS	GRANTS	PENSION [\$]	GRANTS [\$]	TOTAL [\$]				
KINGSTON& ST. ANDREW	844	159	256,012,135.01	5,598,621.68	261,610,756.69				
ST. THOMAS	111	16	28,580,662.82	663,600.00	29,244,262.82				
PORTLAND	90	19	20,532,814.19	758,700.00	21,291,514.19				
ST. MARY	125	35	26,726,691.67	1,348,686.08	28,075,377.75				
ST. ANN	222	71	64,828,002.21	2,652,017.84	67,480,020.05				
TRELAWNY	65	18	20,450,029.68	680,800.00	21,130,829.68				
ST. JAMES	166	52	59,960,396.68	1,914,275.60	61,874,672.28				
HANOVER	84	21	22,380,066.51	808,100.00	23,188,166.51				
WESTMORELAND	141	42	46,032,256.01	1,521,110.40	47,553,366.41				
ST. ELIZABETH	158	67	45,829,520.04	2,663,193.36	48,492,713.40				
MANCHESTER	199	78	59,867,838.14	3,225,553.00	63,093,391.14				
CLARENDON	242	93	61,249,789.18	3,605,000.00	64,854,789.18				
ST. CATHERINE	702	149	189,644,332.66	5,479714.48	195,124,047.14				
TOTAL	3,149	820	902,094,534.78	30,919,372.44	933,111,907.24				

# RETIREMENT PENSION DISBURSEMENT, TO NEW BENEFICIARIES 2016 AND 2017

#### TABLE 41

TYPE OF PENSION	NUMBER OF	RECIPIENTS	DISBURS	EMENTS \$
	2016	2017	2016	2017
REDUCED RATE [1/2]	2,204	1,735	481,999,895.32	415,590,684.73
REDUCED RATE [3/4]	979	866	294,186,965.51	275,754,503.39
FULL RATE	682	544	244,372,826.52	210,252,705.82
TOTAL	3,865	3,145	\$1,020,559,687.35	\$901,597,893.94

## NEW RECIPIENTS OF RETIREMENT PENSION AND GRANT BY AGE AND SEX, 2016 AND 2017

#### TABLE 42

AGE GROUP		PENS	SIONS			GRAN		TOTAL		
	MA	LE.	FEN	IALE	MAL	E	FEM	ALE		
	2016 2017		2016	2016 2017		2017	2016	2017	2016	2017
60 - 64	3 0		535	515	0	2	28	47	566	564
65-69	1,474	1,357	926	646	255	253	269	175	2,924	2431
70 AND OVER	679 476		254	153	356	240	167	103	1,456	972
TOTAL	2,156	1,833	1,715	1,314	611	495	464	325	4,946	3,967

\*2016 OA was at 31/12/16 while 2017 OA was at 28/12/16

# NEW INVALIDITY PENSION AND GRANT RECIPIENTS BY AGE GROUP AND SEX, 2016 AND 2017

#### TABLE 43

AGE GROUP		PENS	IONS			GRA	NTS		TOTAL		
	MA	LE	FEM	ALE	МА	LE	FEM	ALE			
	2016			2017	2016	2017	2016	2017	2016	2017	
UNDER 40	4	5	2	3	0	1	1	1	7	10	
40 - 44	9	5	3	6	4	2	2	1	18	14	
45 – 49	14	8	18	9	2	2	4	1	38	20	
50 – 54	21	20	21	26	4	3	1	4	47	53	
55 – 59	54	53	55	35	7	7	11	3	127	98	
60 - 64	139	139 155		113	15	14	11	13	278	295	
TOTAL	241	246	212	192	32	29	30	23	515	490	

INVALIDITY PENSION AND GRANT DISBURSEMENT TO

# INVALIDITY PENSION AND GRANT DISBURSEMENT TO NEW BENEFICIARIES BY PARISH, 2017

#### TABLE 44

PARISH		NUN	IBER C	OF BE	NEFIC	IARIE	ES	DISBURSEMENTS [\$]					
	PE	NSIO	NS	GF	RANT	s	TOTAL	PENSIONS	GRANTS	TOTAL			
	М	F	т	М	F	Т							
KINGSTON & ST. ANDREW	48	26	74	2 4		6	80	19,241,745.38	243,600.00	19,485,345.38			
ST. THOMAS	9	11	20	1	0	1	21	5,184,152.04	20,000.00	5,204,152.04			
PORTLAND	7	9	16	1	0	1	17	3,877,545.53	50,000.00	3,927,545.53			
ST. MARY	25	17	42	4	1	5	47	11,754,169.15	250,000.00	12,004,169.15			
ST. ANN	15	15	30	2	5	7	37	8,676,403.95	320,000.00	8,996,403.95			
TRELAWNY	6	2	8	2	0	2	10	2,628,756.16	70,000.00	2,698,756.16			
ST. JAMES	11	4	15	0	1	1	16	5,763,517.13	50,000.00	5,813,517.13			
HANOVER	4	5	9	0	2	2	11	3,181,036.31	80,000.00	3,261,036.31			
WESTMORELAND	21	20	41	7	2	9	50	14,318,679.49	370,000.00	14,688,679.49			
ST. ELIZABETH	14	6	20	6	2	8	28	6,795,381.44	275,400.00	7,070,781.44			
MANCHESTER	12	9	21	7	2	9	30	7,899,680.29	430,000.00	8,329,680.29			
CLARENDON	16	14	30	2	2	4	34	8,646,732.49	180,000.00	8,826,732.49			
ST. CATHERINE	95	56	151	4	5	9	160	54,565,690.66	381,773.36	54,947,464.02			
TOTAL	283	194	477	38	26	64	541	152,533,490.02	2,720,773.36	155,254,263.38			

\* 2017 OA was at 28/12/16

## INVALIDITY PENSION DISBURSEMENT TO NEW BENEFICIARIES 2016 AND 2017

TYPE OF PENSION	NUMBER OF	RECIPIENTS	DISBURS	EMENTS
	2016	2017	2016	2017
REDUCED RATE [1/2]	283	219	64,036,462.82	52,285,112.64
REDUCED RATE [3/4]	173	146	55,898,200.89	48,666,826.17
FULL RATE	116	112	56,897,556.70	51,581,551.21
TOTAL	572	477	\$176,832,220.41	\$152,533,490.02

# NEW RECIPIENTS OF WIDOWS' PENSION AND GRANT BY PARISH 2016 AND 2017

#### TABLE 46

PARISH			PENS	IONS					GRA	NTS			TOTAL	
		2016			2017			2016	;		2017		2016	2017
	М	F	Т	М	F	Т	М	F	Т	М	F	Т		
KINGSTON & ST. ANDREW	66	241	307	65	231	296	7	25	32	2	11	13	339	309
ST. THOMAS	9	36	45	5	28	33	0	3	3	2	0	2	48	35
PORTLAND	8	27	35	8	13	21	0	1	1	0	1	1	36	22
ST. MARY	12	45	57	17	32	49	0	5	5	0	5	5	62	54
ST. ANN	16	69	85	21	54	75	0	6	6	1	2	3	91	78
TRELAWNY	7	33	40	3	20	23	1	2	3	0	0	0	43	23
ST. JAMES	20	66	86	19	33	52	0	5	5	0	2	2	91	54
HANOVER	13	21	34	6	13	19	1	1	2	0	2	2	36	21
WESTMORELAND	14	62	76	7	41	48	3	10	13	2	5	7	89	55
ST. ELIZABETH	9	45	54	10	45	55	2	11	13	3	7	10	67	65
MANCHESTER	15	64	79	15	42	57	0	5	5	1	4	5	84	62
CLARENDON	18	89	107	21	65	86	0	6	6	0	5	5	113	91
ST. CATHERINE	44	246	290	46	190	236	4	12	16	8	19	27	306	263
TOTAL	251	1,044	1,295	243	807	1,050	18	92	110	19	63	82	1,405	1,132

# WIDOWS' PENSION AND GRANT DISBURSEMENT TO NEW BENEFICIARIES BY PARISH DURING, 2017

PARISH	NUMBER OF B	ENEFICIARIES	DISBURSEMENTS [\$]			
	PENSIONS	GRANTS	PENSIONS	GRANTS	TOTAL	
KINGSTON& ST. ANDREW	231	13	59,417,613.19	590,000.00	60,007,613.19	
ST. THOMAS	28	2	6,377,074.21	100,000.00	6,477,074.21	
PORTLAND	13	1	4,047,730.35	30,000.00	4,077,730.35	
ST. MARY	32	5	8,025,487.33	230,000.00	8,255,487.33	
ST. ANN	54	3	14,499,305.61	120,000.00	14,619,305.61	
TRELAWNY	20	0	5,068,792.31	0.00	5,068,792.31	
ST. JAMES	33	2	15,210,276.37	90,000.00	15,300,276.37	
HANOVER	13	2	4,339,325.07	100,000.00	4,439,325.07	
WESTMORELAND	41	7	11,766,787.10	288,100.00	12,054,887.10	
ST. ELIZABETH	45	10	11,470,091.18	458,106.03	11,928,197.21	
MANCHESTER	42	5	13,791,595.98	250,000.00	14,041,595.98	
CLARENDON	65	5	15,727,433.44	190,000.00	15,917,433.44	
ST. CATHERINE	190	27	53,375,177.17	1,243,500.00	54,618,677.17	
TOTAL	807	82	223,116,689.31	3,689,706.03	226,806,395.34	

# WIDOWS' PENSION DISBURSEMENT TO NEW BENEFICIARIES 2016 AND 2017

TABLE 48

	NUMBER OF	RECIPIENTS	DISBURSEMENTS		
PENSION	2016	2017	2016	2017	
REDUCED RATE [1/2]]	449	359	59,281,503.34	60,151,823.22	
REDUCED RATE [¾]	303	231	59,307,456.13	53,488,165.92	
FULL RATE	267	186	60,474,615.95	50,047,984.51	
TOTAL	1,019	776	179,063,575.42	163,687,973.65	

# NEW RECIPIENTS OF WIDOWS; PENSION AND GRANT BY AGE GROUP, 2016 AND 2017

#### TABLE 49

AGE GROUP	PENSI	PENSIONS GRANTS TOTAL		GRANTS		ΓAL
	2016	2017	2016	2017	2016	2017
20 - 24	0	0	0	0	0	0
25 – 29	3	4	0	0	3	4
30 - 34	5	10	2	1	7	11
35 – 39	13	15	3	3	16	18
40 – 44	19	23	3	0	22	23
45 – 49	46	34	7	5	53	39
50 – 54	67	58	19	18	86	76
55 – 59	87	78	11	7	98	85
60 - 64	119	112	17	7	136	119
65 – 69	172	124	11	7	183	131
70 AND OVER	513	349	19	15	532	364
TOTAL	1,044	807	92	63	1,136	870

# NEW RECIPIENTS OF WIDOWERS; PENSION AND GRANT BY AGE GROUP, 2016 AND 2017

AGE GROUP	PENSIONS		GRA	NTS	TOTAL		
	2016	2017	2016	2017	2016	2017	
25 – 29	0	1	0	0	0	1	
30 – 34	0	3	0	0	0	3	
35 – 39	4	8	0	0	4	8	
40 - 44	8	8	1	3	9	11	
45 – 49	13	12	2	0	15	12	
50 – 54	20	13	1	2	21	15	
55 – 59	18	18	3	1	21	19	
60 - 64	23	28	5	4	28	32	
65 – 69	26	27	2	4	28	31	
70 AND OVER	139	125	4	5	143	130	
TOTAL	251	243	18	19	269	262	

# NEW WIDOWERS' PENSION DISBURSEMENT 2016 AND 2017

#### TABLE 51

TYPE OF PENSION	NUMBER OF	RECIPIENTS	DISBURSEMENTS		
	2016	2017	2016	2017	
REDUCED RATE [1/2]]	94	109	12,922,735.63	17,642,410.23	
REDUCED RATE [¾]	85	62	18,268,173.79	16,878,728.61	
FULL RATE	66	65	16,075,397.83	18,848,904.25	
TOTAL	245	236	47,266,307.25	53,370,043.09	

# NEW ORPHAN/SPECIAL CHILD PENSION RECIPIENTS BY PARISH, 2016 AND 2017

PARISH	PENSI	PENSIONS GRANTS		TO	TAL	
	2016	2017	2016	2017	2016	2017
KINGSTON & ST. ANDREW	2	1	0	0	2	1
ST. THOMAS	0	0	0	0	0	0
PORTLAND	0	0	0	0	0	0
ST. MARY	0	0	0	0	0	0
ST. ANN	1	1	0	0	1	1
TRELAWNY	2	0	0	0	2	0
ST. JAMES	1	0	0	0	1	0
HANOVER	0	0	0	0	0	0
WESTMORELAND	1	1	0	0	1	1
ST. ELIZABETH	0	2	0	0	0	2
MANCHESTER	0	0	0	0	0	0
CLARENDON	1	1	0	0	1	1
ST. CATHERINE	0	2	0	1	0	3
TOTAL	8	8	0	1	8	9

# NATIONAL INSURANCE FUND (NIF)

The NIF secretariat is responsible for managing the assets of the National Insurance Scheme to ensure that growth is realized over time. These funds are used for periodic increases in NI benefits.

# THE UNAUDITED FINANCIAL STATEMENTS OF THE NATIONAL INSURANCE FUND

#### **BALANCE SHEET AS AT DECEMBER 31, 2017**

Table 53		
	2017	2016
	\$'000	\$'000
CURRENT ASSETS		
Cash and Short-term Investments	6,306,414	5,569,260
Accounts receivables and prepayments	1,913,381	1,748,974
-	8,219,795	7,318,234
CURRENT LIABILITIES		
Accounts payable and accruals	(2,984,892)	(2,412,872)
NET CURRENT ASSETS	5,234,903	4,905,362
Fixed Assets	87,079	97,030
Investments – Money Market & Other	49,341,251	49,727,733
Investments - Listed Shares & Unit Trusts	24,089,359	15,650,736
Investments – Unlisted Ordinary Shares	255,629	869
Investments in Subsidiary Companies	1,714,487	3,320,400
Investment in Associated Companies	257,250	257,250
Investment Properties	13,939,422	14,059,629
Mortgage Receivables	102	267
Loan receivables	2,319,628	2,055,630
NET ASSETS OF THE FUND	97,239,110	90,074,906
ACCUMULATED FUND REPRESENTED BY:		
NET ASSETS AVAILABLE FOR BENEFITS		

# STATEMENT OF CHANGES IN NET ASSETS OF FUND AVAILABLE FOR BENEFITS CALENDAR YEAR ENDED DECEMBER 31, 2016 and 2017

#### Table 54

	2017	2016
	\$'000	\$'000
Investment and Other Income		
Interest	4,276,535.00	4,544,454
Dividends	199,011.00	250,962
Property Rental	243,350.00	254,564
Gain/[Loss] on Investment	500,037.00	1,440,135
Other	3,064.00	4,821
	5,221,997	6,494,936
Share of Profit /(Losses) – Subsidiary and associated Companies	282 440	
·	383,449	-
Total Investment Income	5,605,446	6,494,936 0.00
Contributions	5,897,797	6,372,836
Less Allocation to the NHF	(1,144,851)	(1,249,950)
	10,358,392	
Less Pension Benefits Paid	(5,266,789)	(6,465,732)
	5,091,603	5,152,090
Less Administrative Expenses:		
Secretariat	(32,844)	(28,784)
Scheme	(475,340)	(532,665)
Provision for Bad Debts	(11,034)	(10,224)
Net increase in assets resulting from Operations	4,572,385	4,580,417
Beginning of the Calendar Year – Revenue Reserves	41,674,127	46,246,512
Fair Value Reserves	2,318,682	1,884,295
NET ASSETS AVAILABLE FOR BENEFITS – End of Year	48,565,194	52,711,224
	,, -	- , ,

#### UNAUDITED

# NATIONAL INSURANCE FUND STATEMENT OF CASH FLOWS FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2016 AND 2017

#### Table 55

	2017	2016
	\$'000	\$'000
CASH FLOWS FROM OPERATING ACTIVITIES		
Net increase/[decrease] in fund balance	4,572,385.00	4,580,417.00
Non-cash items included in statement of changes in net assets of fund available for benefits		
Depreciation	10,746	11,771.00
Gains on Disposal of Available for Sale Investments	851	530
Unrealised (Gain)/Loss on Investment	(483,910)	(1,437,445)
Unrealised Profit from Subsidiaries & Associate Companies	(383,449)	-
Gains on Disposal of Investment Properties	-	(37)
Decrease in Provision for Bad Debts	-	10,224
	3,716,623	3,165,460
(Increase) decrease in operating assets		
Accounts receivable and prepayments	(205,088)	(27,369.00)
(Decrease) increase in operating liabilities Accounts payable and accruals	(136,907)	(17,109.00)
Cash (used in) provided by operating activities	3,374,628.00	3,120,982.00
CASH FLOWS FROM INVESTING ACTIVITIES		
Mortgage receivable repaid	1,129	984
Acquisition of investments	(15,743,046.00)	(12,644,189.00)
Realization of investments	12,327,770.00	10,845,227.00
	25,798	(1,026,357)
Long-term receivables – Loans		
Acquisition of fixed assets	(7,465)	(7,316.00)
Acquisition/ (Disposal) Investments Properties	(124,760)	(301,148)
Cash used in investing activities	(3,520,574)	(3,132,799)
(DECREASE)/INCREASE IN CASH AT BANK AND IN HAND	(127,868)	(11,817)
OPENING CASH AT BANK AND IN HAND	31,819	159,687
CLOSING CASH AT BANK AND IN HAND	159,687	147,870.00

# PUBLIC ASSISTANCE PROGRAMMES

The Rehabilitation Programme offers four (4) types of grants:

- 1. **Rehabilitation Grant**-This Grant provides an opportunity for individuals/families to undertake income generating projects to improve their economic status. It provides assistance to establish small businesses or boost existing ones, in areas such as haberdashery, trading, dressmaking etc.
- 2. **Compassionate Grant**-The Compassionate Assistance Grant is available to persons in need of speedy assistance and who are unable to access assistance under any other Scheme. Assistance is usually provided to meet urgent needs such as prescriptive aids, medication, household items, house repairs and burial expenses.
- 3. Emergency Relief Grant-This Grant is available to assist persons who have suffered a disaster, whether man-made or natural, such as an earthquake, hurricane, fire, etc. Assistance is usually provided for personal belongings, basic food items or toiletries.
- 4. Education and Social Intervention Grant-The ESI Grant is available to assist children who cannot attend school or whose regular attendance is affected by their parents' or guardians' inability to provide uniforms, school books and other basic needs.

# REHABILITATION GRANT BENEFICIARIES AND DISBURSEMENT BY PARISH AND SEX, 2016 AND 2017

PARISH			BENEFI	CIARIES	DISBURSEMENT [\$]			
	МА	LE	FEMALE		TOTAL		DISBURSI	EIVIENT [\$]
	2016	2017	2016	2017	2016	2017	2016	2017
KINGSTON AND ST. ANDREW	141	134	276	204	417	338	9,605,428.00	8,222,880.00
ST. THOMAS	29	22	54	59	83	81	1,946,250.00	1,583,809.00
PORTLAND	24	5	69	8	93	13	2,644,410.00	358,000.00
ST. MARY	6	12	9	11	15	23	509,847.00	638,000.00
ST. ANN	30	3	61	4	91	7	2,091,428.00	302,500.00
TRELAWNY	11	11	39	29	50	40	1,198,600.00	1,171,500.00
ST. JAMES	46	2	93	10	139	12	2,768,000.00	360,000.00
HANOVER	4	14	15	47	19	61	544,000.00	1,731,000.00
WESTMORELAND	14	1	65	0	79	1	1,763,019.00	30,000.00
ST. ELIZABETH	3	11	4	34	7	45	271,560.00	995,740.00
MANCHESTER	11	7	17	25	28	32	1,009,750.00	939,760.00
CLARENDON	10	23	39	63	49	86	1,860,500.00	2,444,600.00
ST. CATHERINE	9	11	32	33	41	44	1,064,000.00	1,429,381.00
TOTAL	338	256	773	527	1,111	783	27,276,792.00	20,207,170.00

# REHABILITATION GRANT BENEFICIARIES BY AGE GROUP AND SEX, 2016 AND 2017

#### TABLE 57

AGE GROUP	МА	LE	FEM	ALE	TOTAL		
	2016	2017	2016	2017	2016	2017	
UNDER 20	3	3	4	7	7	10	
20 – 24	8	8	17	4	25	12	
25 – 29	15	11	36	32	51	43	
30 – 34	26	25	57	64	83	89	
35 – 39	51	42	150	96	201	138	
40 – 44	30	24	71	34	101	58	
45 – 49	80	52	178	138	258	190	
50 – 54	66	64	184	89	250	153	
55 – 59	30	14	39	37	69	51	
60 AND OVER	27	13	39	26	66	39	
TOTAL	336	256	775	527	1,111	783	

# REHABILITATION GRANT BENEFICIARIES BY UNION STATUS AND SEX 2016 AND 2017

MARITAL	МА	LE	FEM	ALE	TOTAL	
STATUS	2016	2017	2016	2017	2016	2017
MARRRIED	46	38	104	79	150	117
WIDOWED	1	5	11	4	12	9
DIVORCED	1	7	5	17	6	24
COMMON-LAW	94	50	171	121	265	171
SINGLE	182	130	456	240	638	370
SEPARATED	12	26	28	66	40	92
TOTAL	336	256	775	527	1,111	783

# COMPASSIONATE GRANT BENEFICIARIES AND DISBURSEMENT BY PARISH AND SEX, 2016 AND 2017

#### TABLE 59

PARISH			BENE	FICIARIE	S		DISBURSE	MENT [\$]
	MA	LE	FEM	1ALE	ТО	TAL		
	2016	2017	2016	2017	2016	2017	2016	2017
KINGSTON AND ST. ANDREW	1,159	700	737	929	1,896	1,629	41,351,108.00	36,337,268.00
ST. THOMAS	67	23	130	73	197	96	5,005,300.00	2,368,362.00
PORTLAND	26	16	61	53	87	69	2,190,888.00	2,144,505.00
ST. MARY	24	15	105	50	129	65	3,812,668.00	1,881,500.00
ST. ANN	17	29	55	92	72	121	1,743,748.00	3,724,000.00
TRELAWNY	37	32	87	99	124	131	3,215,971.00	3,525,850.00
ST. JAMES	51	29	96	41	147	70	3,445,050.00	1,998,450.00
HANOVER	9	8	22	21	31	29	844,500.00	1,209,000.00
WESTMORELAND	25	13	34	46	59	59	1,561,646.00	1,900,360.00
ST. ELIZABETH	5	14	18	64	23	78	657,800.00	1,850,260.00
MANCHESTER	41	12	102	27	143	39	4,324,600.00	1,098,017.00
CLARENDON	10	20	39	56	49	76	1,507,200.00	1,880,080.00
ST. CATHERINE	30	39	60	122	90	161	2,492,600.00	4,430,800.00
TOTAL	1,501	950	1,546	1,673	3,047	2,623	72,153,079.00	64,348,452.00

# COMPASSIONATE GRANT BENEFICIARIES BY UNION STATUS AND SEX 2016 AND 2017

MARITAL	МА	LE	FEM	ALE	TOTAL		
STATUS	2016	2017	2016	2017	2016	2017	
MARRRIED	193	183	183	325	376	508	
WIDOWED	12	14	39	27	51	41	
DIVORCED	4	18	14	29	18	47	
COMMON-LAW	487	246	353	382	840	628	
SINGLE	730	420	906	767	1,636	1,187	
SEPARATED	59	69	67	143	126	212	
TOTAL	1,485	950	1,562	1,673	3,047	2,623	

# COMPASSIONATE GRANT BENEFICIARIES BY AGE GROUP AND SEX, 2016 AND 2017

#### TABLE 61

					тс		
AGE GROUP	MALE		FEI	MALE	TOTAL		
NOL ONO UN	2016	2017	2016	2017	2016	2017	
UNDER 20	8	6	9	10	17	16	
20 – 24	16	6	27	9	43	15	
25 – 29	14	50	69	84	83	134	
30 – 34	43	62	73	89	116	151	
35 – 39	311	168	272	340	583	508	
40 – 44	39	48	149	98	188	146	
45 – 49	397	248	352	444	749	692	
50 – 54	416	192	335	343	751	535	
55 – 59	150	113	127	162	277	275	
60 AND OVER	91	57	149	94	240	151	
TOTAL	1,485	950	1,562	1,673	3,047	2,623	

## EMERGENCY GRANT BENEFICIARIES AND DISBURSEMENTS BY PARISH AND SEX: 2017

PARISH		NO	. OF BEN	EFICIAR	IES		DISBURS	SEMENTS
	MA	LE	FEM	ALE	тот	AL	[	\$]
	2016	2017	2016	2017	2016	2017	2016	2017
KINGSTON AND ST. ANDREW	174	84	250	82	424	166	7,589,159.10	3,477,584.10
ST. THOMAS	7	31	37	36	44	67	1,178,920.00	1,909,594.00
PORTLAND	9	27	12	34	21	61	465,000.00	1,870,000.00
ST. MARY	14	93	34	143	48	236	1,021,636.00	6,405,000.00
ST. ANN	20	19	24	35	44	54	917,090.00	596,982.00
TRELAWNY	52	5	67	13	119	18	2,535,760.00	381,349.00
ST. JAMES	55	10	114	25	169	35	2,914,348.00	729,309.00
HANOVER	6	11	3	7	9	18	394,235.00	382,324.00
WESTMORELAND	9	22	26	22	35	44	723,100.00	901,486.00
ST. ELIZABETH	2	18	14	28	16	46	361,770.00	1,221,867.00
MANCHESTER	14	9	16	12	30	21	597,043.00	542,931.00
CLARENDON	9	186	12	283	21	469	497,615.00	11,252,062.00
ST. CATHERINE	13	140	11	256	24	396	515,610.00	11,941,723.33
TOTAL	384	655	620	976	1,004	1,631	19,711,286.10	41,612,211.43

#### EDUCATION SOCIAL INTERVENTION GRANT BENEFICIARIES AND DISBURSEMENTS

## BY PARISH AND SEX: 2017

PARISH		NO	. OF BEN		ES		DISBURS	EMENTS
	MA	LE	FEN	IALE	то	TAL	[	\$]
	2016	2017	2016	2017	2016	2017	2016	2017
KINGSTON AND ST. ANDREW	42	68	78	156	120	224	2,595,930.00	4,661,670.00
ST. THOMAS	4	1	13	24	17	25	439,600.00	481,830.00
PORTLAND	0	7	2	28	2	35	75,000.00	829,000.00
ST. MARY	8	2	21	5	29	7	400,635.00	195,990.00
ST. ANN	0	1	6	6	6	7	220,000.00	156,000.00
TRELAWNY	11	2	58	18	69	20	1,346,130.00	420,876.00
ST. JAMES	1	3	14	9	15	12	196,210.00	202,497.00
HANOVER	1	0	6	7	7	7	160,917.00	130,770.00
WESTMORELAND	1	0	1	9	2	9	42,000.00	152,995.00
ST. ELIZABETH	2	0	4	2	6	2	116,000.00	70,000.00
MANCHESTER	1	0	4	3	5	3	137,000.00	85,000.00
CLARENDON	1	0	5	2	6	2	96,680.00	64,000.00
ST. CATHERINE	3	6	36	29	39	35	482,300.00	862,670.00
TOTAL	75	90	248	298	323	388	6,308,402.00	8,313,298.00

# SOCIAL PROTECTION PROJECT (SPP): PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)

The Programme of Advancement Through Health and Education (PATH), provides conditional cash transfers to most vulnerable who are identified through a systematic and transparent Beneficiary Identification System.

The main objectives of PATH are to:

- increase educational attainment and improve health outcomes of the poor
- alleviate poverty by increasing the value of transfer to the poor
- reduce child labour by requiring children to have a minimum attendance in school
- serve as a safety net by preventing families from falling further into poverty in the event of adverse shock

PATH provides benefits for children (0-18 years or up to the age of leaving secondary school), the elderly (persons 60 years and above), persons with disabilities, pregnant and lactating women and adult poor persons.

# TOTAL PATH BENEFICIARIES FOR 2016 AND 2017

Table 64

TYPES OF			2016				2017	
BENEFITS	NUMBER	OF BENEF	CIARIES	DISBURSEMENT (\$)	NUMBER	OF BENEF	ICIARIES	DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
EDUCATION	97,049	92,055	189,104	1,888,302,330.00	96,837	90,674	187,511	2,618,660,460.00
ELDERLY	25,958	37,765	63,723	1,040,564,850.00	26,347	38,764	65,111	1,516,231,500.00
DISABLED	6,553	8,172	14,725	163,608,340.00	6,808	8,628	15436	416,062,620.00
HEALTH	30,197	26,332	56,529	439,072,400.00	27,829	23,946	51,775	596,698,800.00
POOR RELIEF	5,770	6,706	12,476	214,560,470.00	5,750	6,515	12,265	252,550,760.00
ADULT POOR	1,764	10,634	12,398	123,405,380.00	900	4,480	5,380	60,712,840.00
PREGNANT/ LACTATING	0	3,391	3,391	16,986,220.00	0	3,323	3,323	21,891,200.00
TOTAL	167,291	185,055	352,346	3,886,499,990.00	164,471	176,330	340,801	5,482,808,180.00

# EDUCATION BENEFICIARIES BY PARISH AND DISBURSEMENT FOR 2016 AND2017

Table 65

			2016				2017	
PARISH		IUMBER ( NEFICIAR		DISBURSEMENT (\$)		IUMBER ( NEFICIAR		DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	16,858	15,933	32,791	326,666,280.00	16,954	15,983	32,937	456,511,770.00
ST. THOMAS	4,953	4,823	9,776	93,806,770.00	4,995	4,793	9,788	131,428,350.00
PORTLAND	4,190	3,941	8,131	80,243,670.00	4,135	3,796	7,931	109,834,130.00
ST. MARY	6,258	5,824	12,082	122,009,910.00	6,117	5,673	11,790	168,447,430.00
ST. ANN	5,673	5,343	11,016	112,774,480.00	5,642	5,191	10,833	154,134,910.00
TRELAWNY	4,454	3,948	8,402	83,170,880.00	4,597	4,050	8,647	119,542,200.00
ST. JAMES	5,160	4,885	10,045	97,619250.00	5,059	4,749	9,808	132,916,490.00
HANOVER	3,679	3,595	7,274	70,968,640.00	3,655	3,471	7,126	97,781,660.00
WESTMORELAND	6,515	6,420	12,935	125,772,030.00	6,652	6,507	13,159	179,434,390.00
ST. ELIZABETH	6,468	6,400	12,868	129,726,510.00	6,677	6,452	13,129	185,508,710.00
MANCHESTER	4,980	4,598	9,578	98,429,070.00	4,746	4,366	9,112	130,747,780.00
CLARENDON	12,630	12,098	24,728	247,668,390.00	12,518	11,766	24,284	336,646,640.00
ST. CATHERINE	15,432	14,447	29,879	299,446,450.00	15,295	14,074	29,369	415,726,000.00
TOTAL	97,250	92,255	189,505	1,888,302,330.00	97,042	90,871	187,913	2,618,660,460.00

# PATH ELDERLY BENEFICIARIES BY PARISH

## 2016 AND 2017

			2016				2017	
PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)		UMBER C NEFICIAR	DISBURSEMENT (\$)	
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	2,850	5,279	8,129	132,183,300.00	2,950	5,478	8,428	195,145,950.00
ST. THOMAS	1,193	1,785	2,978	48,089,550.00	1,224	1,828	3,052	70,184,100.00
PORTLAND	1,421	1,656	3,077	50,894,400.00	1,455	1,727	3,182	73,081,950.00
ST. MARY	1,798	2,430	4,228	68,962,050.00	1,785	2,483	4,268	99,659,400.00
ST. ANN	2,065	2,767	4,832	78,908,400.00	2,077	2,834	4,911	114,785,250.00
TRELAWNY	1,243	1,587	2,830	46,295,550.00	1,329	1,671	3,000	68,194,650.00
ST. JAMES	1,167	1,725	2,892	46,971,750.00	1,178	1,794	2,972	69,091,350.00
HANOVER	1,430	1,708	3,138	51,453,300.00	1,409	1,710	3,119	72,842,850.00
WESTMORELAND	1,831	2,644	4,475	72,998,550.00	1,872	2,738	4,610	106,392,750.00
ST. ELIZABETH	2,688	3,779	6,467	105,697,650.00	2,798	3,884	6,682	154,777,050.00
MANCHESTER	1,700	2,602	4,302	69,786,600.00	1,682	2,598	4,280	101,083,650.00
CLARENDON	3,605	4,945	8,550	140,494,350.00	3,628	5,063	8,691	202,326,300.00
ST. CATHERINE	3,006	4,908	7,914	127,829,400.00	2,996	4,993	7,989	188,666,250.00
TOTAL	25,997	37,815	63,812	1,040,564,850.00	26,383	38,801	65,184	1,516,231,500.00

# PATH DISABLED BENEFICIARIES BY PARISH:

# 2016 AND 2017

			2016				2017	
PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)		UMBER C	-	DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	1,085	1,514	2,599	28,874,160.00	1,152	1,651	2,803	45,614,320.00
ST. THOMAS	436	607	1,043	11,371,640.00	458	636	1,094	17,700,960.00
PORTLAND	336	379	715	8,053,920.00	340	414	754	12,321,860.00
ST. MARY	437	529	966	10,745,700.00	454	543	997	16,363,860.00
ST. ANN	438	498	936	10,253,040.00	443	530	973	15,971,540.00
TRELAWNY	219	256	475	5,231,240.00	233	278	511	8,155,540.00
ST. JAMES	280	365	645	7,128,100.00	288	374	662	10,883,580.00
HANOVER	326	424	750	8,337,140.00	332	424	756	12,286,420.00
WESTMORELAND	492	484	976	10,978,940.00	530	533	1,063	17,169,800.00
ST. ELIZABETH	582	641	1,223	13,635,020.00	605	695	1,300	21,132,360.00
MANCHESTER	315	416	731	8,053,920.00	315	412	727	12,099,080.00
CLARENDON	818	958	1,776	19,682,600.00	839	969	1,808	29,816,620.00
ST. CATHERINE	804	1,127	1,931	21,262,920.00	832	1,192	2,024	32,938,340.00
TOTAL	6,568	8,198	14,766	163,608,340.00	6,821	8,651	15,472	252,454,280

# PATH HEALTH BENEFICIARIES BY PARISH, 2017

			2016				2017	
PARISH		UMBER C NEFICIAR	-	DISBURSEMENT (\$)		UMBER O NEFICIAR	-	DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	5,000	4,492	9,492	72,952,000.00	4,639	4,097	8,736	99,564,000.00
ST. THOMAS	1819	1668	3487	27,139,200.00	1,733	1,542	3,275	37,343,200.00
PORTLAND	1620	1369	2989	24,500,400.00	1,542	1,250	2,792	32,701,600.00
ST. MARY	2013	1858	3871	29,978,400.000	1,759	1,650	3,409	41,079,800.00
ST. ANN	1500	1211	2711	19,952,400.00	1,454	1,096	2,550	28,739,200.00
TRELAWNY	1724	1436	3160	24,214,400.00	1,719	1,423	3,142	35,372,800.00
ST. JAMES	1470	1337	2807	21,829,200.00	1,347	1,220	2,567	28,556,800.00
HANOVER	1493	1119	2612	20,824,800.00	1,336	992	2,328	27,229,800.00
WESTMORELAND	2175	1753	3928	29,994,400.00	2,218	1,765	3,983	45,705,400.00
ST. ELIZABETH	1693	1426	3119	23,882,400.00	1,726	1,430	3,156	35,492,000.00
MANCHESTER	870	689	1559	11,532,000.00	673	527	1,200	12,913,800.00
CLARENDON	4,204	3,876	8,080	63,923,200.00	3,696	3,433	7,129	84,746,800.00
ST. CATHERINE	4,692	4,183	8,875	68,349,600.00	4,076	3,605	7,681	87,253,600.00
TOTAL	30,273	26,417	56,690	439,072,400.00	27,918	24,030	51,948	596,698,800.00

# PATH POOR RELIEF/ PAD BENEFICIARIES BY PARISH

#### 2017

			2016				2017	
PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL		MALE	FEMALE	TOTAL	
KINGSTON AND ST. ANDREW	1,290	1,735	3,025	53,669,550.00	1,358	1,789	3,147	64,885,220.00
ST. THOMAS	111	178	289	5,154,180.00	102	159	261	5,632,940.00
PORTLAND	358	409	767	13,071,880.00	382	407	789	15,945,460.00
ST. MARY	290	275	565	9,538,050.00	309	274	583	11,633,880.00
ST. ANN	419	519	938	15,886,080.00	421	492	913	18,613,690.00
TRELAWNY	258	227	485	8,386,190.00	249	223	472	9,752,180.00
ST. JAMES	633	670	1,303	21,925,710.00	640	653	1,293	26,734,050.00
HANOVER	312	325	637	10,573,780.00	295	289	584	11,518,080.00
WESTMORELAND	199	217	416	6,880,150.00	188	202	390	7,988,730.00
ST. ELIZABETH	215	292	507	7,884,550.00	205	248	453	9,560,440.00
MANCHESTER	300	380	680	11,817650.00	300	368	668	13,625,390.00
CLARENDON	510	570	1,080	19,240,880.00	461	525	986	20,177,100.00
ST. CATHERINE	875	909	1,784	30,531,820.00	840	886	1,726	36,483,600.00
TOTAL	5,770	6,706	12,476	214,560,470.00	5,750	6,515	12,265	252,550,760.00

# PATH ADULT POOR BENEFICIARIES BY PARISH, 2017

			2016				2017	
PARISH	NUMBER OF BENEFICIARIES			DISBURSEMENT (\$)			-	DISBURSEMENT (\$)
	MALE	FEMALE	TOTAL	TOTAL	MALE	FEMALE	TOTAL	TOTAL
KINGSTON AND ST. ANDREW	123	1,364	1,487	14,227,640.00	54	573	627	6,386,400.00
ST. THOMAS	79	711	790	7,927,780.00	49	273	322	3,885,840.00
PORTLAND	86	474	560	5,688,200.00	51	244	295	3,606,940.00
ST. MARY	102	858	960	9,896,040.00	59	393	452	5,361,360.00
ST. ANN	163	960	1,123	11,528,720.00	77	405	482	5,406,400.00
TRELAWNY	131	475	606	6,073,760.00	77	203	280	3,545,560.00
ST. JAMES	83	606	689	6,466,460.00	63	273	336	3,322,360.00
HANOVER	110	514	624	6,437,900.00	58	237	295	3,425,500.00
WESTMORELAND	145	721	866	8,315,720.00	64	278	342	3,917,420.00
ST. ELIZABETH	221	847	1,068	10,857,560.00	108	380	488	5,905,640.00
MANCHESTER	157	795	952	9,546,180.00	60	301	361	3,818,540.00
CLARENDON	168	1,166	1,334	13,251,840.00	87	442	529	6,043,820.00
ST. CATHERINE	200	1,158	1,358	13,187,580.00	83	480	563	6,087,060.00
TOTAL	1,768	10,649	12,417	123,405,380.00	890	4,482	5,372	60,712,840.00

	201	6	201	7
PARISH	NUMBER OF BENEFICIARIES	DISBURSEMENT (\$)	NUMBER OF BENEFICIARIES	DISBURSEMENT (\$)
	FEMALE	TOTAL	FEMALE	TOTAL
KINGSTON AND ST ANDREW	489	2,413,840.00	536	3,335,420.00
ST. THOMAS	249	1,229,280.00	252	1,634,520.00
PORTLAND	216	1,078,620.00	190	1,232,580.00
ST. MARY	267	1,380,120.00	222	1,366,900.00
ST. ANN	133	677,800.00	142	903,400.00
TRELAWNY	164	833,340.00	156	1,049,840.00
ST. JAMES	145	718,300.00	113	823,400.00
HANOVER	173	916,640.00	169	1,216,800.00
WESTMORELAND	311	1,506,540.00	351	2,535,900.00
ST. ELIZABETH	238	1,209,500.00	245	1,572,400.00
MANCHESTER	47	269,040.00	50	333,280.00
CLARENDON	540	2,768,280.00	469	3,361,380.00
ST. CATHERINE		4 00 4 000 00		0.505.000.00
	429	1,984,920.00	432	2,525,380.00
TOTAL	3,401	16,986,220.00	3,327	21,891,200.00

# THE EARLY STIMULATION PROGRAMME (ESP)

The Early Stimulation Programme (ESP) is an early intervention programme for young children (0-6 years), with various types of developmental disabilities. Among the disabilities managed by this Programme are Cerebral Palsy and other physical disabilities, sensory impairment, autism, down syndrome, developmental delay, secondary to psychosocial deprivation and co-morbid behavioural problems, including Attention Deficit Hyperactivity Disorder also known as (ADHD). Some of the services offered include:

- Development Assessment
- Special early childhood education/community based intervention within homes, schools, day care centres and other institutions.
- Parents/staff training and public education on matters regarding disabilities.
- Full time physiotherapy and part time speech therapy for children with speech impairment.
- Counselling and support for families/ caregivers who have difficulties coping with the challenges of their children's disability along with support groups.

# NEW CLIENTS SEEN AND ASSESSED BY THE EARLY STIMULATION PROJECT, 2016 AND 2017

NEW CLIENTS ASSESSED	MALE		FEMALE		TOTAL	
	2016	2017	2016	2017	2016	2017
KINGSTON AND ST. ANDREW	206	192	103	116	309	308
OTHER PARISHES	125	102	93	61	218	163
TOTAL	331	294	196	177	527	471

#### TABLE 72

# NEW ADMISSION BY THE EARLY STIMULATION PROJECT 2016 AND 2017

NEW CLIENTS ADMITTED	MALE		FEMA	ALE .	TOTAL		
	2016	2017	2016	2017	2016	2017	
KINGSTON AND ST. ANDREW'S HOME VISITING PROGRAMME	251	185	101	115	352	300	
OTHER PARISHES	121	96	90	59	211	155	
TOTAL	372	281	191	174	563	455	

## HOME VISITING SESSION 2016 AND 2017

#### TABLE 74

ACTIVE CLIENTS	MALE		FEMALE		TOTAL	
	2016	2017	2016	2017	2016	2017
AVERAGE NUMBER OF OLD CLIENTS IN THE HOME VISITING PROGRAMME FROM KSA	479	356	311	274	790	630
AVERAGE NUMBER OF OLD CLIENTS FROM ST. CATHERINE	222	166	106	91	328	257
AVERAGE NUMBER OF OLD CLIENTS FROM PORTLAND	302	257	131	128	433	385
AVERAGE NUMBER OF OLD CLIENTS FROM ST. THOMAS	137	113	748	56	885	169
AVERAGE NUMBER OF OLD CLIENTS FROM ST. JAMES	0	28	0	10	0	38
TOTAL	1,140	920	1,296	559	2,436	1,479

# KSA – Kingston and St. Andrew

## REFERRAL OF CHILDREN FOR SPECIALISED ASSISTANCE 2016 AND 2017

REFERRALS	MALE		FEM	ALE	TOTAL		
	2016	2017	2016	2017	2016	2017	
PHYSIOTHERAPY	607	580	528	367	1135	947	
ORTHOPAEDIC	10	20	6	6	16	26	
SPECIAL EDUCATION	22	90	8	40	30	130	
OTHER AGENCIES	72	90	52	54	124	144	
TOTAL	711	780	594	467	1,305	1,247	

# JAMAICA COUNCIL FOR PERSONS WITH DISABILITIES

The Jamaica Council for Persons with Disabilities (JCPD) is responsible for the implementation of policies and programmes for Persons with Disabilities (PwDs). The current mandate of the Council is to promote the protection of the rights of PwDs while facilitating their educational, social and economic development. The Council seeks to empower those with disability, by promoting independence through training and development.

#### NUMBER OF BENEFICIARIES AND DISBURSEMENT OF REHABILITATION GRANTS

2016 AND 2017

# TABLE 76

TYPE OF			DISBURSEMENTS [\$]					
ASSISTANCE	MALE		FEM	ALE	тот	AL		
-	2016	2017	2016	2017	2016	2017	2016	2017
ASSISTIVE AIDS	29	25	23	19	52	44	708,954.76	739,874.00
BOARDING	2	1	0	0	2	1	14,000	19,600.00
BOARDING FEE	1	0	1	0	2	0	14,000	0.00
CHICKEN REARING	5	1	6	0	11	1	237,248.87	19,995.00
EDUCATION	1	0	3	0	4	0	84,241.00	0.00
EMPLOYMENT SUPPORT PROGRAMME	10	19	70	51	80	70	1,408,900	1,386,000.00
ESS	2	0	12	0	14	0	228,400.00	0.00
ESSENTIAL SUPPORT SERVICE	1	0	7	0	8	0	128,000.00	0.00
FUNERAL GRANT	11	9	11	4	22	13	520,000	380,000.00
GOAT REARING	1	0	0	0	1	0	23,000	0.00
GROCERY	1	0	3	0	4	0	90,000	0.00
HIGGLERING	1	0	2	0	3	0	43,999.98	0.00
INCOME GENERATING PROJECTS	10	3	9	7	19	10	408,492.39	263,048.36
MEDICAL	61	56	77	52	138	108	1,847,390.90	1,627,103.57
PHONE CARDS	4	0	1	0	5	0	98,870.53	0.00
SCHOOL BOOKS	11	18	24	34	35	52	479,567.00	1,041,198.53
SCHOOL FEE	91	85	73	71	164	156	2,382,880.00	2,907,616.66
SCHOOL SUPPLIES	0	3	6	3	6	6	105,990.00	101,184.00
SCHOOL UNIFORMS	13	8	10	9	23	17	288,363.53	254,576.85
SHADOW	97	67	34	16	131	83	2,260,000.01	1,185,000.00
SMALL BUSINESS	16	16	18	22	34	38	59,8970.18	925,005.80
SPECIAL NEEDS ASSISTANCE	0	5	0	2	0	7	0.00	123,413.26
STIPEND FOR SUPPORT EMPLOYMENT PROGRAMME	0	3	0	17	0	20	0.00	404,100.00
TRANSPORTATION	100	57	68	38	168	95	1,364,600.00	1,118,940.00
TOTAL	468	376	458	345	926	721	13,335,869.15	12,496,656.03

\*Gifts/Donations of wheelchairs valued at \$.

# NATIONAL COUNCIL FOR SENIOR CITIZENS'

The Council works in collaboration with local and international organizations and other stakeholders to promote programmes and initiatives on behalf of all persons 60 years and older.

# NCSC NUMBER OF ACTIVE MEMBERS BY PARISH; 2016 AND 2017

# Table 77

PARISHES	MALE		FE	MALE	TOTAL		
	2016	2017	2016	2017	2016	2017	
ST. ANDREW	206	213	1599	1,169	1805	1,382	
KINGSTON	62	133	1360	1,233	1422	1,366	
ST. CATHERINE	656	615	2525	2,498	3181	3,113	
CLARENDON	394	435	1153	1,303	1547	1,738	
MANCHESTE R	499	430	1291	1,001	1790	1,431	
ST.ELIZABET H	62	75	229	240	291	315	
WESTMOREL AND	80	22	305	198	385	220	
HANOVER	304	301	604	344	908	645	
ST.JAMES	611	127	2509	1,291	3120	1,418	
TRELAWNY	609	633	875	958	1484	1,591	
ST. ANN	240	134	489	344	729	478	
ST. MARY	60	59	254	357	314	416	
PORTLAND	137	134	646	644	783	778	
ST. THOMAS	82	80	281	242	363	322	
TOTAL	4,002	3,391	14,120	11,822	18122	15,213	

#### NUMBER OF BENEFICIARIES OF KINGSTON AND ST. ANDREW GOVERNMENT FEEDING CENTRES

# 2016 AND 2017

NO. OF CENTRES	CENTRE	NO. OF BENE	FICIARIES
		2016	2017
1.	DENHAM TOWN GOLDEN AGE HOME	75	79
2.	BED WARD GARDENS	12	18
3.	GEORGE ABRAHAM	6	6
4.	ST. RICHARD'S SENIOR CITIZENS CLUB	12	15
5.	PENSO STREET	18	18
6.	NEW JONES TOWN	34	24
7.	ROSE OF SHARON SENIOR CITIZENS CLUB	22	29
8.	MARVERLY 1 (HELM ROAD)	18	25
9.	MARVERLY 2 (CLARION ROAD)	18	16
10.	EAST QUEEN STREET BAPTIST CHURCH	20	29
11.	HAGLEY PARK HEALTH CENTER*	12	0
12.	WASHINGTON GARDENS	0	22
13.	MAJESTY GARDENS	34	23
14.	S-CORNER CLINIC	30	30
15.	FLETCHER'S LAND *	9	
16.	PERCY STREET-DENHAM TOWN	28	18
17.	BALMAGIE (PEN WOOD FULL TRUTH CHURCH OF GOD)	22	22
18.	TAVERN *	16	0
19.	MONA COMMONS *	23	0
20	WHITEHALL*	6	0
21.	DREWSLAND	10	10
22.	OTHER SHUT-INS**	64	59
TOTAL	•	489	443

\* THIS CENTRE IS TEMPARARILY**INACTIVE** \*\* INDIVIDUALS THAT ARE NOT ASSIGNED TO THE CENTRE BUT INDIVIDUAL HOMES.

# REFERRALS MADE THROUGH NCSC TO OTHER GOVERNMENT PROGRAMMES: 2016 AND 2017

Table 79

TYPE OF PROGRAMME	NUMBER OF BENEFICARIES		
	2016	2017	
JAMAICA DRUGS FOR THE ELDERLY PROGRAMME (JADEP)	571	282	
NATIONAL HEALTH FUND (NHF)	453	523	
GOVERNMENT OF JAMAICA HEALTH (GOJ)	186	72	
PUBLIC ASSISTANCE PROGRAMMES	14	128	
PROGRAMME OF ADVANCEMENT THROUGH HEALTH AND EDUCATION (PATH)	132	163	
NATIONAL INSURANCE SCHEME (NIS)	198	209	
OTHER <sup>1</sup>	303	416	
TOTAL	1,857	1,793	

<sup>&</sup>lt;sup>1</sup>OTHER INCLUDES: Food For The Poor, Poor Relief, CDA, Cancer Society, RADA, NYS, HEART, SDC, RGD, Municipal Corporations inter alia)