



UNIVERSITY OF THE WEST INDIES, MONA  
OFFICE OF STUDENT SERVICES & DEVELOPMENT

**PLACEMENT AND CAREER SERVICES**

**TRACER STUDY SHOWING EMPLOYMENT OF  
2014 FIRST DEGREE GRADUATES**

**UNIVERSITY OF THE WEST INDIES, MONA**  
**PLACEMENT AND CAREER SERVICES**  
**OVERVIEW OF THE PLACEMENT OF YEAR 2013 U.W.I., MONA GRADUATES**  
**WITH FIRST DEGREES FOR ACADEMIC YEAR 2014**

The Tracer Study gives data of the status of a sample of the U.W.I., Mona 2014 first degree graduates. The instrument, a questionnaire, used for collecting the data was administered at the One-Stop Graduation Centre in the Assembly Hall between October 21 and October 30, 2014. Prior to this, questionnaires were placed in the virtual graduation packages and the completed questionnaires were returned to the Office of Placement and Career Services or to the Placement and Career Services' Booth at the One-Stop Graduation.

The University of the West Indies, Mona graduated two thousand four hundred and fifty seven (2457) first degree students. Of this total, six hundred and eighty five (653) were male and one thousand seven hundred and seventy two (1772) were female. The survey was able to capture four hundred and twenty eight (428) graduates, approximately 17.4% of the total graduates. The graduating class decreased by 3.4% when compared to 2013 (2541). From the sample of four hundred and twenty eight (428) graduates, two hundred and twenty seven (227) were employed, 53% of the sample.

Table 1.0 below presents the sample size by Faculty & Gender

**Table 1.0**  
**Sample of Year 2014 Graduates (Bachelors) Traced by Faculty and Gender**

Faculty	Gender		Total
	Male	Female	
Engineering	3	-	<b>4</b>
Humanities & Education	16	72	<b>88</b>
Medical Sciences	9	34	<b>43</b>
Science and Technology	27	69	<b>96</b>
Law	7	17	<b>24</b>
Social Sciences	33	131	<b>164</b>
Institute of Gender and Development Studies (IGDS)	-	10	<b>10</b>
<b>Total</b>	<b>95</b>	<b>333</b>	<b>428</b>

**Analysis of Table 1.0**

- The sample consisted of four hundred and twenty eight (428) participants or approximately 17.4% of total 2014 graduates
- The Faculty of Social Sciences had one hundred and sixty four (164) participants – the highest number of all the Faculties
- A total of ninety five (95) males (22.5%) participated in the survey

Table 1.1 below shows the number of graduates traced over a period of three years 2012-2014

**Table 1.1**  
**Bachelors**  
**Number of Graduates (Bachelors) Traced by Faculty and Gender over a three year period 2012-2014**

Faculty	Gender						Total		
	Male			Female			2012	2013	2014
	2012	2013	2014	2012	2013	2014	2012	2013	2014
Engineering	-	-	4	-	-	-	-	-	6
Humanities & Education	5	11	16	58	43	72	63	54	88
Medical Sciences	9	14	9	55	75	34	64	89	43
Science and Technology	12	31	27	30	52	69	42	83	96
Law	1	4	7	14	21	17	15	25	24
Social Sciences	28	35	33	118	110	131	146	145	164
Institute of Gender Studies and Development (IGDS)	-	-	-	-	-	10	-	-	10
Missing Values							2		-
<b>Total</b>	<b>55</b>	<b>95</b>	<b>95</b>	<b>275</b>	<b>301</b>	<b>333</b>	<b>330</b>	<b>398</b>	<b>428</b>

**Analysis of Table 1.1**

- The highest number of students were traced in 2014 with four hundred and twenty eight (428) participants
- The number of participants increased in 2014 by approximately 7.5% from 2013
- The Faculty of Social Sciences has the highest number of participants for the three year period.

**Table 1.2**  
**Bachelors**  
**Number of Undergraduates Employed by Faculty and Gender as at November 2014**

Faculty	Gender		Total
	Male	Female	
Engineering	3	-	5
Humanities & Education	11	49	60
Medical Sciences	9	23	32
Science and Technology	7	32	39
Law	2	1	3
Social Sciences	19	70	89
Institute of Gender and Development Studies (IGDS)	-	1	1
<b>Total</b>	<b>51</b>	<b>176</b>	<b>227</b>

**Analysis Table 1.2**

- A total two hundred and twenty seven (227) graduates were employed which represented 53% of the total undergraduates sampled (428).

**Table 1.3**  
**Bachelors**  
**Number of Undergraduates Employed by Faculty and Gender over a three year period 2012-2014**

Faculty	Gender						Total		
	Male			Female			2012	2013	2014
	2012	2013	2014	2012	2013	2014	2012	2013	2014
Engineering	-	-	4	-	-	-	-	-	5
Humanities & Education	5	9	11	39	25	49	44	34	60
Medical Sciences	6	6	9	18	28	23	24	34	32
Science and Technology	5	12	7	13	23	32	18	35	39
Law	-	3	2	2	4	1	2	7	3
Social Sciences	13	24	19	63	65	70	76	89	89
Institute of Gender and Development Studies (IGDS)	-	-	-	-	-	1	-	-	1
<b>Total</b>	<b>29</b>	<b>54</b>	<b>51</b>	<b>135</b>	<b>145</b>	<b>176</b>	<b>164</b>	<b>199</b>	<b>227</b>

**Analysis of Table 1.3**

- The highest number of graduates were employed in 2014 with two hundred and twenty seven (227)

**Table 2.0**  
**EMPLOYMENT STATUS OF 2014 GRADUATES AWARDED FIRST DEGREES**  
**(as at November, 2014) BY GENDER, SECTOR & FACULTY**

CATEGORIES	Engineering			Humanities & Education			Medical Sciences			Science & Technology			Social Sciences			Law			IGDS			Grand Total		
	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T	M	F	T
<b>EDUCATION SECTOR</b>	-	-	-	2	20	22	-	1	1	-	10	10	2	3	5	-	-	-	-	-	-	4	34	38
<b>PRIVATE SECTOR</b>	3	-	-	4	13	17	2	2	4	4	13	17	10	40	50	2	-	2	-	1	1	25	69	94
<b>PUBLIC SECTOR</b>	-	-	-	4	10	14	4	17	21	2	7	9	3	15	18	-	1	1	-	-	-	13	50	63
<b>SELF-EMPLOYED</b>	-	-	-	1	-	1	-	-	-	-	1	1	1	2	3	-	-	-	-	-	-	2	3	5
<b>Subtotal Employed:</b>	-	-	-	11	43	54	6	20	26	6	31	37	16	60	76	2	1	3	-	1	1	44	156	200
<b>Missing Values (Employed)</b>	-	-	-	-	6	6	3	3	6	1	1	2	3	10	13	-	-	-	-	-	-	7	20	27
<b>Total Employed:</b>	3	-	3	11	49	60	9	23	32	7	32	39	19	70	89	2	1	3	-	1	1	51	176	<u>227</u>
<b>Unemployed</b>	-	-	-	5	23	28	-	11	11	20	37	57	14	61	75	5	16	21	-	9	9	44	157	<u>201</u>
<b>Total Traced</b>	3	-	3	16	72	88	9	34	43	27	69	96	33	131	164	7	17	24	-	10	10	95	333	428

**Analysis of Table 2.0**

- The largest number graduates employed by the various sectors, eighty nine (89), came from the Faculty of Social Sciences. However, this faculty also recorded the highest number of unemployed graduates, seventy five (75), closely followed by Science and Technology with fifty seven (57)
- There was a total of five (5) self-employed graduates
- The Faculties of Humanities and Education had the second highest number of employed graduates, sixty (60) followed by the Faculty of Science and Technology with thirty nine (39)











The data was further analyzed to reflect the status of graduates by Majors and Sector. Table 4 presents the findings on the area of employment of students

**Table 4**  
**Number of Employed Students by Major and Sector (Undergraduate)**

Majors	Area Employment Obtained				Total
	Education	Public Sector	Private Sector	Missing	
Actuarial Science	-	1	4		5
Animal Biology	-	-	2		2
Applied Chemistry	-	1	1		2
Banking & Finance	-	2	2		4
Biochemistry	1	2	1		4
Biology	1	-	-		1
Biotechnology	-	-	1		1
Chemistry	-	-	2		2
Chemistry & Management	1	-	2		3
Chemistry & Mathematics	1	-	-		1
Computer Science	-	2	1		3
Curriculum Development	1	-	-		1
Diagnostic Imaging (Radiography)	-	-	2		2
Early Childhood Education	2	1	-		3
Economics	-	-	1		1
Economics & Statistics	-	-	1		1
Educational Administration	1	-	-		1
Educational Science	1	-	-		1
Electronics Engineering	-	1	2		3
English Language	1	-	1		2
English Language Education	1	-	-		1
Entertainment & Cultural Enterprise Management	-	-	1		1
Environmental Biology	3	-	-		3
Food Chemistry	2	1	-		3
Gender & Development Studies	-	1	1		1
Geography	-	-	1		1
Geology	1	-	4		5
History	1	-	1		2
History Education	1	-	-		1
Hotel Management	-	-	1		1
Integrated Marketing Communication	1	4	4		9
International Relations	1	1	1		3

Majors	Area Employment Obtained				Total
	Education	Public Sector	Private Sector	Missing	
Journalism	-	-	2		2
Labour and Employment Relations	-	1	1		2
Language, Communication & Society	2	-	2		4
Law (General)	-	1	2		3
Library & Information Studies	2	1	-		3
Linguistics	1	1	-		2
Literacy Studies	4	2	1		7
Literatures in English	3		1		4
Management Studies (Accounting)	-	3	13		16
Management Studies (General)	-	3	15		18
Management Studies (HRM)	2	1	1		4
Management Studies (Marketing)	-	-	4		4
Management Studies (Operations)	-	-	1		1
Marine Biology	-	2	2		2
Mathematics Education	-	2	-		2
MB, BS (Bachelor of Medicine, Bachelor of Surgery)	-	14	-		14
Molecular Biology	-	-	1		1
Medical Physics					
Nursing	-	3	-		3
Pharmacology	-	2	-		2
Physical Therapy	1	2	2		5
Political Science	-	1	2		3
Psychology	2	1	6		9
Public Sector Management	-	4	-		4
School Librarianship	1	-	-		1
Social Policy & Development					
Social Work	-	1	2		3
Sociology	-	-	1		1
Spanish	-	-	2		2
<b>Sub Total</b>	<b>39</b>	<b>60</b>	<b>95</b>		<b>196</b>
<b>Missing Values</b>					<b>101</b>
<b>Total</b>	<b>39</b>	<b>60</b>	<b>95</b>	<b>101</b>	<b>297</b>

- The largest number of employed graduates, eighteen (18) pursued a Management Studies (Accounting) Degree, followed by Management Studies (Accounts) with sixteen (16) and fourteen (14) were MBBS graduate

Table 5 below shows the annual salary for employed graduates

**Table 5**  
**Annual Salary for Employed Graduates**

<b>Salary Range</b>	<b>Number of Graduates</b>	<b>Percent</b>
<b>Under \$500,000</b>	59	26
<b>\$500,000-\$700,000</b>	25	11
<b>\$700,000-\$900,000</b>	34	15
<b>Over \$900,000</b>	35	15.4
<b>Over \$1,100,000</b>	41	18.1
<b>Missing</b>	33	14.5
<b>Total</b>	<b>227</b>	<b>100</b>

**Analysis of Table 5**

- The largest number of employed graduates (59 or 26%) received a salary of under \$500,000 Jamaican dollars
- The second largest number of employed graduates (41 or 18.1%) received over \$1,100,000

The following tables present the findings on the organizations in the Education Sector in which 2014 Graduates were employed.

**EMPLOYERS OF 2014 GRADUATES**  
**EDUCATION SECTOR**

**EARLY CHILDHOOD/PREPARATORY/PRIMARY/ALL AGE SCHOOL**

No.	Name of Early Childhood/Prep/Primary All Age School	No. of Graduates Employed
1.	Kitson Town Early Childhood Institute	1
	<b>Total</b>	<b>1</b>

**HIGH/SECONDARY/TECHNICAL SCHOOLS**

No.	Name of High School	No. of Graduates Employed
1.	Bellefield High School	1
2.	Cumberland High School	1
3.	DeCarteret College	1
4.	Haile Selassie High School	1
5.	Holy Childhood High School	1
6.	Marcus Garvey Technical High School	1
7.	Munro College	1
8.	Ruseas High School	1
9.	St. Hugh's High School	1
10.	Westmoreland High School	1
	<b>Total</b>	<b>10</b>

**TERTIARY LEVEL INSTITUTIONS**

No.	Name of Tertiary Level Institution	No. of Graduates Employed
1.	Edna Manley College of the Visual and Performing Arts	1
2.	Northern Caribbean University	1
3.	The Mico University College	1
4.	The University of the West Indies ( Mona)	19
	<b>Total</b>	<b>22</b>

**OTHER EDUCATION/TRAINING**

No.	Name of Private Education/Training Entity	No. of Graduates Employed
1.	Agency for Inner-city Renewal (AIR)	1
2.	Biggs, Grant & Johnson (BGJ) Institute	1
3.	Language Training Centre	1
4.	The Academy	1
	<b>Total</b>	<b>4</b>

**SUMMARY OF EMPLOYMENT IN EDUCATION SECTOR**

Category	Number of Employers	Number of Graduates Employed
Early Childhood/Prep/Primary/All Age	1	1
High/Secondary/Technical	10	10
Tertiary	3	19
Other Education	4	4
Total Graduates employed to Education Sector	18	34

**EMPLOYERS OF 2014 GRADUATES**  
**PRIVATE SECTOR, SELF-EMPLOYED AND OTHER**

The following tables present the findings on the organizations in the Private Sector in which 2014 graduates were employed.

**COMMUNICATION/MEDIA**

No.	Name of Communication/Media Entity	No. of Graduates Employed
1.	Carlong Publishers	1
2.	RJR Communications Group	1
3.	The Gleaner Company	1
	<b>Total</b>	<b>3</b>

**ENTERTAINMENT/HOTEL/SHIPPING/TRAVEL**

No.	Name of Entertainment/Hotel/Shipping/Travel Organization	No. of Graduates Employed
1.	Grand Palladium Resorts	1
2.	Hedonism II	1
3.	Hummingbird Aviation Consultants	1
4.	Sandals Resort	1
5.	The Jewel's Dunns River Reach Resort and Spa	1
	<b>Total</b>	<b>5</b>

**FINANCIAL SERVICES**

**Accounting/Actuarial/Insurance/Remittance Firms**

No.	Name of Firm	No. of Graduates Employed
1.	CGM Gallagher Insurance Brokers Limited	1
2.	Daly Garrick Daly Chartered Accountants	1
3.	Ernst and Young Jamaica	2
4.	General Accident Insurance Company	2
5.	KPMG	1
6.	Marathon Insurance Brokers Limited	1
7.	PriceWaterhouseCoopers Jamaica	2
8.	Riviera Insurance Agency Limited	1
9.	Sagicor Life Jamaica Limited	3
10.	Smith's and Associates Chartered Accountants	1
	<b>Total</b>	<b>15</b>

**BANKS/BUILDING SOCIETIES/CREDIT UNIONS/INVESTMENT COMPANIES**

No.	Name of Institution	No. of Graduates Employed
1.	COK Sodality Co-op Credit Union	1
2.	Correctional Services Credit Union	1
3.	Couples Swept Away Credit Union Fund Management Co (CUFMC)	1
4.	First Regional Co-operative Credit Union Limited	1
5.	Jamaica National Building Society	2
6.	Mint Management and Finance Services	1
7.	UWI (Mona) and Community Co-operative Credit Union	1
8.	Victoria Mutual Building Society (VMBS)	3
	<b>Total</b>	<b>11</b>

**MARKETING/SALES**

<b>No.</b>	<b>Name of Marketing/Sales Company</b>	<b>No. of Graduates Employed</b>
1.	Auto Don Trading Limited	1
2.	Bert's Auto Parts Limited	1
3.	CB Machine Service Company Limited	1
4.	Coldwell Banker (Realtors)	1
5.	E-Learning Jamaica Educational Material	1
6.	Harper's Air Conditioning	1
7.	Stewart's Auto Sales	1
8.	Supreme Ventures Limited	1
	<b>Total</b>	<b>8</b>

**MANUFACTURING/DISTRIBUTION/TECHNICAL**

<b>No.</b>	<b>Name of Manufacturing/Distribution/Technical Co.</b>	<b>No. of Graduates Employed</b>
1.	ACS Xerox	5
2.	Action Chemical and Equipment	1
3.	Actuarial Solution Limited	1
4.	Consolidated Bakeries Jamaica Limited	1
5.	Jamaica Boilers Group Limited	2
6.	Modern Power and Cooling Technology Limited	1
7.	Nestle Jamaica Limited	1
8.	New Leaf Power	1
9.	Pan Caribbean Sugar Co. Limited	1
10.	Qualcare Limited	1
11.	Shagoury's Block Factory	1
	<b>Total</b>	<b>16</b>

**SERVICES/UTILITIES**

<b>No.</b>	<b>Name of Services/Utility Company</b>	<b>No. of Graduates Employed</b>
1.	Digicel Jamaica Limited	5
2.	Cecille's Garden and Wedding Centre	1
3.	Fullgram Solutions	1
4.	Global Gateway Solutions	1
5.	Jamaica Agent Services Limited	1
6.	Mona Technology Park	15
7.	Nearshore Inbound Call Experts	1
	<b>Total</b>	<b>25</b>

**HEALTH SERVICES**

<b>No.</b>	<b>Name of Health Institution</b>	<b>No. of Graduates Employed</b>
1.	Animal Care Veterinary Hospital	1
2.	Apex Health Associates Limited	1
3.	CUS Pharmacy	1
4.	Jehovah Rapha Medical Centre	1
5.	Optical Solutions	1
	<b>Total</b>	<b>5</b>

**NGO**

<b>No.</b>	<b>Name of NGO</b>	<b>No. of Graduates Employed</b>
1.	Jamaica Association on Intellectual Disabilities	1
	<b>Total</b>	<b>1</b>

**SELF EMPLOYMENT**

<b>No.</b>	<b>Name of Company</b>	<b>No. of Graduates Employed</b>
1.	Nexxstep Learning Centre	1
2.	Patterson's Import/Export Co. Ltd	1
	<b>Total</b>	<b>2</b>

**SUMMARY OF EMPLOYMENT****PRIVATE SECTOR**

<b>CATEGORY</b>	<b>Number of Employers</b>	<b>Number of Graduates Employed</b>
Communications/Media	3	3
Entertainment/Hotel/Shipping/Travel	5	5
Financial Services	10	15
Banks/Building Societies/Credit Unions/Investment Co.s	8	11
Marketing/Sales	8	8
Manufacturing/Distribution	11	16
Services/Utilities	7	25
Health Services	5	5
NGO	1	1
Self Employed	2	2
<b>Total Graduates Employed to Private Sector</b>	<b>60</b>	<b>91</b>

**PUBLIC SECTOR/STATUTORY EMPLOYERS OF 2014 GRADUATES**  
**ASSOCIATIONS/SERVICES/UTILITIES**

The following tables present the findings on the organizations in the Public Sector in which 2014 graduates were employed.

**GOVERNMENT DEPARTMENTS/MINISTRIES/OFFICES/RESEARCH**

<b>No.</b>	<b>Name of Government Department</b>	<b>No. of Graduates Employed</b>
1.	Development Bank of Jamaica	1
2.	Jamaica Defense Force	1
3.	Jamaica House	1
4.	Ministry of Agriculture and Fisheries	1
5.	Ministry of Education	17
6.	Ministry of Health	4
7.	Ministry of Justice	1
8.	Ministry of Labour and Social Security	1
9.	Ministry of National Security	2
10.	Ministry of Youth and Culture	1
11.	National Irrigation Commission Limited	1
12.	Office of Disaster Preparedness and Emergency Management (ODPEM)	1
13.	Petroleum Corporation of Jamaica	1
14.	Planning Institute of Jamaica	1
15.	Port Authority of Jamaica	1
16.	Public Broadcasting Corporation of Jamaica (PBCJ)	1
17.	St. Catherine Parish Library	1
18.	Tax Administration Jamaica (TAJ)	2
	<b>Total</b>	<b>39</b>



### HEALTH SERVICES

No.	Name of Health Institution	No. of Graduates Employed
1.	Clarendon Health Department	1
2.	Cornwall Regional Hospital	1
3.	Kingston Public Hospital (KPH)	2
4.	Mandeville Regional Hospital	1
5.	Mona Rehabilitation Centre	1
6.	North East Regional Health Authority	2
7.	South East Regional Health Authority	4
8.	Spanish Town Hospital	1
9.	The University Hospital of the West Indies	5
10.	Western Regional Health Authority	1
	<b>Total</b>	<b>19</b>

### SUMMARY OF EMPLOYMENT IN THE PUBLIC SECTOR

CATEGORY	Number of Employers	Number of Graduates Employed
Government Departments/Ministries/Offices	18	39
Health Services	10	19
<b>Total Number of Graduates Employed to the Public Sector</b>	<b>28</b>	<b>58</b>

### SUMMARY OF TOTAL EMPLOYMENT

CATEGORY	Number of Employers	Number of Graduates Employed
Total Graduates Employed to the Education Sector	18	34
Total Graduates Employed to the Private Sector	60	91
Total Graduates Employed to the Public Sector	28	58
Total	106	183
Missing Values		44
Total Graduates Employed		227

### SUMMARY OF TOTAL EMPLOYMENT FOR A THREE YEAR PERIOD 2012-2014

CATEGORY	Number of Employers			Number of Graduates Employed		
	2012	2013	2014	2012	2013	2014
Total Graduates Employed to the Education Sector	21	14	18	28	25	34
Total Graduates Employed to the Private Sector	46	65	60	62	88	91
Total Graduates Employed to the Public Sector	21	14	28	32	46	58
Total	88	93	106	122	159	183
Missing Values				42	40	44
Total Graduates Employed	88	93	106	164	199	227

#### Summary

- The number of employed graduates increased by 12.3% over the 2013 period
- The lowest number of employed were graduates was recorded for 2012 with one hundred and sixty four (164)