



LABOUR MARKET UPDATE

'Easier Access to Employment Opportunities'

VOLUME 4

MAY 2014



Easier access to employment opportunities
www.lmis.gov.jm

THE LABOUR MARKET INFORMATION SYSTEM (LMIS)

FACILITATING EMPLOYMENT OPPORTUNITIES THROUGH THE LMIS

The LMIS is an internet-based system which provides a range of services to job-seekers, students, employers, teachers, researchers as well as policy makers and planners. The main services of the LMIS include:

A Job Placement Facility

The placement facility known as the Electronic Labour Exchange (ELE) is equipped with computers which allow jobseekers to complete résumés and search for jobs through the LMIS website, www.lmis.gov.jm. The jobseeker's skills are then matched against the requirements of the employers who register with the LMIS. In order to ensure effective job matching, jobseekers must complete a detailed résumé.

Labour Market Intelligence (LMI)

The LMI identifies the type of skills and occupations which are available as well as determine the areas of demand. The information is obtained from labour market studies conducted by the LMIS and is available on the website.



also provides information which is used to provide LMI.

Labour Market Services

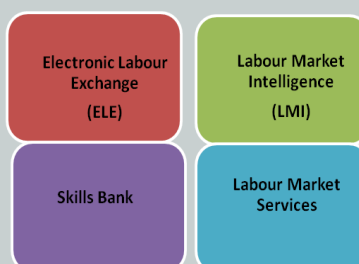
Available through the LMIS are tips on résumé writing, interviews techniques and job search techniques. The LMIS is engaged in career development activities for secondary and tertiary institutions. Presentations and workshops are conducted on topics such as labour market trends and workplace readiness.

Inside this issue:

The LMIS	1
Registering with LMIS	2
Featured LMIS Employer	2
CSME Certificate	2
Overseas Employment	4
Possible Overseas Job Opportunities	4

- * Do you need a job?
- * Do you know where to find employment?
- * Do you have a problem getting an interview?

MAIN LMIS COMPONENTS



Access to a Database of Skills

The LMIS is equipped with a Skills Bank which is a database of certified persons. In Jamaica qualified individuals are encouraged to register online so that employers can access workers with the required competencies. The database

In 2011, a UNDP analysis of International Best Practices of Labour Market Information Systems revealed that Jamaica had all the features of an optimal LMIS framework (See below).

No.	Best Practice
1.	Effective Governance
2.	One- Stop Shop for all users
3.	User Friendly Features
4.	Efficient Data management
5.	Easy Accessibility

Concept paper on labour market information system: an Indian perspective. Retrieved on April 07, 2014 at <http://www.voced.edu.au/content/ngv48894>

LMIS to the rescue!

The LMIS is here to help and at no cost to you.



HOW TO REGISTER WITH THE LMIS

Both employers and job seekers can register to utilize the services of the LMIS. There are two options:

- ◇ Online Registration
- ◇ Offline Registration

To register online

1. Visit the LMIS website at www.lmis.gov.jm and click on sign in, then register
2. Enter personal information requested for registration

3. Create log-in information
4. Explore your profile page and enjoy the services of the LMIS.

To register offline

Visit any Ministry of Labour and Social Security office and provide the following documents:

1. Resume
2. TRN and NIS cards
3. One passport size photograph
4. Two (2) Letters of Recommendation

5. Copies of certificates (academic, vocational, professional)



THE LMIS FEATURED MEMBER EMPLOYER

KIA Motors has been using the services of the LMIS since 2012 and has already reaped many benefits from the partnership. Feedback from the Executive Sales Manager of KIA was very encouraging,

" the LMIS quickly met our organization's needs and was very user friendly".

KIA also enjoyed the prompt response from the LMIS when the organization sought candidates through our services.



Kia Motors Jamaica was established in 2004 and believes in creating the ultimate experience for its customers, from the first point of contact. The company also offers post sales services and car care.

The representative said that they were pleased with the quality of workers which were obtained from the LMIS. These workers were mainly from the categories of sales and accounting.

The LMIS Team was also commended for the courtesy extended to the automotive organization.

As a result of these qualities, KIA reported that they would

**Did you know
Kia is the #4 automaker worldwide and voted among the Top 100 companies overall, globally.**

THE CARICOM SINGLE MARKET AND ECONOMY CERTIFICATE



The CSME Certificate allows certain categories of workers to live and work freely in the participating Member States within the Caribbean.

Members include Jamaica, Antigua and Barbuda, Barbados, Belize, Dominica, Grenada, Guyana, St. Kitts and Nevis, St. Lucia, St. Vincent and Grenadines, Suriname and Trinidad and Tobago.

An application for a 'Certificate of Recognition of Caribbean Skilled Person' is a pre-requisite to work in any of the participating Member States.

These applications are processed by the Ministry of Labour and Social Security in Jamaica.

The following CARICOM nationals are eligible for CSME certificates:

- * Artisans with approved NVQ Level II;
- * Household workers with approved Level II
- * Graduates of recognised Universities;
- * Holders of Associate Degrees;
- * Registered Nurses;
- * Teachers with minimum of a diploma;
- * Media Workers;
- * Sports persons;
- * Artistes; Musicians

TAKE A BREAK WITH THE LMIS

FIND THE WORDS HIDDEN IN THE PUZZLE



LMIS

ELE

WELDER

SKILLSBANK

LMI

CAREER

RESUME

LABOUR

DEMAND

WELDERS

CERTIFICATE

CARIBBEAN

OVERSEAS

DRIVER

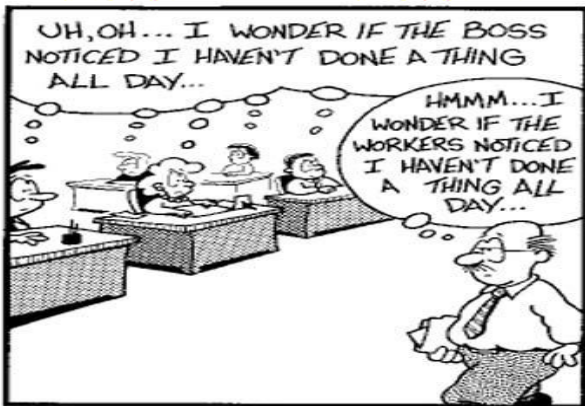
HOSPITALITY

MECHANIC

EMPLOYMENT



JUST FOR LAUGHS



offthemark



RIDDLE ME DIS RIDDLE ME DAY

I have holes in my top and bottom, my left and right, and in the middle. But I still hold water. What am I?



PROVERB CORNER

Tek whey yuh get tell yu get whey yu want.

Translation: Take what you can get until you can get what you want.

Explanation: Every opportunity well used can be a stepping stone to realization of your ultimate goals.

Answer to riddle: A SPONGE

OVERSEAS EMPLOYMENT PROGRAMS

The MLSS Overseas Programme provides seasonal employment for Jamaicans in the United States and Canada. The Programme is divided into four Sections:

The United States Farm Work Programme.

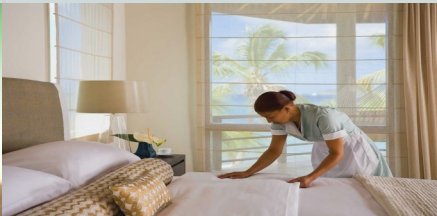
The United States Hospitality Programme.

The Canadian Farm Work Programme.

The Guantanamo Bay Programme.

Any Jamaican between the ages of 21 and 40 is eligible to apply for the programs. Applicants should, at a minimum, have a valid passport, birth certificate and no criminal record.

For further information on these programs, visit the LMIS website at www.lmis.gov.jm



POSSIBLE OVERSEAS JOB OPPORTUNITIES

Class 1 Drivers

- * 3 years experience operating either of the following: Low boy, Flatbed, Tanker or Hauling containers.. Must possess a Tractor—trailer articulated drivers license (license should be at least 2 years old).

Fast Food Restaurant (Team Members, Supervisors)

- * 2 years experience working in a reputable fast food franchise.

Truck and Transport Mechanics

- * 5 years working experience in repairing, servicing and maintaining commercial trucks/trailers and road transport vehicles.
- * Must be computer literate

Heavy Duty Mechanics

- * 5 years working experience in repairing, and maintaining heavy duty equipment
- * Must be computer literate

Automotive Service Technicians

- * 5 years experience servicing motor cars and light trucks. Experience with servicing and maintaining North American, European and Japanese vehicles.
- * Must be computer literate

Welders

- * 5 years working experience (more specifically aluminum or TIG Welding)

Restaurant Cooks

- 3 years experience working in the hotel industry, fine dining restaurant or noted catering establishment. Applicants must have experience preparing North American Cuisine



For further information, you may contact us at:
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 Follow us on Facebook @ Jamaica Labour Market Information System