



UNIVERSITY OF THE WEST INDIES, MONA  
OFFICE OF STUDENT SERVICES & DEVELOPMENT

**PLACEMENT AND CAREER SERVICES**

**TRACER STUDY SHOWING EMPLOYMENT OF  
2015 FIRST DEGREE GRADUATES**

**UNIVERSITY OF THE WEST INDIES, MONA**  
**PLACEMENT AND CAREER SERVICES**  
**OVERVIEW OF THE PLACEMENT OF U.W.I., MONA GRADUATES**  
**WITH FIRST DEGREES FOR 2015**

The Tracer Study gives data on the employment status of the University of the West Indies, Mona 2015 first degree graduates. The instrument, a questionnaire, used for collecting the data was administered at the One-Stop Graduation Centre in the Assembly Hall between October 20 and October 29, 2015. Prior to this, questionnaires were placed in the virtual graduation packages and the completed questionnaires were returned to the Office of Placement and Career Services or to the Placement and Career Services' Booth at the One-Stop Graduation.

The University of the West Indies, Mona graduated two thousand three hundred and fifty eight (2358) first degree students. Of this total, seven hundred and thirty five (735) were male and one thousand six hundred and twenty three (1623) were female. The sample for the survey consisted of four hundred and sixty six (466) graduates, approximately 19.8% of the total graduates. From the sample of four hundred and sixty six (466) graduates, two hundred and twenty five (225) or 48.3% were employed. The graduating class decreased by 4.2% when compared to 2014 (2547).

Table 1.0 below presents the sample size by Faculty & Gender

**Table 1.0**  
**Sample of Year 2015 Graduates (Bachelors) Traced by Faculty and Gender**

Faculty	Gender		Total
	Male	Female	
Engineering	2	-	2
Humanities & Education	9	50	59
Medical Sciences	14	80	94
Science and Technology	27	43	70
Law	14	25	39
Social Sciences	61	135	196
Institute of Gender and Development Studies (IGDS)	2	4	6
<b>Total</b>	<b>129</b>	<b>337</b>	<b>466</b>

**Analysis of Table 1.0**

- The sample consisted of four hundred and sixty six (466) participants or approximately 19.8% of total 2015 graduates
- The Faculty of Social Sciences had one hundred and ninety six (196) participants – the highest number of all the Faculties
- A total of one hundred and twenty nine (129) males (27.7%) participated in the survey

Table 1.1 below shows the number of graduates traced over a period of three years 2013-2015

**Table 1.1**  
**Bachelors**  
**Number of Graduates (Bachelors) Traced by Faculty and Gender over a three year period 2013-2015**

Faculty	Gender						Total		
	Male			Female			2013	2014	2015
	2013	2014	2015	2013	2014	2015	2013	2014	2015
Engineering	-	4	2	-	-	-	-	6	2
Humanities & Education	11	16	9	43	72	50	54	88	59
Medical Sciences	14	9	14	75	34	80	89	43	94
Science and Technology	31	27	27	52	69	43	83	96	70
Law	4	7	14	21	17	25	25	24	39
Social Sciences	35	33	61	110	131	135	145	164	196
Institute of Gender Studies and Development (IGDS)	-	-	2	-	10	4	-	10	6
Missing Values							2	-	-
<b>Total</b>	<b>95</b>	<b>95</b>	<b>129</b>	<b>301</b>	<b>333</b>	<b>337</b>	<b>398</b>	<b>428</b>	<b>466</b>

#### Analysis of Table 1.1

- The highest number of students were traced in 2015 with four hundred and sixty six (466) participants
- The number of participants increased in 2015 by approximately 8.9% from 2014
- The Faculty of Social Sciences has the highest number of participants for the three year period.

**Table 1.2**  
**Bachelors**  
**Number of Undergraduates Employed by Faculty and Gender as at November 2015**

Faculty	Gender		Total
	Male	Female	
Humanities & Education	3	30	33
Medical Sciences	8	27	35
Science and Technology	14	20	34
Law	4	5	9
Social Sciences	36	74	110
Institute of Gender and Development Studies (IGDS)	2	2	4
<b>Total</b>	<b>67</b>	<b>158</b>	<b>225</b>

#### Analysis Table 1.2

- A total two hundred and twenty five (225) graduates were employed which represented 48.4% of the total undergraduates sampled (466).

**Table 1.3**  
**Bachelors**

**Number of Undergraduates Employed by Faculty and Gender over a three year period 2013-2015**

Faculty	Gender						Total		
	Male			Female			2013	2014	2015
	2013	2014	2015	2013	2014	2015	2013	2014	2015
Engineering	-	4	-	-	-	-	-	5	-
Humanities & Education	9	11	3	25	49	30	34	60	33
Medical Sciences	6	9	8	28	23	27	34	32	35
Science and Technology	12	7	14	23	32	20	35	39	34
Law	3	2	4	4	1	5	7	3	9
Social Sciences	24	19	36	65	70	74	89	89	110
Institute of Gender and Development Studies (IGDS)	-	-	2	-	1	2	-	1	4
<b>Total</b>	<b>54</b>	<b>51</b>	<b>67</b>	<b>145</b>	<b>176</b>	<b>158</b>	<b>199</b>	<b>227</b>	<b>225</b>

**Analysis of Table 1.3**

- The highest number of graduates were employed in 2014 with two hundred and twenty seven (227)

**Table 2.0**  
**EMPLOYMENT STATUS OF 2015 GRADUATES AWARDED FIRST DEGREES**  
**(as at November, 2015) BY GENDER, SECTOR & FACULTY**

CATEGORIES	Engineering			Humanities & Education			Medical Sciences			Science & Technology			Social Sciences			Law			IGDS			Grand Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
<b>EDUCATION SECTOR</b>	-	-	-	1	12	13	1	1	2	4	6	10	2	4	6	1	-	1	-	-	-	9	23	32
<b>PRIVATE SECTOR</b>	-	-	-	1	5	6	1	6	7	5	9	14	18	38	56	-	2	2	2	-	2	27	60	87
<b>PUBLIC SECTOR</b>	-	-	-	1	13	14	6	14	20	2	4	6	10	23	33	3	3	6	-	1	1	22	58	80
<b>SELF-EMPLOYED</b>	-	-	-	-	-	-	-	-	-	1	-	1	1	1	2	-	-	-	-	-	-	2	1	3
<b>Subtotal Employed:</b>	-	-	-	3	30	33	8	21	29	12	19	31	31	66	97	4	5	9	2	1	3	60	142	202
<b>Missing Values (Employed)</b>	-	-	-	-	-	-	-	6	6	2	1	3	5	8	13	-	-	-	-	1	1	7	16	23
<b>Total Employed:</b>	-	-	-	3	30	33	8	27	35	14	20	34	36	74	110	4	5	9	2	2	4	67	158	<u>225</u>
<b>Unemployed</b>	2	-	2	6	20	26	6	53	59	13	23	36	25	61	86	10	20	30	-	-	-	62	179	<u>241</u>
<b>Total Traced</b>	2	-	2	9	50	59	14	80	94	27	43	70	61	135	196	14	25	39	2	2	4	129	337	466

**Analysis of Table 2.0**

- The largest number graduates employed by the various sectors, one hundred and ten (110), came from the Faculty of Social Sciences. However, this faculty also recorded the highest number of unemployed graduates, eighty six (86), closely followed by Medical Sciences with fifty nine (59)
- There was a total of three (3) self-employed graduates
- The Faculties of Medical Sciences (35), Science and Technology (34) and Humanities and Education (33) followed the Faculty of Social Sciences with the number of employed graduates.

The data was further analysed to reflect the status of graduates by Faculties & Majors.

Table 3.0 presents the findings on the area of employment of graduates from the Faculty of Humanities and Education.

**Table 3.0**  
**EMPLOYMENT STATUS OF 2015 GRADUATES FROM THE FACULTY OF HUMANITIES & EDUCATION**  
**TRACED BY FACULTY, MAJOR & SECTOR**

Major	No. Traced	Private			Public			Education			Employed		
		M	F	T	M	F	T	M	F	T	M	F	T
Early Childhood Education	3	-	-	-	-	-	-	1	2	3	1	2	3
English Education	1	-	-	-	-	-	-	-	1	1	-	1	1
English Language	2	-	1	1	-	-	-	-	-	-	-	1	1
Geography	3	-	-	-	-	1	1	-	-	-	-	1	1
History	3	-	1	1	-	-	-	-	-	-	-	1	1
Integrated Marketing Communication	1	-	1	1	-	2	2	-	-	-	-	3	3
Journalism	8	-	1	1	-	2	2	-	-	-	-	3	3
Language, Communication & Society	3	1	1	2	-	-	-	-	1	1	1	2	3
Library & Information Studies	3	-	-	-	-	2	2	-	-	-	-	2	2
Linguistics	2	-	-	-	-	1	1	-	-	-	-	1	1
Linguistics and Language Education	1	-	-	-	1	-	1	-	-	-	1	-	1
Literacy Studies	12	-	-	-	-	4	4	-	7	7	-	11	11
Literatures in English	2	-	-	-	-	1	1	-	-	-	-	1	1
Teacher Education and Development	1	-	-	-	-	-	-	-	1	1	-	1	1
Subtotal	45	1	5	6	1	13	14	1	12	13	3	30	33
Missing Traced	15												-
Total	60												33

Table 3.1 presents the findings on the area of employment of graduates from the Faculty of Medical Sciences.

**Table 3.1**  
**EMPLOYMENT STATUS OF 2015 GRADUATES FROM THE FACULTY OF MEDICAL SCIENCES**  
**TRACED BY FACULTY, MAJOR & SECTOR**

Major	No. Traced	Private			Public			Education			Employed		
		M	F	T	M	F	T	M	F	T	M	F	T
Diagnostic Imaging (Radiography)	5	-	-	-	-	-	-	-	1	1	-	1	1
MBBS*	15	-	-	-	4	7	11	1	-	1	5	7	12
Nursing	46	-	3	3	-	3	3	-	-	-	-	6	6
Pharmacology	11	1	3	4	-	-	-	-	-	-	1	3	4
Physical Therapy	6	-	-	-	1	4	5	-	-	-	1	4	5
Physiotherapy	2	-	-	-	1	-	1	-	-	-	1	-	1
Subtotal	85	1	6	7	6	14	20	1	1	2	8	21	29
Missing Traced	9												6
Total	94												35

\*All fifteen (15) MBBS graduates were employed. The three (3) graduate who did not identify sector is accounted for in the Missing Traced (Employed)







The data was further analyzed to reflect the status of graduates by Majors and Sector. Table 4 presents the findings on the area of employment of students

**Table 4**  
**Number of Employed Students by Major and Sector (Undergraduate)**

Majors	Area Employment Obtained				Total
	Education	Public Sector	Private Sector	Missing	
Actuarial Science	1	-	4		5
Banking & Finance	1	1	4		6
Biochemistry	2	-	-		2
Biology	-	1	2		3
Biotechnology	2	-	1		3
Chemistry	-	-	1		1
Chemistry & Management	1	-	1		2
Computer Science	-	-	4		4
Diagnostic Imaging (Radiography)	1	-	-		1
Early Childhood Education	3	-	-		3
Economics	1	2	3		6
Economics & Statistics	-	-	3		3
Electronics Engineering	-	-	1		1
English Language	-	-	1		1
Gender & Development Studies	-	1	2		3
Geography	1	1	1		3
History	-	-	1		1
Horticulture	1	-	-		1
Information Technology	1	-	-		1
Integrated Marketing Communication	-	2	1		3
International Relations	-	3	-		3
Journalism	-	2	1		3
Language, Communication & Society	1	-	2		3
Law (General)	1	6	2		9
Library & Information Studies	-	2	-		2
Linguistics	-	1	-		2
Linguistics and Language Education	-	1	-		1
Literacy Studies	7	4	-		11
Literatures in English	-	1	-		1
Management Information Systems	-	1	1		2
Management Studies	1	6	13		20

Majors	Area Employment Obtained				Total
	Education	Public Sector	Private Sector	Missing	
(Accounting)					
Management Studies (General)	1	6	9		16
Management Studies (HRM)	-	3	5		8
Management Studies (Marketing)	-	-	8		8
Management Studies (Operations)	-	-	1		1
MB, BS (Bachelor of Medicine, Bachelor of Surgery)	1	11	-		12
Medical Physics	-	2	-		2
Nursing	-	3	3		6
Occupational Health and Safety	-	3	-		3
Pharmacology	-	-	4		4
Physical Therapy	-	5	-		5
Physiotherapy	-	1	-		1
Political Science	-	-	3		3
Psychology	1	2	6		9
Public Sector Management	-	4	-		4
Pure Chemistry					
Social Work	1	-	2		3
Sociology	-	2	-		2
Teacher Education and Development	1	-	-		1
Tourism Management	-	3	-		3
<b>Sub Total</b>	<b>30</b>				<b>200</b>
<b>Missing Values</b>					<b>25</b>
<b>Total</b>	<b>30</b>	<b>80</b>	<b>90</b>	<b>25</b>	<b>225</b>

- The largest number of employed graduates, twenty (20) pursued a Management Studies (Accounting) Degree, followed by Management Studies (General) with sixteen (16) and twelve (12) were MBBS graduates

Table 5 below shows the annual salary for employed graduates

**Table 5**  
**Annual Salary for Employed Graduates**

<b>Salary Range</b>	<b>Number of Graduates</b>	<b>Percent</b>
<b>Under \$500,000</b>	59	26.2
<b>\$500,000-\$700,000</b>	25	11.1
<b>\$700,000-\$900,000</b>	29	12.9
<b>Over \$900,000</b>	38	16.9
<b>Over \$1,100,000</b>	57	25.3
<b>Missing</b>	17	7.6
<b>Total</b>	<b>225</b>	<b>100</b>

**Analysis of Table 5**

- The largest number of employed graduates (59 or 26.2%) received a salary of under \$500,000 Jamaican dollars annually.
- The second largest number of employed graduates (57 or 25.3%) received over \$1,100,000 annually

The following tables present the findings on the organizations in the Education Sector in which 2015 Graduates were employed.

**EMPLOYERS OF 2015 GRADUATES**  
**EDUCATION SECTOR**

**EARLY CHILDHOOD/PREPARATORY/PRIMARY/ALL AGE SCHOOL**

No.	Name of Early Childhood/Prep/Primary All Age School	No. of Graduates Employed
1.	Cedar Valley Primary and Infant	1
2.	Galina Primary and Infant	1
3.	McNie All Age	1
4.	New Day Primary and Junior High	1
	<b>Total</b>	<b>4</b>

**HIGH/SECONDARY/TECHNICAL SCHOOLS**

No.	Name of High School	No. of Graduates Employed
1.	Alpha Academy	1
2.	Cumberland High School	1
3.	Excelsior High School	1
4.	Fair Prospect High School	1
5.	Foga Road High School	1
6.	Kingsway High School	1
7.	Morant Bay High School	1
8.	Vere Technical High School	1
9.	Wolmer's Boys School	1
	<b>Total</b>	<b>9</b>

**TERTIARY LEVEL INSTITUTIONS**

No.	Name of Tertiary Level Institution	No. of Graduates Employed
1.	The University of the West Indies ( Mona)	6
	<b>Total</b>	<b>6</b>

**OTHER EDUCATION/TRAINING**

No.	Name of Private Education/Training Entity	No. of Graduates Employed
1.	Caribbean maritime Institute	1
2.	Heart Trust NTA	1
	<b>Total</b>	<b>2</b>

**SUMMARY OF EMPLOYMENT IN EDUCATION SECTOR**

Category	Number of Employers	Number of Graduates Employed
Early Childhood/Prep/Primary/All Age	4	4
High/Secondary/Technical	9	9
Tertiary	1	6
Other Education/Training	2	2
Total Graduates employed to Education Sector	16	21

**EMPLOYERS OF 2015 GRADUATES**  
**PRIVATE SECTOR, SELF-EMPLOYED AND OTHER**

The following tables present the findings on the organizations in the Private Sector in which 2015 graduates were employed.

**COMMUNICATION/MEDIA**

No.	Name of Communication/Media Entity	No. of Graduates Employed
1.	Jamaica Observer	1
2.	OGM Integrated Communications Limited	1
3.	PRO Communications	1
	<b>Total</b>	<b>3</b>

**ENTERTAINMENT/HOTEL/SHIPPING/TRAVEL**

No.	Name of Entertainment/Hotel/Shipping/Travel Organization	No. of Graduates Employed
1.	Bob Marley Group of Companies	1
2.	Half Moon Resort	1
3.	Iberostar Hotel	1
4.	Jo Jo's Jerk Pit and More	1
5.	JUTA Tours	1
6.	Riu Hotel	1
7.	Secrets Resort and Spa	1
8.	Sizzling Slots Limited	1
	<b>Total</b>	<b>8</b>

**FINANCIAL SERVICES**

**Accounting/Actuarial/Insurance/Remittance Firms**

No.	Name of Firm	No. of Graduates Employed
1.	Ernst and Young Jamaica	3
2.	General Accident Insurance Company	1
3.	Grace Kennedy money Services	1
4.	Key Insurance Company Limited	1
5.	KPMG	4
6.	PricewaterhouseCoopers	2
7.	Sagicor Life Jamaica Limited	2
8.	Sure Financial Services Limited	1
	<b>Total</b>	<b>15</b>

**BANKS/BUILDING SOCIETIES/CREDIT UNIONS/INVESTMENT COMPANIES**

No.	Name of Institution	No. of Graduates Employed
1.	Citibank	1
2.	COK Sodality Co-op Credit Union	2
3.	FirstCaribbean International Bank	1
4.	Jamaica Co-operative Credit Union League Limited	1
5.	National Commercial Bank	1
6.	National Commercial Bank – Capital Markets Jamaica Limited	1
7.	Sagicor Bank	4
8.	Sagicor Property Services	1
9.	Scotiabank Jamaica Limited	5
10.	Scotia Investments Jamaica Limited	1
11.	Victoria Mutual Building Society (VMBS)	4
	<b>Total</b>	<b>22</b>

**MARKETING/SALES**

No.	Name of Marketing/Sales Company	No. of Graduates Employed
1.	Berger Paints	1
2.	Carib Pest Control and Pesticides Consultants Limited	1
3.	Thaddy's Minimart and Wholesale	1
	<b>Total</b>	<b>3</b>

**MANUFACTURING/DISTRIBUTION/TECHNICAL**

No.	Name of Manufacturing/Distribution/Technical Co.	No. of Graduates Employed
	Caribbean Tech Solutions	1
1.	Gulfstream Petroleum	1
2.	Intercommercing Distributors Limited	1
3.	Paramount Trading Jamaica Limited	1
4.	Realdecoy	1
5.	Wisynco	1
6.	Zip Technologies	1
	<b>Total</b>	<b>6</b>

**SERVICES/UTILITIES**

No.	Name of Services/Utility Company	No. of Graduates Employed
1.	Digicel Jamaica Limited	5
2.	Flow Jamaica	1
3.	Hinduja Global Services	3
4.	Jamaica Public Service Limited	1
5.	Mona Technology Park	1
6.	Startek	1
7.	Sutherland Global services	12
8.	Xerox	5
9.	Environmental Solutions Limited	1
	<b>Total</b>	<b>29</b>

**CHURCH/NGO**

No.	Name of NGO	No. of Graduates Employed
1.	The Church of Jesus Christ of Latter Day Saints	1
	<b>Total</b>	<b>1</b>

**SUMMARY OF EMPLOYMENT**  
**PRIVATE SECTOR**

CATEGORY	Number of Employers	Number of Graduates Employed
Communications/Media	3	3
Entertainment/Hotel/Shipping/Travel	8	8
Financial Services	8	15
Banks/Building Societies/Credit Unions/Investment Co.s	11	22
Marketing/Sales	3	3
Manufacturing/Distribution	6	6
Services/Utilities	9	29
Church/NGO	1	1
<b>Total Graduates Employed to Private Sector</b>	<b>49</b>	<b>87</b>

**PUBLIC SECTOR/STATUTORY EMPLOYERS OF 2015 GRADUATES**  
**ASSOCIATIONS/SERVICES/UTILITIES**

The following tables present the findings on the organizations in the Public Sector in which 2015 graduates were employed.

**GOVERNMENT DEPARTMENTS/MINISTRIES/OFFICES/RESEARCH**

<b>No.</b>	<b>Name of Government Department</b>	<b>No. of Graduates Employed</b>
1.	Accountant General Department	1
2.	Clarendon Parish Council	1
3.	Development Bank of Jamaica	1
4.	E-Learning Company	1
5.	Early Childhood Commission	1
6.	Jamaica Customs	1
7.	Jamaica Defense Force	2
8.	Jamaica Fire Brigade	1
9.	Jamaica Tourist Board	1
10.	Lucea, Hanover Resident Magistrate's Court	1
11.	Ministry of Agriculture and Fisheries	1
12.	Ministry of Education	13
13.	Ministry of Finance and Planning	3
14.	Ministry of Health	5
15.	Ministry of Industry, Investment and Commerce	1
16.	Ministry of Labour and Social Security	1
17.	Ministry of National Security	3
18.	Ministry of Tourism and Entertainment	1
19.	Ministry of Transport, Works and Housing	1
20.	National library of Jamaica	1
21.	National Youth Service	1
22.	Office of Utilities Regulation (OUR)	1
23.	Passport Immigration and Citizenship Agency (PICA)	2
24.	Planning Institute of Jamaica	1
25.	Scientific Research Council	1
26.	Social Development Commission	1
27.	Tax Administration Jamaica (TAJ)	3
28.	Tourism Product Development Company Ltd (TPDCO)	1
	<b>Total</b>	<b>50</b>

**HEALTH SERVICES**

<b>No.</b>	<b>Name of Health Institution</b>	<b>No. of Graduates Employed</b>
1.	Bustamante Hospital for Children	1
2.	Cornwall Regional Hospital	1
3.	Kingston Public Hospital (KPH)	4
4.	South East Regional Health Authority	9
5.	Sir John Golding Rehabilitation Centre	1
6.	The University Hospital of the West Indies	3
7.	Western Regional Health Authority	1
	<b>Total</b>	<b>20</b>

### SUMMARY OF EMPLOYMENT IN THE PUBLIC SECTOR

CATEGORY	Number of Employers	Number of Graduates Employed
Government Departments/Ministries/Offices	28	50
Health Services	7	20
<b>Total Number of Graduates Employed to the Public Sector</b>	<b>35</b>	<b>70</b>

### SUMMARY OF TOTAL EMPLOYMENT

CATEGORY	Number of Employers	Number of Graduates Employed
Total Graduates Employed to the Education Sector	16	21
Total Graduates Employed to the Private Sector	49	87
Total Graduates Employed to the Public Sector	35	70
Total	100	178
Missing Values		47
Total Graduates Employed		225

### SUMMARY OF TOTAL EMPLOYMENT FOR A THREE YEAR PERIOD 2013-2015

CATEGORY	Number of Employers			Number of Graduates Employed		
	2013	2014	2015	2013	2014	2015
Total Graduates Employed to the Education Sector	14	18	16	25	34	21
Total Graduates Employed to the Private Sector	65	60	49	88	91	87
Total Graduates Employed to the Public Sector	14	28	35	46	58	70
Total	93	106	100	159	183	178
Missing Values				40	44	47
Total Graduates Employed	93	106	100	199	227	225

#### Summary

- The highest number of employed graduates were recorded in 2014 with two hundred and twenty seven (227)
- The lowest number of employed graduates was recorded in 2013 with one hundred and ninety nine (199)
- There was a slight decrease in the number of graduates employed (0.9%) in 2015 when compared to 2014

Prepared by:  
Placement and Career Services  
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